

East Central Ontario Regional Council

Dec 12, 2018 (draft)

Present: Rosemary, Jean, Ryan, Paul, Carol, Elizabeth, Brian, Steve, Wanda, Ted, Shirley

Also: David Timpson, Regional Minister

Welcome, Acknowledgement & Devotion

Approval of Agenda - approved by consensus

Review of Minutes

- Errors or Omissions** None
- Approval of Minutes** Nov 15 & Dec 7

Ryan / Steve Carried

Additions to the Agenda None

Business Arising

Staffing

- review of applications has taken place, interviews have also taken place
- some considerations to adjusting the descriptions and hours to meet requirements of candidates
- short listing to two candidates
- agreement to flexibility to ensure best candidates

Motion: To allow for the modification of the job descriptions to ensure that the best candidates are available to the Council hiring process.

Wanda / Brian Carried

New Business

Governance

- review of documents provided by Ryan and Shirley
- discussion re development of Clusters and Networks, the difference and the process of each (see Manual A.1.2 p49)
- understanding that these terms and the implementation of both is evolving and room should be left of other understandings of each
- dialogue re effectiveness of new names and how previous names have historic understanding

- **Regional Meetings:**
 - should this be more than once a year?
 - could this be one three day meeting and another shorter, perhaps non-business meeting.
 - what are the implications for others if business is separated from education and nurturing
 - perhaps the proposal model
 - consideration for a fall meeting that would allow for more inclusive budget decision, & perhaps a Spring meeting to create priorities that would then be considered for budget planning
 - what are the budget implications for multiple meetings
- work being done now is the groundwork for the (Executive) as it evolves

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- review of committee units / teams

Pastoral Relations Work - (David Timpson / documents provided)

- p2 - development of a Pastoral Relations Committee with the current trained liaisons
- suggestion to adopt the M&O and BQ policy regarding LLWL
- how do we continue to support denominational identity and ensure that liaisons continually uplift the denominational identity of each community of faith
- training is also evolving

Motion: That the Pastoral Liaison Officers of East Central Ontario Regional Council form a Covenant Support Team to serve the Regional council. The work of that body would be to fulfill the regional responsibilities of the pastoral relations Policy of the Denominational Council.

Ryan / Ted Carried

Motion: To move in camera **Ryan / Wanda**

Motion: To move out of camera **Brian / Carol**

Motion: That the current Liaison Officers having been trained and vetted are:

Mark Arnill, Tim Milley, Phil Wilson, Steve Spicer, Jean Wilson, Deb Elliot, Paul Reed, Steve Coles

Wanda / Brian Carried

- the work of the Liasons and other pastoral relations matters will be part of the composition of the Covenant Support Team

- future considerations for the role of Liaison officers will be forwarded to the Nominations Committee

Motion: That the ECORC adopt the shared M&O and Bay of Quinte LLWL policy with the M&O section on remuneration (Appendix 1) replacing the Bay of Quinte section; it would thus become the ECORC LLWL policy, until such time it is amended.

Ryan / Ted Carried

Motion: That all Pastoral Charge Supervisors who have been appointed to their work by the Presbyteries within our bounds and who are willing to continue that work be appointed to that work by the East Central Ontario Regional Council.

Ted / Elizabeth Carried

Governance (cont'd)

- group leaders will be referred to as Team Leaders
- Regional Council Chair will be referred to as Speaker of the Assembly of Elders
- the role of the Treasurer will be comprised within the Mission Through Property Team
- how much decision making is at the Team level or how much is shuttled up to the Assembly or (Executive)
- Team functions and format will be reviewed by the following individuals:
 - Property - Ted
 - Nominations - Elizabeth
 - Covenant Support - Jean
 - Formation Nurture Justice - Wanda
- individuals will report back at the next meeting

Criteria for Mission Priority Grants

- see Paul's document
- consideration for two time frames for submission of applications
- equal funds may be devoted to the priorities (5) or funds may be allocated as decided
- see application form provided by Jean
- include "What steps will be taken to accomplish your goal?" / How will this program/event be evaluated/" The evaluation will need to be forwarded
- should we develop a UCC like Commons that allows others to access what has been done and what has been successful
- once the material is available applications can be received

- communicate that there will be rounds of grants with specific cut off dates for application
- applications will be considered as they arrive

Motion: To accept this document, including information from the meeting, as a working draft document

Elizabeth / Steve Carried

- once there is a circle of agreement on the form and process the documents will be posted with dates as to when applications can begin to be forwarded
- eventually this will be the work of Mission Through Property
- both Brian and Carol have expressed interest and will reach out to Ted

Annual Meeting

- space has been offered for a youth event
- Days Inn has rooms available for ECORC delegates
- planning will be necessary for worship and music
- do we have different people chairing different components?

Meeting Dates

- Fourth Wednesday of the month alternating between Zoom and in person
 - Jan. 23rd 10 - 12:30 Zoom
 - Feb 25th 10 - 3:00 In person St Mark's, Belleville
 - Mar 27th 10 - 12:30 Zoom
 - Apr 24th 10 - 3:00 In person TBD
 - May 22nd 10 - 12:30 Zoom
 - June 24th 10 - 3:00 In person TBD
 - Aug 28th 10 - 12:30 Zoom
 - Sept 25 10-3:00 In person TBD

Open House Feb 2 Location to be determined - Peterborough area

- Executive becomes effective Jan 1
- Jean will continue as the Speaker of the Assembly of Elders
- recognition that there will need to have more members on the Executive
- reminder about email usage, both inclusive and confidential
- Ryan will set up a GLIP conversation space

Closing Prayer