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## General:

- People are saying they would like to have a chance to have input on the review and development of job descriptions for staff.
- Thank you for the communication as an unnamed priority.
- Thank you for all the work that was done.

# Financial Appeals

- Put the regional body in the title and remove the word annual.
- Call it “non-budget requests” or “proposals with budget implications”.
- Define the process for bringing the requests to a meeting of the regional council.

# Financial Appeals

- **Policy on Proposals with Budgetary Implications at a Meeting the East central Ontario Regional Council.**
- **Refer to the Ministry through Property Team to ensure the process is clearly described.**

# Marriage Practice and Voluntary Associate Minister (VAM) Policy

- How are military/hospital chaplains now “retained on the roll” for the purpose of this policy.
- How to include Designated Lay Minister’s in this policy.
- Questions about implications for the United Church of Canada Act.
- Rework the policy in general and ensure compliance with *The Manual*.

# Marriage Practice and Voluntary Associate Minister (VAM) Policy

- Being attached to a community of faith was not conventionally required – “the attached to a community of faith” is about the interface with civil law.
- How to have a marriage licence when not in a supply position.
- Is VAM the only way for a retired minister to have a marriage licence.
- Further education required.
- A glossary of terms required.

Marriage Practice and Voluntary Associate  
Minister (VAM) Policy

- **Refer the policy to the Assembly of Elders for further work.**

# Community of Faith Supervisors

- Should not have to take an honorarium.
- No equity as all communities of faith are not supervised.
- \$30/hour is too unaffordable for many communities of faith; this is compounded with student placements.
- Travel should be at “the current General Council rate”.



# Community of Faith Supervisors

- Could require too much work of the supervisor.
- Objection to paying volunteers;
- Division: are supervisors are volunteers doing extra work or are they people doing a job for the church within their allotted commitments.
- Why should the pastoral charge pay the cost? Who receives the benefit of supervision?

# Community of Faith Supervisors

- **Adopt the policy sections “Appointment” and “Responsibilities” and refer the section “Compensation” to the Assembly of Elders for further work.**

# Equity Monitor

- Beyond level playing field.
- Overlap with Affirming
- Does everything need to be reviewed each time any kind of meeting by the “central” equity monitor or Equity group.

**Adopt the policy**

## Pastoral Relations Liaison Officer

- Travel should be at “the current General Council rate”.
- Remove Officer from the title, or drop “liaison” or...
- Region should pay the cost of Liaison Officers work.

# Pastoral Relations Liaison Officer

- **Adopt the policy and seek clarification on the ability to change the title of Pastoral Relations Liaison Officer.**

# Filling Positions Internally

- Concern that this could result in the exclusion of some people from knowing about the opportunity to offer their gifts.
- **Adopt the policy and ensure appointment opportunities are advertised.**

# Property and Finance

- What about Ecumenical Shared Ministry
- Need to learn more about TUCC.
- Need further understanding on manse fund policy.
- What about selling for moving to a new building?
- Examine relationship with existing extension councils.
- More details needed or looking at particular situations/cases.

# Property and Finance

- **Adopt the policy. Invite Tucc to share information widely. Review the policy for May 2020 in concert with additional policy development.**



Travel Compensation for clusters, networks, staff-led trainings and meetings of the East Central Ontario Regional Council

- Adopt the policy, with ongoing review for particular situations.

Thank You

Living Mission Statement

Yes

- What are we called to?
- too inward focus - more emphasis on advocacy and mission with local global and national partners
- define the Mission of the church
- lots more Jesus and evangelism
- what is the theological rationale

Assembly of Elders

Yes - 75%

- the issue is around the name / appropriation / language
- suggestion of word Stewards or Executive
- is this an appropriate number
- difficulty with the term Speaker
- has there been consultations with other regions re experience and best practices
- no reference to Youth

Covenant Support Team

Yes

- concerns re the theological understanding of the group
- return to previous term - Pastoral Relations committee
- confusion about the name

Nominations

Thank You

Yes

- include reference to “theology of call” - include Wanda’s comments
- concern re lack of submissions
- concern re process - why not nominations from the floor
- remove restriction of adding “one” member - groups may need more

Liaison Forum

Yes

- need to balance lay and ordered
- should this be a policy? \*and not a structure

LLWL Forum

Yes

- Duties 3 - change to responsibility of Covenant Support Team and Pastoral Relations Minister / Office of Vocation Minister
- how do monitor participation

Retirees Forum

Yes

- what is the criteria for membership
- what number of retiree’s should be mandated membership
- good work, please do more to support retiree’s and family
- can this include Lay retirees ie church employees

Formation, Nurture and Justice

Thank You

Yes

- capitalize Right Relations
- further work on mission priorities

### **Equity Team**

Yes

- definition of “equity” is unclear
- ensure that mechanism for communication are available to all people
- awareness of limitations ie internet access
- include geographic and intergenerational equity
- include understanding of urban / rural equity issues

### **Affirming Forum**

Yes

### **Ministry Through Property Team**

Yes

- expand / clarify process for distribution of funds from sale of property
- clarify specifically the process for use of manse funds
- perhaps change name to Finance and Property and separate out Stewardship

Thank You

- what is the theological rationale

### **Overall**

- absence of theological background
- is there an urgency to fill positions
- some feelings of mistrust
- what does Radical Hospitality mean
- should we have a Business Team