
East Central Ontario Regional Council
Meeting of the Assembly of Elders
Friday, December 6th 2019 – 9:00 a.m.

Vision of the Assembly of Elders by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Rev. Paul Reed	Chair
Rev. Jean Wilson	Past-Chair
Nancy Sutherland	Member
Marilyn Fortin	Member
Rev. Phil Wilson	Member
Brian James	Corresponding Member - Financial Administration
Steve Coles	Member
Shannon Marsellus	Member (11 am)
Ted Meyers	Member
Rev. Steve Spicer	Member
Rev. Ryan McNally	Member
Louise Slobodian	Corresponding Member - Communications and Administration Assistant
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. David Timpson	Corresponding Member, Pastoral Relations Minister
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice
---------------------------	--

Meeting called to Order at 9:03 a.m.

Opening Devotions and Recognize the Land –Rosemary led the opening devotion, reading from Kneeling in Bethlehem, by Ann Weems, poem “The Coming of God”.

Circle Time of Sharing

Appointment of Equity Monitor for this Meeting – Phil Wilson

Agenda

2019-12-06-227 MOTION (P. Wilson/S. Spicer) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **Carried**

Election of Speaker

2019-12-06-228 MOTION (M. Fortin/S. Coles) that the East Central Ontario Regional Council Assembly of Elders elect Paul Reed to serve as Speaker for the Assembly of Elders until the first meeting following the rise of the general meeting in May 2020. **Carried** (P. Reed. abstains)

Minutes of November 1st 2019

2019-12-06-229 MOTION (S. Coles/N. Sutherland) That the East Central Ontario Regional Council Assembly of Elders accept the Minutes of November 1st 2019 as circulated. **Carried**

Minutes of November 20, 2019 email vote

MOTION (T. Meyers/S. Coles) that the East Central Ontario Regional Council Assembly of Elders approves the Capital Loan Application of Wellington United Church for \$80,000 to create a retaining wall protecting the property from Lake Ontario. **Carried** (S. Spicer abstains)

Minutes of November 20, 2019

2019-12-06-230 MOTION (T. Meyers /P. Wilson) Motion to accept the Minutes of the email vote held November 20, 2019. **Carried**

Minutes of November 27, 2019 email vote

MOTION (T. Meyers/M. Fortin) that the East Central Ontario Regional Council Assembly of Elders approves the Mission Support Application of \$5000 for Quinte Health Care Corporation - Spiritual Health Services.

Minutes of November 27, 2019

2019-12-06-231 MOTION (T. Meyers/S. Spicer) Motion to accept the Minutes of email vote held November 27, 2019. **Carried**

Correspondence

- a) November 1, 2019 Marion Egan, Secretary of Old Hay Bay Church Board of Trustees re changes (*for information*)
- b) November 11, 2019 Rev. Terence Corkin, United Churches of Australia re 'making church decisions' workshops (*for information*)
- c) December 4, 2019 Rev. Wanda Stride, mission awareness trips to El Salvador (*discussion 4h*)
- d) December 4, 2019 Gord Werry, Secretary, Orono United Church Trustees re permission to list the church buildings for sale. (*for action 2a*)
- e) December 4, 2019, Joan Chalovich, Lay Supervisor of Heritage Pastoral Charge (from the Colborne, Dundonald and Salem churches) re insurance on the buildings and future of stain glass windows in Dundonald. (*for action 2b*)

Business arising:

Supporting and enhancing the life of Communities of Faith where ministry takes place

I. Covenanting Support Team

- a) Team progress report – Assembly of Elder representatives (Jean and Steve) – Second meeting took place, will meet again in early January 2020 (before the Assembly of Elders). The LLWL' have written a policy and will eventually submit to this body for approval.
- b) Report from Supporting Staff member (David Timpson) – There is work to be done. The LLWL Forum will eventually be naming their Secretary. The Covenant Support Team is finding it is working in tandem with the Mission through Property and Finance to deal with the various requests and questions. There are 8 congregations in the Kingston area that will be experiencing changes in pastoral relations soon. There is a licensing interview happening early in the year for a potential new LLWL.
- c) Items from Communities of Faith
- d) Items from Liaison Forum (Pastoral Relations)

Discussion: It was suggested by the Speaker that the Covenant Support Team make decisions on their own authority and report their decisions to the Assembly of Elders. Already, reappointments can be approved by the Covenant Support Team. According to CST mandate, any new calls and/or appointments are recommended for approval by the Assembly of Elders.

1) Trinity Providence Pastoral Charge Bobcaygeon, ON

2019-12-06-232 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Bob Root, Retired Supply, Ordained Minister to Trinity Providence Pastoral Charge, Bobcaygeon Ontario Part time (20 hour per week) from 01/01/2020 to 06/30/2020. **Carried**

2) Smithfield, Carmen Pastoral Charge, Northumberland County

2019-12-06-233 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Ian F. Robb DLMR , Retired Supply, lay Minister to Smithfield Carmen pastoral charge Ontario, part ministry 13 hours per week from 01/01/2020 to 06/30/2020. **Carried**

3) Rural Faith Pastoral Charge Northumberland County ON

2019-12-06-234 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Nancy Lester, Retired Supply Ordained minister, Rural Faith Pastoral Charge Northumberland County Ontario, Part time (14 hours per Week) ministry from 7/1/2019 (possibly 01/01/2020) to 6/30/2020. **Carried**

4) Port Hope United Church

2019-12-06-235 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Anja Guignon, Retired supply Ordained Minister, to Port Hope United church, Port Hope, Ontario, Part Time 20 Hours per Week ministry from 10/13/2019 to 06/30/2020. **Carried**

5) St Mathew's Belleville Ontario

2019-12-06-236 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the Student ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Kevin Moore Student Supply, to St Mathew's United Church Belleville Ontario, Part time 20 Hours per week student supply ministry from 11/15/2019 to 06/30/2020. **Carried**

6) Columbus Community United church Oshawa Ontario

2019-12-06-237 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev Richard

Parker, Retired supply Ordained Minister, to Columbus United church, Oshawa, Ontario, Part Time 20 Hours per Week ministry from 04/01/2019 to 06/30/2020. **Carried**

7) Westbrook United Church Kingston

2019-12-06-238 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Kathleen Walton, Retired supply Ordained Minister, to Westbrook United church, Kingston, Ontario, Part Time 20 Hours per Week supply ministry from 08/01/2019 to 31/12/2019. **Carried**

8) Cressy Glenora Pastoral Charge Prince Edward County Ontario

2019-12-06-239 MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Dr. Jackie Harper, Retired supply Ordained Minister, to Cressy/Glenora Pastoral Charge, Prince Edward County, Ontario, Part Time 16 Hours per Week ministry from 02/01/2020 to 06/30/2020. **Carried**

9) Picton United Church, Prince Edward Ontario

MOTION (S. Spicer/J. Wilson) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing, the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Phil Hobbs, Retired supply Ordained Minister, to Picton United church, Picton Ontario, Part Time 10 Hours per Week ministry from 01/01/2020 to 06/30/2020.

Motion above is withdrawn pending confirmation of good standing status (Rev. Hobbs needs annual declaration)

10) Trinity United church Uxbridge, Durham Region

2019-12-06-240 MOTION (S. Spicer/J. Wilson) Having Received the properly produced form via the hub which includes the confirmation of the ministers good standing the East Central Ontario Regional Council Assembly of Elders approves the appointment of Rev. Leslie Sedore, retired supply Ordained Minister, to Trinity United church Uxbridge pastoral Charge, Durham Region Ontario, Part Time 20 Hours per Week ministry from 12/01/2019 to 02/01/2020. **Carried** (*T. Meyers abstains*)

11) Dunbarton-Fairport Pastoral Charge, Pickering

2019-12-06-241 MOTION (S. Spicer/J. Wilson) Having Received the properly produced form via the hub which includes the confirmation of the ministers good standing the East Central Ontario Regional Council Assembly of Elders approves the call of Rev. Deborah Foster, Ordained Minister, Dunbarton-Fairport Pastoral Charge, Ontario, Full Time Week ministry from 02/17/2020. **Carried**

12) Cataraqui United Church Kingston

2019-12-06-242 MOTION (S. Spicer/J. Wilson) Having Received the properly produced form via the hub which includes the confirmation of the ministers good standing the East Central

Ontario Regional Council Assembly of Elders approves the appointment of Rev. M. Anne MacDermaid, retired supply Ordained Minister, to Cataraqui Pastoral Charge , Kingston Ontario, Part Time 20 Hours per Week ministry from 01/01/2020 to 06/30/2020. **Carried**

- e) Items from LLWL Forum
- f) Items from Retiree's Forum – Plans for a gathering in Peterborough around Christmas.
- g) Additional work of the Team

Church Hub – ADP information can be filled in online prior to approval of calls and/or appointments. This situation needs to be resolved.

LLWL's – It was reminded that the rate for pulpit supplies by LLWL is a daily rate.

II. Mission through Property and Finance – No meeting since November 9th

- a) Orono Untied Church (see **appendix B**)

2019-12-06-243 MOTION (T. Meyers/S. Coles) that the Assembly of Elders of the East Central Ontario Regional Council gives its consent to the listing of certain Real Property, the legal description of which is 105 Church St N Plan CG Hanning Blk M Lot 3 Clarington Municipality and 111 Church St N Plan CG Hanning Blk M Lot 1& 2 Clarington Municipality, both properties in Orono, Ontario L0B 1M0. Said property to be list with Royal LePage Real Estate, agency Liz Rankin with an asking price of \$1,090,000. **Carried**

Final sale is conditional upon receipt of a detailed list of the use of funds of the sale of the church, following approved current Regional Council guidelines.

2019-12-06-244 MOTION (R. McNally/ N. Sutherland) that the details surrounding the sale of Orono United Church be referred to the Covenant Support Leadership Team and the Mission Through Property and Finance Leadership Team for further work. **Carried**

Discussion: Reminder that, according to Policy, any community of faith considering a sale needs to submit a ministry plan for the use of the sale proceeds to the Mission through Property and Finance Leadership Team prior to listing their property.

Mission through Property and Finance Leadership Team is looking to develop a ministry plan guidelines.

- b) Heritage Pastoral Charge (from the Colborne, Dundonald and Salem churches)

2019-12-06-245 MOTION (M. Fortin/ T. Meyers) that the Assembly of Elders of the East Central Ontario Regional Council refers this to the Mission through Property and Finance Team to gather more information. **Carried**

Manse Fund – Picton United Church would like to draw down on its manse fund. Policy sites that manse funds must be maintained above \$150,000. However, permission to draw on funds below this amount can be requested. Ted will communicate with Picton re manse funds.

Castleton United Church – Expressed thanks for work that the Mission through Property and Finance had done to help it release funds to fix the church.

III. Governance:

a) Fenelon Falls

2019-12-06-246 MOTION (S. Coles/P. Wilson) that the East Central Ontario Regional Council Assembly of Elders has received the recommendations of Steve Coles and Rev. Alan Boyd and make the following recommendations:

1. that the Chair of the Board, Dennis Wyatt resume his role and Steve Coles will not continue to accompany this process;
2. that Rev. Walter Murray will continue as Pastoral Charge Supervisor until such time as a new minister is called or appointed;
3. that Rev. Alan Boyd will work with you as Liaison to complete the required process creating a HUB profile and doing a search for said new minister;
4. that the Ministry and Personnel Committee be formed avoiding conflict of interest concerns and that the M&P committee receive training before welcoming a new minister. **Carried**

2019-12-06-247 MOTION (R. McNally/P. Wilson) that the Covenant Support Team set up a protocol for helping congregations who fall under a review. **Carried**

b) Springbrook

2019-12-06-248 MOTION (S. Coles/S. Spicer) that the East Central Ontario Regional Council Assembly of Elders supports sending the response letter to Springbrook. **Carried**

c) Old Hay Bay Church:

2019-12-06-249 MOTION (T. Meyers/M. Fortin) that the East Central Ontario Regional Council Assembly of Elders affirms the changes to the Old Hay Bay Church Board of Trustees; accepting the resignation of Mr. Orland French, Chair Person, Rev. David Jones and Mr. John Humphrey, electing Rev. David Jones to Emeritus Status, Ms. Elaine Farley elected as the new Chair Person and Rev. Anne MacDermaid to join the Board. **Carried**

Nurturing Social Justice and Outreach programs

IV. Formation Nurture and Justice (see **appendix C**) – Formation Nurture and Justice is encouraged to recommend two nominees to the Leadership Team, not expect Nominations to recruit suitable members

2019-12-06-250 MOTION (M. Fortin/S. Hull) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the Doing Mission Together grant to St. Paul's United Church (Ajax), Open Cupboard for \$1,300.00. **Carried**

2019-12-06-251 MOTION (M. Fortin/P. Wilson) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the Doing Mission Together grant to Kingston Community Chaplaincy for \$3,000.00. **Carried**

2019-12-06-252 MOTION (M. Fortin/J. Wilson) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the Doing Mission Together grant to Walking Together, Sharing the Information, Advocating for Palestinian Farmers for \$5,000.00. **Carried**

- a) Team Progress report – Assembly of Elder representatives – Question: Aruna Alexander would like to apply for a grant application to support the work above and wondered if she needed to fill out 3 separate applications. Suggested that three separate applications be filled-in.
- b) Report from Supporting Staff Members – (see **appendix D**) Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
- c) Truth and Reconciliation Report – (see **appendix E**) Report of the Minister for Respectful Relationship and Indigenous Justice
- d) Mission Priority Grants:
- e) Clusters and Network News
- f) Social Justice Network of Ontario Regions (SJNOR)
- g) Additional work of the team
- h) Mission Awareness Trips to El Salvador and elsewhere? – Formation Nurture and Justice Team will follow up with Wanda.

Discussion: consider avenues for funding (i.e., legacy fund from Bay of Quinte) for trips to El Salvador.

Building Communications

V. Communications (see **appendix F**) – Louise is requesting information from Teams to go in newsletters, changing color schemes of website (yellow to be changed to gold). Open to changing Logo (i.e., get for designs, allow Regional Council to vote on them).

- Broadview insert 2020 copy plan – Demographic of Regional Council; Ministries within the Regional Council (i.e. restoration of Hay Bay Church); List of Mission Support Grants (small descriptions); Doing Mission Together Grants (small descriptions); UCW events within the Regional Council. Message from Speaker (i.e., greetings from Assembly of Elders; work that is being done; The loss of D’thea Webster, Policies (i.e., property concerns; What it means to be in Covenant; What does it mean to be affirming/inclusive; brief description of governance (Assembly of Elders, Leadership Teams and Forums); Living into “this is who we are today”.
- Evaluations of fall meeting – Set up planning the Regional Council meetings (establishing dates well into future, etc.). Frida has a checklist/booklet for planning General Meetings. Who will be the contact person with Pickering (Regional Reps – Tom Smart, Bob Martindale,), Consider who will be local arrangements and ensure they will also sit on the Planning Team. Will the May meeting be a two day meeting? What does the budget allow for?
- Planning notes for Regional Council meetings – Ultimately allowing for more time for communications to go out.

VI. Additional Reports

- a. Nominations: Wanda’s report

2019-12-06-253 MOTION (T. Meyers/P. Wilson) that the East Central Ontario Regional Council Assembly of Elders affirms the recommendations of the Nominations Team as outlined in the minutes of November 20, 2019. **Carried**

VII. RC Meetings

Spring Meeting – Pickering Village United Church (300 Church Street, Ajax), Friday May 22 to Sunday May 24

New Business:

1. Further conversation about what decisions the Teams should be able to make.
2. Teams make presentations by Zoom once or twice a year to all interested members of the Regional Council.

Opening worship for next meeting – Phil Wilson

Adjournment

The Chair declared the meeting adjourned at 12:41 p.m.

Closing Prayer – Ryan McNally

Equity Monitor Report (none for this meeting)

Next Meeting Dates: Tuesday January 10, 2020 9am-12 ZOOM
Friday February 7, 2020 9am – 12 ZOOM
Friday March 6, 2020
Friday April 3, 2020
Friday May 8, 2020 9am-12 ZOOM
Friday May 22 – Sunday May 24 RC meeting Pickering Village UC, Ajax

Rev. Paul Reed
Speaker

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	Nomination Team Minutes of November 20, 2019	Pages 253-254
Appendix B	Orono United Church	Pages 255-256
Appendix C	Draft Minutes, December 5, 2019 1700-1830, Formation Nurture Justice Committee	Pages 257-258
Appendix D	Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages	Page 259
Appendix E	Report of the Minister for Respectful Relationship and Indigenous Justice	Page 260
Appendix F	i) Broadview insert 2020 copy plan ii) Evaluations of fall meeting iii) Planning notes for Regional Council meetings	Pages 261-265

Appendix A

**Minutes from Nominations Team East Central Ontario Regional Council
November 20, 2019**

Present: Helmut Enns, Rev. Lynda Price, Tom Smart, Rev. Wanda Stride, and Rev. Paul Reed the Assembly of Elders as temporary rep.

Regrets: Rev. Warren Vollmer

1:00 opened with worship, acknowledging the loss of Rev. D'thea Webster and her partner Maureen, we watched "Earth Song" by Frank Ticheli, which was sung at their funeral. Tom Smart read the call of Jeremiah and opened with prayer.

Began with general discussion around the role of the nominations team.

- 1) we will rewrite the expression of interest form. We have asked Diane Bosman for a copy of the form used for General Council vacancies. We wish to include questions around age in an appropriate way (eg please indicate whether you are under the age of 30) and gender (please provide pronouns you use to describe yourself.) Louise Slobodian is helping us with this.
- 2) The 2020 spring nominations process will be:
 - March 2 nominations will begin to confirm openings with team chairs
 - March 26 nominations will be open to receive expressions of interest
 - *at some point when nominations are open, we will hold a webinar offering information about each team. This will require involvement from team chairs.
 - April 16 deadline for submitting expression of interest
 - April 23 (or there abouts) nominations will meet to discern placement of individuals
 - May 1 the slate of names will be available for publication, to be received by the regional council at the spring meeting.
- 3) In the spring nomination session we will receive expressions of interest for General Council Commissioners, and present all the names of those who apply, with their background, to the regional council in anticipation of the spring meeting. Other than screen for eligibility, the Nominations Team will not be involved in selection of commissioners.
- 4) Nominations will be open in the spring, in anticipation of the spring meeting, and again following the autumn meeting for any business arising from that meeting. Expressions of interest will open between those times only at the request of a team chair, and only when incumbent team members are unable to complete their terms.

Motion by Helmut Enns, seconded by Tom Smart

"The role of nominations is to receive expressions of interest, and make decisions to populate teams; and to receive expressions of interest for forums or task groups on behalf of the umbrella team, and forward those applications to the teams for their discernment and decisions."

Carried.

Rev. Paul Reed offered to create policy around this motion.

Expressions of interest will be received from January 6 to January 27, with the aim to fill the following positions: Social Justice Network of Ontario Regional Councils (2): Helmut Enns agreed to create a paragraph describing the positions needed for network, in anticipation of opening expressions of interest again this fall.

Nominations team (1)

Assembly of Elders (1)

Vision Statement Writing Team (8): Tom Smart has agreed to consult with Rev. Jean Wilson in creating a descriptive paragraph.

Nominations motions for fall 2019:

Moved by Rev. Lynda Price, Seconded by Helmut Enns.

“Nominations appoints Rev. Aruna Alexandra and Rev. Leslie Elizabeth King to the Formation, Nurture and Justice Team, for terms ending with the rise of the spring regional council meeting either 2021 or 2022.”

The Formation, Nurture and Justice team is asked to let nominations know what the target size of their team would be. If there are further nominations, they will be considered at the next regularly schedule nominations team meeting in February, 2020.

The team chair and the individuals were notified on November 20, 2019 by email.

Nominations Team received two applications for secretary of the LLWL forum. Both applications will be forwarded to chair of Covenant Support Team, for that team’s discernment.

Moved by Tom Smart, Seconded by Rev. Lynda Price

“Nominations appoints Deb Fortin Brown, lay member of Emmanuel United in Foxboro, Stephanie Richmond, Ordinand at Seagrave/Greenbank United, and Rev. Max Ward of Highland Hills Pastoral Charge, to the Equity Team effective immediately, terms ending with the rise of the spring regional council meeting, either 2021 or 2022.”

The team chair and the individuals were notified on November 20, 2019 by email.

Appendix B

To: UNITED CHURCH EAST CENTRAL ONTARIO REGIONAL COUNCIL:

**IN THE MATTER OF 105 CHURCH ST N PLAN CG HANNING BLK M LOT 3
CLARINGTON MUNICIPALITY and 111 CHURCH ST N PLAN CG HANNING BLK
M LOT 1& 2 CLARINGTON MUNICIPALITY**

AND IN THE MATTER OF LISTING THE PROPERTIES ABOVE FOR SALE

We, the undersigned, do hereby certify that the following is just and true copy of a resolution duly passed by the Trustees of Orono United Church, a congregation of The United Church of Canada and part of the Orono Kirby Pastoral Charge, at a meeting of the Board of Trustees duly held for that purpose at Orono United Church on the 1st day of December, 2019.

Moved by Norm Tillson, seconded by Reverend Ceri Rees, that the Trustees of Orono United Church, a congregation of the United Church of Canada and part of the Orono Kirby Pastoral Charge, having received the direction of a congregation meeting of the said pastoral charge to do so, request the consent of East Central Ontario Regional Council:

To the listing of certain Real Property, the legal description of which is

105 CHURCH ST N PLAN CG HANNING BLK M LOT 3 CLARINGTON
MUNICIPALITY and the municipal address of
105 Church St N, Orono Ontario. L0B 1M0
and

111 CHURCH ST N PLAN CG HANNING BLK M LOT 1& 2 CLARINGTON
MUNICIPALITY and the municipal address of
111 Church St N. Orono Ontario. L0B 1M0

pursuant to an agreement between the Board of Trustees of Orono United Church, a congregation of the United Church of Canada, as seller and Royal LePage Real Estate as listing agency, dated the 1st of December, 2019, and subject to Regional Council approval, the terms of which are as follows:

agent: Liz Rankin

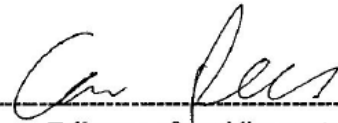
any exceptions: contents

commission rate: 5%

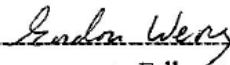
asking price: 1,090,000.

and in pursuance of the said resolution, we hereby apply to East Central Ontario Regional Council for its consent to the listing

dated this 1st of December, 2019.



Full name of presiding trustee
Presiding trustee



Full name of secretary
Secretary

Appendix C

Formation Nurture Justice Committee Zoom Meeting
December 5, 2019 1700-1830
Draft Minutes

Present: David Moore, Sharon Hull, Leslie King, Helmut Enns, Marilyn Rodger, Aruna Alexander, Elaine Kellogg, Carol Gillard, Marilyn Fortin
 Regrets: Meggin King, Rodney Smith-Merkley, Derek Marsellus

Opening worship and acknowledging ancestral land: David Moore read from Candles and Conifers (Resources for All Saints and Advent)

Secretary: Marilyn Fortin

Equity Monitor: Marilyn Rodgers

Introduced new members Aruna Alexander and Leslie King and spent some time introducing ourselves

Motion: (Helmut Enns/Elaine Kellogg) to accept the minutes as circulated
 Consensus

Action Items

1. Truth and Reconciliation Calls to Action/ Right Relations – written report circulated by Rodney Smith-Merkley
2. Place at the table – Meggin King was absent and it is a work in progress
3. Rural Ministry – no one has taken on this action so far
4. Children and Youth – Sharon Hull gave a report
 - there was a small youth presence at the Nov 9 regional meeting as the youth had just been on a bus trip to Niagara Falls however the youth that did attend fully participated in the meeting – Sharon is still working on building the youth network and is actively searching the network to find out what others are doing
 - she has put a survey on the ECORC website but has not received many results
 - she is presently focusing on building relationships with youth closer to home in the Lakeridge Area
5. Care of Creation
 - Climate Strikes – on November 29 lots of rallies were taking place –Port Perry has a youth led rally every Friday
 - Fall 2020 – Helmut Enns and Elaine Kellogg will take the lead on discussions of who, what, where, when ideas on a climate change event with a guest speaker who will help us focus on the future
 - Leslie King suggested tree planting as there are saplings available from local conservation authorities or you can start your own seedlings
 - there is no budget for clusters so the committee would apply for a grant to Doing Mission Together by April 15, 2020
6. ECORC Youth Executive – this is a time of transition and there is not a youth executive at this time but Sharon will revisit again in the future – two reps acting as co-youth is an idea that they are looking at and Sharon will mentor them
7. FNJ committee is now full

We spoke of our participation in denominational life, acting as a conduit between communities of faith and General Council, and expressed concern for clarification of the sorts of clergy training we are called to do.

SJNOR Report – Marilyn Fortin, Sharon Hull and David Moore reported about their time at this meeting – all appreciated the information that was presented from GC staff and felt that their needs to be more communication about what is going on between GC and everyone else-each region shared their structure and information about what they are doing

-there needs to be two representatives endorsed by the Assembly of Elders to be sent to these meetings – will they go through the nominations process which means the call will have to go out on the newsletter for applicants or will they be from the Formation, Nurture and Justice Committee?

New Business

The Formation, Nurture and Justice Team reviewed the Doing Mission Together Grants during our zoom meeting today and we will be bringing our recommendations to the meeting tomorrow.

Here are the 3 motions:

XXXX MOTION (Leslie King/Carol Gillard) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for **the Doing Mission Together grant to St. Paul's United Church(Ajax), Open Cupboard for \$1,300.00**. Carried

XXXX MOTION (Marilyn Rodgers/Leslie King) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for **the Doing Mission Together grant to Kingston Community Chaplaincy for \$3,000.00**. Carried

XXXX MOTION (Marilyn Fortin/Leslie King) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for **the Doing Mission Together grant to Walking Together, Sharing the Information, Advocating for Palestinian Farmers for \$5,000.00**. Carried

Aruna Alexander abstained as she was new to the committee and was not familiar with the motions.

Marilyn Rodgers opposed the motion because she believes that our region has a very capable resource who lives locally.

Church and Community Partnerships

- i) UCC Anti-racism policy: Aruna Alexander will send out information on this policy – she will create a map of clusters that are doing this work in our region and suggested that there should be an Annual Advance to learn about anti-racism
- ii) Interfaith-Intercultural: Aruna Alexander spoke of the need for more education in our churches about inter-faith/inter-church relationships and suggested there should be training for clergy and possibly lay
- iii) Working together to oppose Violence Against Women and Children: Aruna Alexander shared that there are 17 groups interested in working and advocating in this area and that she would send more detailed information
- iv) Aruna Alexander would like to apply for a grant application to support the work above and wondered if she needed to fill out 3 separate applications

Next Meeting TBD - Zoom- Doodle Poll approximately Feb 25-March 1 and next April 24 – meeting adjourned

6:43

Faithfully submitted Marilyn Fortin

Appendix D

Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
December 6th 2019

- Youth and Young Adults attended the Regional meeting on November 9th
- Mental Health training at Tatamagouche
- Gathering of youth and young adult staff at Tatamagouche- great to see everyone in person- learn about other regions and connect with GCO staff
- Formation, Nurture and Justice team meetings- see report, look at something like the fall advance and getting people involved in social justice networks
- SJNOR meeting in person in Toronto- updates from GCO staff and other regions,
- Labyrinth walk and gathering of youth leaders in Lakeridge cluster
- Planning for January- trying to get more contact names for children and youth leaders in communities of faith (cluster the leaders together- support for each other, have gatherings together with the youth)

Appendix E

Report of the Minister for Respectful Relationship and Indigenous Justice
December 6th 2019

- I have helped organize a Kairos Blanket exercise at Seagrave United Church on Sat. Jan. 25th, from 2-5 followed by a pot-luck. Poster will be shared soon.
- I will be leading worship at Hiawatha and Keene on Jan. 26th, having conversation around a Treaty DVD produced by Curve Lake First Nation
- On Feb. 6th (snowdate Feb. 13th) one of my congregations (Wesley) will be hosting the former Shining Waters Presbytery (and beyond) to a morning of Appreciative Inquiry and Sharing our Living Faith Statements. The afternoon will have the option of visiting Curve Lake.
- I have been in conversation with Doris Thomas from Cataraqui United Church about a ministry they (and Castleton United Church) support called "Friends of the North Misiway" in Moose Factory. I didn't know about this ministry, which has been developing over the past 8 years or so.
- I hope to be promoting the Moose Hide Campaign, a grassroots movement of Indigenous and non-Indigenous men and boys who are standing up against violence towards women and children (www.mooshidecampaign.ca)
- staff committed to Indigenous justice across the regions will be meeting by zoom in the new year to discuss work on "Being Good Relations"
- in the next 6 weeks I hope to be connecting with members of the Formation, Nurture, and Justice Team to begin conversation about priorities, networks and clusters

Shalom, Rodney

Appendix F

Planning a 4-page supplement for Broadview February issue

Copy has to be ready mid-December
Layout handed in early January

Planning questions:

- What most needs to be said and to whom? These will be our target audiences.
- Who is reading this that is not getting news other ways?
- What messages do we want to give or reinforce or what stories to tell?
- Or are we writing something our reps can use locally and it's OK if it's of less general interest?

Theme? "Living into" our new structures?**Possible content**

Message from Regional Council Speaker Paul Reed
 Message from Executive Minister Rosemary Lambie
 A word about finances
 Assembly of Elders
 Two meetings a year – is it possible to have a date and place for fall meeting as well as spring?
 Who should go and what do we do there
 Committees
 Ministries
 Affirming forum
 What's happening? What's up ahead
 Quin mo lac
 UCW
 Post your own events

Evaluations of fall meeting**What worked well**

Registration, Welcome, Worship, Gathering together, Discussion groups, Technology

Space worked well. Microphones and video screen worked well
 all in all, the facility was good for this meeting

Relatively brief worship time (appropriate for 1 day meeting), Remembrance video was excellent, efficient registration process with multiple tables, sufficient time for table groups to do their work, spacious lunch room.

Great venue. Very helpful, welcoming crew!

What could work better?

We simply need materials sooner.

We cannot have thoughtful and informed discussions if the Council has not had sufficient time to reflect on the material.

The manner in which it was all presented suggested that everything was already a done deal and our job was to approve it.

There was not a robust opportunity for input, and there was not a reasonable way to suggest significant alternatives because it felt like we had to approve everything in a dramatically compressed time line.

We want to be part of the conversation.

We are talkers.

If you don't give us sufficient opportunity to talk we'll either strive to take the time or check out of participation.

In the end, I fear we chose the latter.

I do not like leaving the voting on motions/proposals to the last hour of a long day. The pressure to be done and get home before falling asleep does not promote good decision making and is not respectful of the energy levels of the participants. It feels manipulative.

small groups: not just because meeting spaces were hard to find but because I had a sense that the decisions of our small group were not reflected in the feedback offered to the plenary session and subsequent decisions made by the regional council.

We were making quick decisions on policy matters that may require more discernment than this format can give.

Meeting material needs to be available at least 10 days prior to meeting; table group time should have been in the morning to give facilitators more time to address feedback before voting began; while being respectful of host church policy on food/drink in the sanctuary, it is not ideal for the "spirit" of the meeting to ban food/drink.

Having materials earlier would be helpful.

Suggestions:

Discuss.

Share.

Include.

Consult.

Make time and space.

Build buy-in.

Tell the story.

Give the background.

We desperately want to be included.

We have much to offer if you'll allow us.

Explain how you got to the place where you suggested the plan you wanted us to affirm.

Look at the language above.

It is all you/us.

That is how it felt; how all regional governance has felt so far.

This must be corrected, or this region will become siloed and disconnected.

That is fundamentally antithetical to the culture of the predecessor Bay of Quinte Conference.

For multi-day meetings, consider a band for musical leadership.

More transparency in the process by which decisions of small groups and others are brought to the floor.

Consider having those matters requiring discussion and debate placed on the agenda for the morning session when people are generally more alert and do not as feel pressed for time as they do near the end of the day. Reduce the "service" part of the meeting to allow more time for conducting business. Try to enforce start times, breakout times, return from lunch time etc.

What else would you like to say?

I acknowledge that ECORC is a much larger body than the old Bay of Quinte Conference and therefore a larger host venue is needed to accommodate everybody.

The impact on rural churches in the north is obvious. It takes longer to travel therefore an earlier start in the day. It also costs to travel to distant urban venues. I traveled 397 km to Belleville and left home in the dark, moose and deer notwithstanding, travelling over two hours.

ECORC apparently decided in May that churches or pastoral charges would pay for lay representatives to attend as requested by their lay reps. They already pay for their clergyman to attend. It is not always possible for ride sharing.

With Rural Ministries cited as a 2020 ECORC priority the Assembly Of Elders should revisit the issue of travel expense for those over 100 km from the selected venue in the south.. Many of the rural Communities of Faith are already struggling to pay their assessment fees set by DC.

If rural participation is encouraged then please encourage attendance in this material way.

With grateful appreciation

Since there's no where else to say this, the present configuration of the region is not what I voted for in moving from the two courts to one: the supervisory personnel are no nearer the local church than they were before and are, in fact, further away. I had thought the proposed model was to bring these personnel closer to those they serve by combining 3 or 4 presbyteries into a region, not by simply turning what used to be a conference into a region and then having the supervisory personnel working for 2 or 3 regions, and then having only one person working directly in the region. I'm disappointed that the decisions have been made to configure the regions in this way. There's not a darn thing I can do about this, but I feel betrayed by the church in this matter.

It was good to distribute photos from the meeting right afterwards.

Thanks to everyone who contributed to the day and made it successful.

Planning notes for Regional Council meetings
Louise's port-mortem reflections

Overall:

There was a lot of confusion at Eastminster. Some of that was internal for sure. Some of that was us.

- who do we need to make sure is in the loop?
- be very clear about our info – registration numbers, what the church is responsible for
- create simple written communication they can use internally? A contract??
- be clear about money – what we're offering. Perhaps a standard rate?
- not go around the church staff even if we know the venue

- getting in the evening before was incredibly helpful
-

Registration:

- 20 people didn't show but had committed to payment onsite. This was offset by some we hadn't expected.
- Payment options – people changed their payment mode along the way
- Cheques written to ECORC instead of UCC
- 95% of attendees were eligible to vote so leaving voting cards to pick up at the desk was a good idea
- Keeping track of the money was harder than expected – the registration staff wrote notes that were a godsend later
- Need ability to print / make new nametags – or to have arranged with the church in advance access to their equipment
- Walk-ins likely to decrease as communication increases
-

Food / refreshments:

- The caterers prepared for 200 (we had registered 170). We paid for 200.
- It was a long day. Was the food adequate?
- Can we move away from sweets / cakes for morning and afternoon break as the primary offering? The caterers had the same sorts of items for lunch dessert too. Let's deliberately incorporate more sustaining snacks at breaks and charge for them if needed: yogourts, more fruit, vegetables, hummus?
- Marilyn Rodger provided coffee and tea for day and charged the RC. Just want to ensure the host church knows that in advance and so they don't bring in other supplies. Fairtrade is great, of course. That kind of thing can be part of the advance planning.
-

Registration form

- What do we really need to know?
- emergency contact already agreed on
- do we need legal name? – can the name be all about the nametag? Can we ask if people want a title (Rev, Dr. etc) and let them self-select or do we want to make sure the nametags are uniform?
- I have sorted out how the form works so that will fix things on my end but can we separate out what we need to know for the minutes (for Joel) and what else we're interested in? I was told at the meeting before that our categories had been carefully sorted previously but the form was messy. As a result, people picked more than one category that was confusing (minister + retired) (elected lay + young adult). This is what we ask now as one question:
 - diaconal minister
 - designated lay minister
 - elected lay voting minister
 - guest/visitor (without voting privileges)
 - non-voting participant (Louise asks what is the difference with the above?)
 - ordained minister
 - retired
 - ECORC staff
 - youth (younger than 18)
 - young adult (18-30)

In a related question but not about events, do we need to track who is from what former presbytery anymore?

ROLES we could ask people to sign up for with registration (“Would you be willing to serve at the meeting in any of the following ways? Please put your choices in order of interest from 1-4)

-
- Parliamentarian
 - Equity monitor
 - Steward (count votes if needed)
 - Small group leader
 -

With that, we could also ask if they've done this before or would need coaching or training.

Do we want to keep a rolling list of general announcements / housekeeping to incorporate each time?

Wifi (slide or poster)

Ending announcements

Nametags: Please tuck in string and return

Display tables:

We got requests in advance (fairtrade, UCW), one right before (Trish on giving) and one never asked but set up (books)

Let's know in advance our policy. Shall we say yes to any related request but have "rules" for the person or group? For example, we could ask them to close up after final break so that they are ready to leave when the event closes. Having a table pack up an hour after the conference was unexpected.