

Transitional Commission - Meeting 2 - June 8, 2018

Minutes

Opening Prayer and Devotion - "Baptism into One Body"

Mitchell Anderson - we the odd messy variety of the follower disciples, who as flawed as we are, we are chosen to follow, believing that God reconciles all things.

Chair and Secretary - Rosemary / Steve

Review of first meeting:

1.0 Questions arising:

- What is driving the process - financial considerations or Spirit
- Vision - WHY are we doing this? How do we evaluate progress
- How can the work be accomplished without the necessary infrastructure to support it.
- how do we best support and maintain communication
- what is the vision, and how do we hold to that vision
- what is the ongoing role of the Transition Commission
- how deeply are we engaging people
- how will the structure reflect the vision
- will we hear a rationale behind the expectations and requirements
- will Presbyteries continue to meet in some capacity - Cluster? Informal
- how do we maintain focus on Communities of Faith
- how do we maintain congregational representation in order to support congregational life
- how will we communicate the work of the Transitional Commission with Presbyteries.
- how will we ensure volunteer development - doing the work in a new way
- what authority does the TC have

2.0 Priorities

- Hold the vision of the church in the transition process
- Build relationships across geographic areas / remove historic boundaries
- Engage communities of faith in dialogue
- Develop a plan to transfer the work of Pastoral Relations .. This is to be developed by the TC and implemented by the TC
- Vision and Education / Congregational Life / Community Connections
- to ensure that the required work is accomplished while being aware of impulses to recreate the past or familiar processes.

3.0 Staffing

- See organizational chart (June 7 email)
- the recommendation is for one Regional Personnel Minister per Region (RPM) This is a category 8 position with the understanding that salaries will be flatlined. Rosemary will provide a current compensation amount.
- Review the Office of Vocation staff position to understand what functions of the previous CPM position are transferred to that position
- no decisions regarding staffing except for EM have been made at this time
- outside hirings will not take place at this time
- Archives: there was considerable discussion about the process and the amount paid to Archives both at this time and the future expectation. Clarification and further discussion is required.
- Financial Staff: is this required in each region? Clarification and discussion is required.
- will other Staff be required? This will be determined by the TC and will require the development of Position Descriptions.
- Administrative Staff: will there be a need for regional support staff. There is consideration that information and communication may be better handled at a more local level
- Should Presbytery staff be maintained during the transition

4.0 Budget

- see the Memorandum of Understanding outlining the shared costs for Regions 11/12/13 The updated amounts are \$325,000 and \$289,000 in Mission Support Funds
- Final amounts remain uncertain
- What funds will be transferred from Toronto Presbytery
- Will other Budget lines be added to staffing expenses that we are now aware of at this time
- Aboriginal Ministries - how will they apply for Mission Support, and how will they continue to be supported
- The Transitional Commission will receive applications from Presbyteries and will be the decision making body. There is need to ensure that this is communicated to the Presbyteries and those groups receiving Mission Support. Requests must be submitted by Aug. 31 (see GC minutes)

5.0 Other

- Regional Council Meeting: A meeting will be scheduled for June, 2019
- A Regional planning group will need to be developed
- TC will need to discuss and determine whether this is an annual meeting
- the Executive to the Regional Council will be approved at that time. The TC continues until the Executive is approved. Our work is provisional until that time.
- to ensure ongoing communication the TC will establish a site to share information as well as an email address to receive information and questions. (Secretary)

6.0 Next

- each Commissioner is invited to consider the above information and illustrate ways in which we may best accomplish the tasks required of us.
- Gather policies (LLWL, VAM, Sacramental Elders, Property Sales, Archives)

Next Meeting: June 22 Adobe / Telephone