

---

**East Central Ontario Regional Council**  
**Meeting of the Assembly of Elders**  
**Friday, October 23, 2020 – 9:00 a.m.**

**Vision of the Assembly of Elders by which we evaluate progress based on:**  
Strengthened by God's grace and refreshed by the Spirit,  
We follow the way of Jesus in healing our world.

IN ATTENDANCE

Rev. Paul Reed	Speaker
Rev. Don McLean	Member
Rev. Ian Robb	Member
Kathleen Whyte	Member
Marilyn Fortin	Member
Ted Meyers	Member
Nancy Sutherland	Member
Steve Coles	Member
Rev. Phil Wilson	Member
Brian James	Member - Financial Administration
Louise Slobodian	Corresponding Member - Communications and Administration Assistant
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. David Timpson	Corresponding Member, Pastoral Relations Minister
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Lynn Watson	Member
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice

**Acknowledge the Land and Opening Prayer**

Phil Wilson acknowledged that we gathered on unseeded ancestral indigenous land and gave thanks for the stewardship of this land by indigenous peoples over the centuries. Phil shared a video of a member in his congregation playing acoustic guitar and singing song 'Thank God'. Phil led responsive reading adapted from the East Central Ontario Regional Council Statement of Vision, Mission and Guiding Principles. Phil closed this time of devotion in prayer, citing a prayer written by Carol Brown, and the Lord's Prayer.

**Circle Time of Sharing**

All were invited to share.

**Appointment of a Speaker**

Paul provided background information on the role of Speaker on the Assembly of Elders. The Speaker is synonymous with the President of past Conferences, and has similar roles as the Speaker in the House of Commons. He also explained the roles of members, in particular their being connected to Leadership Teams and participating in events as representatives of the Assembly of Elders.

**2020-10-23-122 MOTION** (T. Meyers/M. Fortin) That the East Central Ontario Regional Council Assembly of Elders appoints Paul Reed as the Speaker until the rise of the next Regional Council gathering. **Carried**

---

Discussion: It was suggested that various people preside over multi-day in-person general meetings, rather than it be solely the Speaker of the Assembly of Elders.

It was noted that the terms for Ted Meyers, Steve Coles and Paul Reed end at the rise of the next Regional meeting in the spring.

#### **Appointment of an Equity Monitor for this Meeting**

**2020-10-23-123 MOTION** (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders appoint Sharon Hull as Equity Monitor for this meeting. **Carried**

#### **Agenda**

**2020-10-23-124 MOTION** (B. James/S. Coles) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **Carried**

#### **MINUTES from September 11, 2020 to October 9, 2020**

##### **a) Minutes of September 11, 2020**

**2020-10-23-125 MOTION** (R. Lambie/S. Coles) That the East Central Ontario Regional Council Assembly of Elders approve the Minutes of September 11, 2020 as circulated. **Carried**

##### **b) Minutes of special meeting on October 2, 2020** were approved on October 9, 2020

##### **c) Minutes of special meeting on October 9, 2020**

**2020-10-23-126 MOTION** (R. Lambie/N. Sutherland) that the East Central Ontario Regional Council Assembly of Elders approved the Minutes of October 9, 2020 as circulated. **Carried**

#### **Correspondence**

- a) September 2, 2020 Stuart Brown, Co Chief Steward and Interim Treasurer, Glenora UC re amalgamation with Cressy United Church and sale of church (*for action Vc & VIII*)
- b) September 28, 2020 Dorothy Harrison, Cressy United Church re amalgamation with Glenora United Church (*for action Vc*)
- c) October 6, 2020 Michelle Hoffman, St. Stephen's United Church re sacramental privileges and wedding license (*for action Vd*)
- d) October 6, 2020 Cheryl Mound, member Emmanuel United Church re gift of responsive version of new Vision and Mission Statement (*for action II*)
- e) October 9, 2020 Rev. Nancy Wilson, Keene and Hiawatha United Churches re credentials as Reserve Padre for the Hastings and Prince Edward Regiment of the Canadian Armed Forces (*for information*)
- f) October 9, 2020 Steve Young, Trinity United, Cannington re restoration of manse project (*for information*)
- g) October 15, 2020 Rev. Dr. Bill Smith re raising funds for church partner (*for action*)
- h) October 22, 2020 Nancy Payne and Debbie Sherwin re communication breakdown with Licensed Lay Worship Leaders (*for action IVe*)

#### **Business arising grouped according to confirmed Guiding Principles:**

- I. All Communities of Faith participate in ECORC meetings and initiatives.**

##### **Facilitation Team report**

Evaluation of General Meeting, September 25-27; Louise highlighted responses from the evaluation in which about 40 people participated. The consensus is that best practice would not be to hold 3-day meeting, rather create an agenda for specific items of business.

Pickering Village continues to offer to host the annual general meeting in the spring and Sydenham has offered to host the one day meeting in the fall. A stand-alone meeting around 'priority setting' was

requested. A zoom meeting in the spring of 2021 will most likely be the plan. It was suggested that all business meetings be online meetings. There is a need for community building and socializing in breakout room time.

- II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive.*

**Communications**

Louise has given notice of her resignation (November 3<sup>rd</sup> will be last day of work). Louise highlighted some of the ongoing tasks (and new tasks, i.e. new YouTube presence by various forums, etc.) and explained that she will be staying on long enough to help the incoming person become familiar with the requirements of the job.

- III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC.*

**2020-10-23-127 MOTION** (M. Fortin/D. McLean) That the East Central Ontario Regional Council Assembly of Elders receives with gratitude the gift of Responsive Liturgy from Cheryl Mound and will encourage it being used throughout the Regional Council (see **appendix A**). **Carried**

The Regional Council needs to be intentional about the use of this responsive liturgy, perhaps suggesting that Teams use it as part of their opening devotion.

- IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need.*

**a) Governance: Privacy Policy**

**i. Pastoral Relations:**

- a) Covenanting Support Team – see minutes attached hereto as **appendix B**

**2020-10-23-128 MOTION** (S. Coles/ B. James) That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Meggin King as pastoral charge supervisor for Smithfield-Carmen Pastoral Charge as of November 1, 2020. **Carried**

**2020-10-23-129 MOTION** (S. Coles/ I. Robb) That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Kathy Russell-Duggan as pastoral charge supervisor for Consecon Pastoral Charge as of November 1, 2020. **Carried**

**2020-10-23-130 MOTION** (S. Coles/ I. Robb) That the East Central Ontario Regional Council Assembly of Elders approves the appointment of Bryan Ransom, ordained minister, to retired supply ministry (20 hours per week) at Emmanuel United Church, Peterborough from October 22, 2020 to November 30, 2020. **Carried**

Discussion: It was asked that all Team submit their minutes to the Assembly of Elders. These minutes will not go out with the minutes but be for information to members of the Assembly of Elders.

Updated list of Liaisons and Pastoral Charge Supervisors will be shared with Joel and added as an appendix to these minutes – see **appendix L**

- b) Assembly of Elder representatives –  
c) Report from Supporting Staff member  
d) **Report from Liaison Forum** – see Liaison Forum minutes attached hereto as **appendix C**  
e) **Licensed Lay Worship Leaders** – see correspondence attached hereto as **appendix D**

---

**2020-10-23-131 MOTION** (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders acknowledges receipt of the correspondence dated October 22, 2020 from Nancy Payne and Debbie Sherwin regarding communication breakdown with Licensed Lay Worship Leaders, and request a review of a mandate of the Licensed Lay Worship Leaders Forum. **Carried**

Discussion: Items were pulled from the correspondence and highlighted. Discussions will continue at next Assembly of Elders meeting, and members of the Licensed Lay Worship Leaders Forum will be called upon to create a mandate and terms of reference for this Forum (Paul will communicate this information to the Forum).

f) **Retirees Forum** – additional funding support may be required in the future.

**ii. Supporting the life of Communities of Faith where ministry takes place:**

- a) Spring Brook United Church – update pending, meeting to take place next month.
- b) Chalmers Review – update due November 27
- c) **Glenora United Church and Cressy United Church**

**2020-10-23-132 MOTION** (T. Meyers/M. Fortin) that the East Central Ontario Regional Council Assembly of Elders, having received the requests of Cressy United Church and Glenora United Church to amalgamate; becoming a united entity as of January 1, 2021, do so give approval. **Carried**

d) **St. Stephens United Church**

**2020-10-23-133 MOTION** (K. Whyte/I. Robb) in accordance with Section C.2.9 of The United Church of Canada Manual (2019), the East Central Ontario Regional Council Assembly of Elders concurs with the request of St. Stephen's United Church, Oshawa, Ontario, that Michelle Hofman, Diaconal Minister be licenced to administer the Sacraments within the boundaries of the community of faith, effective immediately and for the duration of her call, and furthermore, that her Ontario wedding licence continue under the same terms. **Carried**

**V. *The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances.***

**Mission through Property and Finance**

a) **Highland Hills UC** - Sale of Vacant piece of Property

**2020-10-23-134 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders give its consent

1. to the sale of certain Real Property, the legal description of which is Concession 1, Pt Lot 16 19R-1525, Pts 1-3, Algonquin Highlands, and municipal address which is an un-numbered lot on East Road, pursuant to an agreement between the Board of Trustees of Highland Hills United Church, a congregation of The United Church of Canada, as seller, and Judy Titus, as purchaser, dated the 15<sup>th</sup> day of October, 2020, and subject to Regional Council approval, the terms of which are as follows:

- Purchaser - Judy Titus who is planning to build a single-family home on the property
- Sale Price - \$81,054
- Deposit of ten thousand dollars on acceptance of the offer
- Closing - Nov 20, 2020
- Balance of purchase price, subject to adjustments, to be paid on closing

- 
- Conditions - solely the approval of UCC
2. to the following disposition of the proceeds arising from the transaction: To transfer 10% of the proceeds, net of the selling costs, to the United Church of Canada Indigenous Ministries and to invest the balance in secure investments. Income generated by investments will be used for operations. Any principal will be used for capital works or other substantial projects to the benefit of the pastoral charge only on the approval of The United Church of Canada.
  3. The Real Property referred to in the above resolution is within the bounds of Eastern Central Ontario Regional Council;
  4. The said Real Property is held by the Trustees of Highland Hills United Church, a congregation of The United Church of Canada and part of the Highland Hills Pastoral Charge, in trust for Highland Hills United Church as a part of The United Church of Canada;
  5. The said congregation and pastoral charge are subject to the oversight of the East Central Ontario Regional Council. **Carried**

**b) Highland Hills renovation**

**2020-10-23-135 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders give its approval to the application for a national Modernization grant for the furnace at the manse, in the amount of \$3373.14. **Carried**

**c) Sale of Glenora UC**

**2020-10-23-136 MOTION** (T. Meyers/B. James) that having received the request of Glenora United Church to list the church property, the East Central Ontario Regional Council Assembly of Elders give its consent to

1. to the listing for sale of certain Real Property, the legal description of which is part lot 7, concession 1, south of the Bay of Quinte, North Marysburgh, as in NM2711 except 47R6767 PE119823 Prince Edward , and the municipal address of which is 230 County Road 7, Picton, Ontario, KOK 2T0, pursuant to an agreement between the Trustees of Glenora United Church, a congregation of The United Church of Canada, as seller, and ReMax Realty, Kevin Gale, as realtor, dated the 5<sup>th</sup> day of October, 2020, and subject to Regional Council approval, the terms of which are as follows:
  - Kevin Gale - ReMax Quinte Ltd. Brokerage
  - Exceptions to be decided
  - Commission rate - 5% plus HST
  - Asking price - \$499,000.
  - Possession date - Before December 31, 2020
2. to the following disposition of the proceeds arising from the transaction: To transfer 10% of the proceeds, net of the selling costs, to the United Church of Canada Indigenous Ministries and to invest the balance in secure investments. Income generated by investments will be used for operations. Any principal will be used for capital works or other substantial projects to the benefit of the pastoral charge only on the approval of The United Church of Canada.
3. The Real Property referred to in the above resolution is within the bounds of the East Central Ontario Regional Council;
4. The said Real Property is held by the Trustees of Glenora United Church, a congregation of The United Church of Canada and part of the Cressy/ Glenora

---

Pastoral Charge, in trust for Glenora United Church, as a part of The United Church of Canada;

5. The said congregation and pastoral charge are subject to the oversight of Eastern Central Ontario Regional Council. **Carried**

**d) Miller Memorial Church and Hall (Little Britain) sale**

**2020-10-23-137 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders give its consent to

1. to the sale of certain Real Property, known as Miller Memorial Church and Hall, the legal description of which is Lt4 RCP 553, Kawartha Lakes and the municipal address of which is 88 Algonquin Road, Little Britain, Ontario, pursuant to an agreement between the Trustees of Little Britain United Church, a congregation of The United Church of Canada, as seller, and Pleasant Point Cemetery Trustees, as buyer, dated the 15<sup>th</sup> of July 2020  
terms which are as follows:
  2. for a sale, the terms would include the purchases, the sale price, the deposit, the balance due, the terms of any mortgage bank, conditions, warranties, the scheduled closing date:  
\$1.00 to be paid to the Little Britain United Church General Fund
  3. The Real Property referred to in the above resolution is within the bounds of Eastern Central Ontario Regional Council;
  4. The said Real Property is held by the Trustees of Little Britain United Church, a congregation of The United Church of Canada as a part of The United Church of Canada;
  5. The said congregation and pastoral charge are subject to the oversight of Eastern Central Ontario Regional Council. **Carried**

**e) Bridge Street UC – Space Modification Grants**

**2020-10-23-138 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the request of Bridge Street United Church to use \$13,190.27 of their own funds to support renovations re feeding the social disadvantage and hungry in Bellville. Total project \$204,417 of which \$175,000 was received from a John M. & Bernice Parrott Grant Application. **Carried**

Discussion: Rosemary will send a letter of thanks and appreciation to John M. & Bernice Parrott Grants and their help for United Churches within the area.

**f) Mission Support Grants:**

**2020-10-23-139 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders accepts the recommendation of the Mission through Property and Finance Leadership Team for the following Mission Support grants for 2021 as amended: under Doing Mission Together, under 2020, the total is \$23,800 (see **appendix E**). **Carried**

**VI.** *ECORC events take place in a variety of geographic locations within our Region throughout the year.*

**VII.** *We hold events every year related to outreach and social justice within our Regional Council.*

- i) Formation, Nurture and Justice** (minutes from FNJ meeting attached hereto as **appendix F**)
  - a) Team Progress report – Assembly of Elder representatives (see **appendix G**)

Discussion: Under new business within the Formation, Nurture and Justice minutes the following questions were highlighted for information:

1. Why was there no conversation about the pandemic during the annual general meeting?
2. Churches are in crisis and why was this not spoken about during the annual general meeting?
3. If churches are struggling and some are closing then who can they get support from? Where does that support come from in ECORC/ELDERS?
4. If a community of faith needs support then where in the governance structure does one get that information?

Steve Coles will take back to the covenant support Team the need for providing support to closing congregations and their Ministers.

- b) Report from Supporting Staff Member - Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see **appendix H**)
- c) Social Justice Network of Ontario Regional Councils – (see minutes attached hereto as appendix **I**)

**ii) Doing Mission Priority Grants**

**2020-10-23-140 MOTION** (B. James/S. Coles) that the East Central Ontario Regional Council Assembly of Elders, having received the request of the Formation, Nurture and Justice Leadership Team for additional funds to support special COVID19 worship projects, decide that an additional \$40,000 be allocated to Doing Mission Priority Grants budget (currently \$26,200) from surplus revenue in the 2020 budget. **Carried**

Discussion: Doing Mission Priority Grants will provide full report at November 2020 Assembly of Elders meeting. Sharon will prepare announcement for newsletter.

**iii) Clusters and Network News**

**2020-10-23-141 MOTION** (M. Fortin/B. James) that the East Central Ontario Regional Council Assembly of Elders, having received the request to support the ministry of Iglesia Bautista in El Salvador, particularly challenged because of COVID-19, agree to support fund-raising efforts to honour the long-standing relationship developed with many ECORC Communities of Faith (see **appendix J**). **Carried**

Discussion: Brian will set up a fund which can receive fund-raising to support the ministry of Iglesia Bautista in El Salvador. It was suggested that a targeted dollar amount be mentioned in the announcement to go out.

**VIII.** *We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice.*

**Report of the Minister for Respectful Relationship and Indigenous Justice (see appendix K)**

Discussion: Thank you and appreciation from Saint-Paul's United Church, Bowmanville, for the work that was done in regards indigenous event.

**IX.** *Children, youth and young adults are represented on all decision-making bodies.*

- X. There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities.*

**Youth and Young Adult Ministry**

Report from Supporting Staff Member (*see appendix H*)

- XI. There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship.*

- XII. Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards.*

**Equity Team**

Team Progress report – Assembly of Elder representatives

- XIII. The number of Communities of Faith designated as Affirming continues to increase.*

**Affirm Forum**

Forum Progress report – Assembly of Elder representatives – creation of a YouTube sub channel. November 14<sup>th</sup> webinar to take place.

- XIV. An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship.*

- XV. We can document specific actions we have taken to become intercultural.*

**Nominations**

**2020-10-23-142 MOTION** (B. James/Ted Meyers) that the East Central Ontario Regional Council Assembly of Elders appoint Don McLean to join with the Affirm Forum, Ian Robb join with Covenant Support Team, Kathleen Whyte to join with Formation Nurture and Justice Team, and Nancy Sutherland to join the Equity Team as representatives. **Carried**

**New Business**

**2020-10-23-143 MOTION** (D. McLean/M. Fortin) that the East Central Ontario Regional Council Assembly of Elders appoint Steve Coles, Ted Meyers, Brian James and Rosemary Lambie to form part of the search team for Communication

**Equity Monitor Report**

All worked well

**Opening worship for next meeting**

David Timpson

**Motion to adjourn**

**2020-10-23-144 MOTION** (S. Coles/K. Whyte) that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:38 pm. **Carried**

**Closing Prayer** Don McLean

**Next Meeting Dates** Friday, November 27<sup>th</sup> 9am - noon ZOOM



**Appendices**

Appendix A	Responsive Reading adapted from the East Central Ontario Regional Council Statement of Vision, Mission and Guiding Principles	Pages 316-317
Appendix B	Minutes of Covenant Support Team	Pages 318-320
Appendix C	Minutes of Liaison Forum	Pages 321-322
Appendix D	Correspondence regarding Licensed Lay Worship Leaders	Page 323
Appendix E	Mission Support grants for 2021	Page 324
Appendix F	Minutes of Formation, Nurture and Justice Team	Pages 325-326
Appendix G	Report from Formation Nurture and Justice Team	Page 327
Appendix H	Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages	Page 328
Appendix I	Minutes of Social Justice Network of Ontario Regional Councils	Pages 329-340
Appendix J	Request to support the ministry of Iglesia Bautista in El Salvador	Pages 341-342
Appendix K	Minister for Indigenous Justice and Respectful Relationship (IJRR) Report	Page 343
Appendix L	Updated list of Liaisons and Pastoral Charge Supervisors (as of November 18, 2020)	Pages 343-247

## Appendix A

**Responsive Reading adapted from the**  
**East Central Ontario Regional Council**  
**Statement of Vision, Mission and Guiding Principles**

One: Strengthened by God's grace and refreshed by the Spirit,

**All: we follow the way of Jesus in healing our world.**

One: Grounded in the teachings of Jesus to love our neighbours as ourselves,

**All: we nurture and engage our Communities of Faith, joining our hearts and voices in sacred covenant.**

One: In gratitude for our abundant blessings,

**All: we pledge to be faithful stewards of our resources**

One: Called to be agents of God's love, compassion and justice,

**All: we aspire to be faithful servants on earth as it is in heaven.**

One: Recognizing our churches' participation in historic injustices, we reach out with particular love and care, as Jesus did,

**All: we reach out in love to those who have been ignored, excluded, condemned, silenced or erased.**

One: We seek to uphold high standards of equity and Affirming ministry,

**All: as individuals and in our Communities of Faith.**

One: Valuing diversity and differences as gifts, we support the full participation of all people in the life and work of our church and in wider society.

**All: We publicly, intentionally and explicitly celebrate and seek justice for people of every age, gender, racialized experience, culture, sexual orientation, gender identity, mental and physical health and ability, economic circumstance or any other diversity.**

One: We promise to walk with, and learn from, Indigenous ministries and Communities of Faith within our church,

**All: and to reach out to all Indigenous Peoples and to encourage others to walk this path with us.**

One: As we are called by God to live with respect in Creation, to love and serve others and to seek justice,

**All: so we are called to respect the deep spirituality of traditional Indigenous teachings of Mother Earth and All My Relations in the Earth community.**

One: Further acknowledging that cultural prejudices have prevented us from seeing all people as equally worthy of God's love and compassion,

**All: we strive in our communities of faith to become an intercultural church, participating in ecumenical, intercultural and interfaith ministries, partnerships and initiatives in our local communities and in wider society.**

One: As Jesus gathered children in his arms and spoke of their leadership and spiritual gifts,

**All: we commit ourselves and our Communities of Faith to nurturing and supporting children, youth and young adults, learning from them and celebrating their presence and participation in everything we do.**

One: Hearing God's call for open hearts and unity in the body of Christ, and recognizing that meaningful communication is essential to unity,

**All: we will respect all voices, share information and listen for the Spirit's prompting, that all may be embraced in this work of Love.**

---

**One:** Diverse, yet One in Christ, we seek to serve and support our Communities of Faith as they faithfully serve a broken and hurting world.

**All:** **Nurtured by our heritage and strengthened by God's grace, we witness to the healing power of Christ's love, compassion and justice on earth as it is in heaven.**

- From the ECORC Statement of Vision, prepared by Nancy Payne & Patricia Teskey and passed at the ECORC AGM, September 2020

Appendix B

**Minutes of the ECORC Covenant Support Team**  
**October 22, 2020 via Zoom**

In Attendance:

David Timpson (staff), David King (Chair), Steve Coles, Craig Donnelly, Larry Doyle, William Sheaves, Darlene Hallett, Sue Hogan, Donna Bignell  
(acting secretary for this meeting: Larry)

Pastoral Relations Motions

Moved that the Covenant Support Team of the East Central Ontario Regional Council, having received the properly completed form on Church Hub, approves the appointment of Bryan Ransom, ordained minister, to retired supply ministry (20 Hours per week) at Emmanuel United Church, Peterborough from October 22, 2020 to November 30, 2020.

Moved: Steve Coles Seconded: Bill Sheaves  
Carried

Licensed Lay Worship Leaders

Moved that, the Covenant Support Team of the East Central Ontario Regional Council having received complete renewal packages, the following listed people shall be Licensed by the East Central Ontario Regional Council as Lay Worship leaders for 2020-2021:

Cathy Shaw  
Tom Stobie

Moved: Craig Donnelly Seconded: Donna Bignell  
Carried

Discussion re: Letter received from LLWLs Nancy Payne and Debbie Sherwin re: communication in general and recognition at ECORC meeting

Agreed: That the CST respond to the letter with an intention to address the communication gap and arrange for a new representative from the LLWL forum, and that we send the matters regarding recognition at the ECORC meeting on to the Assembly of Elders.

Intentional Interim Ministry Request

Grace United Church in Peterborough have requested intentional interim ministry, which requires a CST arranged representation on their transition team (in addition to the intentional interim person). This is our first such request under the auspices of our new structure. We need to discern how we shall proceed.

Questions:

- What form of communication do we need?
- What form of representation do we desire?
- Do we as a CST want to speak into the goals of a transition team?

---

Possible names are being explored to serve as interim (it's nice to have possibilities). When that person is nearer appointment time we will liaise with them and our possible representative about our questions.

### Pastoral Charge Supervisors

#### Smithfield-Carmen Pastoral Charge

Moved that Rev. Meggin King be appointed as pastoral charge supervisor for Smithfield-Carmen Pastoral Charge as of November 1, 2020.

Moved: Bill Sheaves Seconded: Steve Coles  
Carried

#### Consecon Pastoral Charge

Moved that Rev. Kathy Russell-Duggan be appointed as pastoral charge supervisor for Consecon Pastoral Charge as of November 1, 2020.

Moved: Bill Sheaves Seconded: Steve Coles  
Carried

### Orono United Church – update

Larry connected with minister Ceri Rees to discuss the current state of Orono. Their building did sell in the spring, but since Covid shut down all in-person gatherings, their ministry has gone online and they have not needed to find new physical accommodations yet. Ceri is richly experienced in technology so both he and they have weathered the storm fairly well.

### Continuing a policy discussion from last meeting-page 2020-18, Policy, section 2

Regarding how long Ordered Clergy could supply in a Community of Faith before applying for an appointment: Larry reported: The question was sent to National and they say they have no rules or regulations or best practices to offer; it's up to each region.

We agree that we should reach out to other Regional Councils to determine if any work has been done in this area, and if not we will seek to work cross-regionally and build a policy/response collaboratively.

David Timpson will follow up with this through his pastoral relations network.

### Liaison Forum

#### Centennial-Albert United Church – Oshawa

Request received to reduce their staff time from full-time to half-time. Currently served by a retired supply minister Rev. Bill Tadeja (who previously served as their long time called minister). Reduction in hours requires a liaison and approval from the CST.

Questions: Is this about the retired minister needing to work less, or because the church cannot afford full-time ministry? Is Centennial-Albert viable? (might be a good test case for a possible 'self-assessment' process that we are slowly developing?)

They have historically chosen to be on their own and not be connected to wider church cooperation. Minister has served there 30+ years, and retired but did not change designation from called to appointed.

Agreed: We are awaiting legal advice, but our inclination is to (not in specific order):

- a) send Craig Donnelly (who has a relationship with Centennial-Albert) to have conversation with Rev. Bill Tadeja to begin to bring the situation into line with process.
- b) dissolve 'called relationship' and shift to 'retired supply appointment'

- 
- c) require both Centennial-Albert and Rev. Bill Tadeja to join ChurchHub and create their profiles
  - d) work with liaison (Steve Coles) to move this forward

### General Discussion

#### Ministry and Personnel Committees

(from a question: Is there any accountability structure for ministers actually doing 'study' while on study leave?)  
It was noted that anecdotally there is the perception that 'some ministers' are interpreting their study leave as vacation time with little intention or accountability as to what parameters are agreed to in a given pastoral relationship. The local Ministry and Personnel committee of each Community of Faith is the accountability body for study leave issues, and if there was dysfunction, conflict, or challenge the issue could come to the CST. M&P training sessions could be a place to reinforce this understanding (which have been set aside thus far during Covid, but plans are in development for finding an effective way to do these). It should be noted that the national UCCan website has recently updated M&P resources/handbooks.

#### Congregational Self-Assessments

We did some work on this in the spring and a tentative plan was brought to the CST, but then got lost in the Covid shuffle. Larry will revisit this work and try to pick it up again.

Meeting adjourned at 11:15 a.m.

Date for next meeting:

Thursday, November 19, 9:30 a.m.

## Appendix C

**Liaison Forum September 16<sup>th</sup> 2020**

**Present:** David Timpson, Jean Wilson, Steve Coles, Paul Reed, Brian Reid, Kathleen Whyte, Brian James, Phil Wilson, Mark Arnill, Richard Hamilton.

Moved by Jean Wilson/Brian James that we operate by consensus.

Note: The Pastoral Relations Database has become corrupted. We are working on updating an older version to current status.

Minutes were accepted as circulated.

**Business Arising from minutes:**

- Richard Hamilton has been appointed liaison officer to Odessa-Elginburg Pastoral Charge (looking for Pastoral Charge Supervisor)
- Apsley does not have a Pastoral Charge Supervisor, Svinda Heinrichs has been asked.

**Updates:**

- Grace United Church, Peterborough: the Community of Faith has appointed a Transition Team who would work with an Intentional Interim minister. Question was raised if an Intentional Interim minister from another denomination may work in a United Church CoF? Yes, But must be vetted by the Office of Vocation. The Liaison Forum supports the request for an Intentional Interim minister. Kathleen Whyte, Liaison, raised concerns that employees have been working on goals. This group has also been creating the CoF Profile. Kathleen has been asked to communicate to the team that Staff cannot be members of a Transition Team; We also asked the CST to write a letter giving guidance about the process to this Transition Team and the incumbent minister including reference to appropriate handbooks. CoF profile will be read by members of the Liaison Forum and feedback sent to Kathleen. It was decided that Steve Coles would attend the next meeting with Kathleen to offer her support.
- UCM(United Co-operative Ministry) – all six profiles have been approved [Beaverton, Cannington, Cambray, Oakwood, Peniel and Woodville]
- Rural Faith – there search committee has been appointed and need to be trained.
- New Hope – need a liaison; Calvin Stone and Jean Wilson will meet with them. The search committee has asked for a meeting with David Timpson who is going to have a conversation about this matter with Covenant Support Team before meeting with New Hope; Calvin and Jean to be present.
- Sydenham Street United Church (Kingston) Ruth Wood will be Pastoral Charge Supervisor, Stevan Spicer will be Liaison Officer.
- Chalmers United Church - David King will be Pastoral Charge Supervisor as of October 1, 2020. No Liaison will be appointed until the Reviewer report is received and acted upon.
- Wolf Island – gradually “thawing the ice”, not ready to receive the work of a Liaison Officer
- Picton-South Bay – still in search [Steve Spicer and Cathy Duggan are re-opening the conversation about collaborative ministry in Prince Edward County with other clergy [suggested that Adolphustown-Conway be included in the conversation.
- Wooler – Bruce Fraser is Liaison; updated feedback based upon feedback from Liaison Forum; profile approved
- Cook's-Portsmouth – Covenanting on October 18<sup>th</sup>
- Hampton-Eldad – looking for final version soon; will review by email and offer feedback

- 
- Heritage (Salem)– considering sale of church building at Dundonald
  - St. Matthew's – No longer has student
  - St. Stephen's (Oshawa) the library of the previous minister is still in the church; suggested it be packed up and delivered to them, and inform minister that is about to happen
  - Omemee – trying to set a date in October with their Board, resistant to meeting other than in person
  - Mark Street (Peterborough) – profile approved, they are ready to move on to search
  - Bridgenorth – have hired Bob Root as Retired Supply
  - Castleton-Grafton – search committee has been re-activated with some new members and are looking at some Candidates
  - Cataraqui (Kingston)– discussing their future and whether they will stay open.
  - Westbrook (Kingston)- Terry Deline appointed Pastoral Charge Supervisor
  - Uxbridge – Paul Reed willing to be Liaison; he does have some history with the congregation and CoF will be consulted as to his appointment (Sharon Goulding willing to be a second person)

**Other**

- There was a conversation around re-opening protocols; check first with your local Health Unit, then Ontario regulations apply
- Retired supply policies, David Timpson to continue the conversation with Covenant support Team
- More Liaisons – still need to expand our pool of Liaisons; David T. will be holding training in October, send him any suggestions

**Next meeting** – October 14<sup>th</sup>, 9:30 am

Meeting was closed in Prayer by Calvin



---

## Appendix D

7 October 2020

Dear David;

We are writing in hopes of starting a much-needed conversation about Licensed Lay Worship Leaders in the East Central Ontario region. This letter is the result of email discussions among some of us who were deeply disheartened by the “covenanting service” during the AGM on September 26.

When the names of LLWLs whose recertification had been approved appeared on the screen, several were misspelled; when they were read, several were mispronounced. One candidate asked why he was not listed; while there may have been a valid reason, he was obviously and publicly taken by surprise.

Some, but not all, of us who had been recertified were notified in an email sent on the morning of Sept. 26; we don't know whether others have been informed of their status. The email mentioned that the covenanting would take place during the closing worship of the AGM, but no time was specified and no link was provided. The result: Licensed Lay Worship Leaders were not invited to their own covenanting service. The only LLWLs present were those already participating in the online AGM in another capacity. (If LLWLs were supposed to register for the AGM, we were never informed; ECORC seemed quite clear that only delegates should register.) On Sept. 22, Nancy realized she hadn't heard about a covenanting service beyond a general mention in the agenda. She emailed David Timpson, Carol Cunday (our volunteer LLWL secretary), and our representatives on the CST, Chris Ingersoll and Darlene Hallett, to ask who would be sending LLWLs the link, but no one who replied had any information.

We hear that LLWLs are valued, but it's hard to feel that way after this experience. Please know that our intent is not to place blame. Rather, our hope is that the CST might be able to address the continuing lack of communication with LLWLs and help sort out who is responsible for supporting us and how.

This oversight is part of a pattern we have experienced since the creation of our region. For instance, the LLWL Forum is supposed to meet twice a year; it has not met in 2020, although we organized our own support and education get-together in February. At the 2019 forum sessions, despite the fact that many LLWLs work part- or full-time, there was no way to participate online or via conference call for those unable to make the drive. The LLWL web page on the ECORC website does not list available LLWLs or a way to obtain such a list, nor does it have the guidelines for welcoming LLWLs created by one of our number. It was only after emailing Chris this week that we learned he'd resigned from the CST earlier this year; LLWLs were not notified we'd lost a representative, nor informed of any plans to replace him.

We know David Timpson has a staggering workload, and we are so grateful to Carol Cunday for taking on the huge and unpaid job of secretary for LLWLs. We appreciate the work of those who represent LLWLs on the CST. We can't stress strongly enough that our goal is a constructive discussion leading to better communication and support for LLWLs in future. Thank you for taking time to consider these questions, and for bringing them to the attention of the Covenant Support Team.

Warm regards  
Nancy Payne and Debbie Sherwin

Appendix E

Note: Funds available for Grants for 2021 have been reduced due to reduction in funding from M&S.

2021 M&S Grant Applications

M&S Grants	M&S Grants		Doing Mission Together Grants		
	Approved for 2021	Requested for 2021	2020	2019	2020
Grand River Spiritual & educational Resource	\$ 8,000	\$ 8,000	\$ 10,000	\$ -	
Places for People	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Abbey Retreat Centre	\$ 5,000	\$ 20,000	\$ 5,000	\$ 5,000	
Five Oaks	\$ 6,000	\$ 10,000	\$ -	\$ -	
Greenwood/Bedford House	\$ 20,000	\$ 30,000	\$ 20,000	\$ 20,000	5000 \$
Quinte Health care - Spiritual Health	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
Other Grants approved for 2019, 2020			\$ 21,000	\$ 101,500	
<b>Total</b>	<b>\$ 45,000</b>	<b>\$ 74,000</b>	<b>\$ 62,000</b>	<b>\$ 132,500</b>	<b>\$ 5,000</b>
<b>M&amp;S Grants available</b>	<b>\$ -</b>	<b>\$ 45,000</b>	<b>\$ 62,000</b>	<b>\$ 42,500</b>	<b>\$ 4,684</b>

Groups granted fixed grants for three years

Note: 2021 is the third yer

Camp Qui-Mo-Lac	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000
Quinte Deaf	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Old Hay Bay church	\$ 6,200	\$ 6,200	\$ 6,200	\$ 6,200	\$ 6,200
<b>Total</b>	<b>\$ 63,200</b>	<b>\$ 63,200</b>	<b>\$ 63,200</b>	<b>\$ 63,200</b>	<b>\$ 63,200</b>
Total M&S & 3 year grants requested		\$ 137,200	\$ 125,200	\$ 195,700	
Total M&S & 3 year grants approved	\$ 108,200		\$ 125,200	\$ 195,700	

Doing Mission Together

Available for 2021	\$ 23,000	Granted in 2020	\$ 23,800
TBD	\$ -		\$ -

## Appendix F

**Formation, Nurture and Justice Report for East Central Ontario Regional Council****October 20, 2020 Zoom Meeting**

We welcomed new members Adele Boy and Sophie Goodfellow to our committee.

**Action Items**

Truth and Reconciliation – see Rodney Smith-Merckley's Report

A Place at the Table- Meggin King reported about the ongoing need to have an anti-racism policy developed

Anti-Racism Forum – **REPORT FROM ARUNA ALEXANDER:**

**STANDING TOGETHER AGAINST RACISM -**

The following leaders have/will form study groups on the topic:

Rev. Sue Genge - Kingsview United Church, Oshawa

Rev. Dr. Jackie Harper - Cressy-Glenora Pastoral Charge

Rev. Kionel Ketola - Claremont-Greenwood Pastoral Charge

Rev. Meggin King - Warkworth United Church

Ms. Janet Kivisto - Trinity-St. Andrews United Church, Brighton

Mr. Bruce Laird, Welcome United Church, Port Hope

Rev. Cathy Russell - Bloomfield United Church (upcoming)

Dr. Jeffrey Sloan - Trinity United Church, with Grace United Church, Napanee.

Rev. Marilyn Zehr - Maynooth-Madawaska Pastoral Charge, with Municipality.

Rev. Dr. Aruna Alexander - Belleville Retired Clergy Group. We need a Standing Together Against Racism

ECORC **Website** connection,

for resources, events, supervised comments, spiritual and Theological quotations etc. Aruna is working on a draft

for ECORC'S Anti-racism **Policy.Future Plans** (2021): A Webinar (if Covid persists) course on **Diversity and**

**Cultural**

**issues** in East Central Ontario. What does it mean for us doing ministry and mission

in this Region? Need a massive Education campaign!

**STANDING TOGETHER AGAINST GENDER BASED VIOLENCE**

I have emailed the flyer with registration information.

The Planning Committee thanks Sharon Hull for all her Technical assistance, and willingness to help us out on the day of event. **THANK YOU, SHARON!**

Respectively submitted,

Aruna Alexander  
FNJ Team

STANDING TOGETHER AGAINST GENDER-BASED VIOLENCE WEB FORUM NOV. 4, 11:30 am – 1 pm  
The Orange Campaign is an annual United Nations global initiative to encourage action toward eliminating violence against women and girls. The 16 days between November 25 (International Day for the Elimination of Violence against Women) and December 10 (Human Rights Day) are designated as Days of Activism. The colour

---

orange, has become a key symbol worldwide for the campaign, representing a future free from violence. To launch the 2020 Campaign, GRANquinte, (the local branch of Grandmothers Advocacy Network), with the United Nations Association, Quinte branch, and Three Oaks Foundation, are presenting a live webinar on Zoom to encourage discussion and action toward eradicating gender-based violence in our communities. We invite everyone to join us for a Standing Together Against Gender-Based Violence web forum on Wednesday, November 4, 11:30 am - 1 pm. After you register, a Zoom invitation will be sent to you by email. Kahentayaks (Angela) Brown Bear Clan member of the Mohawk Nation at Tyendinaga Mohawk Territory Catherine Fisher Andrews Quinte Local Immigration Partnership Coordinator at Quinte Immigration Services Meet the Panel REGISTER HERE Deirdre McDade Co-Director of Legal Services at the Community Advocacy and Legal Clinic Jennifer Patton Detective Staff Sergeant with the Ontario Provincial Police Sandy Watson-Moyles Executive Director at Three Oaks Foundation, Belleville Dr. Aruna Alexander United Church of Canada (Ret'd) United Nations Association, Quinte Sponsored by: East Central Ontario Regional Council, The United Church of Canada.

Children and Youth- See Sharon Hull's Report

Sharon will report on grant applications and new sub-committee to review them.

Church and Community Partnerships- David Moore reported that there is a tremendous amount of support in this area in Oshawa. Funds have grown from \$400,00.00/year to over million already during the pandemic.

### **Business Arising**

There were two questions regarding the annual meeting that were felt to have been neglected or overlooked.

1. Why was there no conversation about the pandemic?
2. Churches are in crisis and why was this not spoken about?

Elaine Kellogg raised this concern because she is in the process of closing her church.

If churches are struggling and some are closing then who can they get support from? Where does that support come from in ECORC/ELDERS because they felt alone.

Aruna Alexander also asked if a community of faith needs support then where in the governance structure does one get that information?

It was expressed that there might have been a missed opportunity to talk about these things at the AGM.

Respectfully submitted,

Marilyn Fortin

---

 Appendix G

### **SJNOR Report for The Assembly of Elders Oct 23, 2020**

Five of 7 Regional Councils attended our zoom meeting on September 17, 2020 via zoom.

Charles invited the representatives from General Council to tell us about the changes taking place in the organization and what is happening these days:

**Amy Crawford** introduced herself as the Team Lead for the Identity and Mission Team in the Church in Mission Unit. Three teams have been combined into one team this summer, and there are more transitions to come. She expressed appreciation for the work Lori Neale had done on the Basic Income issue.

**Adele Halliday** noted changes in the unit, including the departure of both Jordan Sullivan and Jennifer Reed, who had met with the Social Justice Network at various times. She also reported the progress being made in antiracism work. Parts 1 and 2 of the Racial Justice education program had been available for some time; now parts 3 and 4 have been completed, too.

She also stated that Basic Income vigils were planned for the coming week and they were engaging people in them.

### **ISARC (Interfaith Social Assistance Reform Coalition)**

**Susan Eagle** noted that work continues in regards to Nursing Homes, on which hearings are taking place, the Basic Income issue, and the Landlord and Tenants Act. The religious Leaders Forum will take place online on 25 November 2020, from 9:00 am to 12:00 noon.

### **KAIROS**

Charles invited our guests from **KAIROS** to tell us about their work and current campaigns:

**Shannon Neufeldt** surveyed seven of them:

- 1) Status for All campaign (Migrant Justice) – many organizations are joining together for full and permanent immigration status for all. Covid-19 has exposed deep inequalities in our society.
- 2) World Week for Peace in Palestine and Israel--14-21 September 2020
- 3) Orange Shirt Day--30 September 2020; and the KAIROS year of Prayer re Murdered and Missing Indigenous Women
- 4) Take action to end attacks against human rights defenders in the Philippines
- 5) EMPOWER the Canadian Ombudsperson for Responsible Business Enterprise--with the Canadian Network on Corporate Responsibility
- 6) National implementation of UNDRIP (United Nations Declaration on the Rights of Indigenous Peoples) is more urgent than ever

**Beth Lorimer** focused two other campaigns:

- 1) Climate Action Month, begun a year ago, which amplifies our Season of Creation
- 2) For the Love of Creation e-petition

See full detailed report from Ernie Epp of the Canadian Shield Regional Council.

---

 Appendix H

**Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages**

- Zoom, Zoom and more zoom
- Connecting with youth, young adults, children and youth leaders
- Formation, Nurture and Justice- Workshop on Oct 17th went really well- see Rodney's report for more information
- The regions are still gathering to provide online webinars for children, youth and young adult leaders are continuing with 2 this week and 2 next week. The same webinar offered twice- night and day- sharing contact information to form a cluster
  - \*Sharing: "This is not the same as it was in the SPRING":
  - \*What is working/could work?... on-Line
    - \*with guest, Karen Eade (UCC minister & Registered Psychotherapist, Certified Play Therapist, Registered Marriage and Family Therapist ) Karen hopes to share best practices (technology and otherwise) in working with children and youth.... ..things to be avoided, suggestions of what children/youth/families are needing and not needing etc.
  - This week- 2 sessions- sharing circle for Advent
- No youth or young adults registered for the Regional council meeting at the end of September. I heard that it was too early (September) people were away and also still overwhelmed about back to school-online learning.
- There are some youth and young adults registered and attending the Pathways to Awareness & Understanding...actions toward right relations (Bowmanville) online events.
- The Young Adults will organize and Sharon will act as a resource/mentor. The first meeting was held and the date is being worked out for the next meeting.
- Children and youth participating in the GO Project virtual events
  - The GO Project has information about online events. The new United Church curriculum is available through UCRD. This will be released in tiers; the first one is free. More information will go in the ECORC newsletter. GO is now a part of the Shinning Waters (Region 10) Incorporated ministries. For more information:<https://thegoproject.ca/> or <https://thegoproject.ca/curriculum/>
- Quin Mo Lac - Did not hold camp in person, and need to do a lot of fundraising. They will do this online.
- Anti-Racism group- see more information in FNJ report
- Meeting of the SJNORC was in September- Next meeting in November
- Affirming and Equity meetings, Planning for the Affirming Forum webinar

## Appendix I

**SOCIAL JUSTICE NETWORK OF THE ONTARIO REGIONAL COUNCILS  
VIRTUAL MEETING BY ZOOM  
17 SEPTEMBER 2020**

**PARTICIPANTS FROM REGIONAL COUNCILS AND GCO  
(EAST TO WEST)**

## Eastern Ontario Outaouais Regional Council

Charles Barrett, Chair of SJNORC

Jane Dawson, Minister Supporting Communities of Faith, Clusters, and Networks

## East Central Ontario Regional Council

Sharon Hull, Minister of Spiritual Nurture, Respectful Relations, and Justice

Marilyn Fortin, Assembly of Elders

## Shining Waters Regional Council

Susan Eagle, (Chair-Social and Ecological Justice Commission) Chair of ISARC

## Antler River Watershed Regional Council

Marg Murray, Member-Social Justice Network

## Canadian Shield Regional Council

Will Kunder, Minister for Congregational Support &amp; Justice Animation

Ernie Epp, Member-Support to Communities of Faith Commission

## General Council Office

Amy Crawford, Team Lead, Identity and Mission Unit, Church in Mission Unit

Adele Halliday

**REPORTS FROM KAIROS, ISARC, AND GCO**

As Chair, Charles observed that the meeting would be a short one, beginning as it did at 11:05 am--"an hour at most"--and he noted that Will was the Zoom Host but was having computer trouble (which he did overcome). Ernie was keeping the record.

Ernie had circulated the record of the meeting of 26 June 2020, which was acceptable to all.

**KAIROS**

Charles invited our guests from **KAIROS** to tell us about their work and current campaigns:

**Shannon Neufeldt** surveyed seven of them:

- 1) Status for All campaign (Migrant Justice)
- 2) World Week for Peace in Palestine and Israel--14-21 September 2020
- 3) Orange Shirt Day--30 September 2020; and the KAIROS year of Prayer re Murdered and Missing Indigenous Women
- 4) Take action to end attacks against human rights defenders in the Philippines
- 5) EMPOWER the Canadian Ombudsperson for Responsible Business Enterprise--with the Canadian Network on Corporate Responsibility
- 6) National implementation of the UN Declaration on the Rights of Indigenous People

**Beth Lorimer** focused two other campaigns:

- 1) Climate Action Month, begun a year ago, which amplifies our Season of Creation
- 2) For the Love of Creation e-petition

Shannon and Beth provided the following detailed KAIROS information:

**From Shannon:**

New KAIROS page – all current campaigns on the same page

<https://www.kairoscanada.org/get-involved/advocacy-current-actions>

**ACTIONS:**

**1. Status for All campaign (Migrant Justice)**

Many organizations are joining **Together for full and permanent immigration status for all.**

COVID-19 has exposed deep inequalities in our society. The fault lines are gendered and racialized: the worst impacts are being felt by women and in Indigenous, Black and Brown communities. Those most impacted have received the least support.

Migrants, refugees and undocumented people have lost work and wages during the crisis but many have been shut out of emergency income supports.

Others have been forced to keep working in dangerous conditions. Migrant workers on farms, in greenhouses and meat and food processing plants have been hit with massive COVID-19 outbreaks.

Now, as businesses reopen, those without work have little choice but to accept unsafe jobs.

An unjust immigration system is responsible. At least one in twenty-three people (over 1.6 million people) are without permanent resident status. Migrants are punished for leaving bad employers, doing sex work, or getting sick. Access to services varies by immigration permit and is virtually non-existent for those who have been forced out of status.

There is a global anti-racist resurgence that is sweeping the country. Temporary and precarious migration is racism – it excludes racialized communities from equal rights and protections.

**Petition:**

We call for a single-tier immigration system, where everyone in Canada has the same rights

<https://migrantrights.ca/status-for-all/>

**2. World Week for Peace in Palestine and Israel**

I think the United Church has also been promoting this, so I won't say too much except to remind you that this week - Sept 14-21, KAIROS joins churches around the globe in the World Council of Churches' call for a World Week for Peace in Palestine and Israel (WWPPI). This is a time for people of faith and conscience to join together to educate, advocate and pray for an end to the occupation and for just peace in Palestine and Israel. The KAIROS website has documents, videos and links to worship resources to help you mark this Week for Peace.

<https://www.kairoscanada.org/world-week-for-peace-in-palestine-and-israel>

**3. Orange Shirt Day**

**September 30 is Orange Shirt Day** – a day to remember students who attended Indian Residential Schools in Canada. ...to tell their stories, helping to change the legacy of those schools .... Please ask your communities to wear orange and find a way to weave the survivors' voices and concerns into your worship services and communications.

**If you didn't get an email on Monday with video suggestions and a prayer...and you'd like to get advance notice of worship resources next time – contact Shannon: [sneufeldt@kairoscanada.org](mailto:sneufeldt@kairoscanada.org)**



---

## **KAIROS Year of Prayer: Holding Close to our Hearts**

**Steering Committee – praying this prayer every Wednesday at noon. See the KAIROS website for a video of gkisedtanamoogk, long-time member of the Indigenous Rights Circle, explaining the importance of the prayer and the bundle that signifies that prayer.**

<https://www.kairoscanada.org/kairos-year-of-prayer-holding-close-to-our-hearts>

We continue to monitor/work on:

### 4. Take action to end attacks against human rights defenders in the Philippines

Over the last year the human rights situation has significantly deteriorated in the Philippines....[including who are red-tagged have been subjected to arbitrary arrests and killings of] some activists and human rights defenders. As the COVID-19 pandemic took hold globally, the government of the Philippines responded with a militarized lockdown....

During June and July, the government of the Philippines took additional steps to ratify and implement anti-terror legislation that risks further targeting human rights defenders and even humanitarian workers.

KAIROS is funding an EcuVoice project supporting the work of human rights defenders, with an emphasis on women human rights defenders, and is working with member churches to strengthen ecumenical human rights work in the Philippines.

KAIROS is also collaborating with partners in Canada and the Philippines to inform decision makers of the need to act immediately to protect human rights defenders and suspend the Anti-Terrorism Act.

You can read more at: <https://www.kairoscanada.org/take-action-to-end-attacks-against-human-rights-defenders-in-the-philippines>

### 5. EMPOWER the Canadian Ombudsperson for Responsible Business Enterprise (CORE) and ENACT Mandatory Human Rights Due Diligence (mHRDD) legislation

CNCA – Canadian Network on Corporate Accountability

<https://www.kairoscanada.org/its-time-that-the-government-of-canada-empower-the-core-and-enact-mhrdd-legislation>

Over 6000 signatures over the summer. Closed Sept 1. Once again waiting for government response.

### 6. National implementation of UNDRIP is more urgent than ever

<https://www.kairoscanada.org/national-implementation-of-undrip-is-more-urgent-than-ever>

**The Coalition for the Human Rights of Indigenous Peoples** - of which KAIROS is a member – is leading this work.

<https://www.declarationcoalition.com/>

## **From Beth:**

### Climate Action Month

September is Climate Action Month at KAIROS

<https://www.kairoscanada.org/what-we-do/ecological-justice/climateactionmonth>

KAIROS began Climate Action Month last year to galvanize awareness and action on the climate crisis and impacts on vulnerable communities, including women and Indigenous peoples. Climate Action Month also amplifies the Season of Creation, which runs from September 1 to October 4 (St Francis of Assisi Day).

On each day in September, we post about a topic related to climate change centered around weekly themes, with supporting resources to learn more including reports, videos, events and more. This week focuses on Indigenous rights and next week will focus on global climate justice – culminating in the Global Day for Climate Action on September 25

---

Climate Action Month also includes a 30-Day Challenge intended to motivate and inspire a daily practice of taking action for the climate.

Participants are encouraged to track their actions (using our 30 Day Challenge Action Card)

<https://www.kairoscanada.org/wp-content/uploads/2020/08/Climate-Action-Month-30-Day-Challenge-Card.pdf>

and share their actions on social media, using the hashtags: #KAIROSClimateAction and

#30DayKAIROSChallenge. The 30-DayChallenge is suitable for any time of year, not just September!

Follow the KAIROS blog on our homepage for new content daily. We are also posting content to Facebook, Instagram and Twitter.

### [For the Love of Creation e-petition](#)

For the Love of Creation is a national initiative, launched on Earth Day 2020, that invites Canadian faith communities and faith-based organizations to come together under a unified banner to mobilize education, reflection, action and advocacy for climate justice. To date the initiative brings together over 30 faith communities and faith-based organizations, including KAIROS and the United Church of Canada.

The initiative will engage people across the country in a climate justice conversation centred around theological reflection, local and congregational engagement and political advocacy.

Speaking into the current moment, shaped by the pandemic and climate emergency, For the Love of Creation has launched an e-petition calling on the Government of Canada to:

<https://petitions.ourcommons.ca/en/Petition/Details?Petition=e-2712>

- commit to reducing Canadian GHG emissions by 60 percent below 2005 levels by 2030, and invest in a just transition;
- honour the rights of Indigenous Peoples;
- commit equal support for climate change adaptation and mitigation measures in the Global South; and
- respond to the pandemic in the Global South.

We urge you to sign the petition today and to circulate it amongst your local networks. We have template text and graphics that can be used to share the petition by email or by social media.

[https://docs.google.com/document/d/1W1GNqR1xYWRwYVr5v\\_FDoVDSO0BgLkMayeDw2u9hbCM/edit](https://docs.google.com/document/d/1W1GNqR1xYWRwYVr5v_FDoVDSO0BgLkMayeDw2u9hbCM/edit)

## ISARC

**Susan Eagle** noted that work continues in regard to Nursing Homes, on which hearings are taking place, the Basic Income issue, and the Landlord and Tenants Act. The religious Leaders Forum will take place online on 25 November 2020, from 9:00 am to 12:00 noon.

Charles observed that the Basic Income proposal certainly has momentum these days.

## GENERAL COUNCIL OFFICE

Charles invited the representatives from General Council to tell us about the changes taking place in the organization and what is happening these days:

**Amy Crawford** introduced herself as the Team Lead for the Identity and Mission Team in the Church in Mission Unit. Three teams have been combined into one team this summer, and there are more transitions to come. She expressed appreciation for the work Lori Neale had done on the Basic Income issue.

**Adele Halliday** noted changes in the unit, including the departure of both Jordan Sullivan and Jennifer Reed, who had met with the Social Justice Network at various times. She also reported the progress being made in antiracism work. Parts 1 and 2 of the Racial Justice education program had been available for some time; now parts 3 and 4 have been completed, too.

She also stated that Basic Income vigils were planned for the coming week and they were engaging people in them.

**Charles** expressed our sympathy, real empathy, for Amy and Adele in the context of all the changes taking place. **Will** offered an open invitation for GCO people to join us in our social justice work, noting that Christie Neufeldt had often done so. He offered good wishes to the GCO people.

**Jane** asked about a list of people and their responsibilities. Amy said that that it does not yet exist but that the new teams will meet in the coming week and develop the networks.

Jane also asked about the successor to Michael Blair as Executive Minister and was told that Pat Paulson will take over on a temporary basis after Michael begins a month of rest on October 1st before assuming the General Secretaryship.

**Marg** asked whether our church, in regard to network development, was working with the United Church of Christ on Climate Change. Amy noted the formal relationship with the United Church of Christ. Marg noted that the United Church of Christ had offered training on Climate Justice, and she supported a more formal relationship in regard to Climate Justice. Charles encouraged Marg to pursue the subject with Amy and Adele after the meeting.

**Will** asked whether refugee work was the responsibility of the unit and Amy and Adele said that it was.

**Charles** thanked Amy and Adele for their report and asked them to take greetings to Jordan.

### **GUARANTEED LIVABLE INCOME**

Charles turned to Guaranteed Livable Income promotion and noted the discussions occurring across the country. He referred to the work that Susan, Jane, and he himself are doing on the matter and the two prayer vigils taking place on September 22nd, one in Toronto and the other in Ottawa (on Parliament Hill). Susan is drafting the prayer and he and Jane are planning the logistics in Ottawa. They do not seek a large turnout in the pandemic context. Susan said the Toronto vigil would involve lights, one of which they hoped to give to the Hon. Chrystia Freeland (or someone from her office). They were also working on a media release for Ottawa, Toronto, and Vancouver. Jane observed that things are slowly coming together; they are seeking good press response. They hope that one of the Senators who signed a letter in support of a Guaranteed Livable Income might join the vigil. They were looking to people to "light a candle" across the country or to write the Prime Minister and the Minister of Finance. in support of a Guaranteed Livable Income program.

Charles noted that the Senators supporting the Guaranteed Annual Income and living in Ottawa include Jim Munson, whose father was a United Church minister, and Vern White, who was a social worker. A leader in this work is Hugh Segal, who lives in Kingston. Sharon suggested that the letter should be sent to one's MP as well as the Prime Minister and Minister of Finance.

Jane mentioned that the President of the Eastern Ontario Outaouais Regional Council had sent a letter but that the Regional Council itself was not in agreement supporting the Guaranteed Livable Income. Charles observed that there is a variety of views on the policy. Ernie pointed out that the idea came from Milton Friedman half a century ago and that John Clarke, of the Ontario Coalition Against Poverty, has been critical of it. There is concern about what might be cut in establishing it, but the Canada Emergency Response Benefit has certainly demonstrated how well such a program works.

Charles noted the broad coalition that has developed and spoke appreciatively of Lori Neale's instrumental role. Marg noted the work of the Canadian Centre for Policy Alternatives. Susan reminded us of experiments such as Mincome in Manitoba in the Seventies, and Ernie suggested people "Google" Evelyn Forget--a professor at the University of Manitoba--to access her research on the Mincome program. Charles remembered that someone had written a Ph.D. thesis on the Guaranteed Annual Income during the Seventies.

### **REPORTS FROM THE REGIONAL COUNCILS**

---

In view of the time (near noon), Ernie suggested that he would be happy to receive written reports for inclusion in the record (see below). In addition:

**Sharon** focused the Pathways to Awareness & Understanding Online Conference planned by the East Central Ontario Regional Council for September 25-16, with Senator Murray Sinclair among the featured presenters.

**Jane** mentioned work she is doing for Eastern Ontario Outaouais Regional Council on an online study circle to examine the "Calls to the Church" document, with the first session planned for the week of September 28.

### NEXT MEETING

Charles asked when we would like to meet again. After Susan informed us that the ISARC Religious Leaders Forum was being planned for November 25th, Will suggested the morning of November 19th and Susan asked whether we might meet from 9:00 am to 12:00 noon. (After Will checked with the office of the Canadian Shield Regional Council, Charles informed us that **the next meeting will take place at 10:30 am on November 19th.**)

The meeting concluded at 12:07 pm with Charles' expression of thanks to all (and we express our thanks to Charles for his presiding!).

### REGIONAL COUNCIL REPORTS

(see below)

#### EASTERN ONTARIO OUTAOUAIS REGIONAL COUNCIL

##### Support for Communities of Faith, Clusters and Networks

##### September 2020 Report

**Small (Rural) Church, Big Ideas Workshop** – As staff support for the Vision and Transformation Leadership Team, I have been working with Leadership Team Members Charles Barrett and Cindy Casey to develop two offerings of an online workshop to help EOOR communities of faith generate innovative ideas, with a focus on the rural church context. The workshops will be offered on Wednesday, September 23, 7:30 – 9:00 pm, and Saturday, September 26, 2:30 – 4:00 pm. There are currently 27 registrants for the Wednesday workshop and 10 registrants for the Saturday workshop, with a closing date for registration of September 18. I will be co-facilitating this workshop with Rev. Lynne Gardiner, Bethel United Church, Rideau Ferry.

**United Church Advocacy in the Time of COVID** – In May, a roundtable was held to build relationships among regional, general council, ministries and networks to support new ways to work together in advocacy.

- **Guaranteed Basic Income** – Working with other members of the Guaranteed Basic Income advocacy group across the country, to formulate a national action on September 22, to “light the flame” to indicate the United Church’s support this policy change.
- **Palestine/Israel** – Working with national and EOORC members of the United Network for Justice and Peace in Palestine and Israel (UNJPPI), offering an online book study to explore *Occupied by Non-*

---

*Violence* by Jean Zaru, a Quaker who brings together sixty years of living in occupied Palestine with her deep Christian faith (meeting via Zoom weekly for four weeks, beginning in the week after Thanksgiving).

### **EOORC Right Relations Network**

- **Calls to the Church Online Study Circle** – Following an online conversation in June with Lori Ransom, Reconciliation and Indigenous Justice Animator, Indigenous Ministries and Justice, I have been working with a team of network members to develop an online study circle to examine the “Calls to the Church” document, to be held over six sessions every second week, beginning in the week of September 28.
- **Reconciliation Speaker Series** – Following her return from sabbatical, working with Rev. Teresa Burnett-Cole to develop an online Reconciliation Speaker Series (10 speakers, meeting online once a month) with invited speakers involved in different aspects of indigenous justice exploring what reconciliation looks like from their perspective. Initial Zoom planning meeting, Thursday, September 17, 2:00 pm.

**Anti-Racism and Inclusion Working Group** – offering support to members of the Barrhaven United Church Anti-Racism and Inclusion Working Group to develop a series of online speakers and events available to other communities of faith around the region.

**Social Justice Network of Ontario Regions (SJNOR)** – As staff support to this province-wide network, with participation from all seven Ontario Regional Councils, the next meeting is scheduled for Thursday, September 17, 2020. The agenda will focus on the Guaranteed Basic Income national action, a brief report from KAIROS, and an update on the activities of ISARC (Interfaith Social Assistance Coalition).

Story Night with Parish Collective; Ecological Grief Workshops –two initiatives sponsored by EOORC with funding from Embracing the Spirit. Story Night has an active schedule of online events with guest artists scheduled for September. Several Ecological Grief workshops have been held online through the summer, and a schedule of falls workshops is currently in the planning process.

Jane Dawson

Minister Supporting Communities of Faith, Clusters and Networks  
September 16, 2020

## **EAST CENTRAL ONTARIO REGIONAL COUNCIL**

### **ECORC- Sub groups of our Formation, Nurture and Justice Team**

#### **Indigenous Justice**

- Our Truth and Reconciliation work has supported the 'Restoration of Identity Legacy Project', to be located in Nathan Phillips Square, in Toronto. This is a project to address TRC Call to Action #82. Toronto Council Fire Native Cultural Centre has raised over \$600,000 with churches and interfaith partners, which will be matched by provincial government as well as City support. Our region contributed \$5000 to the project. Visit [www.irsslegacy.com](http://www.irsslegacy.com) and look up our partner “Council Fire” to learn more.
- "Being Good Relations: Starting the Conversation". "As a follow up to the June 13th event, "Being Good Relations: Courage for Conversations", you are invited to join us by Zoom for a presentation on how the Nishnaabe Creation Story has meaning today. Discover how this one concept helps start conversations."

- **Pathways to Awareness & Understanding**  
     ...Actions toward right relations  
 Online Conference (Sept. 25 & 26) and Webinar Series – weekly (Sept 30, Oct 7, 12, 21 & 28)
- [Get tickets at Eventbrite](#)
- [Facebook event](#)

**Pathways to Awareness & Understanding**  
 ... actions toward right relations

**Online Conference and Webinar Series**  
 Presented By St. Paul's Circle of Indigenous Friends and Advocates

Conference Sept 25 & 26 2020  
 Webinars Sept 30, Oct 7, Oct 14, Oct 21, Oct 28 2020

**Featured Keynote Events**

Twin Flames    Senator Sinclair    Lee Maracle    Jesse Thistle

**A Ministry Of**  
 St. Paul's United Church  
 Bowmanville Ontario

**With Support From**  
 Clarington  
 Bowmanville Rotary Club

**Ticket Prices**  
 Early bird until Aug 31 \$25  
 After Aug 31 Adult \$35  
 plus Administration fee

East Central Ontario Regional Council of the United Church of Canada  
 Call 905 623-7361  
 Email churchadmin@stpaulsunited.com

Find Us On   
 @indigenous.friends.advocates  
 @CircleAdvocates

**Anti-racism**

ECORC has an Anti- racism statement but we feel that we also need an Anti-racism policy. We are just entering 'Phase 1' of the working group's outline. We have nine regional groups working on anti-racism initiatives and education. Aruna noted that the 'Wall of History' presentation at the Rotary Club in Kingston was very well received.

**ANTI-RACISM, INTERCULTURAL AND INTERFAITH:**

**VISION:** To follow the inclusive call of Jesus Christ, in Church and Society.

---

**MISSION:** To articulate anti-racism, intercultural and interfaith work in the East Central Region of The United Church of Canada, as a Mission Priority, and to work towards keeping sustained attention on the issues at all levels of operation within ECORC.

**IMPLEMENTATION PLAN FOR THE UNITED CHURCH OF CANADA'S ANTI-RACISM STATEMENT:**

- (1) Foundational analysis of various **Theological perspectives** with core leadership team, and facilitators.
- (2) **The Biblical Case:** Educating leaders and facilitators working through an anti-racism lens re: issues of interpretation, and diverse methodologies. Emphasis on context as well. In addition, all Ecumenical resources on the issue/s explored, as well as constructive knowledge and best practices from diverse disciplines - e.g. Sociology, Psychology etc.
- (3) **The Legal Case** (Canadian and Global): Charter of Rights and Freedoms, Ontario Human Rights Commission, Canadian Multicultural Policy, and other recommended by appropriate partners.
- (4) **The Sociological Case:** Canadian Sociological research data. In addition, the recommended book titled - *White Fragility* - connecting with The United Church of Canada's work on White Privilege),
- (5) **The Ecumenical Case:** Researched data from The Anglican Journal, and The Presbyterian Church resources.

**PHASE 1** - Formation of groups for study and discussion

**PHASE 2** - Church and Community projects.

**Work ongoing**

- Relief of Poverty- adapting during Covid 19, providing help while observing health guidelines  
Examples:
  - Community Hubs for Durham Region-Pickering, Ajax, Oshawa-Back Door Mission
  - Belleville-In from the cold, Thank God it's Friday, End of the month
  - Peterborough
- Drugs- Safe sites
- Emergency Basic Income
- Climate Justice

Will open Doing Mission Together grants for another round for 2020, since all the funds have not been distributed. (Special 2020 COVID 19 Communications and Programming)





**SOCIAL JUSTICE IN THUNDER BAY****SEPTEMBER 2020**

The fact of summer and the reality of the COVID-19 pandemic leave me with little to report in organizational terms. We have been enjoying livestreamed services from trinityunited, and our churches are mostly still considering how--and when--they might open for some number of us. The Inter-Church Refugee Committee is still waiting--with the Mahmoud family--for their mother to arrive from Asia. And the City's Diversity Committee is planning a Zoom meeting next week.

I can report that **Poverty Free Thunder Bay**, where I am active as the United Church representative (originally as Chair of Christian Outreach and Social Action for Cambrian Presbytery), responded to the decision of Thunder Bay Transit to offer no-fare transportation on its buses for a few months by carrying out an Internet poll of experiences and opinions. The poll received about 350 responses, and my own analysis of the question dealing with people's experience of benefits produced very interesting--useful!--responses. We will begin planning how to use all the information we have received at a Zoom meeting on Wednesday, September 16th.

The pandemic has led to the use of communications platforms--especially Zoom--in remarkable ways this summer. Perhaps the most remarkable for me was a discussion including Palestinians in Gaza, Hebron, and Lebanon addressing their plight. I have listened to Daphna Levit's presentation from Lunenberg--organized by Independent Jewish Voices--of her new book, *Wrestling With Zionism: Jewish Voices of Dissent*, which I would commend to all of you. It is also worth finding Peter Beinart's essay, "Yavne: A Jewish Case for Equality in Israel-Palestine," published on July 7 of this year by *Jewish Currents*. And UNJPPI drew Jean Zaru's book, *Occupied with Nonviolence: A Palestinian Woman Speaks*, to my attention, and I look forward to the book discussion that the Rev. Marianna Harris is organizing this fall!

I told my Poverty Free Thunder Bay colleagues that I had **an August project**, and I am nearing its completion--in September! It is entitled, "One Community--doing economics from the ground up," and it's a history of practices and policies, with particular focus on Thunder Bay (although the horizons are often much wider). I am working toward the policies that have maintained poverty--even produced it deliberately--as a prelude to consideration of the things we need to do to achieve "one community" in Thunder Bay. Among the encouragements in this latter project, I think of a letter to the editor of the *Chronicle -Journal* by an operating engineer at the Kenora District Home for the Aged, who was in charge of maintenance there when it was publicly funded and continued for a little while after Mike Harris allowed it to become a for-profit operation (he lasted seven months). And a number of items that an experienced child care worker and public policy advisor has sent me as he thinks about the project. The fact that the Lakehead Social Planning Council, the United Way of Thunder Bay, and the Thunder Bay Chamber of Commerce joined in a community consultation on poverty last fall provides more encouragement for joining in the consideration of what we need to do.

My consideration of impoverishment is guided by Rodney S. Haddow's book, *Poverty Reform in Canada 1958-1978: State and Class Influences on Policy Making* (published by the McGill-Queen's University Press in 1993). Haddow shows how bureaucrats worked--often against other bureaucrats (particularly in the federal Finance Department)--to achieve the Canada Assistance Plan in 1966. He also looks at the Social Security Review of the 1970s (into which we can fit Manitoba's Mincome program in the Dauphin area). Haddow finds little support among Canadians generally for development of broad programs of the sort European countries used, especially in Scandinavia, to reduce poverty. I regret the failure of the Canadian labour movement in this regard, on which he comments. I am even more concerned about the failure of churches to support ending poverty in Canada. Of course, ISARC came into existence ten years after his study period!

2019-340

The United Church of Canada  
L'Église Unie du Canada

East Central Ontario Regional Council  
Meeting of the Assembly of Elders

October 23, 2020  
Zoom Teleconferencing

---

Churches tend to be quite bourgeois, and the poor suffer what they must (to do a riff on the title of a book dealing with the suffering imposed on the Greek people by the European Union)! It will be interesting to muster our divided churches for a common effort in Thunder Bay to become "one community"!

Respectfully submitted,  
Ernie Epp  
Canadian Shield Regional Council

---

## Appendix J

Dear Friends:

We are writing to you because we all share something in common. We, or members of our congregation, have all visited Emmanuel Baptist Church and Pastor Miguel in El Salvador. Mission Awareness Trips, which were sponsored by the Bay of Quinte Conference, brought people face to face with a reality much different than our own and have changed people's lives forever. We have learned about international friendships, seen dynamic faith and stood in solidarity with our brothers and sisters in El Salvador.

Our friends at IBE need our help. First they need our prayers. Miguel will be the first to tell you about the power of prayer and there is an immeasurable strength that comes when we know we are not alone but standing beside our God and one another. We have witnessed this over and over again through our involvement with the people of this tiny Central American Country.

Right now, they also need our financial support. In a country that is already compromised by unemployment and gang violence, the devastation of Covid-19 has hit hard. Already 21 people who were connected with Iglesia Bautista have died from the virus, and there is little money to carry on. The Collegio (school) staff has been cut by 20% and church staff have had pay reductions of 30%. They are trying their best to carry on but, with a debt at now around \$15,000 US, there is a possibility that the school might have to declare bankruptcy and the future of the church is uncertain. This church has been a beacon of hope since the days of Civil War and a voice of peace and justice throughout the Country and the school, in its 39 years, has educated more than 10,000 students and developed a curriculum based on peace and reconciliation that is being used throughout El Salvador.

We are writing you for two reasons. The first is pray ... pray from the pulpit, pray over zoom. Pray alone or in a group. Let us lift our voices together for this vital ministry.

The second is to give. Raise funds, ask for donations, make a private donation and help our of brothers and sisters in a land we all know.

For obvious reasons, mission trips have been suspended until both countries are safe, which could be for some time. If the church survives, the day will come when we can go back; the gates of hospitality are open to us. But, in the meantime, we can still heighten our awareness and stand in solidarity with this ministry.

When folk from our congregations went on mission trips, we would help them. The amount participants had to raise was around \$1,000. Can you imagine if we took it upon ourselves to raise that much now? With more than 20 congregations involved, along with help from the Region and the UCW, we could wipe out their debt and allow them to get over Covid. We write this, knowing that our own congregations need our support and financial gifts, but if we are able, we ask you to look beyond ourselves to this great need to our beloved El Salvador.

We have set up a special fund through the Region to accept donations and will forward them directly to IBE. We will send out details shortly.

In the meantime, pray, talk, listen, share and believe, for together, we can make a difference.

In solidarity with our sisters and brother of El Salvador

Rev Dr Bill Smith

Rev. Wanda Stride

United Community Ministries:  
Woodville and Peniel United Churches

Cambray United Church  
St Andrew's Beaverton  
Trinity Cannington  
Oakwood United Church  
Trinity Bobcaygeon  
Trinity Uxbridge  
St Mark's Cannifton  
Grace United Napanee  
Janetville Pastoral Charge  
St Paul's Bowmanville  
Port Perry United church  
Edith Rankin United Church  
Elgin Portland United Church  
Frankford United Church  
Faith United Church  
Eastminster United Church  
St Paul's United, Bowmanville  
Wooler United Church  
Pickering Village United Church  
Trinity-St Andrew's United Church  
Emmanuel United, Ottawa  
Bay of Quinte UCW, Region 11 & Region 12

---

 Appendix K

**Minister for Indigenous Justice and Respectful Relationship (IJRR) Report Oct. 23/20**

1. Just this morning Moderator Richard Bott and newly ordained Executive Minister of the Indigenous Ministries Council Murray Pruden offered a response to the situation unfolding around the M'ikmaq lobster fishery. Earlier this week I joined a call with counterparts in the Maritimes, Saskatchewan, Toronto, and General Council to help bring this response forward.

I have forwarded this National emailing on to the 80 people I have on my list of emails (network), and Louise (who will be missed!) will share across the region.

Sharon Hull suggested a zoom gathering at 12:55pm on Oct. 23<sup>rd</sup> (just after your meeting), to coincide with the Prayer Vigil happening across the church. This too has been shared.

2. A second zoom gathering with Shelley Knott Fife happened Sat. Oct. 17<sup>th</sup> from 10-12. 40 people heard Shelley share an Anishnaabe Creation story. In small groups we will reflected on how this informs our call to justice and action today. A recording of the presentation and summary of the small group discussion was sent to another five people who had registered for the event but could not attend. The IJRR team will discuss how we might use this recording.
3. The IJRR team plans to meet at 11 Friday Nov. 6<sup>th</sup> by zoom. Part of our work includes developing some terms of reference and a mandate for this group.
4. I have been working with St. Paul's Bowmanville Circle of Indigenous Friends and Advocates in planning their event, which included the Saturday morning session of the regional meeting. Feedback generated from this event will also be discussed with the IJRR team. I will be joining St. Paul's Nov. 4<sup>th</sup> to help evaluate their on-line event...there have been some wonderful and powerful presentations! Presentation on "Broken Relations" is another video resource we may want to make available to the region.
5. I have been in touch with other regions, and will look to partner on future projects such as a virtual tour on the former residential school in Brantford (Kim Uyedi-Kai) and a reconciliation speaker series based out of Eastern Ontario Outaouais RC (Theresa Burnett Cole). I will be meeting with the EOORC group Oct. 29<sup>th</sup>, along with a member from St. Paul's Bowmanville as they plan their event.
6. As a minister at Curve Lake, I have been invited to join zoom meetings every other week for Indigenous Ministries in Ontario and Quebec. While I can't attend all meetings, Tim Hackborn has invited me to host one of these meetings at the end of November. Tim cited my regional job as one of the reasons he invited me to take on this responsibility/opportunity. I do try to stay connected with the other 2 Indigenous Ministries in our Region. The Alderville congregation celebrated their 150<sup>th</sup> anniversary last Sunday.
7. Lots more going on within and among CofF and individuals (including a Reconciliation Book Study at Chalmers/Sydenham Street with over 25 participating), but that's a flavour!

## Appendix L

Liasion Database as of Nov 18, 2020						
Pastoral Charge	Community of Faith	Status	Minister	Regional Council	Comments	
Adolphustown- Conway	Adolphustown UEL Conway UC			LO: Phil Wilson		
Ajax: Pickering Village-Audley	Pickering Village (PVUC)	Call	Steven Davis, Karen Smart			
Ajax: St. Paul's	St. Paul's	Call	Cordelia Karpenko (OM) (12)			
Alderville (NM) Indigenous Chur	Alderville (NM) United Church	Appointment missing	Dorinda Volmer (RS) (13)	PCS: LO: PCS: Wendy Bulloch LO:	IM led, refer to Tim Hackborn	
Apsley	Trinity United Church					
Arden	Mountain Grove Henderson Arden	Call	Cheryl McMurray (OM) (20)			
Bancroft-Carlow	Carlow St. Matthew's (baptiste) St. Paul's (Bancroft) St. Andrew's (L'Amable)	Call	Lynn Watson (OM) (12)			
Bath-Morven	Bath United Church Morven United Church	Search	Brad Ford	PCS: Joyce Holden LO: Phil Wilson		
Belleville: Bridge Street	Bridge Street United Church	Interim Ministry	David King (IM) (18)			
Belleville: College Hill	College Hill United Church	Call	Brenda Timpson (OM) (13)	PCS: Richard Hamilton		
Belleville: Eastminster	Eastminster United Church	Call	David McMaster (OM) (17)			
Belleville: St. Matthew's	St. Matthew's United Church	Search	Pulpit Supply	PCS: Allan Hobbs LO: Jean Wilson		
Bethany-Pontypool	Bethany United Church Ponty Pool United Church	Call	Lynn Smith-Reeve (DM) (18)			
Bethel Emily	Bethel United Church	Call (half-time)	Kim Falls (OM) (14)			
Blackstock-Nestleton	Blackstock-Nestleton United Church (amalgamated)	Call	Jennifer Uhrniw (OM) (15)			
Bloomfield	Bloomfield United Church	Call	Cathy Russell Duggal			
Bobcaygeon-Providence	Trinity United Church Providence United Church	Call	Andrew Macpherson (OM) (20)			
Bowmanville: St. Paul's	St. Paul's United Church	Call	Michelle Brotherton(OM) (13)			
Bowmanville: Trinity	Trinity United Church	Call	Jennifer Broomhood (OM) (13)			
Brechin Atherley	Brechin United Church Atherley United Church	Forming Cooperative ministry with Dalrymple and Norland	Sunday Supply	PCS: Alan Boyd LO: Alan Boyd	who is leading worship?	
Bridgenorth	Bridgenorth United Church	Search	Bob Root (RS)	PCS: LO: Kathleen Whyte	interviewing	
Brighton	Trinity-St. Andrew's United Church	Call	Wanda Stride (OM) (19)			
Brooklin	Brooklin United Church	Call	Anne Meredith (OM) (13)			
Buckhorn (NM) Indigenous Chu	Curve Lake (NM) United Church Wesley (NM) United Church	Call	Rodney Smith-Merkley (OM) (18)			
Burnt River	Burnt River United Church		Pulpit Supply	PCS: Robin Tompson LO:	what is future	
Campbellford	St. John's United Church	Call	Mark Fearnall (OM) (04)			
Cannifton: St. Mark's	St. Mark's United Church	Call	Ryan McNally (OM) (13)			
Cardiff-Paudash	Cardiff United Church St. Mark's Paudash United Church	Appointment	Peter Walford Davis (RS) (00)	PCS: LO:	is there an appointment?	
Castleton-Grafton	Castleton United Church St. Andrew's United Church	Search, Appt,	Jean Wilson	LO: Calvin Stone	interviewing	
Claremont-Brougham	Claremont-Brougham United Church	Call	Lionel Ketola			
Cobourg: Trinity	Trinity United Church	Call	Kristiane Black (OM) (06)			
Coe Hill-St. Ola-The Ridge	St. Andrew's United Church St. Ola United Church Zion United Church	Search		PCS: LO: Patti James	need PCS	
Cold Springs	Camborne United Church Plainville United Church St. Paul's United Church	Call	Calvin Stone (OM) (15)			
Columbus Community	Columbus Community United Church	in discernment with Northminister, Oshawa and St. Stephen' Oshawa	Richard Parker (RS)		is there an appointment, who is leading discernment	
Consecon	Consecon United Church			PCS: Cathy Duggan LO:	Steve Spicer reaches out	
Cressy-Glenora	Cressy United Church Glenora United Church	Appointment	Jackie Harper (RS) (19)	PCS: LO: Steve Spicer	Glenora and Cressy amalgamating, will sell Glenora	
Dunbarton-Fairport	Dunbarton-Fairport United Church	Call	Deborah Foster			
Dunsford	Dunsford United Church	Call	Sharon Ballantyne (OM) (16)			
East Camden	Moscow United Church Riverside United Church	Call	Phil Wilson (OM) (18)			
Ebenezer-Maple Grove	Ebenezer United Church Maple Grove United Church	appointment ending Dec	Carol Gillard	PCS: Larry Doyle Fac: Larry Doyle LO: Sharon Goulding PCS: Jeff Doucette LO: Brian Reid		
Eldad-Hampton	Eldad United Church and Hampton United Church					
Enniskillen-Tyrone	Enniskillen Tyrone United Church	Call	Jeff Doucette (OM) (18)			
Epsom-Utica	Epsom-Utica United Church	search		PCS: Don Wilmor LO: Steve Coles		

Fairview (Closed)	Fairview United Church	Amalgamated with Greenwood United, Peterborough			
Faith (Courtice)	Faith United Church	Call	Larry Doyle (OM) 07)		
Fenelon Falls	Fenelon Falls United Church	Review		PCS: Walter Murray LO: Alan Boyd	
Foxboro: Emmanuel	Emmanuel United Church	Call	Bob Matheson (OM) (07)		
Frankford-Batawa	Frankford United Church	Call	Warren Vollmer (OM) (17)		
Glenburnie	Glenburnie United Church	Call	Elizabeth Boehme-Wilson (OM) (13)		
Goodwood	Goodwood United Church	Call	Lionel Ketola		
Grace, Napanee	Grace United Church, Deseronto United Church	Call	Elaine Kellog		
Greenbank-Seagrave	Greenbank United Church Seagrave United Church	Call	Stephanie Richmond (OM) (20)		
Greenwood-Mt. Zion	Mt. Zion United Church	Call	Kim Lawrence (OM) (20)		
Haliburton	Haliburton United Church Ingoldsby United Church Lochlin United Church	Call	Harry Morgan (OM) (92)		
Harmony	Baillieboro-Springville United Church, Millbrook-Cavan United	Appointment end 30/06/23	Cathy Underhill (DM) (18)		
Hastings-Roseneath	Roseneath United Church Trinity (Hastings)	Call	Jamie York (OM) (02)		
Havelock-Trent River	Havelock Trent River United Church	Minister on unpaid leave	Eleanor James	PCS: Jamie York	need name and next steps
Heritage (Salem)	Heritage United Church	Vacant		PCS: Jean Wilson LO: Jean Wilson	considering sale of MacDougall building
Hiawatha	Hiawatha United Church	Vacant	Nancy Wilson Supply	PCS: Joan Chalovich LO:	refer to Tim Hackborn
Highland Hills	Highland Hills United Church Maple Lake United Church	Call	Max Ward (OM) (03)		
Hope (Norland)	Hope United Church	Vacant	Pulpit Supply Paul Reed VAM (Retained) (17)	PCS: LO: Alan Boyd	
Janetville	Janetville United Church Mount Horeb United Church	Student Supply	Kevin Fitzpatrick (SS) (19)	PCS: Sharon Ballantyne LO:	Need LO - may explore SME
Kedron	Kedron United Church	Call	Chris Levan		
Keene	Keene United Church	Call	Nancy Wilson 2012		
Kendal	Kendal United Church		pulpit supply	PCS: LO:	NEED all
Kingston: Calvary	Calvary United Church	Vacant part of Kingston Discussion			who is leading discussion
Kingston: Cataraqui	Cataraqui United Church			PCS: Anne McDermott LO: Phil Wilson	discussing whether they stay open
Kingston: Chalmers	Chalmers United Church	Vacant	need	PCS: David King Admin:	
Kingston: Cooke's-Portsmouth	Cooke's-Portsmouth United Church	Call	Stephen Ambury (OM) (20)		
Kingston: Crossroads	Crossroads United Church	Call	Judith Evenden (OM) (18)		
Kingston: Edith Rankin Memorial	Edith Rankin Memorial United Church	Call effective Sept 1, 202	Michelle Down (OM) (20)	PCS: LO: Brian Reid	
Kingston: Faith	Faith United Church	Call	Nan Hudson (US) (14)		
Kingston: Princess Street	Princess Street United Church	Call	Susan McAllister (OM) (17)		
Kingston: St. Andrew's By The Lake	St. Andrew's By The Lake	Call	Christine Sloan (OM) (18)		
Kingston: St. Matthew's	St. Matthew's United Church	Vacant		PCS: LO: Jean Wilson	
Kingston: Sydenham Street	Sydenham Street United Church	Vacant		PCS: Ruth Wood LO: Stevan Spicer	
Kingston: Zion	Zion United Church			PCS: LO:	need names
Kinmount	Kinmount United Church		pulpit supply	PCS: Paul Erwin LO:	need direction
Lakefield-Young's Point	Lakefield United Church Young's Point United Church	Call	Kerrie Perry		
Land O'Lakes Emmanuel	Land O'Lakes Emmanuel	Search		PCS: LO:	need names
Lindsay: Cambridge Street	Cambridge Street United	Call	Craig Donnelly (OM) (17)		need call form
Lindsay: Queen Street	Queen Street	Call(40%) Missing form Call (60 %)	Robin Tompson (OM) (18) Robin Tompson (OM) (17)		
Little Britain	Little Britain United Church	Appointment	Denise Boyd (DLM) (01)		need appointment form
Madoc: Trinity	Trinity United Church	Search, Appointment	Audrey Whitney (RS) (16)	PCS: LO: need	need LO
Madoc: White Lake-Bethesda Marmora	Bethesda United Church Cordova Mines United Church, St. Andrew's United Church (Marmora) Zion United Church	Working with Tweed Appointment	Norm Long (US) (16) Kirby Breithaut (RS) (18)	PCS: LO: need	Who is facilitating need LO
Maynooth-Madawaska	Lake St. Peter Madawaska Maynooth Whitney	Appointment	Marilyn Zehyr (OM) (20)		

Melrose	Melrose United Church	Call	Marg Goodwin (OM) (15)		
Napanee: Deseronto-Napanee	Deseronto United Church Grace United Church Napanee	Call	Elaine Kellog (DM) (15)		
Napanee: Trinity New Hope	Trinity United Church Welcome United Church	Call	Mark Arnill (OM) (13)	PCS: Christianne Black LO: Calvin Stone & Jean Wilson	may reach out to Rural Faith
Newburgh-Centreville	Centreville United Church Newburg United Church	Call	Barbara Mahood (OM) (13)		
Newcastle Newtonville-Shiloh	Newcastle United Church Shiloh United Church	Call	Mary-Jane Hobden (OM) (16) Sunday Supply	PCS: Need LO: Calvin Stone	NEED PCS
Norwood-Westwood	Norwood United Church St. Andrew's United Church	Call	Don McLean (OM) (10)		
Odessa	Emmanuel United Church Trinity United Church Odessa			LO: Richard Hamilton	Need PCS
Omeme	Trinity United Church	appointment	Don Green (RS) (16)	Sharon Goulding and Jean Wilson	
Orono	Orono United Church	minister on LTD?	Ceri Rees (OM) (07)		Need explanation of LTD note
Osahwa: Kingsview	Kingsview United Church	Call	Sue Genge (OM) (15)		
Osahwa: Simcoe Street	Simcoe Street United Church	Call	David Moore (OM) (95)		
Oshawa: Cedar Dale	Cedar Dale United Church	Appointment	Keith Pike (DLM-R)	PCS: LO: need	need LO
Oshawa: Centennial Albert	Centennial Albert United	Call/Appointment	Beltran (Bill) Tadeja (US) (17)	PCS: Need LO: Steve Coles	questioning changing to half time; Bill Sheaves to work with Steve.
Oshawa: Northminster	Northminster United	Call	Sandra Farrow (OM) (07)		
Oshawa: St. Stephen's	St. Stephen's United	Call	Michelle Hoffman (OM) (20)		
Peterborough: Emmanuel	Emmanuel United	Call, Appointment	Don Uhryniw administrative leave Bryan Ransom		
Peterborough: Grace	Grace United	Call ending Dec 31	Lyle Horn	PCS: LO: Kathleen Whyte	interviewing
Peterborough: Greenwood	Greenwood United	.5 call; .5 appointment no approval	Allan Reeve Bill Peacock VAM		
Peterborough: Mark Street	Mark Street United	Appointment june 30, 2021 Search	Alan Boyd (RS)	PCS: LO: Steve Coles	ready to interview
Peterborough: Northminster	Northminster United	Call	Kevin Derry		
Peterborough: St. James	St. James United	Call	Julie Van Haaften (OM) (09)		
Peterborough: Trinity	Trinity United Church	Appointment	Joanne McQuarrie (RS)	PCS: LO: need	
Peterborough: Westdale	Westdale United Church	Call ending Dec 31, 2020	Bev Sumbler (OM) (15)	PCS: LO: need	anticipate need LO and PCS
Picton -South Bay	Picton United Church	Search, Appointment	Phil Hobbs (RS) (10)	PCS: LO: Steve Spicer	interviewing PCS needed
Port Hope	Port Hope United Church	without appointment	Anja Guignon	PCS: need LO: Jean Wilson	westdale
Port Perry-Prince Albert	Port Perry United Church Prince Albert United Church	Call Call	Don Wilmer (OM) (11) Elaine Hall (OM) (11)		
Prince Edward North	Friendship United Church Wesley				Need direction
Prince Edward South	South Bay United Church	Search, Appointment	Phil Hobbs (RS) (10)	PCS: LO:	need LO
Queensborough	St. Andrew's United Church	Appointment Working with Tweed	Norm Long US) (16)		
Rawdon-Springbrook	Springbrook United Church	waiting for meeting with	AoE	Fac:	Need ?
Rednersville-Albury	Rednersville-Albury Community United Church	Call	Pam Holmes (IS) (16)	PCS: LO: need	Need ?
Roblin-Enterprise	Roblin United Church				Need direction
Roslin-Thomasburg	Thomasburg United Church Trinity United Church (Roslin)	Call	Tom Holmes (OM) (07)		
Rural Faith (Cobourg)	Rural Faith United Church	Appointment ending Dec 31, 20	Nancy Lester (RS) (17)	PCS: Calvin Stone LO: Jean Wilson	recommend Calvin Stone as PCS encourage New Hope conversation



Sandford-Zephyr	Sandford United Church and Zephyr Unite Church	vacant		PCS: Paul Reed LO: Paul Reed	
Scugog Island, Port Perry	Scugog Island United Church	Call	Ned Wells	PCS: LO: Steve Coles	
Sebright	Dalrymple United Church	In discussion with Atherly, Brechin, Dalrymple, Norland		PCS: Alan Boyd LO: Alan Boyd	
Selby-Empey Hill	Empey Hill United Church Selby United Church	Call	Mike Putman (OM) (17)	LO: Phil Wilson	Exploring closure of Empey Hill
Seymour, Hoard's Station	Seymour United Church Stanwood Tabernackle	Call	Nancy Gradante (OM) (12)		
Sidney: Westminster	Sidney Westminster United Church	Call	Richard Hamilton		
Smithfield-Carman	Smithfield-Carman United Church Carman United		pulpit supply	PCS: Meggin King LO: Colin Leonard	
St. Mark's, Cannifton	St. Mark's United Church	Call	Ryan McNally		
Stirling: St. Paul's	St. Paul's United Church	Call retirement oct 31, 20	Bruce Fraser (OM) (13)	LO: Richard Hamilton	
Stockdale	Stockdale United Church				need names
Sunderland	St. Andrew's United St. James Vroomanton United Church	Call	Les Hill (OM) (01)		
Tory Hill	Wilberforce Gooderham	Appointment	Peter Walford Davis (RS) (00)	PCS: LO: need	
Trenton United	Trenton United Church	Call	Isaac Munday (OM) (17)		
Tweed	St. John's United Church	Call	Norm Long (OM) (07)		
UCM Cannington: Trinity	Trinity United Church	UMC, Interim, Search	Tim Dayfoot	PCS: LO: Paul Reed	
UCM: Beaverton	St. Andrew's United Church	UMC Interim Search	Tim Dayfoot	PCS: LO: Paul Reed	
UCM: Cambray Community	Cambray Community United Church	Interim Ministry/ Search	Tim Dayfoot	PCS: LO: Paul Reed	
UCM: Oakwood	Oakwood United Church	UMC, Interim, Search	Tim Dayfoot	PCS: LO: Paul Reed	
UCM: Woodville	Peniel United Church Woodville United Church	UMC, Interim, Search	Tim Dayfoot	PCS: LO: Paul Reed	
Uxbridge: Trinity	Trinity United Church	seeking appointment pulpit supply	?? Karen Croxall	PCS: LO:	working on appointment, David Timpson following disability and end of pastoral relationship
Warkworth	St. Paul's United Church	Call	Meggin King (OM) (18)		
Warsaw	Warsaw United Church Bethel Carmel Zion	Both buildings being sold and closing	Joan Haycock (US) (15)	PCS: Brian James	
Wellington	Wellington United Church	Call	Stevan Spicer (OM) (11)		
Westbrook	Westbrook United Church	Search		PCS: Terry Deline LO: Phil Wilson	
Whitby: St. Mark's	St. Mark's United Church	Search	Patti Armstrong	PCS: LO: David King	
Whitby: Westminster	Westminster United Church	Call	Michelle Robinson (OM) (12)		
Wilfrid	Odora United Church				NEED names and direction
Wolfe Island	Wolfe Island United Church				need names and direction
Wooler	Wooler United Church	Appointment Search approved	Kathy Edmison (RS) (13)	PCS: LO: Bruce Fraser	interviewing