

LEADERSHIP TEAMS

Nominations Team

POLICY NAME: Nominations Team	Date Approved: March 27, 2019
	Review date:
Purpose: To provide terms of reference for the Nominations Team.	

Purpose

The Nominations Team serves the East Central Ontario Regional Council by recommending appointments to the Assembly of Elders, Teams, Forums and Task groups as well as individuals to positions as requested by the East Central Ontario Regional Council, its Assembly of Elders, or the Executive Minister.

Membership

The Nominations Team will consist of seven members:

- one member of the Assembly of Elders
- six members of the East Central Ontario Regional Council not serving on the Assembly of Elders

The composition of the Nominations Team will reflect the intercultural church.

The members and chair of the Nominations Committee will be appointed by the Assembly of Elders.

Terms of Appointment

Members will serve staggered terms of three years, two being appointed each year. There is a possibility of reappointment for a second term.

Meetings

The Nominations Team will meet as needed, primarily by videoconference call. As needed, and possible, the committee may meet in person.

Duties

The Nominations Team is responsible for reviewing nominations and submitting to the East Central Ontario Regional Council, the Assembly of Elders, or the Executive Minister, as appropriate, recommendations for appointment.

In carrying out this responsibility, the Nominations Team will:

- reflect theologically on the basis for appointed member participation in the church;
- discern who is equipped to serve; and
- Members of the Nominations Team will actively seek out and encourage nominations from across the diversity of the church and its geographic regions.

Using spiritual discernment practices, the Nominations Team will:

- consult with mandating body and review their request, the expressions of interest and any screening reports;
- consider the diversity of the group with respect to gender, race, ethnicity, age, geography, and vocations, placing special emphasis on those who have been historically excluded from positions of influence and authority; and
- strive to meet the church's commitments to becoming an intercultural church, the full inclusion of people with disabilities, developing new and young leadership, the *United Nations Declaration on the Rights of Indigenous Peoples*, any future commitments regarding the appointed leadership of the United Church.