

**2019**

# Inaugural Meeting Report Book



**East Central Ontario  
Regional Council**  
of the United Church of Canada

May 31 – June 2, 2019

Cambridge Street United Church  
Lindsay, Ontario, Canada

**Table of Contents**

<b>Information</b>	<b>Page</b>
Living Mission .....	2
Assembly of Elders evaluates progress based on .....	2
At Your Service .....	3
Regional Council Staff.....	4
Agenda .....	6
The Rules of Debate and Order .....	7
Enabling Motion .....	11
<b>Profiles .....</b>	<b>13</b>
General Council – Rev. Dr. John H. Young Executive Minister, Theological Leadership .....	13
General Council – Susan Graham Walker, Manager Congregational Giving & Stewardship .....	13
Message from the Worship Team .....	14
<b>Candidates .....</b>	<b>15</b>
Daniel Reed.....	15
Megan Jones .....	15
Dr. Pamela Holmes .....	15
Sarah Magie .....	16
Rev. Bradley Ford.....	16
<b>Retirees .....</b>	<b>17</b>
Rev. Bill Smith .....	17
Rev. Ken Lewis.....	18
Rev. Deborah Elliott .....	18
Rev. Mary-Margaret Boone.....	19
<b>Milestones .....</b>	<b>20</b>
<b>Memorials.....</b>	<b>22</b>
Rev. (Charles) Earl Taft.....	22
Rev. David Gerald Lander .....	22
Rev. Jean Lee (Vautour) Oulton .....	23
Rev. Susan Ann Irene Fleming .....	23
Rev. Doreen Van Camp .....	24
Rev. Dr. Frank Wallace Lockhart.....	24
Rev. John Alan (Jack) Morrison .....	25
Rev. Millard Kent Schumacker.....	25
<b>Regional Council Reports.....</b>	<b>26</b>
Summary of Actions by the Transition Commission .....	26
Summary of Action by the Assembly of Elders .....	28
<b>Staff Reports .....</b>	<b>42</b>
Executive Minister .....	42
Program Assistant to the Executive Minister.....	44
Pastoral Relations Minister .....	45
Minister for Spiritual Nurture, Respectful Relationships and Justice for All Ages .....	46
Minister for Respectful Relationship and Indigenous Justice Report .....	47
Communication and Administration Assistant .....	48
<b>Nominations Report.....</b>	<b>49</b>
Nominations.....	49
<b>Financial Report.....</b>	<b>52</b>
Finance.....	53
<b>Camp .....</b>	<b>57</b>
Quin-Mo Lac.....	57

## **LIVING MISSION OF THE EAST CENTRAL ONTARIO REGIONAL COUNCIL**

“Seeking to be aligned with God's new and renewing Spirit”,  
we affirm that we are the United Church of Canada in the East Central Ontario Regional Council  
seeking to live out God's call to us –  
valuing equity, inclusiveness, and difference committing to full participation of people of all  
racialized groups, physical and mental abilities, sexual orientations, gender identities, ages,  
economic and social status, in the life and work of East Central Ontario Regional Council.

We affirm that we are called to be conciliar church

- called to care for each other;
- care for creation;
- foster connections;
- maintain and build relationships between the courts of the church;
- support our existing and new ministries,
- encourage, facilitate and support ministries within ECORC becoming and continuing to be Affirming Ministries.
- while working in partnership with other denominations , faiths, and community groups.

## **VISION OF THE ASSEMBLY OF ELDERS BY WHICH WE EVALUATE PROGRESS BASED ON:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

**At Your Service****Questions may be directed to...**

Speaker of Assembly of Elders .....	Rev. Jean Wilson
Chair of AGM Planning Team.....	Rev. Paul Reed
Nominations.....	Rev. Wanda Stride
Celebration of Ministry Service Marshall .....	Rev. Wanda Stride
Worship Team and Musician .....	Rev. Wanda Stride Morgan Bell, Rev. Larry Doyle, Doug Farris, Kevin Fitzpatrick, Alex Jebson, Derek Marsellus, Kaitlyn Ostrander, Chyvonne Pancer, Timothy Wisnicki
Facilitation Team .....	Rev. Rosemary Lambie, Rev. Jean Wilson, Gordon Wood, Steve Coles, Rev. Paul Reed
Equity Monitor.....	Rev. Phil Wilson
Head Stewards .....	Rev. Max Ward, Rev. Karen Smart
Recording Secretary .....	Joel Miller
Audio Visual .....	Walt Radda
Display Co-ordination.....	Carol Johnson
Youth Leader .....	Sharon Hull
Children at Regional Council.....	Tammy Timlin
First Aid .....	911
Chaplains .....	TBA
Registrars .....	Gordon Wood
Book Room .....	Pat Gilmore
Scrutineers .....	Rev. Max Ward
Fair Trade .....	Marilyn Rodger

***Emergency contact telephone  
(613) 438-3709***

***Delegates are requested to refrain from wearing “scents”, and absolutely no tree nuts in consideration of those with allergies.***

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**East Central Ontario Regional Council Staff****Rev. Rosemary Lambie****Executive Minister**

Tel: 1-800-268-3781 extension 6147

Email: [rlambie@united-church.ca](mailto:rlambie@united-church.ca)

*Rosemary's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. She supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. She communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.*

**Joel Miller****Program Assistant to the Executive Minister**

Tel: 1-800-268-3781 extension 6152

Email: [jmiller@united-church.ca](mailto:jmiller@united-church.ca)

*Joel's staff responsibilities include daily, high level, ongoing administrative support to the Executive Minister, recording secretary for the Assembly of Elders and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.*

**Rev. David Timpson****Pastoral Relations Minister**

Tel: 1-800-268-3781 extension 6116

Email: [dtimpson@united-church.ca](mailto:dtimpson@united-church.ca)

*David's staff responsibilities are to assist the East Central Ontario Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.*

**Sharon Hull****Minister for Spiritual Nurture, Respectful Relationships and Justice with All Ages**

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*Sharon's focus is to promote/resource/support ECORC priorities around faith formation, ecumenical and inter-faith relationships, regeneration and new ministries, lifelong education, and social justice with all ages and stages. Sharon will animate and support Children and Youth participation in the ECORC Inaugural Meeting. Sharon will support Clusters and Networks for one-time and ongoing gatherings and events within the ECORC and beyond. Sharon is engaged to work 4 days/week which can have flexible hours to allow weekend events. Sharon works from a virtual office.*

**Rev. Rodney Smith-Merkley****Minister for Respectful Relationship and Indigenous Justice (part-time)**

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Email: [rsmerkley@united-church.ca](mailto:rsmerkley@united-church.ca)

*Rodney's focus is to promote/resource/support East Central Ontario Regional Council priorities around Truth and Reconciliation; and support Clusters for one-time and ongoing gatherings and Networks (including the Network formerly known as Dancing the Circle of Right Relations). Rodney is passionate about re-imagining relationships between Indigenous Peoples, Settlers, and the Land. Rodney is engaged to work 1 day/week which can have flexible hours to allow for weekend events.*

**Gordon Wood****Communications and Administrative Support (half-time)**

Tel: 1-800-268-3781 extension 6146

Email: [gwood@united-church.ca](mailto:gwood@united-church.ca)

*Gordon's primary responsibilities are to be a supporting role as a communication/social media specialist for East Central Ontario Regional Council (11) and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).*

**Karen Valley****Minister for the Office of Vocation**

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*Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

**Joe McGill****Community Capacity Development Coordinator, East**

Aboriginal Ministries Circle

Cell: 807-229-0821 Email: [JMcGill@united-church.ca](mailto:JMcGill@united-church.ca)

*Joe's focus is working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

**Rev. Trisha Elliott****Stewardship & Gifts Officer – beginning in July**

*Trish will be working with East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

## **AGENDA**

**\*\*\*\*Note that this Agenda is current as of the time of printing,  
but last minute changes will develop and will be updated on the ECORC website at:  
[www.ecorcuccan.ca](http://www.ecorcuccan.ca)**

### **FRIDAY, MAY 31, 2019 – *during which we gather***

#### **WORSHIP PLACE: Call to Worship**

- 9:30 a.m. – Registration in the Dining Hall
- 10:30 a.m. – Meeting begins by Acknowledging First Nations territory, and **Opening Worship**
- 12:30 a.m. – Lunch in the Dining Hall

#### **WORSHIP PLACE: Prayer of Approach**

- 1:30 p.m. – Networks and Clusters Fair (opportunities to present passions will be scattered throughout)
- 3:30 p.m. – Opening Motions, introductions, Business Begins
- 6:00 p.m. – Dinner

#### **WORSHIP PLACE: Children's Time**

- 7:00 p.m. – **Retirees Banquet**
- Evening – Social Gathering Opportunity

### **SATURDAY, JUNE 1, 2019 – *during which we gather***

#### **WORSHIP PLACE: Scripture and Message**

- 7:00 a.m. – Prayers for the Water Ceremony at Queen Street Waterside
- 9:00 a.m. – Gathering Worship, Covenanting
- 10:30 a.m. – Indigenous Teaching
- Business continues, including Budget Presentation and Nominations
- 12:30 p.m. – Lunch
- 1:30 p.m. – Business resumes, including Governance Document, General Council Report, including some Youth and Young Adult involvement
- 6:00 p.m. Closing Motions
- 6:30 p.m. Rehearsal for Service of Celebration of Ministry

### **SUNDAY, JUNE 2, 2019 – *during which we gather***

#### **WORSHIP PLACE: Reflection and Response**

- 10:30 a.m. – **Service of Celebration of Ministry**
- 12:30 p.m. – Reception Luncheon
- Safe travels home

## **THE RULES OF DEBATE AND ORDER**

### **1. Presiding Officer**

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

### **2. Questions of Privilege and Order**

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

### **3. Orders of the Day**

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.(2010)

### **4. Order of Priority on Motions**

(a) To close.(2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

(h) To amend.

(i) To postpone indefinitely.

(j) To deal with main motions.



## 5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

## 6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word “Resolved” (or the word “that”), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

## **7. Procedure on Voting**

- (a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.
- (b) In the event of a tie, the Presiding Officer shall cast the deciding vote.
- (c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.
- (d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

## **8. Procedure on Motion to Reconsider**

- (a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.
- (b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.
- (c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.
- (d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.
- (e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.
- (f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

## **9. Motion to Refer**

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

## **10. Motion to Postpone Indefinitely**

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

## **11. Motion to Take an Immediate Vote**

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

## **12. Motion to Adjourn**

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

## **13. Closing a Meeting (2010)**

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

## **14. Committee of the Whole**

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report. (2007)

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## 15. General

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

### **ENABLING MOTIONS**

1. **Regional Council Roll:**

That the Ministerial Roll of the Regional Council and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. **Other Delegates:**

That anyone who has a role to play at the General Meeting of the East Central Ontario Regional Council (e.g. members of the Regional Council Assembly of Elders, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. **Corresponding Members:**

That the students serving this Regional Council; the candidates for Ordination and Admission, those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. **Minimum Number of Members at Meetings:**

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

5. **Agenda:**

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

6. **Procedures for Reports:**

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
  - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
  - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue

- 
- iii. Refer the report with its recommendation(s) to the Assembly of Elders of the Regional Council for such action as the Assembly of Elders deems appropriate.
7. Meeting of the Assembly of Elders:  
That the Assembly of Elders (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:  
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:  
That the *Business Leadership Team* be members from the Facilitation Team
10. Scrutineers:  
That the *Scrutineers* be appointed from the membership of the Court.
11. Courtesies:  
That the *Courtesies Leadership Team* be appointed from the membership of the Court.
12. Financial Policy to address requests for unbudgeted expenses:

#### **Policy Regarding Financial Appeals at Annual Meetings**

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 25, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. <b>The Manual C.2.5.</b>	

#### **Preamble**

This document outlines the East Central Ontario Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

#### **Policy**

It is the policy of East Central Ontario Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of East Central Ontario Regional Council that any motion committing the East Central Ontario Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of East Central Ontario Regional Council that any motion committing the East Central Ontario Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Assembly of Elders who may request input from the Mission through Property Leadership Team first before making the decision;

It is the policy of East Central Ontario Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

**Rev. Dr. John H. Young**  
**Executive Minister, Theological Leadership**  
**Representative of the General Council Office**



John grew up in Douglastown, New Brunswick. He attended Mount Allison University and the Atlantic School of Theology before completing a Ph.D. in the History of Christianity at Southern Methodist University, Dallas, Texas. He was ordained by Maritime Conference in 1978. He served pastoral charges in Nova Scotia and in eastern Ontario before joining the faculty of Queen's Theological College (now the Queen's School of Religion), where he taught from 1991 until 2016.

In 2016, he began serving in his current position in the General Council Office. Since his ordination he has offered leadership in many ways at all levels of the United Church. He is the author, along with the Rev. Dr. Catherine MacLean, of *Preaching the Big Questions: Doctrine Isn't Dusty*, published by the United Church Publishing House in 2015.

**Susan Graham Walker**  
**Manager Congregational Giving & Stewardship**  
**Representative of the General Council Office**



Susan Graham Walker works half-time for the Anglican Church of Canada and half time for the United Church of Canada in the General Council Office as the Manager Congregational Giving & Stewardship.

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### **Message from the Worship Team**

The theme for the Inaugural Meeting of the East Central Ontario Regional Council (ECORC) is “**Trust, Covenant, and Unity**”. We wish to hold up both “God’s new thing” that is being created and explored throughout the meeting and within each participant, while still being strengthened and nourished by the age-old reality that is the Body of Christ.

In committing to Trust, we recognize that many communities of faith have anxieties about these new structures and are longing for some stability or guidance in this time of transition. We place trust in the revelations of our faith, that “God’s steadfast love endures forever” (Psalm 107:1). From this trust in God, we commit to trusting each other through this new ministry.

In committing to Covenant, we commit ourselves as individuals and as worshipping communities once again to God’s mission in Creation, upholding the loving and diverse relationship that God has with God’s peoples. As God commits to us as individuals, us as siblings in Christ, and with all of Creation, so we desire to commit ourselves to one another in covenant. We commit to covenant in water and clay, bread and the vine, and in the recognition of vocation.

In committing to Unity, we recognize that as the Body of Christ, broken and fallible as we are, we all bring something unique and faithful to this meeting, a unity of many parts. In this worshipful body, we are called to “strive for the greater gifts, and [God] will show you a still more excellent way.” (1 Corinthians 12:31)

These themes are represented in the logo for this meeting. The chalice represents the covenant and tradition of our faith, given by the grace of God through Christ. From our faith and witness, we bring a piece of ourselves, broken and complex, into the creation of this new ministry. Baptized by the Holy Spirit and fire (Luke 3:16), we will live out this new and ancient ministry with God and with each other, forming new connections and ways of being Church, anchored by the faithfulness of the One whose love and grace knows no end.

ECORC Worship Team and Musicians: Morgan Bell, Larry Doyle, Doug Farris, Kevin Fitzpatrick, Alex Jebson, Derek Marsellus, Kaitlyn Ostrander, Chyvonne Pancer, Wanda Stride, Timothy Wisnicki

Logo design for the Inaugural Meeting has been provided by Jonathan Reed.



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**Daniel Reed, Candidate for Ordination**  
**Cambridge Street United Church, Lindsay, ON**



I am writing this while the gentle sun dapples through a desk full of plants. Mason, my adorable and cantankerous German Shepherd, and I have been out for our morning walk. So far, it's been a lovely day. I live in Toronto now, with my wife Miriam and our friends Mia, Wyatt and Ken. I've been here for six years, and am starting to feel like a part of the community. I grew up on an off-grid homestead up near Uphill. My parents have just finished making maple syrup for the season. I was pretty sure I was going to be an astronaut, and my mum was encouraging me to become a plumber, and into that God invited me to imagine serving the church as a minister. I know there will be trials and tribulations along the way, but I am honoured with the sacredness yet to come...

**Megan Jones, Candidate for Ordination**  
**Grace United Church, Napanee, ON**



Hello, I'm Megan Jones, born and raised on Cape Breton Island. I found my way to the UCC during my time in the military. I will be forever grateful to the UCC military chaplains who introduce me to the UCC community - a place where I would be welcomed, nurtured and challenged. It was during an overseas deployment when I began to understand my call to ministry and chaplaincy. I completed a MDiv at Emmanuel College and enjoyed my student placement with the wonderful community at Creemore Pastoral Charge. I am excited to be called to chaplaincy in the Canadian Armed Forces. Thank you to everyone who supported me throughout this journey; especially my husband Steve and son Jamieson - I love you both so much. All praise and thanks to God, whose power at work within us is able to do immeasurably more than we can ask or imagine.

**Dr. Pamela Holmes, Candidate for Ordination**  
**Trenton United Church, Trenton, ON**



I am someone who has always sensed Godde's Presence in my life for as long as I can remember. As a self-professed theology nerd, my undergraduate degree is in arts and religion; masters degree is in ministry and theology, and doctorate is in theology. After spending in time in ministry within a Pentecostal context, I started teaching in the areas of Spirituality, Theology and Practice of Ministry at the School of Religion at Queen's University. However, when Queen's suspended the Theology Programs, I prayerfully and discerningly decided to return to congregational ministry, this time within the United Church of Canada. As part of my journey towards ordered ministry, Rednersville-Albury Community Church has been brave enough to take me on as their student minister, candidate supply and minister once ordained. I am married to Tom Holmes, also a United Church minister. We have 2 sons, 2 daughters-in-law and 5 GrandGirls.



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**Sarah Magie, Candidate for Ordination**  
**Chalmers United Church, Kingston, ON**

I am a life-long member of the United Church of Canada, as well as a member of the Canadian Armed Forces (CAF). I am the daughter of two United Church of Canada ministers, the wife of a CAF member, and the mother of two amazing girls aged 4 and 2. After 31 years in the United Church of Canada, 4 years in the CAF, 8.5 years in discernment, 5 years in paid accountable ministry, 2 university degrees, and countless God-given, Spirit-blessed, Jesus-moments in between, the following paraphrased quote best sums up who I am: I am evangelical, but not a jerk. I am catholic, but not Roman. I am orthodox, but not Eastern. I am traditional, but I reject the traditions of men (Mrk 7:8). I believe in the sacraments, but I am not a mystic. I believe that the Bible is the inspired, inerrant Word of God. I have a deep love for the United Church of Canada, but my faith is pre-denominational. I hold to the Apostolic Faith that the Body of Christ has believed, taught, confessed, preserved, contended for, defended and died for the witness-of since the day of Pentecost. I am a sinner, saved by grace through faith in Jesus Christ, and I am called to serve His body through ordination in the United Church of Canada and chaplaincy in the Canadian Armed Forces.

**Rev. Bradley Jones, Candidate for re-Admission**

I am being re-admitted into the Order of Ministry after voluntarily asking to be put on the Discontinued Service List in 2015; I was unhappy with the state of the church and thought it in my best interests to take a break from the United Church to experiment with new ways of doing ministry. I failed. However, in my failing, I discovered that I missed the United Church and I come back to it even more convinced that the peculiar and particular 'voice' of the United Church is something that the world needs and I wish to be a part of trying to make this happen. I am very grateful for a wonderful wife, Angela, from whom I've learned most of what it means to live the Way, and for our son and daughter-in-law and 5 wonderful grandchildren! I hope and pray, above all, that I am a good, wise, and faithful example to them.

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## **Retirees**

### **Rev. Bill Smith**



I was born and raised in the city of Ottawa. After a short career in banking, I felt God's call to ministry and returned to school completing a B.A. at St Pat's (Carleton, Ottawa) and a M. Div. at Queens (Kingston) Throughout this time, I served student charges in Chelsea, Quebec and Consecon, Ontario. I was ordained in 1978 by the M & O Conference and settled on the Long Sault-Lunenburg Pastoral Charge. After three years, I moved to Knox -St Paul's United Church, a recently amalgamated congregation in the city of Cornwall, to do team ministry with the Rev. Robbert Pentinga. During this time, I served on the executive and sub executive of the General Council and took training as a supervisor for theological interns.

In 1987, I accepted a call to Emmanuel United Church, Ottawa where I served for 19 years. These were exciting times in ministry as it was here where I was introduced to Emmanuel Baptist Church, San Salvador and developed a relationship that remains to this day. At Emmanuel, we were invited to enter into a partnership with the United Church faith community in Iqaluit. I was also able to help with an amalgamation between Eastbrook United Church with Emmanuel and, while doing this, completed my D.Min at Ashland Theological Seminary on Congregational Amalgamation.

In 2006, I accepted a call to Bridge Street in Belleville where I was heavy involved in both church and community. In 2012, I was awarded the Queen's Jubilee Medal for community involvement.

In 2012, I accepted the position of Executive Secretary of the Bay of Quinte Conference. During my seven years in this position, the office moved from Frankford to St Matthew's in Belleville. Together, with an excellent staff, we were able to strengthen and support the presbyteries and congregations in their ministries.

I was able to represent the Conference at all the levels of the church and helped in the co-hosting of the 43rd General Council which was held in Oshawa in 2018. I continued my work in El Salvador and in 2018 was awarded the Marie Cristina Gomez medal for 32 years of work for peace and justice in that land.

I 'officially' retired on February 28, 2019 after more than 40 years of service as an ordained minister.

I am thankful for my loving wife Sharon, who thought she was marrying a banker, but has been my partner, support and strength throughout this entire journey of ministry.

Together we are blessed with four PK's and 7 grandchildren.

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**Rev. Ken Lewis**

Ken was born and raised in Sydney, Cape Breton. He received his Bachelor of Arts from St. Mary's University and his Master of Divinity from The Atlantic School of Theology, both in Halifax, Nova Scotia.

Ken was ordained by the Maritime Conference in May 1982 and went on to serve four pastoral charges in thirty-seven years of ministry. His settlement charge was Saltsprings - Sctosburn -Lyons Brook in Pictou Presbytery, Nova Scotia. In 1987 Ken accepted a call to the Rednersville-Alburey pastoral charge in Belleville Presbytery and remained with them for five and a half years.

In late 1992 he began what became a fifteen year ministry with the Sidney – Westminster congregation also in Belleville Presbytery. In 2008 Ken moved to Cobourg (Hills and Shores) Presbytery after accepting a call from Trinity-St. Andrew's in Brighton where he remained until he retired from full time ministry in July 2018.

**Rev. Deborah Elliott**

Deborah was ordained in May of 1995. She took her theology at Queens University. She has served 6 different pastoral charges during her career. They were Sebright Pastoral Charge, Mountjoy United Church in Timmins, St Paul's United in Sarnia. She and her husband Donald served as Overseas Personnel in Nicaragua and then came home to Cold Springs Pastoral Charge and Heritage United in Salem, Ontario.

Deborah continues to work for the greater church as a member of Pastoral Relations and the Covenant Team. She also just became a trained supervisor and will be supervising Theology students into the future.

Deborah and Donald have been married for almost 20 years. Deborah retired last September and together with Don live near Warkworth, Ontario.

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**Rev. Mary-Margaret Boone**

I recognized my call to ministry later in my career as a financial advisor, but reluctantly, which from listening to many of my colleagues is not at all uncommon. After graduating from Queen's Theological College in 2009 I was settled at Janetville Pastoral Charge just 11km from my home. That was an unexpected but very pleasant surprise.

At the time it was a 3 point charge, but with only 2 services on Sunday at Janetville and Mt. Horeb except for special services at Yelverton.

I spent 9 years at my settlement charge changing from full time to part time in the last year due to health concerns which prompted my decision to retire in 2018.

I experienced the sale of a church building and the sorrow of loss that followed. That and every funeral, graveside service, celebration of life reminded me of how important our stories are and how important it is to share them.

My first baptism terrified me, but a wise colleague advised me that, 'as long as you don't drop the baby everything will be fine'. Not terribly reassuring but as time passed and I was able to incorporate water from where Lydia was baptized, along with water from the Jordan River and the Sea of Galilee made these occasions both joyful and very special.

And I love weddings – I love helping make a special day of covenanting with God and one another personal and unique. And in 9 years I only experienced 1 bridezilla.

Each year that passed for me was a collection of stories that embraced joy and sorrow, laughter and pain, hurt and healing, disappointment and hope, but all rooted in our scriptures and passionately driven by my love of God, our Creator, our Redeemer and our Sustainer.

I have learned that I love being a congregant, enjoying worship and helping where my particular skill set can be best used.

Thankfully my health issues are more in the background now and that allows me to enjoy our 3 grandchildren who live some distance away. It's like being a Beaver Leader/Sunday School teacher all over again!

I have always been a strong proponent of Mission & Service and consistently encouraged people to think and act beyond our four walls wherever they may be. These words from B. Willard sum up my personal mission statement.

"Church isn't where you meet. Church isn't a building. Church is what you do. Church is who you are. Church is the human outworking of the person of Jesus Christ. Let's not go to Church, let's be the Church."

With Thanks, Rev. MM.

**Milestones and Anniversaries**

<b>Former Presbytery</b>	<b>Minister Name</b>	<b>Minister Anniversary</b>	<b>Minister Type</b>
Kawartha Highlands	Falls, Kimberley Clare	5	Ordained Minister
Lakeridge	Gillard, Carol	5	Ordained Minister
Kente	Mayhew, Walter John	5	Desig. Lay Min. -- Recognized
Kawartha Highlands	Boone, Mary Margaret	10	Ordained Minister
Lakeridge	Broomhead, Jennifer	10	Ordained Minister
Hills and Shores	Gradante, Catherine Lynn	10	Ordained Minister
Shining Waters	Hacock, Joan Elizabeth	10	Ordained Minister
Kawartha Highlands	Hills, Leslie William	10	Ordained Minister
Lakeridge	Karpenko, Cordelia Jane	10	Ordained Minister
Kente	Long, Norman Clarence	10	Ordained Minister
Kente	McMaster, J.W. David	10	Ordained Minister
Lakeridge	Robinson, Michelle Leanne Le Page	10	Ordained Minister
Lakeridge	Sams, Louise Estelle	10	Ordained Minister
Kente	Spicer, Stevan A.	10	Ordained Minister
Kawartha Highlands	Stride, Wanda Loretta	10	Ordained Minister
Kawartha Highlands	Boyd, Denise Lynn	15	Desig. Lay Min. -- Recognized
Hills and Shores	Duggan, Catherine Grace	15	Ordained Minister
Kente	Estey, Dale Abigail	15	Ordained Minister
Kawartha Highlands	Green, Donald George	15	Ordained Minister
Four Winds	MacGillivray, Judith Ann	15	Desig. Lay Min. -- Recognized
Four Winds	McBride, H. Grace	15	Ordained Minister
Kawartha Highlands	Wilson, Marybeth	15	Ordained Minister
Lakeridge	Abbuhl, Susanne Catherine	20	Ordained Minister
Hills and Shores	Breithaupt, Kirby Eric	20	Ordained Minister
Four Winds	Evenden, Judith M.	20	Ordained Minister
Four Winds	Henry, Patricia Fay	20	Ordained Minister
Kawartha Highlands	Parker, Richard Alan	20	Ordained Minister
Four Winds	Price, Lynda Mary Fisher	20	Ordained Minister
Hills and Shores	Robb, Ian Fraser	20	Desig. Lay Min. -- Recognized
Shining Waters	van Haaften, Julie Lynn	20	Ordained Minister
Four Winds	Walton, Thomas Albert	20	Ordained Minister
Shining Waters	Whetung, Murray M.	20	Desig. Lay Min. -- Recognized
Lakeridge	Davis, Steven D.	25	Ordained Minister
Kawartha Highlands	Dyck, Ernest G.	25	Ordained Minister
Lakeridge	Farrow, Sandra Verna	25	Ordained Minister
Lakeridge	Hall, Elaine N.E.	25	Ordained Minister
Lakeridge	Hobden, Mary-Jane E.	25	Ordained Minister
Shining Waters	Lonie, Margaret E.	25	Ordained Minister
Hills and Shores	Mahood, H. Nadine	25	Diaconal Minister
Four Winds	Walton, Kathleen A.	25	Ordained Minister
Lakeridge	Willmer, Donald B.	25	Ordained Minister
Kente	Flindall, Robert Lacey	30	Ordained Minister

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<b>Former Presbytery</b>	<b>Minister Name</b>	<b>Minister Anniversary</b>	<b>Minister Type</b>
Four Winds	Frye, H. Christine	30	Ordained Minister
Shining Waters	Genge, Donald J.	30	Ordained Minister
Four Winds	Hudson, Nan	30	Ordained Minister
Four Winds	MacMartin, Marjory A.	30	Ordained Minister
Kawartha Highlands	Millar, Jeannette A.	30	Ordained Minister
Shining Waters	Milroy, H. Bain	30	Ordained Minister
Shining Waters	Poelzer, Victor	30	Ordained Minister
Kente	Sarooa-Alexander, E. Aruna	30	Ordained Minister
Four Winds	Bell, Daryl Wm.	35	Ordained Minister
Four Winds	Davis-Young, R. Ian	35	Ordained Minister
Lakeridge	Foster, Ann E.	35	Ordained Minister
Hills and Shores	Fraser, Bruce G.	35	Ordained Minister
Kente	Goodwin, Margaret A.	35	Ordained Minister
Kente	Hobbs, Philip L.	35	Ordained Minister
Four Winds	Hospital, Clifford G.	35	Ordained Minister
Kawartha Highlands	Irwin, Paul I.	35	Ordained Minister
Kawartha Highlands	Morgan, Harold W.	35	Ordained Minister
Four Winds	Ramsay, Joseph W.	35	Ordained Minister
Four Winds	Southen, Paul E.	35	Ordained Minister
Shining Waters	Stroud, Miriam A.	35	Ordained Minister
Hills and Shores	Perry, William E.	40	Ordained Minister
Hills and Shores	Praamsma, Elizabeth	40	Ordained Minister
Shining Waters	Wray, Janet W.	40	Ordained Minister
Lakeridge	Jackson, G. Frederick	45	Ordained Minister
Shining Waters	Root, Robert J.	45	Ordained Minister
Four Winds	Moyse, Lowell W.	50	Ordained Minister
Kawartha Highlands	Patterson, William John	50	Ordained Minister
Shining Waters	Ball, Robert O.	55	Ordained Minister
Hills and Shores	Frerichs, Eilert F.	55	Ordained Minister
Four Winds	Hendry, William R.	55	Ordained Minister
Kente	Wilson, Harold A.	55	Ordained Minister
Four Winds	Freeman, Roger MacClement	60	Ordained Minister
Living Waters	Fritz, William R.	60	Ordained Minister
Four Winds	Hudgins, Ruth M.	60	Diaconal Minister
Shining Waters	Moore, Carl Nelson	60	Ordained Minister
Shining Waters	Moulton, James W.	60	Ordained Minister
Four Winds	Noble, J. Kenneth	60	Ordained Minister
Four Winds	O'Brien, Doreen Catherine Hooper	60	Diaconal Minister
Kente	Hawley, Morley M.	65	Ordained Minister
Lakeridge	Hughes, Elwyn	65	Ordained Minister
Four Winds	Murray, Kenneth J.	65	Ordained Minister



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## **Memorials**

### **Rev. (Charles) Earl Taft** **June 5, 1931 - April 1, 2019**



Born in Bowmanville, Ontario, to Charles and Jessie (Gibson) Taft, Earl was raised in Oshawa. After the death of his father, he moved to Campbellford with his mother and supported them with work in a shoe factory, a carpet factory and as a parts manager for a local garage. After the death of his mother, he joined the Royal Canadian Air Force working on furthering his education. As a mature student, he entered Sir George Williams University where he earned his Bachelor of Arts degree. Upon completing his studies at Queen's Theological College in Kingston, Earl was ordained to the Order of Ministry in the United Church of Canada and served seven Pastoral Charges: Inverary, Buckhorn, Braeside, Gananoque, Harrowsmith-Verona, Trenton (Grace) and Seymour. He retired in 1996. Earl married Barbara Smith in 1961. They have two children, Dan and Lyn (Reid), and two grandsons, Samuel and Isaac. He is also survived by his sister Fran Doner. He is predeceased by sisters Helen, Muriel and Marguerite.

### **Rev. David Gerald Lander** **June 2, 1945 - April 25, 2019**



David strived to make the world a place where people helped each other, felt supported and could live their best lives. He was a true advocate and found a deep calling in serving those that lacked the power to make their own choices. He grew up with strong farm values on Rice Lake, near Cobourg, Ontario. He learned the value of hard work and decency from his parents, Mary and Gerald. David died at home, surrounded by his family. In his last days, he looked out to a beautiful and wide view of Rice Lake, the same one he enjoyed as a boy working cattle on the hills of Northumberland. David and Doreen built a retirement home on Tower Farm in 2005, a part of the old family farm. Being in that familiar setting brought David much solace. He is survived by his wife Doreen (married 1973) and their three boys, Richard (Seattle), Philip (Burlington) and Ben (Burlington). David is dearly missed and loved by three daughter-in-laws, Annie, Leanne and Tanya, and six grand-children (ages 5-15). Siblings, Howard and June live locally and Dorothy lives in Nova Scotia. David was a United Church of Canada minister for just shy of 50 years, in Manitoba and Ontario. He spent three of those years with the Presbyterian Church in the 1980s in Taumarunui, New Zealand. He was assigned to seven charges over that time, ministering to the beliefs and needs of the congregations he served. He was a strong advocate of gay clergy in the 1980s. He helped Vietnamese refugees in the 1980s and then returned to a similar cause in the 2010s with Syrian refugees. He worked with food banks and shelters throughout. His true gift was his children's stories where he made science look like magic and weaved the observed effects into parables that could lead kids, and equally adults, in their lives. His favorite memories were of the 9-month honeymoon shared with Doreen, the love of his life, and in Europe and Africa and camping and canoe trips in Algonquin Park with his sons. He developed an even stronger reputation for magic on the camping trips, lighting cook fires in the pouring rain. The boys eventually took over the trips and hosted their friends on multi-day trips in Algonquin. David leaves so many touched by his kind heart and infectious kindness. He will always be remembered and have an ever-lasting effect. We all miss him greatly.

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**Rev. Jeanie Lee Oulton (Vautour)**  
**October 17, 1957 - January 31, 2019**



Surrounded by the love and prayers of family and friends close to her bedside, and many around the world, the soul of Jeanie Lee (Vautour) Oulton passed into the joy of her Lord on January 31st, 2019 from the palliative care wing of the Lennox and Addington General Hospital in Greater Napanee, Ontario. Born in Campbellton, New Brunswick on October 17th, 1957, Jeanie was the daughter of Dennis and Dawn (Irvine) Vautour and the eldest of five siblings. She is survived by her brothers Clayton (Charmaine) and Robert, her sister Isabel (Karl Larabee) and was predeceased by her brother Murray (LeAnne) in 2014. Jeanie's husband Michael had the joy and privilege of being married to her for over thirty-eight years and together they raised three wonderful children, Thomas, Sarah and Charles. Jeanie was tenacious in life and also in love for her children, family and friends. Jeanie's early life was spent living in Dalhousie, New Brunswick, where she developed a love of athletics, particularly volleyball, tennis and badminton which she played on teams from Dalhousie Regional High School. Despite orthopedic challenges that followed her throughout life, the pain of any moment was eclipsed by a will and indomitable spirit honed on the floors of the gym and

court. Jeanie graduated from Mount Allison University (1980) and the Atlantic School of Theology (1984) and was an ordained Minister of the United Church of Canada. She served Pastoral Charges in Sheffield, Oromocto and Boiestown in New Brunswick, Amherst, Nova Scotia, and Alberton, Wellington and Victoria West in Prince Edward Island. Following the families' move to Ontario in 1997, she served Charges in Westbrook and North Trenton. Jeanie also served as a chaplain at the Bay of Quinte Conference's Camp Quin Mo Lac in Tweed which she shared with Michael, while their children attended as campers, councillors and staff over ten years. Jeanie's faith was rooted in her love of Jesus Christ coupled with a passion for social justice in support of those whom society has neglected and abandoned. This passion was most visibly manifested in her call to serve as a chaplain in the Correctional Service of Canada which began as a university student participating in services at Dorchester Penitentiary. Jeanie completed advanced clinical pastoral education in 1991 at the Ontario Correctional Institute in Brampton and went on to serve as Metro Toronto Chaplain based at the Keele Center and later at the Millhaven and Joyceville Institutions. Her short story "The Sound of Being in Prison" was long-listed in CBC's "Canada Writes" competition a few years ago. The family would like to express their deepest thanks and appreciation for the prayers, love and support of so many over the past four years. Jeanie lived those years daily defying cancer, not allowing it to dampen her light. The wonderful people of the Cancer Center of Eastern Ontario in Kingston and the palliative wing of the Lennox and Addington General Hospital in Napanee were her caring allies, helping her hold onto the power of light and life and we thank you.

**Rev. Susan Ann Irene Fleming**  
**August 15, 1945 - December 21, 2018**



Unexpectedly passed away at her home on Friday, December 21, 2018 at the age of 73 years. Predeceased by her husband Douglas Fleming. Loving mother to Kimberley (Rob) Price of Pickering and Donnelly (Sylvia) Fleming of Pickering. Proud grandmother to Emma, Lucas, Levi and Myles. Survived by her brothers; Richard Semple (Marilyn), Clifford Semple (Linda). Special aunt of Miriam, Valerie, Ian, Tim and Jennifer. Sue was very proud of her family especially her grandchildren. She was proud of her accomplishment of ministering in the United Church of Canada in Toronto Conference and the Bay of Quinte Conference, latterly as the minister of Consecon United Church.



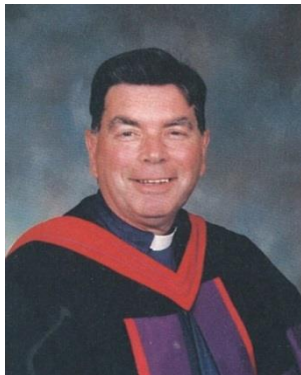
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**Rev. Doreen Van Camp**  
**1933 - May 22, 2018**



Of Blackstock, Ontario, passed away peacefully in Uxbridge Cottage Hospital following a brief illness, in her 85th year, on Tuesday, May 22, 2018. Beloved sister of Richard Van Camp (Ruby deceased) and loving Aunt to Louise Carroll (Jeff), Lois McLeod (Glenn), Lawrence Van Camp (Jan), Brian Van Camp (deceased) (Maggie) and Jill Davidson (Michael). Survived by many cousins and her grand nieces and nephews: Anna and Sophie; Cheryl, Beverly & Shaun; Nate, Matt & Kate; Anthony & Corey; Jonah & Gwendolyn. Doreen was the daughter of Stanford and Margaret Van Camp. A great love for learning and books led her to U of T. After her B.A. and M.Ed. she taught school in Brooklin, at a girls' school in India as a missionary for the United Church and later in Toronto and Fenelon Falls. She returned to Blackstock as Clerk for Cartwright Township, then worked for the Township of Scugog and also wrote a history book about Cartwright. She received her M.Div. from Emmanuel College and was called to be a minister with the United Church of Canada serving in Saskatchewan and Ontario before retiring in Blackstock and turning her creativity to pottery. Special thanks to Patt Johnston for care and support.

**Rev. Dr. Frank Wallace Lockhart**  
**1934 - October 3, 2018**



Passed away suddenly at home on Wednesday, October 3, 2018, at the age of 84.

Beloved husband of June Marie (nee Rothwell). Loving father of Christine Lockhart, Barbara Lockhart (John Mackinnon) and Robert Lockhart. Cherished granddad of Elizabeth Lockhart, Meaghan McNeil] and Andrew McNeil!. Dear step-brother of John Ball and predeceased by Roy Lockhart and Enid Wortley.

Frank was a long time United Church Minister, most recently at Kendal United Church. He held Masters degrees in Philosophy, Divinity and Theology as well as a Doctorate in Theology. He was a passionate advocate for Bowmanville Valleys 2000, and enjoyed his trips to his beloved Prince Edward Island every summer.

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**Rev. John Alan (Jack) Morrison**  
**January 21, 1936 - September 2018**



Reverend John (Jack) Alan Morrison, 82, passed away peacefully with his children by his side after a long battle with Alzheimer's disease. He was born on January 21, 1936 to the late Jean (Cowan) and the late Edward Morrison. Jack was born and raised in Toronto, where he graduated from the University of Toronto and then Emmanuel College in 1965. Prior to becoming an ordained minister, he began his career in Little Grand Rapids Indian Reserve in Manitoba. He served as a United Church Minister for 32 years, in various cities and towns across Ontario. Even after retirement, he remained involved and continued to be a minister where needed. Even though Jack was born and raised in the big city of Toronto, he preferred to be in a smaller town, where he could enjoy the solitude, peace and quiet, natural

beauty of his surroundings and the great outdoors. Jack is survived by his children, Peter of Ottawa, Melanie (Steve) of Mississauga and Liane (Tim) of Manchester, NH, his grandchildren Paige, Riley and Hayden McNamara and Zachary Morrison Wall. He is also survived by his former wife and mother of his children Connie (née Boyd), brother William Morrison and several nieces and nephews. He was predeceased by his sister Jean Bolton, her husband John, nephew William Morrison Jr. and sister-in-law Grace Morrison.

**Rev. Millard Kent Schumaker**  
**July 26, 1936 - June 20, 2018**



Millard Kent Schumaker, Emeritus Professor of Queen's Theological and the Department of Religious Studies of Queen's University, passed away on June 20, 2018 after a battle with cancer.

Born on July 26, 1936 in Genoa, Nebraska, he became a Canadian citizen in 1977. He earned both the A.B (1958) and M.A. (1967) from Colgate University, the S.T.B. from Harvard Divinity School (1961), and the Ph.D. from Queen's University (1970), specializing in moral philosophy. Millard joined the faculty of Queen's Theological College in 1969, became full professor in 1982, and retired in 2002.

Millard was a brilliant, caring and complex person. He was a gifted raconteur, charismatic instructor, pioneering ethicist, committed theologian, and an expert in book-production. He was also a wonderful friend and mentor to many students and colleagues at Queen's.

**2018 Summary of Actions by Transition Commission**

**2018-06-21\_1 MOTION** (W. Stride/P. Reed) That Svinda Heinrichs serve as Chair of Region 11 Transition Commission until such time that the Region 11 Assembly of Elders is nominated by a Council meeting. **Carried**

**2018-06-21\_2 MOTION** (T. Meyers/S. Coles) To hire a Regional Minister with primary concern for community and covenant care, with the understanding that the position description through ongoing discussions with the individual and the Transition Commission following the conclusion and direction of General Council. **Carried**

**2018-06-21\_3 MOTION** (W. Stride/S. Baster) To make a provisional offer of employment to Rev David Timpson for the position of Regional Minister. **Carried**

**2018-06-21\_4 MOTION** (J. Wilson/E. Macdonald) That the current lease for office space at St. Matthews in Belleville, not be renewed. **Carried**

**2018-06-21\_5 MOTION** (E. Macdonald/J. Wilson) That the TC explore the possibility of renting a smaller space. **Carried**

**2018-07-6\_6 MOTION** (J. Wilson/P. Reed) That the minutes of June 21, 2018 be approved. **Carried**

**2018-08-31\_7 MOTION** (P. Reed/T. Meyers) That the minutes of August 3, 2018 be approve. **Carried**

**2018-08-31\_8 MOTION** (S. Baster/S. Coles) That Rev Jean Wilson be appointed Chair of Region 11 Transition Commission. **Carried**

**2018-08-31\_9 MOTION** (T. Meyers/S. Coles) To support Option 1 as the Shared Services Accounting Model. **Carried**

**2018-10-11\_10 MOTION** (S. Coles/S. Baster) To approve the Position Description (*Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages & Minister for Respectful Relationship and Indigenous Justice*) as amended. **Carried**

**2018-10-26\_11 MOTION** (S. Coles/B. James) To accept the minutes of October 11, 2018. **Carried**

**2018-10-26\_12 MOTION** (P. Reed/ E. Macdonald) That Quin-Mo-Lac become an active Budget Line in Mission & Ministry at \$32,000 for a period of 3years. **Carried**

**2018-10-26\_13 MOTION** (E. Macdonald/W. Stride) That the Quinte Deaf Fellowship become an active budget line of \$25,000 for a period of three years and that the Region engage in discussions with them regarding their ministry, and that we engage in a covenant relationship with them. **Carried**

**2018-10-26\_14 MOTION** (S. Coles/ W. Stride) To support the Mission and Support Grants as discussed, totalling \$42,500. **Carried** – (see the budget spreadsheet on page 51 of this *Report Book* for details)

**2018-10-26\_15 MOTION** (E. Macdonald/R. McNally) To postpone the motion definitely (later today). **Carried**

**2018-10-26\_16 MOTION** (P. Reed/S. Coles) That two half-time positions be developed as per the Draft with the understanding that funds be made available to animate other priorities as determined by the Regional Council. **Carried**

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**2018-10-26\_17 MOTION** (W. Stride/R. McNally) That the commission set aside up to \$50,000 in discretionary funds to animate the top five priorities as determined prior to Dec 31, 2018. **Carried**

**2018-10-26\_18 MOTION** (R. McNally/S. Coles) To return to the tabled motion. **Carried.**

**2018-10-26\_19 MOTION** (R. McNally/S. Coles) To disperse Mission and Service grants as discussed. **Carried**

**2018-11-15\_20 MOTION** (S. Coles/B. James) That the minutes of October 26, 2019 be approved. **Carried**

**2018-11-15\_21 MOTION** (B. James/E. Macdonald) To include Karen Valley and David Timpson as Corresponding Members for all further meetings. **Carried**

**2018-11-15\_22 MOTION** (R. McNally/W. Stride) That the below areas be listed as “Priorities” for East Central Ontario Regional Council for 2019:

- 2019 Priorities will be:
- Truth and Reconciliation - Calls to Action
- “A Place at the Table”
- Rural Ministry
- Children and Youth
- Care of Creation

**2018-11-15\_23 MOTION** (B. James/T. Meyers) to approve \$5,000 for observer insert for 2019, with the understanding that this will be reviewed at the Annual Meeting. **Carried**

**2018-12-5\_24 MOTION** (P. Reed/E. Macdonald) That the transition commission for Regional Council 11 take the following actions:

1. Adopt the marriage licence registration policy found at Appendix A;
2. Adopt the processes regarding marriage licence registration found at Appendix B; and
3. Name Rev. Rosemary Lambie, Executive Minister as the governing official for the purposes of marriage licence registration within the Province of Ontario. **Carried**

**2018-12-12\_25 MOTION** (R. McNally/S. Coles) That the minutes of November 15, 2018 and December 7, 2018 be approved. **Carried**

**2018-12-12\_26 MOTION** (W. Stride/B. James) To allow for the modification of the job descriptions to ensure that the best candidates are available to the Council hiring process. **Carried**

**2018-12-12\_27 MOTION** (R. McNally/T. Meyers) That the Pastoral Liaison Officers of East Central Ontario Regional Council form a Covenant Support Team to serve the Regional council. The work of that body would be to fulfill the regional responsibilities of the pastoral relations Policy of the Denominational Council. **Carried**

**2018-12-12\_28 MOTION** (R. McNally/W. Stride) To move in camera. **Carried**

**2018-12-12\_29 MOTION** (B. James/C. Johnson) To move out of camera. **Carried**

**2018-12-12\_30 MOTION** (W. Stride/B. James) That the current Liaison Officers having been trained and vetted are: Mark Arnill, Tim Milley, Phil Wilson, Steve Spicer, Jean Wilson, Deb Elliot, Paul Reed, Steve Coles. **Carried**

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**2018-12-12\_31 MOTION** (R. McNally/T. Meyers) That the ECORC adopt the shared M&O and Bay of Quinte LLWL policy with the M&O section on remuneration (Appendix 1) replacing the Bay of Quinte section; it would thus become the ECORC LLWL policy, until such time it is amended. **Carried**

**2018-12-12\_32 MOTION** (T. Meyers/ E. Macdonald) That all Pastoral Charge Supervisors who have been appointed to their work by the Presbyteries within our bounds and who are willing to continue that work be appointed to that work by the East Central Ontario Regional Council. **Carried**

**2018-12-12\_33 MOTION** (E. Macdonald/ S. Coles) To accept this document, including information from the meeting, as a working draft document. **Carried**

### **2019 Summary of Actions by Assembly of Elders**

**2019-01-31-1 MOTION** (B. James/S. Baster) That staff Sharon Hull, Rev. Rodney Smith-Merkley and Gordon Woods be corresponding members of the Assembly of Elders. **Carried**

**2019-01-31-2 MOTION** (T. Meyers/B. James) that the minutes of December 12<sup>th</sup> 2018 be accepted as received. **Carried**

**2019-01-31-3 MOTION** (C. Johnston/S. Baster) that the agenda be accepted as amended. **Carried**

**2019-01-31-4 MOTION** (P. Read/B. James) That Steve Spicer become a full member of the Assembly of Elders until a new Assembly of Elders is nominated at the Inaugural Meeting being held May 31 – June 2 (2019). **Carried**

**2019-01-31-5 MOTION** (S. Cole/T. Meyers) That Jean Wilson, Janet Enns, Norman Long and Lloyd Williams be appointed as trustees for Mount Pleasant United Church (Municipality of Sterling-Rawdon Ontario) on behalf of East Central Ontario Regional Council. **Carried**

**2019-01-31-6 MOTION** (T. Meyers/S. Coles) that the East Central Ontario Regional Council Assembly of Elders establishes a “Mission through Property Team” and refers correspondence items c, d, e, f, k, and l for further information and recommended responses where appropriate. **Carried**

**2019-01-31-7 MOTION** (P. Read/S. Spicer) that having received the properly completed PR450 form, and confirmation from the Office of Vocation that the named ministry personnel has met all of the requirements and is in good standing, the East Central Ontario Regional Council Assembly of Elders approves the Call of Reverend Wanda Stride to Trinity-St. Andrew’s United Church, Brighton, Ontario for full-time ministry effective February 1, 2019. (Abstention, W. Stride) **Carried**

**2019-01-31-8 MOTION** (P. Read/T. Meyers) that the East Central Ontario Regional Council use the term “Assembly of Elders” instead of “Executive”, and that the Assembly of Elders meets all of the requirements of the Executive as outlined in the Manual 2019, section C.3.1. **Carried**

**2019-01-31-9 MOTION** (P. Read/S. Baster) that the presiding officer of the Assembly of Elders and East Central Ontario Regional Council shall be known as the “Speaker”, which replaces the term of “Chair”. **Carried**

**2019-01-31-10 MOTION** (P. Read/S. Coles) that the Assembly of Elders approves in principle the document entitled Covenant Support, and additional edits are to be referred back to the East Central Ontario Regional Council Assembly of Elders for final approval. **Carried**

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**2019-01-31-11 MOTION** (S. Coles/E. Macdonald) that the East Central Ontario Regional Council Assembly of Elders approves the form “East Central Ontario Regional Council, Doing Mission Together Funding Application” for the granting period of 2019. **Carried**

**2019-01-31-12 MOTION** (T. Meyers /P. Read) That discussions regarding this issue be done in camera. **Carried**  
**2019-01-31-13 MOTION** (B. James/T. Meyers) that the East Central Ontario Regional Council Assembly of Elders proceeds with a Congregation Review (The Manual J.4) of Fenelon Falls United Church. (Abstention, B. Read). **Carried**

**2019-01-31-14 MOTION** (B. James/S. Coles) That Rev. Pegi Ridout be engaged to perform the congregational review, as soon as possible, of Fenelon Falls United Church in accordance with section J.4, *The Manual*. **Carried**

**2019-01-31-15 MOTION** (P. Read/S. Coles) That those who are giving leadership roles that take them out of full and free participation be compensated with accommodation. **Carried**

**2019-01-31-16 MOTION** (S. Coles/B. James) that should the need arise for an urgent decision between meetings, and up until the new Assembly of Elders is elected at the Inaugural Meeting in June 2019, the Speaker, the Treasurer and Paul Read be empowered to act as a sub-Assembly of Elders along with the Executive Minister to address the situation. **Carried**

**2019-01-31-17 MOTION** (W. Stride/S. Baster) that the East Central Ontario Regional Council Assembly of Elders approves and accepts the adoption of the Authorization to Perform Marriages Policy and the Voluntary Associate Minister Policy. **Carried**

**2019-01-31-18 MOTION:** (P. Read) that the meeting be adjourned at 4:45 p.m.

**2019-02-25-19 MOTION** (S. Spicer/C. Johnson) that the minutes of January 31<sup>st</sup> 2019 be accepted as corrected. **Carried**

**2019-02-25-20 MOTION** (S. Baster/B. James) that the agenda be accepted as amended. **Carried**

**2019-02-25-21 MOTION** (P. Reed/R. McNally) to refer correspondence items (a), (c), (m) to Rosemary Lambie, Brian James and Ted Meyers to bring appropriate recommendations to the Assembly of Elders when ready. **Carried**

**2019-02-25-22 MOTION** (P. Reed/ W. Stride) that the Assembly of Elders receives the recommendation to approve the request of Burnt Church to pursue the Capital Assistance Grant. **Carried**

**2019-02-25-23 MOTION** (P. Reed/S. Spicer) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Kawartha Highlands Presbytery at its final meeting on December 18, 2018 for information. **Carried**

**2019-02-25-24 MOTION** (B. James/ S. Baster) that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Kawartha Highlands Presbytery at its final meeting on December 18, 2018:

It was proposed that Kawartha Highlands Presbytery approve the part-time appointment of Kevin Fitzpatrick (Student Supply) to the Mt. Horeb-Janetville Pastoral Charge for the period January 1, 2019 - June 30, 2019; terms to meet or exceed the required minimums. *Accepted by consensus.* As a result, Paul will thank Rev. Don Green for his service as Mt Horeb-Janetville's Pastoral Charge Supervisor and release him from those duties.

It was proposed that Kawartha Highlands Presbytery recognize Stephen Livingstone as a Licensed Lay Worship Leader of Kawartha Highlands Presbytery. Alan Boyd declared a perception of bias. *Proposal accepted by consensus.* As a result, Paul will inform Stephen.

It was proposed that Kawartha Highland Presbytery approve the Congregation Designated Ministry (CDM) position as requested by the United Church Ministry (UCM) Shared Ministry. The U.C.M. will have a 60% position vacant as of Dec. 31/18, but are not filling it immediately; just paving the way to do so in the future. *Accepted by consensus.*

It was proposed that Kawartha Highlands Presbytery divide and present the Presbytery sound system as follows: 2 parts to Seagrave U.C., 1 part to Highland Hills U.C. and 1 part to Haliburton U.C. Max Ward declared a perception of bias. *Accepted by consensus.*

It was proposed that Kawartha Highlands Presbytery provided to the Region \$10,000 designated for the support of VIBE or a successor travelling Vacation Bible School program. This amount is double what was decided at the Nov. KH Presbytery meeting due to amount of funds available. *Accepted by consensus.*

It was proposed that Kawartha Highlands Presbytery prove to the Region \$5,000 designated for the support of TRC and Right Relations work in the geographic area of the former Kawartha Highlands Presbytery. This amount is increased from that decided at the Nov. KH Presbytery meeting due to amount of funds available. *Accepted by consensus.*

It was proposed that Kawartha Highlands Presbytery encourage a Kawartha Highlands area cluster, and provide a fund of \$5,000 for gatherings and travel; and further that Max Ward be designated as Burser of the Cluster. This amount is double what was decided at the Nov. KH Presbytery meeting due to amount of funds available. Max declared a conflict of interest. *Accepted by consensus.*

It was proposed that Kawartha Highlands Presbytery direct that the Kawartha Highlands Presbytery web page be re-labelled as 'The Kawartha Highlands Cluster of United Churches' and that the profile and information be updated; and further that Max Ward and Mary Margaret Boone be designated as Administrators. Mary Margaret & Max declared a conflict of interest. *Accepted by consensus.* **Carried**

**2019-02-25-25 MOTION** (R. McNally/W. Stride) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Kente Presbytery at its final meeting on November 18, 2018 for information. **Carried**

**2019-02-25-26 MOTION** (B. James/ R. McNally) that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Kente Presbytery at its final meeting on November 18, 2018. **Carried**

MOTION: Moved by Louise Wood/Linda Stenson "That Kente Presbytery approves the minutes of the September 19, 2018 meeting of Kente Presbytery as amended." CARRIED.

MOTION: Moved by Rick Hamilton /Audrey Whitney: "That Kente Presbytery accepts the agenda for today's meeting – CWC added after UCW report and a Property & Finance motion." CARRIED.

#### PASTORAL RELATIONS

MOTION: Moved by Audrey Whitney/Colin Leonard "that Kente Presbytery approve the re-appointment of Pam Holmes to Rednersville-Albury United Church, 24 hours per week, as per terms of PR450. The re-appointment is from November 2, 2018 – June 30, 2019." 2 abstentions CARRIED.

MOTION: Moved by Audrey Whitney/Colin Leonard "that Kente Presbytery approve the provisional call of Pam Holmes to Rednersville-Albury United Church, 24 hours per week, as of July 1, 2019. All terms as of the PR450 form." 2 abstentions CARRIED.

MOTION: Moved by Audrey Whitney/Colin Leonard "that Kente Presbytery approve the Living Faith Profile and declare a part-time vacancy, 30 hours per week, full-time manse, for Bloomfield United Church effective November 1, 2018." CARRIED.

MOTION: Moved by Steve Spicer/Tom Holmes “that Kente Presbytery approve the Joint Needs Assessment as amended to reflect a call for a half-time minister for St. Matthew’s United Church.” 2 abstentions CARRIED.

MOTION: Moved by Linda Stenson/Norm Long “that Kente Presbytery approve the licensing of Dianne McCracken as a Licensed Lay Worship Leader conditional on her successful completion of the Licensed Lay Worship Leader program.” 1 abstention CARRIED.

MOTION: Moved by Linda Stenson/Norm Long “that student names and individual course records (students’ transcripts and certificates of completion) be filed with Kente Presbytery records for archives and forwarded to Region 11 for all students in (a) the 2015-16 LLWL program and (b) the 2017-18 program (once evaluation of final assignments is complete).” CARRIED.

MOTION: Moved by Penny Vance/Marilyn Fortin “that Kente Presbytery approve, in principal, funds to the UN Assoc. of Quinte for the Conference of Inclusivity in our community in November 2018. The CCMT will meet to determine an amount.” CARRIED.

MOTION: Moved by Dona Plumton/Marie Northay “That in view of the significant increase in the workload of Louise Wood as Presbytery makes the transition to Region 11, the Finance & Property committee moves that Louise receive a bonus of 1 2000.00.” CARRIED. **Carried**

**2019-02-25-27 MOTION** (E. MacDonald/S. Baster) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Four Winds Presbytery at its final meeting on December 5, 2018 for information. **Carried**

**2019-02-25-28 MOTION** ( E. MacDonald/ B. James) “that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Four Winds Presbytery at its final meeting on December 5, 2018:

Approval of Agenda: Change Mary McColl to Steve Ambury for Worship and add correspondence from Faith. At the end Steve Ambury will have a motion, and under New Business add Church Development update. Moved by Peggy Akey and Joyce Holden to accept the agenda with the above-noted changes and additions. *Carried*.

Moved by Doris Thomas and D’thea Webster that the Executive Minutes from the November 7, 2018, meeting be adopted. *Carried*.

Pastoral Relations: Jolyn Campbell has taken a call to Lansdowne starting January 1, in a full time position. St. Matthew’s agreed to waive the requirement for the appropriate time notice for change. Moved by Joyce Holden and D’thea Webster that the following motions passed by the Pastoral Relations Action Team be accepted:

Edith Rankin Memorial United Church – 1. That we approve the request of Jean Stairs for a change in pastoral relations effective June 30, 2019, and that we refer this to the Regional Minister/Region 11 Transition Commission for follow-up. 2. That we refer the request of Jean Stairs to be Retained on the Roll effective July 1, 2019 to the Regional Minister/Region 11 Transition Commission for follow-up.

Jolyn Campbell 1. That we approve the request of Jolyn Campbell for a change in pastoral relations effective January 1, 2019, noting that the pastoral charge has waived the 90 days’ notice requirement.

St. Matthew’s 1. That we refer St. Matthew’s U.C. to the Regional Minister/Region 11 Transition Commission for action under the new pastoral relations process. 2. That Lynda Price be appointed as Pastoral Charge Supervisor at St. Matthew’s U.C. effective January 1, 2019.

Westbrook U.C. 1. That we approve the appointment of Kathleen Walton (OM – R) to Westbrook U.C. for the period Jan 1 to June 30, 2019. Terms of the appointment: Part-time – 10 hrs. per week Salary \$15,270.75 Telephone 300.00 Continuing Education 353.75 Total \$15,924.50 Administrative Assistance defined as “4 hrs. per week” All other requirements of The Manual 2016 2. That we approve the appointment of Thomas Walton (OM-R) to Westbrook U.C. for the period Jan. 1 to June 30, 2019. Terms of the appointment: Part-time – 10 hrs. per week Salary \$15,270.75 Telephone 300.00 Continuing Education 353.75 Total \$15,924.50



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Administrative Assistance defined as “4 hrs. per week” All other requirements of The Manual 2016. NOTE: Having received correspondence from Wayne Soble, we acknowledge that we have received notice that Wayne Soble will not continue his appointment at Edith Rankin beyond June 30, 2019 and that we refer this to the Regional Minister/Region 11 Transition Commission for follow-up regarding Retaining him on the Roll. *Carried.*

Closing Motion:

Moved by Deborah Elliott and Peggy Akey that Four Winds Presbytery transfers all its responsibilities, duties and relationships to Bay of Quinte Conference and onto Region 11 or ECO RC (East Central Ontario Regional Council). *Carried. Carried*

**2019-02-25-29 MOTION** (S. Baster/B. James) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Shining Waters Presbytery Executive at its final meeting on December 5, 2018 for information. **Carried**

**2019-02-25-30 MOTION** (P. Reed / S. Spicer) that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Shining Waters Presbytery Executive at its final meeting on December 5, 2018:

**ADOPTION OF THE AGENDA**

Motion: Moved by Brian James, seconded by Anne Smith that the Agenda be adopted as circulated. *Carried*

Terms of office for presbytery/district and Conference

1.) For Presbyteries/districts where the current presbytery/district officers and the members of the presbytery/district executive, committees and commissions will continue serving for the 2018-2019 year.

Motion: by \_\_\_\_/\_\_\_\_ that Presbytery/District set the term of office for its officers, and the members of its Executive, Committees and Commissions to end:

- a) on December 31, 2018, if the three council restructuring remit is enacted by the 43rd General Council 2018; and
- b) ( Insert the usual date in 2019 for their terms to end) if the three council restructuring remit is not so enacted.

Motion: Moved by Rev. Wendy Bulloch, seconded by Brian James to accept the terms of Motion #1a. *Carried*

**BUSINESS ARISING**

Renewal Grant; Coe Hill-St. Ola-The Ridge:

Brian James recommended making a donation of \$500.00 to Coe Hill-St. Ola-The Ridge.

Motion: Moved by Brian James, seconded by Lyn Miller to give a Renewal Grant of \$500.00 to Coe Hill-St. Ola-The Ridge. *Carried*

Renewal Grant; Maynooth-Madawaska:

Motion: Moved by Brian James, seconded by Lyn Miller to give a Renewal Grant of \$500.00 to Maynooth-Madawaska. *Carried*

Funding Request from Bay of Quinte Conference SPE Program:

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Shining Waters Presbytery has received a request for a donation from the Bay of Quinte Conference SPE Program. Brian James suggested responding by asking them to contact the new Region in January. The Secretary will contact them with this request.

Motion: Moved by Brain James, seconded by Anne Smith to redirect the Bay of Quinte's request for funds for the SPE Program to the new Regional Council in January by letter that the Secretary will send.

*Carried. Carried*

**2019-02-25-31 MOTION** (W. Stride/C. Johnson) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Lakeridge Presbytery at its final meeting on December 4, 2018 for information. Carried

**2019-02-25-32 MOTION** (S. Baster/ B. James) that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Lakeridge Presbytery at its final meeting on December 4, 2018:

M18-19/014 Moved by Karen Smart and seconded by Sue Genge that the Presbytery Executive Meeting be adjourned and we move into the duly called special meeting of the Lakeridge Presbytery Church Extension Council. CARRIED.

M18-19-/015 Moved by Karen Smart and seconded Donna Bignell that the service area the of Church Extension Council be confined to be the communities of faith of The United Church of Canada within the jurisdiction formerly designated as Lakeridge Presbytery. CARRIED

M18-19-/016 Moved by Karen Smart and seconded by Terry Souch that the duly elected and covenanted Executive of Lakeridge Presbytery in June 2018 continue to be members of the Church Extension Council of Lakeridge Presbytery until the First Annual Meeting of the new Lakeridge Presbytery Church Extension Council in 2019. CARRIED.

M18-19-/017 Moved by Terry Souch and seconded by Sue Genge that members of the corporation approve the Special Resolution found at Appendix A subject to approval by our lawyer. CARRIED

M18-19-/018 Moved by Shirley Taylor and seconded by Donna Bignell that Karen Smart be a director of the Church Extension Council. CARRIED with one abstention from Tom Smart.

M18-19-/019 Moved by Sue Genge that the meeting of the Church Extension Council be adjourned. CARRIED.

M18-19-/020 Moved by Karen Smart and seconded by Donna Bignell that the meeting of the Executive of Lakeridge Presbytery be reconvened. CARRIED.

M18-19-/021 Moved by Karen Smart and seconded by Carol O'Neil that the minutes of the October 2, 2018 Executive Meeting be adopted as circulated. CARRIED.

M18-19-/022 Moved by Karen Smart and seconded by Sue Genge that the minutes of the November 20, 2018 Meeting of Lakeridge Presbytery be adopted as circulated with the addition of Lois Worden being present. CARRIED.

M18-19-/023 Moved by Sharon Goulding and seconded by Tom Smart that Lakeridge Presbytery approve the Joint Needs Assessment Report for Claremont United Church. CARRIED.

M18-19-/024 Moved by Sharon Goulding and seconded by Shirley Taylor that Lakeridge Presbytery declare a Vacancy at Claremont United Church for a 1/2 time Minister of Word, Sacrament and Pastoral Care or Diaconal Minister, effective immediately. CARRIED.

M18-19-/025 Moved by Sharon Goulding and seconded by Arthur Smith that Lakeridge Presbytery approve the call of The Rev. Christopher White to Kedron United Church with the following terms:

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Full Time April 1st, 2019 Category F

Salary	\$ 65,013.00
Additional above minimum	\$ 10,000.00
Total Salary	\$ 75,013.00
Technology	\$ 1,000.00
Continuing Ed	\$ 1,415.00
TOTAL	\$ 77,428.00

Plus: 10 hours/week administrative assistance, 1 week additional vacation. **CARRIED.**

M18-19-/026 Moved by Karen Smart and seconded by Sharon Goulding that Lakeridge Presbytery renew the license of Darlene Peddle as a Licensed Lay Worship Leader until such time as a new process for renewal is put in place by the East Central Ontario Regional Council. **CARRIED. Carried**

**2019-02-25-33 MOTION** (P. Reed/ Brian James) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Hills and Shores Presbytery at its final Executive meeting on December 11, 2018 for information. **Carried**

**2019-02-25-34 MOTION** (S. Spicer/ B. James) that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Hills and Shores Presbytery at its final Executive meeting on December 4, 2018:

MOTION: (Cathy Gradante / Anja Guignon) **CARRIED**

“That the minutes of the September 29<sup>th</sup> 2018 Full Court Meeting be adopted”

MOTION: (Joan Chalovich / Jean Wilson) **CARRIED**

“That the minutes of the November 13<sup>th</sup> 2018 Executive Meeting be adopted”

MOTION: (Lloyd Williams / Joan Chalovich) **CARRIED**

1 Opposed

“Appointment of Trustees for Mount Pleasant United Church be Lloyd Williams, Jean Wilson, Norm Long, and Janet Enns”

MOTION: (Lloyd Williams / Joan Chalovich) **CARRIED**

“That \$3000 be provided to support the el Salvador mission awareness trip.”

MOTION: (Jean Wilson / Anja Guignon) **CARRIED**

“That the executive approve the financial report”.

MOTION: (Anja Guignon / Cathy Gradante) **CARRIED**

“That we accept all of the reports provided”. **Carried**

**2019-02-25-35 MOTION** (E. Macdonald/S. Baster) that the East Central Ontario Regional Council Assembly of Elders approves the description of “Property and Finance Policy for the East Central Ontario Regional Council (Feb. 12, 2019)” in principal and authorises the nominations committee to search for committee members. **Carried**

**2019-02-25-36 MOTION** (P. Reed/ T. Meyers) that Brian James, Rosemary Lambie and Ted Meyers be named as interims to the Property and finance team, along with treasurers from each of the existing Presbyteries, with the power to add. **Carried**

**2019-02-25-37 MOTION** (P. Reed/W. Stride) that the East Central Ontario Regional Council Assembly of Elders creates the “Formation, Nurture and Justice Team” and sees the current terms of reference as the foundational document defining its work, and recommend the said terms of reference for further editing. **Carried**

**2019-02-25-38 MOTION** (R. McNally/B. James) that the East Central Ontario Regional Council Assembly of Elders approves the governance structure outlined in The Assembly of Elders, and forward to the Nomination for

implementation. **Carried**

**2019-02-25-39 MOTION** (B. James/P. Reed) that the East Central Ontario Regional Council Assembly of Elders approves the description of the “Covenant Support Team” for the East Central Ontario Regional Council and refers it to Nominations team for implementation. **Carried**

**2019-02-25-40 MOTION** (P. Read/S. Baster) that the East Central Ontario Regional Council Assembly of Elders approves the mandate of Liaisons Forum. **Carried**

**2019-02-25-41 MOTION** (P. Reed/ R. McNally) that the appointed liaison officials of the East Central Ontario Regional Council be interim members of the Covenant Support Team. **Carried**

**2019-02-25-42 MOTION** (E. Macdonald/S. Baster) that having received the properly completed form and pending confirmation from the Office of Vocation that the named ministry personnel is in good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Reverend Daniel Yourkevich to Westminster United Church, Whitby, Ontario for two full time ministry appointments from May 16, 2019 to July 31, 2019 and September 1, 2019 to January 31, 2020. **Carried**

**2019-02-25-43 MOTION** (S. Spicer/B. James) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the East Central Ontario Regional Council Assembly of Elders approves the re-appointment of retired supply Reverend Timothy Milley to Cataraqui United Church, Kingston, Ontario for part time (30 hours/week) ministry from July 1, 2019 to June 30, 2020. **Carried**

**2019-02-25-44 MOTION** (B. James/C. Johnson) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the East Central Ontario Regional Council Assembly of Elders approves the call of Reverend Kerrie Michelle Perry to Lakefield-Young’s Point, Ontario for a full time ministry effective July 1, 2019. **Carried**

**2019-02-25-45 MOTION** (W. Stride/ C. Johnson) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the East Central Ontario Regional Council Assembly of Elders approves the re-appointment of Reverend Aruna Alexander to Bloomfield United Church, Bloomfield, Ontario for full-time ministry from Jan. 1, 2019 to April 30, 2019. **Carried**

**2019-02-25-46 MOTION** (S. Baster/R. McNally) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the East Central Ontario Regional Council Assembly of Elders approves the re-appointment of Reverend Jackie Harper to Cressy-Glenora Pastoral Charge, Picton, Ontario for part-time (16 hours /week) ministry from March 6, 2019 to June 30, 2019. **Carried**

**2019-02-25-47 MOTION** (C. Johnson / S. Spicer) That the East Central Ontario Regional Council refer Springbrook United Church, and the request for Mount Pleasant to hire Rodney Smith to the Covenant Support Team for their meeting on March 19<sup>th</sup>, which will be in consultation with the former commission team. W. Stride Abstains. **Carried**

**2019-02-25-48 MOTION** (P. Reed /T. Meyers) That the East Central Ontario Regional Council Assembly of Elders adopts the Community of Faith Supervision Practice and Policy. **Carried**

**2019-02-25-49 MOTION** (W. Stride /P. Reed) That the East Central Ontario Regional Council Assembly of Elders adopts the Ministry Personnel involvement in a former Community of Faith Practice and Policy. Elizabeth MacDonald - Negative vote, because the tone of policy assumes Ministers will be a problem. Guidelines would

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have been preferred. **Carried**

**2019-02-25-50 MOTION** (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders adopts the Policy regarding Financial Appeals at the Annual Meeting, to be reviewed before February 2020. **Carried**

**2019-02-25-51 MOTION** (P. Reed / T. Meyers) that East Central Ontario Regional Council pay travel for those not associated with Communities of Faith, pay for all snacks and lunches and have a policy that provides accommodation for those who are in leadership roles. **Carried**

**2019-02-25-52 MOTION** (P. Reed/ E. MacDonald) that ECO RC pay \$7500 with surplus from Bay of Quinte funds, with no promise to continue. **Carried**

**2019-01-31-53 MOTION:** (S. Baster) that the meeting be adjourned at 4:45 p.m.

**2019-03-27-54 MOTION** (B. James/P. Reed) that the minutes of February 25<sup>th</sup> 2019 be accepted as received. **Carried**

**2019-03-27-55 MOTION** (C. Johnson /B. James) that the agenda be accepted as amended. **Carried**

**2019-03-27-56 MOTION** (C. Johnson/S. Spicer) that the East Central Ontario Regional Council Assembly of Elders receives the Minutes of the Shining Waters Presbytery at its final meeting on November 7, 2018 for information. **Carried**

**2019-03-27-57 MOTION** (S. Spicer/P. Reed) that the East Central Ontario Regional Council Assembly of Elders ratifies the following decision(s) made by the Shining Waters Presbytery at its final meeting on November 7, 2018:

**Approval of Consent Docket**

***Motion:** Moved by Rev. Kevin Derry, seconded by Brian James that the Consent Docket be approved as circulated.*

**Carried**

**Approval of the Agenda**

***Motion:** Moved by Floyd Sutherland, seconded by Herman Stremmer that the Agenda be approved as circulated.*

**Carried**

**Approval of the Minutes of the September 5, 2018 Full Court Meeting**

***Motion:** Moved by Rev. Lyle Horn, seconded by Dawn Cox that the Minutes of the September 5, 2018 Full Court Meeting be approved as circulated.*

**Carried**

**BUSINESS ARISING**

***1.) Pastoral Oversight***

*The Pastoral Oversight Committee report was presented by Rev. Lyle Horn.*

***Motion:** Moved by Rev. Lyle Horn, seconded by John Canning to move out of Shining Waters Presbytery Full Court and into a meeting of the Church Extension Council.*

**Carried**

*The Minutes of the Church Extension Council meeting were recorded by John Canning. A separate Addendum with two reports are attached.*

**Motion:** Moved by John Canning, seconded by Rev. Svinda Heinrichs to move away from the Church Extension Council and return to Shining Waters Presbytery.

**Carried**

**Motion:** Moved by Rev. Lyle Horn, seconded by Rev. Joanna MacQuarrie, that the Knox funds be moved to the new Regional Council #11 as of January 1, 2019.

**Carried**

**Motion:** Moved by Rev. Allan Reeve, seconded by Mary Gordon that the balance of the Presbytery funds be moved to the Church Extension Council to be used for future mission services and ministries. The seconder withdrew.

**Motion void.**

Rev. Wendy Bulloch asked about the terms around the CEC's responsibility regarding indigenous ministries. There was general discussion.

**Motion:** Moved by Rev. Svinda Heinrichs, seconded by Maxine Reid that the reserve funds from Presbytery be transferred to Region 11 on December 31, 2018 with \$85,000. to be designated towards Indigenous Ministries and \$15,000. designated for clergy well being and the balance to go towards Youth Ministries.

**Not Carried**

**Motion:** Moved by Rev. Svinda Heinrichs, seconded by Rev. Wendy Bulloch that the money goes unrestricted to the region with recommendations of using the funds towards Indigenous Ministries, Clergy well being, and Youth Ministries within Region 11.

**Carried**

### **3.) Personnel**

#### **Buckhorn/Curve Lake Pastoral Charge:**

**Motion:** It was moved by Kevin Derry, seconded by Rev. Svinda Heinrichs that Shining Waters Presbytery approve the call of The Rev. Rodney Smith-Merkley to the Buckhorn /Curve Lake Pastoral Charge (30 hours a week) effective January 1, 2019. Terms of the call include: Minimum salary of \$45,812.25 with continuing education being \$1061.25 for a total salary of \$46873.50 plus all other terms of The Manual. The Personnel Circle is delighted by this call as Rodney has a passion for Indigenous ministry. It is hoped that Rodney can find another piece of ministry to bring him up to full-time.

**Carried**

**Motion:** Moved by Rev. Nancy Wilson, seconded by Mary Gordon, that those interested meet as a cluster on the first Wednesday of March, May, September and November of 2019, recognizing that Shining Waters Presbytery has ended.

**Carried**

**Motion:** Moved by Rev. Jan Stobie, seconded by Grietji McBride, that the Secretary transfer the Presbytery contact list to Rev. Wilson.

**Carried. Carried** (B. James abstained)

**2019-03-27-58 MOTION** (C. Johnson/E. MacDonald) that the East Central Ontario Regional Council Assembly of Elders acknowledges the invitation of Seymour United & St. Andrews Presbyterian, Burnbrae to bring greetings to the Service of Celebration on May 5<sup>th</sup> 2019 and delegates Rev. David Timpson to attend.  
**Carried**

**2019-03-27-59 MOTION** (B. James/C. Johnson) that the East Central Ontario Regional Council Assembly of Elders approves the request and implementation plan of St. Andrew's United Church, Beaverton to join the United Community Ministry, effective March 27, 2019. UCM consists of Oakwood, Cambray, Woodville, Peniel, and Cannington and was previously approved by Kawartha Highlands Presbytery.  
**Carried**

**2019-03-27-60 MOTION** (B. James/R.McNally) that the East Central Ontario Regional Council Assembly of Elders approves the following certification regarding Westminster United Church, Whitby, Ontario:

I, Rosemary Lambie, Executive Minister of East Central Ontario Regional Council, Province of Ontario, DO HEREBY CERTIFY AND DECLARE as follows:

1. I am the Executive Minister of Regional Council 11 of The United Church of Canada (the “Regional Council”).
2. The Property is situate within the bounds of the former Lakeridge Presbytery in Bay of Quinte Conference of The United Church of Canada (the “Presbytery and Conference”).
3. The Regional Council is the successor to the Presbytery and Conference.
4. A Motion was carried at a meeting of the Lakeridge Presbytery Executive held on July 4, 2018, approving the grant of the Charge. **Carried**

**2019-03-27-61 MOTION** (P. Reed/B. James) that the East Central Ontario Regional Council Assembly of Elders approves the request of Highland Hills United Church to sever the property of Zion United Church from the cemetery. **Carried**

**2019-03-27-62 MOTION** (P. Reed/E. Macdonald) that the East Central Ontario Regional Council Assembly of Elders approves the revisions to the “Formation, Nurture and Justice Team” and refers it to Nominations team for implementation. **Carried**

**2019-03-27-63 MOTION** (R. McNally/C. Johnson) that the East Central Ontario Regional Council Assembly of Elders approves the “Nominations Team Mandate” and begins implementation. **Carried**

**2019-03-27-64 MOTION** (P. Reed/E. Macdonald) that East Central Ontario Regional Council Assembly of Elders nominate Wanda Stride as Chair of the Nominations Team. **Carried**

**2019-03-27-65 MOTION** (E. Macdonald/B. James) That East Central Ontario Regional Council Assembly of Elders form an Equity Team accountable to the Regional Council. **Carried**

**2019-03-27-66 MOTION** (P. Reed/C. Johnson) that the East Central Ontario Regional Council Assembly of Elders approves the “Liaison Practice and Policy”. **Carried**

**2019-03-27-67 MOTION** (P. Reed/S. Spicer) that the East Central Ontario Regional Council Assembly of Elders approves the guidelines for an equity monitor for the East Central Ontario Regional Council. **Carried**

**2019-03-27-68 MOTION** (P. Reed/ B. James) that all meetings and events within the East Central Ontario Regional Council will name an equity monitor and follow the guidelines for an equity monitor. **Carried**

**2019-03-27-69 MOTION** E. Macdonald/R. McNally) the motion hereinabove is table and referred to the Mission through Property Team for work before the next meeting. **Carried**

**2019-03-27-70 MOTION** (C. Johnson /S. Spicer) that the East Central Ontario Regional Council Assembly of Elders approves the “Filling Communities of Faith Internally” Practice and Policy. **Carried**

**2019-03-27-71 MOTION** (P. Reed/C. Johnson) to defer the motion to re-appoint Rev. Audrey Whitney to Trinity United Church, Madoc, Hastings County, Ontario for part time (20 hours/week) ministry until May 22<sup>nd</sup>. **Carried**

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**2019-03-27-72 MOTION** (S. Spicer /B. James) that each having attended the liaisons training session on March 21<sup>st</sup> the East Central Ontario Regional Council Assembly of Elders add the following people to the liaison forum:

**2019-03-27-73 MOTION** (R. McNally/W. Stride) that the Regional Council mandate the Mission through Property Team to create a draft lease for Spring Brook Community Church to be circulated to the Assembly of Elders for approval. **Carried**

**2019-03-27-74 MOTION** (W. Stride/ E. Macdonald) reaffirm the mandate of Bridge Street Commission during the term of the Interim Minister. **Carried**

**2019-04-15-75 MOTION** (B. James/C. Johnson) that the minutes of March 27<sup>th</sup> 2019 be approved as received. **Carried**

**2019-04-15-76 MOTION** (T. Meyers/S. Baster) that the agenda be accepted as circulated. **Carried**

**2019-04-15-77 MOTION** (T. Meyers/C. Johnson) that the East Central Ontario Regional Council Assembly of Elders approves the request of Emmanuel United Church, Peterborough Ontario to sell the property located at 441 Rubidge Street, Peterborough, Ontario to Sammy and Sons Ltd for \$900,000. **Carried** (*B. James abstains*)

**2019-04-15-78 MOTION** (W. Stride/B. James) that the East Central Ontario Regional Council Assembly of Elders approves the Nominations process (letter, expression of interest form, team descriptions) and refers to Communications for circulation. **Carried**

**2019-04-15-79 MOTION** (T. Meyers/S. Coles) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the subcommittee for the Doing Mission Together grant to Sydenham Street United Church for a workshop titled “Re-Imagining Places of Faith in Kingston” for \$1000.00. **Carried**

**2019-04-15-80 MOTION** (W. Stride / T. Meyers) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the subcommittee for the Doing Mission Together grant for the Cathedral of Trees – Algonquin Park (Maynooth-Madawaska Pastoral Charge) for \$5000.00 **Carried**

**2019-04-15-81 MOTION** (W. Stride / C. Johnson) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the subcommittee for the Doing Mission Together grant to Cambridge Street U.C. for \$2620. **Carried**

**2019-04-15-82 MOTION** (T. Meyers/ S. Coles) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the subcommittee for the Doing Mission Together grant to Bridge Street United Church Food Ministry 2019 End-Of-the-Month (EOTM) Meal Program for \$5000.00. **Carried** (*S. Spicer abstains*)

**2019-04-15-83 MOTION** (S. Coles/W. Stride) That the East Central Ontario Regional Council Assembly of Elders authorize a cheque in the amount of \$10,000 be sent to Cambridge Street United to help pay towards technical equipment for the Inaugural Meeting. **Carried**

**2019-04-15-84 MOTION** (S. Coles/B. James) That the East Central Ontario Regional Council Assembly of Elders accepts the proposed budget (appendix F). **Carried**

**2019-04-15-85 MOTION** (W. Stride/E. Macdonald) that the East Central Ontario Regional Council Assembly of Elders acknowledges the important role that the Prayer Shawl Ministry played in the history of Bay of Quinte Conference, and encourages those who have such a passion or talent to form a network across the Regional Council. Information and promotion for this ministry will be communicated in the variety of ways possible; weekly newsletter, website (eventually), and through cluster networks. Financial support of \$300 annually will be budgeted from non-allocated fund. **Carried**



**2019-04-15-86 MOTION** (B. James) that the meeting be adjourned at 12:09 p.m.

**2019-04-24-87 MOTION** (B. James /S. Coles) that the minutes of April 15<sup>th</sup> 2019 be approved as amended. **Carried**

**2019-04-24-88 MOTION** (S. Coles/C. Johnson) that the agenda be accepted as amended. **Carried**

**2019-04-24-89 MOTION** (P. Reed/B. James) that the East Central Ontario Regional Council Assembly of Elders approves the Travel Policy. **Carried**

**2019-04-24-90 MOTION** (C. Johnson/B. James) that the East Central Ontario Regional Council Assembly of Elders approves the updating Letters Patent for the Lakeridge Extension Council and forwards them to the General Council Executive for final approval. **Carried** (*W. Stride, S. Coles abstain*)

**2019-04-24-91 MOTION** (B. James/S. Baster) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the Call of Rev. Kevin Derry to Northminster United Church, Peterborough, Ontario for full time ministry commencing July 1 2019. **Carried**

**2019-04-24-92 MOTION** (S. Coles/P. Reed) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the Appointment of Joseph Ramsay, United Supply, to Picton United Church, Picton, Ontario for part time, 20 hour per week, ministry March 1 2019 to May 31 2019. **Carried**

**2019-04-24-93 MOTION** (B. James/P. Reed) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the Appointment of Alan Boyd, United Supply, to Mark Street United Church, Peterborough, Ontario for part time, 20 hour per week, ministry July 1 2019 to June 30<sup>th</sup> 2020. **Carried**

**2019-04-24-94 MOTION** (P. Reed /S. Coles) the East Central Ontario Regional Council Assembly of Elders approves the following: Rev. Warren Vollmer, Rev. Wanda Stride, Joan Chalovich, Rev. Lynda Price, Tom Smart to serve on the Nominations Team. **Carried**

**2019-04-24-95 MOTION** (W. Stride/ S. Baster) the East Central Ontario Regional Council Assembly of Elders approves the following amendment to The Formation, Nurture and Justice Team policy; adding under section of *Membership* that “at least one UCW representative, preferably named by the UCW”. **Carried**

**2019-04-24-96 MOTION** (S. Coles/ S. Baster) the East Central Ontario Regional Council Assembly of Elders approves the following amendment to Assembly of Elders policy; adding under *Membership*, the “Regional Council Treasurer be a corresponding member of the Assembly of Elders”. (B. James abstains). **Carried**

**2019-04-24-97 MOTION** (B. James/C. Johnson) that the East Central Ontario Regional Council Assembly of Elders approves the Licensed Lay Worship License Forum terms of reference. **Carried**

**2019-04-24-98 MOTION** (P. Reed/W. Stride) that the East Central Ontario Regional Council Assembly of Elders approves the Retirees Forum terms of reference. **Carried**

**2019-04-24-99 MOTION** (P. Reed/S. Coles) that the East Central Ontario Regional Council Assembly of Elders approves the “Equity Policy” for the East Central Ontario Regional Council and refers it to Nominations team for implementation. **Carried**

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**2019-04-24-100 MOTION** (B. James/ C. Johnson) that the mission statement of the East Central Ontario Regional Council be amended to read:

"Seeking to be aligned with God's new and renewing Spirit",  
we affirm that we are the United Church of Canada in the East Central Ontario Regional Council  
seeking to live out God's call to us –  
valuing equity, inclusiveness, and difference committing to full participation of people of all racialized  
groups, physical and mental abilities, sexual orientations, gender identities, ages, economic and social  
status, in the life and work of East Central Ontario Regional Council.  
We affirm that we are called to be conciliar church

- called to care for each other;
- care for creation;
- foster connections;
- maintain and build relationships between the courts of the church;
- support our existing and new ministries,
- encourage, facilitate and support ministries within ECORC becoming and continuing to be Affirming Ministries.
- while working in partnership with other denominations , faiths, and community groups.

**Carried**

**2019-04-24-101 MOTION** (P. Reed/S. Coles) Commit to the interim plan for Affirming and direct that the inaugural meeting agenda incorporate the required actions. **Carried**

**2019-04-24-102 MOTION** (S. Coles/S. Baster) that the East Central Ontario Regional Council Assembly of Elders approves the grant application from North House Shelter for \$3000, said funds to be disbursed from the *Doing Mission Together Grants* fund. **Carried**

**2019-04-24-103 MOTION** (S. Baster) that the meeting be adjourned at 3:19 p.m.

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## **Staff Reports**

### **Executive Minister**

In the spring of 2018, each presbytery was asked by the General Secretary to name a representative to form a regional transition commission. Conferences were also invited to name a president or past president to be on the commission.

The **transition commission** was formed using those named as representatives; Shirley Baster, Steve Coles, Rev. Svinda Heinrichs, Carol Johnson, Rev. Elizabeth Macdonald, Rev. Ryan McNally, Ted Meyers, Rev. Paul Reed, Rev. Wanda Stride and Rev. Jean Wilson.

The commissions were voted into existence at the **General Council 43** in Oshawa in July 2018, but the working group had already begun in late May, on the assumption that all would pass.

We met as a **Transition Commission** 12 times between May 31<sup>st</sup> and December 12, many of the meetings being for a full day in person. Hours of volunteer time was spent building relationships, hearing stories of different areas, sharing hopes, passions and concerns, and then discerning how to move forward. Rev. Steven Spicer agreed to be the note-taker.

We identified a **Vision** of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

We had presentations or **consultations** with General Council staff David Allen on many things, Erik Matheson on budgeting and the financial packages being offered for technology and equipment, and with Karen Valley and David Timpson on the difference between Office of Vocation and the new pastoral relations process.

We initially selected Svinda Heinrichs to be the **Chair**, and then when she resigned in August, Jean Wilson stepped into role, providing necessary leadership. Svinda was replaced from her former presbytery by Brian James. He brought his financial experience, and agreed to be initial **Treasurer** as we worked on finding ways to work with the numbers.

We created our **budget** based upon two hypothetical pots of money to use; \$325,000 for governance and services (administration) and \$289,000 for mission and ministry. We anticipated that there would also be some residual amounts coming from the various presbyteries after the year wrapped up, but we were intentional that our functioning budget would not be based upon those extras, and nor were we prepared to add to the assessments.

We had timelines and **deadlines** imposed at intervals, decisions that had to be made so that ministry could continue, such as Mission Support granting, and budget planning including evaluating needs for office space and staffing, and planning an Inaugural meeting for everyone. Through the autumn, we worked on **staffing needs, job descriptions, governance structures** and “Expressions of Interest” forms were circulated to find out how the wider church wanted to be involved. We solicited possible names for the new regional council and eventually, through an extensive voting and elimination process, made a decision of who the new us would be.

**Staff** positions were advertised widely, interviews conducted, and decisions were made to have staff in place to start the year.

Sharon Hull - Minister Supporting Justice and Mission, Minister Supporting Faith Formation & Spiritual Nurture for all ages (4 days/ week)

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Rev. Rodney Smith-Merkley - Minister Supporting Justice and Mission with Indigenous Focus (1 day/week)  
Gordon Wood - Communications and Administration Assistant (17.5 hours per week)  
Rev. David Timpson - Pastoral Minister (full time)  
Rev. Rosemary Lambie - Executive Minister (full time, shared with 12 & 13)  
Joel Miller - Program Assistant to Executive Minister, Recording Secretary (FT as EM)

January 1, 2019 arrived with us not feeling *really* ready to be the new **Assembly of Elders** (previously known as the Executive), but knowing that we had worked steadily, had made good progress and were excited to be leading the way.

There have been six meetings in 2019, and the focus has been on establishing the **governance structure and having working policies** in place. Many of these policies are compilations of former presbytery and Conference policies, and will help hold all of us accountable to the ethical standards of practice of the wider church.

**Liaisons** have been trained to engage in the new pastoral relations process, as we begin to use the new HUB system.

One of the challenges has been addressing requests for information or assistance before a structure was in place with individuals named as responsible to make such decisions.

Some **Leadership Teams** have been formed (to be added to at the Inaugural meeting through Nominations) to address emerging issues, particularly around property and finance, and pastoral relations.

An application process has been established for those seeking to fund projects and events.

**Meeting dates** having been set for 6 months, Joel Miller took over the taking of Minutes and Rev. Steven Spicer was voted onto the Assembly of Elders as a full voting member. All staff are corresponding members of the Assembly of Elders and receive Minutes.

The staff of Regional Councils 11, 12 & 13 as well as shared staff and General Council staff had a two-day retreat in early March to do relationship building and find ways to share resources, working together within their respective and across the 3 regional councils.

**Communication** has been forefront in our efforts to be transparent and keep people informed.

While getting a working website was a huge challenge, we had our first insert into the United Church Observer, now renamed Broadview and there will be two more this year; a **weekly Friday newsletter** was created to help people be informed, to save dates and to begin the process of gathering as local clusters and thematic networks. Our beautiful **website** has been functioning since Holy Week.

We have also had various teams working on preparing for the **Inaugural meeting** of the new Regional Council. We will gather at Cambridge Street United Church in Lindsay from May 31 to June 2. During the meeting, the Assembly of Elders will be presenting our Governance Document which is a collection of months of work. Together, we will be Celebrating Ministries and a Team will be bringing nominations of Leadership Teams so that more of you can begin to actively live into our new reality. We will also discuss how and when to meet in the future.

Thank you for this challenging and yet life-giving opportunity to serve the church and help us transform together. I am deeply appreciative of the Assembly of Elders, the staff and dedicated volunteers who have already committed many hours to achieve so much.

Respectfully submitted, Rosemary Lambie (Rev.), Executive Minister

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### **Program Assistant to the Executive Minister**

From the time the seeds were planted during the comprehensive review, to these Inaugural Regional Council meetings, I have had the opportunity of witnessing and being part of the United Church of Canada's restructuring. From the vantage point of a Conference Administrator, and now, a Program Assistant to the Executive Minister, I have taken part in the administrative process that has been necessary for implementing the changes which now shape the new governance models of these Regional Councils.

I am thankful for the talents and gifts that shape the staff of the Regional Councils, and I know I will continue to benefit from each as we grow in our respective roles to best serve within the United Church of Canada.

Tasks of the Program Assistant to the Executive Minister within each of the Regional Councils include:

*Executive Minister Support:* Provides daily, high level, ongoing administrative support to the Executive Minister including, hospitality, the flow of communication, proactively providing appropriate back-up material to assist, the Executive Minister and correspondence as required.

*Executive:* Recording Secretary for each of the Regional Council Assembly of Elders meetings (Assembly of Elders minutes are available on the Regional Council websites or through me).

*Marriage Licenses & Voluntary Associate Minister:* Processing marriage license application forms and annually updating Quebec and Ontario Marriage license lists (application forms are available on the website or through me).

Keeping a record of all Voluntary Associate Ministers, which is updated annually (retired Ministers or Ministers not in a call or appointment must be a Voluntary Associate Minister in order to apply for a temporary marriage license).

(Please see the Authorization to Perform Marriage and Voluntary Associate Minister (VAM) Policy in your Regional Council's Governance handbook for more information).

*General Meeting:* Recording Secretary at each of the Regional Council General meetings. Preparing annual report books (General meeting minutes and report books are available on the Regional Council websites or through me).

Respectfully submitted,

**Joel Miller**

Program Assistant to Executive Minister

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## **Pastoral Relations Minister**

As the Inaugural Meeting approaches, I have been reflecting upon the work of these first few months and the greater work that lies ahead. Much has been accomplished, but greater things are still ahead. Transition times are creative times. There will be great Ideas that turn into wonderful new opportunities that bring the church a new place that is right and good. There will be great ideas that bring us only to the need of more great ideas down the road with energies expended and resources thinned and a deeper need to hear the Spirit's call. That is just the truth of the times we are living. What we need is the courage to begin knowing that we are doing the work of the Church and that somewhere in all of it there is God.

That means the East Central Ontario Regional Council with good people in place doing our best, will no doubt fall short at times. I know it, yet there is good news, being your staff person in the midst of all this has been fundamentally an experience of grace. These first few months have been for me a time of going from a place where I knew the answer or at least could identify where to find it, to a place where the answers are not always available. We are still deciding how we will be, and if there really is the possibility of a new and different answer ahead.

Turning to the work at hand: Like other ministry, work there is no end to the demands of my days. I often end a phone call with 4 new messages waiting. The volume of emails is not light nor is the number of deeply complex circumstances in congregations that come my way. Ministers are still facing health challenges even if the policy has shifted and outcomes have become less predictable for both ministers and the congregations they serve.

The Pastoral Relations system that is now coming on line will bring benefits to the congregations, not just in times of search. It is the real intention that every congregation will, in every year, spent some time in the consideration of the questions: Who are we? What is our ministry? What should it become? Then set to the task of telling the story. It is my guess that those who really take to this process will find healthier congregations as we begin to dream and set our intention and then re-evaluate it next year. This is the Living Faith Story. Each Charge should now have an invitation to the Hub.

The three forums of our structure will I think become important. Please think about working within them. The Liaison Forum is the body of trained people who provide support to congregations in the midst of transitions. The Retirees Forum will be a body dedicated to the care of and providing opportunities for the gathering together of retirees. And, the LLWL (Licenced Lay Worship Leaders) Forum will be a place for the functioning of the LLWL program. Please consider these opportunities if you are looking for a way to serve the Region. Let me know if you are interested by contacting me at [dtimpson@united-church.ca](mailto:dtimpson@united-church.ca)

I am also taking invitations from congregations who might like to host a workshop. I am still in the business of supporting congregational committee work. I am also booking dates for Fall M&P workshops. It remains a great privilege to be the Pastoral Relations Minister in the East Central Ontario Regional Council.

Respectfully Submitted

Rev. David Timpson,  
Pastoral Relations Minister

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## **Minister for Spiritual Nurture, Respectful Relationships and Justice for All Ages**

Greetings, I am Sharon Hull and it has been such a pleasure to travel around the Region to meet so many of you at Cluster, Network and UCW gatherings.

At the moment most of the clusters have formed using the old presbyteries as a resource, as there is comfort in continuing with the community that has been built. Each of the cluster meetings have been different but some common themes are people coming together for support, community building, worship, learning and of course food! Some clusters are forming with churches in an area looking at sharing resources. The great news is that you can be part of more than one cluster.

Networks are starting to come into being and there will be time at the Inaugural Meeting to see what is emerging as areas of interest and focus going forward. There have been some gatherings in Kingston and Whitby about living into respectful relationships with Indigenous people and some other gatherings are in the planning stage, so look to the new website for more information. Work is also being done beyond the Region and the Social Justice Network of Ontario Regions is one example of this work. It is a great time to dream together and connect to support each other in our passion for justice.

At the final Bay of Quinte UCW AGM in April the guest speaker was the National UCW President Beulah Hayley and she had such an inspiring message. I have been uplifted at all of the UCW meetings and in awe of all of the accomplishments of the women. The UCW Purpose (To unite women of the congregation for the total mission of the church and to be a means by which we may express our loyalty and devotion to Jesus Christ in Christian WITNESS STUDY FELLOWSHIP AND SERVICE) really expresses the depth of this group.

I am excited to continue and build upon the work that had been done in the Bay of Quinte Conference with Equity and Affirming Policies. It is a great time as we are moving together in our new Region to think about the ways we do things and to look at how we can be more inclusive and what that means to everyone in our Region. One of the ways to be more inclusive is to gather information about each Community of Faith, that will be in a searchable format and can be consulted before you visit (i.e. are all the levels accessible, are hearing assist devices used, is marriage accessible to everyone?). This will be explained more at the Inaugural Meeting. Due to the work that was already done, we are able to vote at our Inaugural meeting to go forward as an Interim Affirming Region. If this vote passes with 75% in favour, this would mean that we can continue to be a part of Affirm United/S' affirmer Ensemble as we work through an Interim Action Plan for the next year.

There is a continued focus on Children, Youth and Young Adults in our Region. We are looking forward to being together at the Inaugural Meeting and hearing from our youth executive. I am trying to update our contact list with information about what is happening in the Communities of Faith with children, youth and young adults. Please fill in this survey (or pass it along to the appropriate person) <https://forms.gle/LDe91DfrBnRDEpUs7>

Some of the upcoming events and items of interest are:

- Quin Mo Lac camp has limited spaces still open for a couple of the camps. You can visit the camp on June 8, 2019 for the Dog Day/Open House from 11am to 4pm.
- Wampum Camp is July 9 to 14, 2019 at Five Oaks (a week long camp for Indigenous and non-Indigenous youth) <http://fiveoaks.on.ca/program-schedule/3332/wampum-neechi-indigenous-non-indigenous-youth-experience-2019/>
- Young Adult weekend August 9 to 11, 2019 at the trailer at Algonquin Park
- Fall event for Younger Youth (Grades 7 & 8) - more details to follow
- Fall event for High School Youth (travelling to Niagara Youth Festival- Oct 25 to 27, 2019)

- RendezVous 2020 will be held in Calgary from August 11 to 14, 2020 for High School Youth, Young Adults and Youth Leaders

An interfaith/intercultural and intergenerational event is the Skylight Festival that is held at Five Oaks from July 26 to 28, 2019.

Respectfully submitted, Sharon Hull

Minister for Spiritual Nurture, Respectful Relationships and Justice for All Ages

### **Minister for Respectful Relationship and Indigenous Justice**

Aaniin/Boozhoo friends! My name is Rodney Smith-Merkley and I feel fortunate to serve the Region in this capacity.

January 1<sup>st</sup> brought many changes. As well as starting this new role, I began a new  $\frac{3}{4}$  time ministry with the Wesley (Buckhorn) and Curve Lake United Churches, while continuing to live with my partner and three children in Bobcaygeon (this word is based on an Anishnaabe word describing the sound of water moving over the shallow rapids). I feel this ministry and past experience with the “Living Into Right Relations” action group (Dancing the Circle) is a good foundation for the work I am doing on behalf of the Region.

My purpose is to be a resource in helping individuals and Communities of Faith in “Being Good Relations” with Indigenous neighbours. I was grateful to be a part of sharing circles in Kingston (hearing from an established TRC group and a conversation between Faith UC and local Indigenous community about land: “Walking the Path of Peace Together”) and Whitby (a new group who came together around a community invitation to a Drum Social from the Carea Community Health Centre and partners). While all of us may be at different starting points, I imagine similar things are happening near you with the church and beyond. Please be in touch! As clusters continue to grow, I wonder how we might encourage each other as a network within this region and beyond.

As at previous annual meetings, we will begin this inaugural meeting by remembering we meet on the traditional territory of the Michi Saagiig Anishnaabe (the people who live at the mouths of rivers). Saturday will begin with an optional sunrise ceremony led by Dorothy Taylor, of Curve Lake. We hope many of you might join us for this beautiful ceremony in an accessible location by the Scugog River. Dorothy also plans to offer a smudging ceremony and teachings about the sacred nature of water, a topic very close to her heart, as we meet Saturday morning.

There will be other opportunities for learning and sharing when we are together in Lindsay, and beyond. Perhaps we can again connect with Alderville (minister Dorinda Vollmer) who hosted a wonderful learning event last fall. Maybe you could attend the Hiawatha (minister Nancy Wilson) Pow wow May 18<sup>th</sup> or 19<sup>th</sup>. One event to look forward to in June or early July is a visit to Kinomaagewapkong (the Peterborough Petroglyphs or Teaching Rocks) and Curve Lake. Info about this and other events will appear on the webpage. Blessings as you travel!

Respectfully submitted, Rev. Rodney Smith-Merkley

Minister for Respectful Relationship and Indigenous Justice



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### **Communications and Administration Assistant**

In my opinion, it is the role of the administration professional to identify who the people they serve are and how they listen to and communicate with each other. The role of a communications professional is to provide the tools people need to communicate with each other. Both tasks must be done in an effective, safe and equitable manner with available allocated resources.

Since this role was started in January, we have:

- worked on trying to verify and organize data from six different former Bay of Quinte Conference presbyteries and a small part of the former Toronto Conference;
- built, adapted and added to a new website ([www.ecorcuccan.ca](http://www.ecorcuccan.ca)) and social media presences (Instagram - @ecorcuccan and Twitter - @ecorcuccan);
- shared news and information about new activities, structures and people via an email-based distribution list;
- responded to hundreds of email and phone inquiries about many questions (some of which there are no answers for as of yet);
- written, edited and designed a magazine insert for the United Church Observer (now Broadview) magazine (2 more inserts are to be published later this year);
- regularly met via webconference and teleconference with United Church of Canada communications colleagues across the country to share ideas and build a community of practice that will develop better and more efficient communications tools; and
- helped to prepare for an Inaugural Meeting (registration, logistics, identification) for a completely new entity.

Since I have started, I have been blessed by the dedication and generosity of my fellow staff members, the volunteers to the various Regional Council teams, the Interim Assembly of Elders, and all of you whom I serve. I have been honoured to speak on the phone and communicate by email with so many of the people attending the Inaugural Meeting and with people attending the Communities of Faith that make up the East Central Ontario Regional Council. I have heard a variety of opinions about the new structures of the United Church of Canada ranging from anxiety and aggravation to relief and optimism. I have been fortunate to be the recipient, almost without exception, of messages of grace, kindness and understanding. It has been a privilege to communicate with you.

Respectfully submitted,  
Gordon Wood  
Communications and Administration Assistant

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### **Nominations Team report**

We have been honoured to serve as the nominations team for East Central Ontario Regional Council since being appointed by the Assembly of Elders at its April meeting.

In addition to nominations that were received last fall, nominations opened April 17, 2019, and we reached out to prospective team members through a weekly newsletter from Communications and Administration Assistant Gordon Wood, a bulletin announcement, and through our website.

We received expressions of interest through the website and email until May 15, 2019. We received 38 expressions of interest from 25 different people, and were able to match peoples' gifts with the needs of the region.

We would like to take this time to thank the dedicated individuals who volunteered to guide our regional church into the new three council system by serving on the Region 11 Transition Commission. Shirley Baster, Carol Johnson, Rev. Elizabeth Macdonald and Rev. Wanda Stride have decided not to continue in this capacity.

We are pleased to recommend that the ECORC elect the following people to the Assembly of Elders::

#### **Assembly of Elders**

Phil Wilson - Male/Ordered (three year term)  
D'thea Webster - Female/Ordered (three year term)  
Marilyn Fortin - Female/Lay (three year term)  
Shannon Marsellus - Female/Lay (one year term)  
Nancy Sutherland - Female/Lay (three year term)  
*one person to be appointed by the Assembly of Elders*

#### **to join the work currently carried out by:**

##### *Corresponding members:*

Rosemary Lambie, Executive Minister, and all staff  
Brian James (treasurer)

##### ***Returning (serving until rise of ECORC spring meeting, 2021):***

Jean Wilson - Female/Ordered  
Ryan McNally - Male/Ordered  
Paul Reed - Male/Ordered  
Steve Spicer - Male/Ordered  
Steve Coles - Male/Lay  
Ted Meyers - Male/Lay

We are pleased to recommend that the ECORC elect the following people to the Covenant Support Team, for two- or three-year terms:

#### **Covenant Support Team**

Craig Donnelly - Male/Ordered  
Larry Doyle - Male/Ordered  
Tim Milley - Male/Ordered  
Katy Gregory - Female/Ordered  
Christopher Ingersoll - Male/Lay  
Bill Sheaves - Male/Lay

Donna Bignall - Female/Lay  
Darlene Hallett - Female/Lay  
Sue Hogan - Female/Lay  
*plus two people appointed from the Pastoral Liaison Forum*  
*plus two people appointed from the Assembly of Elders*

We are pleased to recommend that the ECORC elect the following people to the Formation, Nurture and Justice Team for two- or three-year terms:

**Formation, Nurture and Justice Team**

Carol Gillard - Female/Ordered  
Elaine Kellogg - Female/Ordered  
Meggin King - Female/Ordered  
David Moore - Male/Ordered  
Marilyn Rodger - Female/Lay  
Derek Marsellus - Male/Lay  
Helmut Enns - Male/Lay  
*plus a youth appointed by the youth executive*  
*plus one United Church Women (UCW) member appointed by the UCW*  
*plus one person appointed from the Assembly of Elders*

We are pleased to recommend that the ECORC elect the following people to the Equity Team, for one-, two- or three-year terms:

**Equity Team**

Sharon Ballantyne - Female/Ordered  
Wanda Stride - Female/Ordered  
David King - Male/Ordered  
Penny Culverson - Female/Lay  
Rachel Vollmer - Female/Lay  
*plus one person appointed from the Assembly of Elders*

We are pleased to recommend that the ECORC elect the following people to the Mission through Property Team, for one-, two- or three-year terms:

**Mission through Property Team**

Bruce Hutchison - Male/Lay  
Arthur Smith - Male/Lay  
Mary Ann Thomson - Female/Ordered  
Kendall Begbie - Male/Lay  
David Mantle - Male/Lay  
*plus one person appointed from the Assembly of Elders*

**to join the work currently carried out by:**

Rosemary Lambie - Executive Minister  
Mary-Margaret Boone - Female/Ordered  
Brian James - Male/Lay  
Ted Meyers - Male/Lay  
Ron Trewin - Male/Lay

**Nominations Team**

Chair: Wanda Stride - Female/Ordered

Joan Chalovich - Female/Lay

Helmut Enns - Male/Lay

Lynda Price - Female/Ordered

Tom Smart - Male/Lay

Warren Vollmer - Male/Ordered

*plus one person appointed from the Assembly of Elders*

**Prayer Shawl Ministry**

Cheryl Mound to coordinate

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### **East Central Ontario Regional Council Financial Report**

The development of the first-year budget for the East Central Ontario Regional Council took a different approach than normal. The Regional Commission was told the amount of money they would be allocated for administrative use (\$325,000) and for Mission support (\$289,000) which would have to be allocated to the activities of the Region. As the Region is a combination of Presbytery and Conference staff and activities, the former Conference and Presbytery budgets were unable to provide much guidance as to the allocation of funds in part because of fewer staff and different responsibilities.

In late fall, the Commission members developed a best estimate budget for the activities expected to be needed in the first year of the Region. This included staff, electronic and communications equipment and supplies, mission support funds, travel for staff, networks and clusters, etc.

The Executive Minister, Rev. Rosemary Lambie, the Program Assistant to the Executive Minister, Joel Miller, costs are shared across three regions and expenses are generally shared by the three Regions. Expenses specific to a Region are covered by the Region.

The Minister for Pastoral Relations, Rev. David Timpson, the Minister for Spiritual Nurture, Respectful Relationships and Justice for All Ages, Sharon Hull, the Minister for Respectful Relationship and Indigenous Justice, Rev. Rodney Smith-Merkley and the Communications and Administration Assistant & General Inquiries, Gordon Wood are exclusive to the Region and their costs are covered by the region.

The expenses for these people are allocated to Administrative or Mission funds as appropriate. The Regional council expenses and general office expenses are allocated to the Administrative fund.

Approved Mission Support Grants and Regional networks are allocated to the Mission funds.

The Bay of Quinte Conference office was retained for the month of January to complete the clearing of the office. There is no permanent office in the Region with all Regional staff working out of their home offices.

As the Presbyteries were closed, they transferred any excess funds to the Region, some with restrictions and some with no restriction to the use. To date the former Presbyteries have transferred funds totaling \$158,427.

The Bay of Conference funds are to be transferred to the Region at some point. At this time, we have not received any indication as to the amount, any restrictions on funds or when the transfer will occur.

The budget adopted for 2019 follows. The grants for 2020 will be the same as the 2019 amount and a budget for 2020 will be developed in the fall when we have a better understanding the of operating costs.

East Central Ontario Regional Council Budget - 2019						
				Administrative		Mission
<b>Revenue</b>						
	Discretionary Assessment Revenue			\$ 325,000		
	Other Regional Revenue					
	Mission Support Allocation					\$ 289,000
	Other Mission Related					
	<b>Total Revenue</b>			<b>\$325,000</b>		<b>\$289,000</b>
<b>Expenses</b>						
<b>Exec Minister Shared Expenses</b>						
	Travel (EM,EA)	Total Exp.	Share			
		\$ 12,000	\$ 4,000			
	Phone cell phone (EM,EA)	\$ 2,400	\$ 800			
	Hospitality	\$ 1,500	\$ 500			
	ConEd	\$ 1,500	\$ 500			
	Miscellaneous	\$ 3,600	\$ 1,200			
	Office	\$ 18,000	\$ 6,000			
	<b>Total EM Shared expenses</b>			<b>\$ 13,000</b>		
<b>Staff</b>						
	Regional Personnel Minister		\$ 100,000			
	Finance honorarium		\$ 5,000			
	Communications/Administrative 50%		\$ 35,000			
	Youth Minister / Program Support				\$ 100,000	
	Travel		\$ 6,000		\$ 6,000	
	Cell Phones		\$ 1,200		\$ 1,200	
	Continuing Education		\$ 1,500		\$ 1,500	

East Central Ontario Regional Council Budget - 2019						
			Administrative		Mission	
			\$ 500		\$ 500	
	Other					\$109,200
	<b>Total Staff Expenses</b>			\$149,200		
<b>Region 11 Office</b>						
	Rent - January 2019		\$ 1,000			
	Phone		\$ -			
	Internet		\$ -			
	Other		\$ -			
	<b>Total Office</b>			\$ 1,000		
<b>Regional Council Executive</b>						
	Regional Chair		\$ 4,000			
	Travel		\$ 4,000			
	Administrative		\$ 1,000			
	Communication		\$ 2,000			
	<b>Total Region Executive</b>			\$ 11,000		
<b>Regional Networks</b>						\$ 10,000
<b>Pastoral Relations</b>						
	Liaisons etc.		\$ 10,000			
	Observer insert		\$ 5,000			
	<b>Total</b>			\$ 15,000		
<b>Regional Council AGM</b>				\$ 50,000		

## East Central Ontario Regional Council Budget - 2019

						Mission
<b>Mission Work</b>						
<b>Mission Support Grants</b>						
	Minden Food Bank					\$ 1,500
	Foot Prints					\$ 2,000
	Faith United					\$ 20,000
	Back Door Mission					\$ 3,000
	Greenwood					\$ 5,000
	Brechin					\$ 5,000
	Places for People					\$ 1,000
	Belleville Hospital Chap					\$ 5,000
	<b>Total Mission Support Grants</b>					<b>\$ 42,500</b>
<b>Other Mission Related</b>						
	Camp Qui-Mo-Lac					\$ 32,000
	Quinte Deaf					\$ 25,000
	Affirming Ministries					\$ 5,000
	Old Hay Bay church					\$ 6,200
	Mission Priorities					\$ 50,000
	<b>Total Other Mission Support</b>					<b>\$118,200</b>
<b>Other Administrative Services</b>						
	Archives				\$ 30,000	
	Shared National Services				\$ 8,000	
	Telephones				\$ 960	
	IT				\$ 7,500	
	Accounting				\$ 20,000	



East Central Ontario Regional Council Budget - 2019				
		Administrative		Mission
	Email	\$ 1,200		
	Website	\$ 5,000		
	Total Other Admin Services		\$ 72,660	
	Total Expenses		\$311,860	\$279,900
	Net Income		\$ 13,140	\$ 9,100

Operating Income and Expenses to March 31	
Total Staff Expense	\$ 67,083.43
Shared Services	\$ 4,458.24
Additional Funds Disbursed	\$ 3,601.77
Regional Grants Issued	\$ 10,625.00
Subtotal	\$85,768.44
Less Reimbursement of Add Refunds	(\$ 2,214.56)
Less Collected Regional Assessments	0.00
Less Available Grants	\$108,625.01
Net	\$20,642.01

## Quin-Mo-Lac

Quin-Mo-Lac (QML) Summer 2018 will be remembered as a landmark year, a moment in our history books when we enjoyed a record number of campers and a memorable team of young leaders to guide them. The season unfolded with a solid Pre-Camp Outdoor Education program that moved smoothly into summer training. Under the guidance of Shannon McKinney and Marin Puffer, the staff demonstrated amazing professionalism from the get-go, and it was obvious early on that this year had huge potential. Despite any issues that arose, our team stayed focused until the end.

Each summer at camp eventually becomes a brief moment in our lifetime. When we focus on those moments though, we find they're made up of so many mini memories that encompass interactions, realizations, choices, chances and surprises. Moments can be good or bad, mundane or monumental, fleeting or seemingly never-ending. Often they are forgotten and might not even be truly understood until later in life. 'Moments Matter' was our theme this year and it challenged us to be constantly mindful of our actions, to create intentional experiences for others, and to help us reflect on what matters to us most.



We are so fortunate to have such a caring Board of Directors and group of committee members who understand the value of a Quin-Mo-Lac experience and are willing to dedicate their time to us each year. We are strengthened by each person's skillset and perspective, and I am grateful to be a part of such a vibrant group of camp supporters.

An immense thank you is extended to our dedicated Chair, Bev Gough, for everything she does to keep our background operations running smoothly, directing the Women's Event, helping with special events and more. Bev's energy is contagious and her support means so much to us. As well, I would like to give a very special thank you to our Office Manager, Beth McKinney, for the care and thought that she puts into every aspect of her work. Beth embodies the QML enthusiasm and it is a wonderful experience to work alongside her!

We also have incredible people in our wings who go above and beyond to help us along the way, like Bill Chambers, Cathy Palmateer, Mike Williams, Rosanne White and Wendell White. These individuals have been critical to our program and we are thankful for the ways they contribute to our success.

Our times at Quin-Mo-Lac sit among our fondest memories and remind us of moments that did matter. We can certainly feel proud of what we have accomplished together as a group with such a meaningful purpose as our guide.

In Christian Camping,

Trevor White,  
Director, Quin-Mo-Lac

### **Our Affirmation of Faith**

We are not alone,  
    We live in God's world.  
We believe in God :  
    who has created and is creating,  
    who has come in Jesus,  
        the Word made flesh,  
        to reconcile and make new  
    who works in us and others  
        by the Spirit.  
We trust in God.  
We are called to be the Church  
    to celebrate God's presence  
to live with respect in Creation  
    to love and serve others,  
    to seek justice and resist evil,  
    to proclaim Jesus, crucified and risen,  
        our judge and our hope.  
In life, in death, in life beyond death,  
    God is with us.  
We are not alone.  
Thanks be to God.