
East Central Ontario Regional Council
Meeting of the Assembly of Elders
Friday, May 21, 2021 – 9:00 a.m.

<p>Vision of the Assembly of Elders by which we evaluate progress based on:</p>
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<p>Strengthened by God's grace and refreshed by the Spirit, We follow the way of Jesus in healing our world.</p>
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IN ATTENDANCE

Rev. Paul Reed	Speaker
Rev. Don McLean	Member
Ian Robb	Member
Kathleen Whyte	Member
Marilyn Fortin	Member
Rev. Phil Wilson	Member
Ted Meyers	Member
Nancy Sutherland	Member
Steve Coles	Member
Brian James	Member - Financial Administration
Rev. David Timpson	Corresponding Member, Pastoral Relations Minister
Karen Wilson	Corresponding Member - Communications and Administration Assistant
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. David Timpson	Corresponding Member, Pastoral Relations Minister
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Lynn Watson	Member
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice

Opening Devotions and Recognize the Land – Rev. Don McLean shared a resource Liturgies from Below: Praying with People at the Ends of the World, book by Carvalhaes, Claudio (prayers coming from the perspective of racial and gender privilege) and shared a short litany called “confrontation” and subtitled Pentecost.

Acknowledgement of the Land – Rev. Don McClean acknowledged that we gather on First Nations Peoples lands, giving thanks for its stewardship and reminding us of the Church commitment to reconciliation and working towards right relations.

Circle Time of Sharing – all were invited to share, based on the theme of things to be thankful for.

Appointment of an Equity Monitor for this Meeting

CONSENSUS MOTION That the East Central Ontario Regional Council Assembly of Elders appoint Marilyn Fortin as Equity Monitor for this meeting.

Agenda

2021-05-21-064 MOTION (S. Coles/P. Wilson) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **Carried**

Minutes of April 23, 2021

2021-05-21-065 MOTION (B. James/I. Robb) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of April 23, 2021 as circulated. **Carried**

Correspondence

- a) April 22, 2021 Don Dair, John Payne, Henry Pokorski and Russ Gibson, Hampton United Church Trustees re request for repayment of loan (*referred to Mission through Property and Finance*).
- b) May 2, 2021 Dave Fletcher, Kingsview United Church, Oshawa re paving parking lot (*referred to Mission through Property and Finance*).
- c) May 12, 2021 Ron Ewart, Toronto United Church Council Corporation re invitation to Annual Meeting, and nominations to represent ECORC (*for action*)
- d) May 17, 2021 M&P Committee and Council of Northminster United Church, Oshawa re requesting approval for a sabbatical for Rev. Sandra Farrow (*refer to Covenant Support Team*)
- e) May 17, 2021 Rev. Phil Wilson, Liaison Officer working with Cataraqui UC re end of life care and future of the cemetery (*referred to Mission through Property and Finance*).
- f) May 17, 2021 Derek Elion, Lead Member for Property, New Hope Council re conveying the land and church building at 2082 Lakeshore Road, Port Hope, to the Friends of Wesleyville Village (FoWV) (*referred to Mission through Property and Finance*).
- g) May 18, 2021 Katie DeBlock Boersma, Monteith Ritsma Phillips Law Office, re solicitors for Rev. Brooke (Phillips) Belliveau (*referred to GCO legal for assistance*).
- h) May 19, 2021 Bruce Fraser, Liaison, and Pastoral Charge Supervisor, for Seymour United Church re permission to demolish abandoned church (*referred to Mission through Property and Finance*).
- i) May 19, 2021 Dave Fletcher, Kingsview United Church, Oshawa re retirement plans of Reverend Susan Genge, Coordinating Minister effective June 30, 2022 (*refer to Covenant Support Team*).
- j) May 19, 2021 Rev. Kerrie Perry Lakefield/Young's Point Pastoral Charge re request for assistance with imploding situation (*for action*)

Business arising grouped according to confirmed Guiding Principles**I. All Communities of Faith participate in ECORC meetings and initiatives****Facilitation Team report** – for draft AGM agenda (June 4-5) see **appendix A**

Discussion: Paul highlighted items in the draft agenda. Saturday morning (covenanting with Commissioners will take place)

- a) **2021-05-21-066 MOTION** (B. James/P. Wilson) That the East Central Ontario Regional Council Assembly of Elders approves the agenda for June 4-5. **Carried**
- b) Mission Objective Priority Setting – full report see **appendix B**
2021-05-21-067 MOTION (S. Coles/K. Whyte) That the East Central Ontario Regional Council Assembly of Elders recommend to the Regional Council the Mission Objective priorities for the balance of 2021 and through 2022;
 - ✓ Diversity and Inclusion: supporting the full participation of all people – with attention to intersectionality (Anti-racism, Affirming, Interfaith, Intercultural, Right Relations)

- ✓ Climate and environment: Living with Respect in Creation
- ✓ Economic Justice and Community Development
- ✓ Investing in new Church Development and Innovative Ministries

And that these priorities guide the work of the Leadership Teams and Forums. **Carried**

Paul highlighted the report from the Assembly of Elders to the Regional Council. The report is attached here as **appendix I**

II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive

Communications – Karen Wilson highlighted items in report (see **appendix C**); Karen also highlighted that 105 people registered for the annual general meeting.

III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

i) Governance – Forums and Networks and Clusters; see **appendix D**

CONSENSUS MOTION That the East Central Ontario Regional Council Assembly of Elders approves the Forums and Networks and Clusters document for inclusion in the Governance Handbook, withstanding the examples of Networks in the Regional Council.

ii) Pastoral Relations –

a) Covenanting Support Team –

Change in Pastoral Relations

Sydenham Street United Church Kingston

2021-05-21 068 MOTION (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders, having received proper documentation on Church hub approves the call of Rev. Catherine Elsdon to Sydenham Street United Church, Kingston halftime ministry 20 hours per week from September 7, 2021. Sydenham Street is required to form a Joint M&P committee with Faith United Church Kingston. **Carried**

Faith United Church, Kingston

2021-05-21 069 MOTION (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders, having received proper documentation on Church hub approves the Call of Rev. Catherine Elsdon to Faith United Church, Kingston halftime ministry 20 hours per week from September 7, 2021. Faith United Church is required to form a Joint M&P committee with Sydenham Street United Church in Kingston. **Carried**

Cressy-Glenora Pastoral Charge

2021-05-21 070 MOTION (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders, having received proper documentation on Church Hub and confirmation from the office of vocation approves the appointment of Aaron Miechkota candidate supply to Cressy-Glenora Pastoral Charge (Prince Edward County), full time student ministry, 40 hours per week from July 1, 2021 to June 30, 2023. This is a SME appointment. **Carried**

Trinity-Madoc Pastoral Charge

2021-05-21 071 MOTION (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders, having received proper documentation through Church Hub approves the reappointment of Rev. Audrey Whitney Retired Supply to Trinity-Madoc pastoral charge halftime ministry 20 hours per week from July 1, 2021 to June 30, 2022. **Carried**

Bath Morven Pastoral Charge

2021-05-21 072 MOTION (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders, having received proper documentation through Church Hub approves the reappointment of Rev. Brad Ford Retired supply to the Bath Morven Pastoral Charge halftime ministry 20 hours per week from July 1, 2021 to June 30, 2022. **Carried**

College Hill Pastoral Charge

2021-05-21 073 MOTION (S. Coles/I. Robb) That the East Central Ontario Regional Council Assembly of Elders, having received proper documentation through Church Hub, with the staff support of Rev Heather Sanford, Pastoral Relation Minister Eastern Dawn Regional Council, approves the appointment of Rev. Margret Goodwin to College Hill part time United supply ministry 8 hours per week from April 1, 2021 to July 15, 2021. This appointment may conclude with the settled Ministers completed return to work under the LTD plan of the United Church of Canada. **Carried**

- b) Report from Liaison Forum – Updates to the Liaison Database as of April 26, 2021 were reported. It was noted that expertise beyond liaisons have been called upon. Suggested to creating a core team who could deal with immersing problems instantly. It was noted that it is in the mandate of the Covenant Support Team to establish this team (people trained in interim ministry). Liaison Forum will meet to help establish.
- c) Licensed Lay Worship Leaders Forum – waiting for Terms of Reference (to evaluate licensing and relicensing of LLWLs) – A meeting was held last week (20 LLWLs) participated. It was suggested that LLWL Forums from neighboring Regional Councils be consulted for ideas as they already have teams working to support LLWLs).

Discussion: How to recognize and support tragedies that occur within the Regional Council? This needs to be regularized, such as a Chaplaincy service as part of Retirees Forum addressing immediate losses. Karen Wilson usually receives information, and she could forward to Retirees Forum for Chaplaincy services.

- d) Retirees Forum –

Members of the **Retirees Forum** (all volunteers) of **East Central Ontario Region** are: Elizabeth Macdonald, Ian Robb, Jean Wilson, and Caroline Giesbrecht.

The Retirees Forum was set up in the new United Church structure (in the absence of Presbyteries and Conferences) to help connect and support ministry retirees in our region. . We have a list of over 160 retirees and we continue to update it. Our meetings are now by Zoom. Elizabeth continues to post her lively interviews with retirees on You Tube for all to view. Jean has been hosting the monthly “coffee and chat” sessions, which have had a great response. We have three new representatives from different areas of the Region to help with planning and keeping in touch. They are: **Judy MacGillivray** (Kingston), **Bob LePage** (Oshawa), and **Ed Bentley** (Belleville). We look forward to working with them. Our next Zoom meeting is scheduled for March 17th at 1:00 p.m.

iii) Supporting the life of Communities of Faith where ministry takes place

- a. Spring Brook United Church – Meeting in person still requested; assessment balance that was overdue has been paid.
- b. Chalmers Review – Continued search for people to take on work; the churches governing body is ready to hand over work to team created (of which two have resigned, David King remains on team). Good work is happening through Faith Works; summary should come by the fall. Lack of Ministry Personnel is taking its toll.
- c. Bancroft-Carlow – 4 points on pastoral Charge, the two (Bancroft United Church and Carlow United Church would like to split). A process of consultation hopes to take place in the summer time. Bancroft would like to look more into the idea of sharing Ministry Personnel with other partners - like United Communities Ministries (UCM)

Discussion: It was suggested to call many churches together to discuss possibilities (global discussion), not just for the above interest. Viable churches need to engage in conversation with surrounding communities of faith to share resources and support. Paul will provide David with template invite that was used in the past to call folks into conversation.

- d. Young's Point – Assessment and recommendations report just received, time needed to consider what actions to take.

V. The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances

Mission through Property and Finance – see 2019 ECORC draft 3 financial statements as **appendix E¹**, see ECORC mid 2021 Financial update as **appendix E²**, ECORC 2021 Budget vs Actual as April 30, 2021 as **appendix E³**

Ted Meyers shared updates to the ECOR Property and Finance Control Log.

2021-05-21_074 MOTION (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders receive the 2019 ECORC draft 3 financial statements be received and that the excess income be transferred to operations or other funds for ministry which the endowment terms support. **Carried**

2021-05-21_075 MOTION (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the appointment of Price Waterhouse Copper (PwC) for the 2021 review engagement. **Carried**

2021-05-21_076 MOTION (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders give permission to Kingsview United Church, Oshawa to proceed with the replacement of asphalt in the parking lot, curbing, sidewalks, removal of waste and placing of engineered fill to a maximum of \$300,000. Construction is expected to commence summer of 2021. **Carried**

They will apply for funds from the Lakeridge Presbytery Church Extension Council.

2021-05-21_077 MOTION (B. James/S. Coles) that the East Central Ontario Regional Council Assembly of Elders give permission to Trinity United Church, Uxbridge for a Church Modernization and Improvement Grant for \$5,000.00 to replace roof on Bell Tower total project is \$23,132. Donations raised to date are \$7,200 and the balance of \$10,931 to be bridged by TUCC loan and fund-raising campaign. **Carried** (*T. Meyers abstains*)

2021-05-21_078 MOTION (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders elect Arthur Smith and Rev. Mary-Margaret Boone as the representatives to the Toronto United Church Council Corporation for 2021/2022 and to attend the June 10th Annual Meeting. **Carried**

2021-05-21_079 MOTION (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the request from Trinity United Church, Cobourg to allocate \$50,000 from their restricted reserve to the capital fund raising project to restore the stained-glass windows at the church. Total project is estimated at \$150,000. Fund raising campaign has raised \$20,000 to date. **Carried**

2021-05-21_080 MOTION (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders support the intent to demolish the manse at the Trinity St Andrews United Church, Brighton. **Carried**

2021-05-21_081 MOTION (B. James/P. Wilson) that the East Central Ontario Regional Council Assembly of Elders approve Trinity United Church, Uxbridge request to make application to TUCC for a loan of \$20,000 for the repairs to the Furnaces at the church properties. The loan will come from the TUCC SELF Fund (Sustainable Energy Loan Fund). **Carried** (*T. Meyers abstains*)

Discussion: Old Hay Bay Church: it was suggested that Old Hay Bay Church attach its insurance with a local Church to lower premiums. Any changes in insurance will come back to the Regional Council.

Restricted Funds: The Regional Council has restricted funds but no criteria are set. A recommendation may be coming from Property and Finance to perhaps move the fund to TUCC and set new criteria for how to invest these funds and share with Communities of Faith in need. This could include engaging specialist to facilitate conversation around transformational ministries.

VI. *ECORC events take place in a variety of geographic locations within our Region throughout the year*

VII. *We hold events every year related to outreach and social justice within our Regional Council*

i) Formation, Nurture and Justice –

- a) Team Progress report – Assembly of Elder representatives – no report, have not had a meeting since last meeting.
- b) Report from Supporting Staff Member - Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see **appendix F**)
- c) Social Justice Network of Ontario Regional Councils – no report, have not had a meeting since last meeting.

- ii) **Doing Mission Priority Grants** – Sharon highlighted that the Assembly of Elders has already approved that another call can go out for more application; deadline for submission extended to September 15 – this will be announced at June AGM

- iii) **Clusters and Network News** – Sharon highlighted a variety of items (*see appendix F*)

VIII. *We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice*

Report of the Minister for Respectful Relationship and Indigenous Justice; see appendix G

- IX.** *Children, youth and young adults are represented on all decision-making bodies*

- X.** *There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities*

Youth and Young Adult Ministry

Report from Supporting Staff Member (*see appendix F*)

- XI.** *There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship*

- XII.** *Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards*

Equity Team

Team Progress report – Phil informed that works from the Equity Team will be presented at the AGM in June. Adele Halliday has changed title of Equity Monitor to Equity Support Team and has provide documentation explaining the reasoning. Looking at purchasing closed captioning software for video to share within the Regional Council.

- XIII.** *The number of Communities of Faith designated as Affirming continues to increase*

Affirm Forum – Don reported that the forum would like to extend its gratitude for the presence of members from the Assembly of Elders during its workshop.

Forum Progress report – Assembly of Elder representatives; see Proposed ECORC Affirming Forum Purpose Update and 2021-22 Action Plan as **appendix H**

2021-05-21 082 MOTION (D. McLean/P. Wilson) That the East Central Ontario Regional Council Assembly of Elders endorse the ECORC Affirming Forum's updated Purpose and 2021-22 Action Plan and refer these to the ECORC Annual Meeting for approval. **Carried**

Discussion: It is noted that the Affirm Forum is to be accountable to the Equity Team, and no longer accountable to the Assembly of Elders. Don will inform the Forum that after finalizing the Regional Council becoming affirming, the forum will report to the Equity Team and not the Assembly of Elders

- XIV.** *An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship*

- XV.** *We can document specific actions we have taken to become intercultural*

Nominations –

Covenant Support Team

2021-05-21 083 MOTION (I. Robb/B. James) That the East Central Ontario Regional Council Assembly of Elders agrees to the request of the Covenant Support Team to expand its membership by and additional two people. **Carried**

GC 44 Commissioners – 12 nominations received; 2 vacancies remaining:

- Aboriginal and indigenous missing
- Youth Pilgrim missing

Currently have no alternates.

Discussion: The Assembly of Elders directs the Nominations Leadership team to present the current slate of twelve nominee GC 44 commissioners, and open up nominations to find alternates and to fill 2 vacancies.

Additional Reports

- a) Assembly of Elders report to the Regional Council, see **appendix I**.
- b) UCW (see *appendix F*)

New Business –

Fall meeting dates

2021-05-21 084 MOTION (B. James/S. Coles) That the East Central Ontario Regional Council Assembly of Elders set the date for the Fall General meeting on October 16th and 17th and ask members of the Regional Council to reserve the date. **Carried**

Opening worship for next meeting – Kathleen Whyte**Equity Monitor Report** – Marilyn reported another good meeting.**Motion to adjourn**

CONSENSUS MOTION that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:34 PM.

Closing Prayer – Don McLean**Next Meeting Dates**

Friday, June 18, 2021 9 am-noon ZOOM
 Friday, September 24, 2021 9 am-noon ZOOM
 General Meeting date Oct 16-17 ZOOM
 [remove Friday, October 29, 2021 9 am-noon ZOOM]
 Friday, November 26, 2021 9 am-noon ZOOM

Rev. Paul Reed
Speaker

Rev. Rosemary Lambie,
Executive Minister

Appendices

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Appendix A

**East Central Ontario Regional Council
2021 Spring Meeting
Agenda**

Friday June 4 Evening Session

6:15 pm	ZOOM meeting space opens
6:30 pm	Land Acknowledgement Elder Teaching
7:00 pm	Call to Order Gathering Worship Memorials and Recognitions
7:40 pm	Consent document Motion to adopt Consent Document Introductions
8:00 pm	Bio break
8:10 pm	Message from Moderator Office of Vocation
8:30 pm	Affirm Presentation Motion to become Affirming
9:00 pm	Session Closes

Saturday June 5 Morning Session

8:45 am	Zoom meetings space opens
9:00 am	Opening
9:10 am	Report of Priority Setting Motion to adopt Anti-Racism Policy Motion to adopt Policy
9:40 am	Nominations Report Motion to receive report
10:10 am	Bio Break Interim Financial
10:30 am	
10:40 am	
	Report
11:00 am	Roger James Stewardship and Gifts
Office	
11:10 am	Q&A, Comments Questions of Team Reports Comments on work completed sharing from breakout rooms
11:40 am	Covenanting with Volunteers and new staff, GC 44 comm
11:50 am	Concluding Motions
12:00 noon	Adjournment

Appendix B

Mission Objective Priority Setting

The 2021 Fall meeting of the ECORC adopted a Statement of Vision, Mission and Guiding Principle. A statement of which we can be proud. Within that statement we committed ourselves to a list of worthy Mission Objectives. Making a statement of priority does not lessen any objective but is an acknowledgement that there is current opportunity and potential to move forward on targeted issues. It is also acknowledged that intentionality, directed towards any mission objective, generates interest and momentum in action that benefits all.

To recognize and name mission objective priorities for the 2022 calendar year a gathering was held Saturday morning, March 27. This event was held with an open invitation and participation reflected the clergy-lay and the urban-rural mix of our Regional Council. It is also worth noting that participants include both voting members of Regional Council and lay members of communities of faith.

The process began with mission objectives drawn from the EORC Mission Statement with the addition of developing issues impacting the denomination and communities of faith. Responses from breakout rooms allowed for a ranking of the initial issues as well as introducing additional concerns. Throughout the process the objectives also went through increasing definition, in some cases combining and focusing.

The practice of identifying priorities is to be an annual exercise and will guide planning and decision making. The Leadership Teams of the Regional Council, its members, and our Communities of Faith are challenged to respond to the priorities set and determine desired outcomes, develop action plans, and implement them. The plans and commitments of the Regional Council Leadership Teams will be reviewed and supported by the Regional Council budget presented at the fall meeting.

Arising from the Mission Objective Priority Setting were four statements, not ranked in any order, that should guide the Regional Council. The first two arose naturally from the Vision and Mission Statement and enhanced by the denominations focus on Anti-racism and our own work towards Affirming and Equity. The third and fourth in this list arose in response to issues, needs and interests that have emerged during the pandemic and periods of “stay at home orders” resulting in closed buildings. Current context has suggested that the time is right to focus on these priorities.

- ✓ Diversity and Inclusion: supporting the full participation of all people – with attention to intersectionality (Anti-racism, Affirming, Interfaith, Intercultural, Right Relations)
- ✓ Climate and environment: Living with Respect in Creation
- ✓ Economic Justice and Community Development
- ✓ Investing in new Church Development and Innovative Ministries

Motion:

That ECORC adopt as the Mission Objective priorities for the balance of 2021 and through 2022;

- ✓ **Diversity and Inclusion: supporting the full participation of all people – with attention to intersectionality (Anti-racism, Affirming, Interfaith, Intercultural, Right Relations)**
- ✓ **Climate and environment: Living with Respect in Creation**
- ✓ **Economic Justice and Community Development**
- ✓ **Investing in new Church Development and Innovative Ministries**

And that these priorities guide the work of the Leadership Teams and Forums.

Appendix C

Communications Summary Report**Website Updates & Information:**

- The call for photos was well received and photos started coming in immediately. I have quite a few photos so far and I have updated the website as well as included one in the most recent newsletter.
- There was an update on the website this month re: Gravity Forms, so I took some time to learn the new format and see what changes were made. The forms feel more streamlined now. Easier to navigate.
- I am working on adding a new page for the Spring Meeting to our website and will include a large button on the Home page to take you directly to the new page.
- Once things slow down a little, I thought I would look at adding some new information to our website. More of a summer project I think. I believe we talked a little bit about this last month as to which information we would like to see added. I have been looking at some of the other Regional Council websites to see what information is included;
 - [Horseshoe Falls Regional Council](#) has a page dedicated to Congregational Support Toolkits and I am wondering if this is something we could (or should) add to ours?

Other Communications:

- Our newsletter has 8 new subscribers in the last month.
- This month I was part of the tech team, along with Sharon Hull for the Meet the GC44 Commissioners meeting on May 12th. All went well and I feel we all learned a few things as I think we will with each meeting as we go forward.
- I would like to say thank you to everyone for your help on the registration form for the upcoming Spring Meeting. We were able to make it nice and clean, easy to fill out. Going forth, I feel this is a great way to get everything ready before a meeting as it is done live, we can then do a quick trial and be ready to go when it's time to send it out. We also did this with the Affirming Forum in April and it worked really well.
- As of this morning we have 109 people registered for the Spring Meeting.
- On Monday, May 31st, I have a Communications meeting set up.
- There are some new video's up on our YouTube channel from the Retiree's Forum and the Affirming Forum. Other Teams and Forums are starting to use the channel as well. We have also been made aware that there are two active ECORC YouTube channels so we are looking into how to delete the old one and move the 5 videos to the correct channel.

Training:

- April 29th – D365 – Finding Regional Reps training session
- May 5th – D365 - Meeting with others who were interested to discuss best practice on how to Update Ministers Marriage License Numbers in D365 and ChurchHub

Karen Wilson

Appendix D

Forums and Networks and Clusters

The Governance Structure of the East Central Ontario Regional Council assigns the work of the Regional Council to Leadership Teams consisting of the:

Covenant Support Team

Ministry through Property and Finance Team

Formation Justice and Nurture Team

Equity Team

Nominations Team

These Leadership Teams are accountable to the Regional Council and to the Assembly of Elders between Meetings.

Additional to the Governance Structure of the ECORC are Forums

- *Forums: bodies, formed and accountable to Leadership Teams of the Regional Council, to assist and guide the Team in a specific task of the Team Mandate.*

Alongside the three-council structure, there are networks and clusters that, while not formal governance bodies, are central to the living out of the faith of the United Church:

- *Networks: linking people working on specific issues (e.g. supportive housing, intercultural ministry, youth ministry) or for project work (e.g. event planning) that function through the whole church, depending on the issue.*
- *Clusters: local clusters of communities of faith that provide community and support for communities of faith and their leaders, and focus on worship, mission, learning, collegiality, and strategic planning*

Another way is distinguishing the difference between Forums, Networks and Clusters is that:

- Forums serve the appointing body
- Networks undertake ministry to others
- Clusters serve the participating members

The Governance Handbook of the East Central Ontario Regional Council provides a description of the Forums of the Covenant Support Team:

- Liaison Forum
- Retirees Forum
- LLWL Forum

And of the Equity Team;

- Affirm Forum

The following table seeks to distinguish the differences of Forum, Network and Cluster

Definition	Forum	Network	Clusters
	A body appointed by the Regional Council Leadership Team, accountable to and assisting in the work of the	A collective of individuals and/or communities of faith for specific issues and ministry beyond themselves mutual	A collective of individuals and/or communities of faith for support and community.

	Leadership Team;	engagement in ministry	
Purpose	A Forum is created to provide guidance and service to a Regional Council Leadership Team in the completion of a specific mandate.	A Network is a gathering of like-minded and engaged bodies to engage in ministry to the wider church or community. The participating members determine the objective and purpose of the Network.	A loose affiliation for mutual support.
Accountability	A Forum and its members are accountable to its designated Leadership Team and to the Regional Council.	The members of a Network are accountable to their communities of faith. The Regional Council has oversight responsibility to ensure Networks are in keeping with the polity and policies of The United Church of Canada	The members of a Cluster are accountable to their communities of faith. The Communities of Faith provide oversight of their participating members.
Membership	Members of the Forum are recruited by the respective Leadership Team and selected for the expertise, knowledge and skill required to perform the assigned task. Membership of a Forum is approved by the Regional Council or the Assembly of Elders.	Membership is open to Communities of Faith of the Regional Council and to members and adherents of The United Church of Canada who share passion for the defined objective.	Is by invitation of the initiating individual or body.
Structure	The body requesting the formation of a Forum will propose the terms of reference and governance structure of the Forum. The Regional Council or Assembly of Elders must approve the terms of reference and structure of a Forum.	The Membership of a Network and the participating Communities of Faith may determine their own structure.	Clusters have no formal structure.
Funding	The Leadership Teams will recommend annually to the Ministry through Property and Finance Team (MPF Team) the budget requirements of the	The Budget of the Network may be determined by the participants and is the responsibility of the participating Communities	Clusters are not normally funded but may be supported by the Communities of Faith.

	Leadership Team including those of the Forums. The MPF Team will make recommendation to the Regional Council which will consider and approve the Annual Budget.	of Faith and individuals. A Network may apply for Regional Council Mission Together Grants.	
Staff Support	The Executive Minister will assign staff support to Forums as required; generally being the support staff assigned to the related Leadership Team.	Networks may request staff support from the Regional Council. Staff support will be assigned at the discretion of the Executive Minister and as is available	There is no Staff Support for Clusters.

Examples of Networks in the Regional Council are the:

The Retirees Network

The Retirees Network consisting primarily of Retired Ministry Personnel encourages and arranges for the sharing of the stories, experience and leadership of Retired Ministers living within the geographical bounds of the Regional Council. The Retirees Network supports Retired Ministry Personnel to engage in helpful service as Retired Supply and Pulpit Supply

The structure, membership, and purpose of the Network is further determined by, and accountable to the membership. The Regional Council has Oversight of the Network and individual Ministry Personnel Retirees are accountable to the Regional Council and to the Office of Vocation.

A Network is eligible to apply for Mission Together Grants and other grants of the Regional Council or elsewhere but is not funded from the operating budget of the Regional Council. Expenses are the responsibility of the membership and the supporting communities of faith.

The LLWL Network

The LLWL Network, consisting primarily of Licensed lay Worship Leaders, meets for the purpose of preparing and supporting LLWLs in their worship leadership and to make known to Communities of Faith the availability of LLWLs. The Network may assist in matching LLWLs and Communities of Faith.

The structure, membership, and purpose of the Network is further determined by, and accountable to, the membership. Oversight of the Network is the responsibility of the Regional Council. Individual Licensed Lay Worship Leaders are accountable to the Regional Council in the exercise of the role of LLWL and personally to their home communities of faith.

A Network is eligible to apply for Mission Together Grants and other grants of the Regional Council or elsewhere but is not funded from the operating budget of the Regional Council. Expenses are the responsibility of the membership and the supporting communities of faith.

Appendix E¹

Financial statements of

**East Central Ontario
Regional Council of
The United Church of Canada**

December 31, 2019

DRAFT 3

East Central Ontario Regional Council

The United Church of Canada

December 31, 2019

DRAFT 3

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Eastern Central Ontario Regional Council
The United Church of Canada
 Statement of financial position

as at

(amounts in Canadian dollars)

DRAFT 3

	December 31, 2019	January 01, 2019
	Total	Total
	\$	\$
Assets		
Current		
Cash and deposits	741,861	521,439
Accounts receivable	9,620	9,620
	751,481	531,059
Due from/to other funds	(220,146)	-
Investments	134,030	184,418
	665,365	501,001
	1,317,872	1,032,060
Liabilities and fund balances		
Current		
Accounts payable and accrued liabilities	167,943	123,142
Endowment funds	-	162,003
Restricted funds	-	263,931
Unrestricted funds	499,217	501,587
	667,160	1,032,060

Approved by the Board

Executive Secretary

(Unaudited)

Eastern Central Ontario Regional Council **The United Church of Canada**

DRAFT 3

Statement of operations
for the 12 months ended
(amounts in Canadian dollars)

	December 31, 2019				
	Operating Fund	Restricted Funds	Endowment Funds	Property Fund	Total
Revenues	\$	\$	\$	\$	\$
General Council grants - salaries & benefits	392,000	-	-	-	392,000
Mission and support grants	289,000	-	-	-	289,000
Ontario archive grants	18,284	-	-	-	18,284
Investment income	3,418	-	-	-	3,418
Registration fees	5,869	-	-	-	5,869
Donations	-	605	-	-	605
Other revenue	400	13,850	-	10,000	14,250
	708,971	14,455	-	10,000	733,426
Expenses					
Salaries, benefits and continuing education	269,725	-	-	-	269,725
Grants	142,249	-	-	-	142,249
Travel and Meetings	50,547	4,193	-	-	54,740
Office administration	46,398	-	-	-	46,398
Professional fees	28,073	-	-	-	28,073
General Council Office admin fees	18,793	-	-	-	18,793
Resources	9,086	4,729	-	-	13,815
Property and insurance	240	-	-	-	240
Bank charges and investment expenses	80	-	-	-	80
Other expenses	-	-	-	-	-
	565,191	8,922	-	-	574,113
Net revenues (expenses), before items below	143,780	5,533	-	10,000	159,313
Adjustment to fair market value of investments	28,268	18,122	18,603	-	64,993
Net revenues (expenses)	172,048	23,655	18,603	10,000	224,306

(Unaudited)

Eastern Central Ontario Regional Council**The United Church of Canada**Statement of changes in fund balances
for the 12 months ended
(amounts in Canadian dollars)**DRAFT 3**

	December 31, 2019				
	Operating Fund	Restricted Funds	Endowment Funds	Property Fund	Total
	\$	\$	\$	\$	\$
Fund balances, beginning of year	327,169	263,931	143,400	174,418	908,918
Prior period adjustment (Note 16)	-	-	-	-	-
Fund balances, beginning of year	327,169	263,931	143,400	174,418	908,918
Net revenues (expenses)	172,048	23,655	18,603	10,000	224,306
Interfund transfers	-	-	-	-	-
Fund balances, end of year	499,217	287,586	162,003	184,418	1,133,224

(Unaudited)

Eastern Central Ontario Regional Council The United Church of Canada

Statement of cash flows
for the 12 months ended
(amounts in Canadian dollars)

DRAFT 3

	December 31, 2019			
	Operating Fund	Restricted Funds	Endowment Funds	Property Fund
	\$	\$	\$	\$
Cash flows from operating activities				
Surplus	172,048	23,655	18,603	10,000
Adjustments for:				
Adjustments to fair market value of Investments	(28,268)	(18,122)	(18,603)	-
	143,780	5,533	-	10,000
Changes in level of:				
Accounts receivable	-	(2,192)	-	-
Prepaid expenses	-	-	-	-
Accounts payable and accrued liabilities	44,801	18,500	-	-
Interfund adjustments	220,146	(35,728)	-	(184,418)
	408,727	(13,887)	-	(174,418)
				220,422
Cash flows from investing activities				
	-	-	-	-
Financing activities – net changes				
Total cash provided by (used in) financing activities	-	-	-	-
Total cash and deposits provided	408,727	(13,887)	-	(174,418)
Cash and cash in transit, beginning of year	333,134	13,887	-	174,418
Cash and cash in transit, end of year	741,861	0	-	741,861
Cash and deposits consist of:				
Cash	741,861	-	-	-
Total	741,861	-	-	741,861

(Unaudited)

Eastern Central Ontario Regional Council
The United Church of Canada
 Schedule of Restricted Fund Balances
 as at December 31, 2019
 (amounts in Canadian dollars)

Schedule 1
DRAFT 3

	2018 Balance \$	Contributions \$	Revenue \$	Expenses \$	Adjustment to fair market value of Investments \$	Transfer from (to) Operating Fund \$	2019 Balance \$
Internally Restricted							
The Shining Waters Legacy Fund	124,234	-	605	-	-	-	124,839
	124,234	-	605	-	-	-	124,839
Externally Restricted							
The Library Networking & Clustering Fund	13,887	-	-	-	1,740	-	15,627
Bursary Fund	26,776	-	-	-	3,355	70	30,202
Queen's Theology Alumni Executive Fund	4,096	-	-	-	513	-	4,609
Queen's Theology Alumni Annual Conference Fund	13,177	-	13,850	(8,922)	2,269	-	20,374
Queen's Theology Rural Ministry Symposium Fund	20,932	-	-	-	2,623	-	23,555
Stewardship Initiatives Project Fund	7,176	-	-	-	899	-	8,075
Learning Grant Fund	502	-	-	-	63	(63)	502
Eldorado United Chrch Accessibility Fund	25,416	-	-	-	3,185	-	28,601
Library & Resource Ministry Fund	27,675	-	-	-	3,468	-	31,143
GC43 Locals Arrangement Committee Fund	60	-	-	-	8	(8)	60
	139,697	-	13,850	(8,922)	18,122	(0)	162,748
Total	263,931	-	14,455	(8,922)	18,122	(0)	287,587

(Unaudited)

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Eastern Central Ontario Regional Council
The United Church of Canada
 Schedule of Endowment Fund Balances
 as at December 31, 2019
 (amounts in Canadian dollars)

Schedule 2
DRAFT 3

	2018 Balance	Received	Disbursed	Adjustment to fair market value of investments	Transfer from (to) Operating Fund	2019 Balance
	\$	\$	\$	\$	\$	\$
Oshawa Trust Fund	-	93,400	-	12,116.44	-	105,516
Staples Bequest	-	25,000	-	3,243.16	-	28,243
Gladys Margaret McCord Memorial Scholarship	-	25,000	-	3,243.16	-	28,243
Total	-	143,400	-	18,603	-	162,003

(Unaudited)

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East Central Ontario Regional Council

The United Church of Canada

DRAFT 3

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

1. The East Central Ontario Regional Council, The United Church of Canada

The purpose of East Central Ontario Regional Council, The United Church of Canada (the Regional Council) is to be responsible for providing leadership and resources to the pastoral charges within its boundary in order that the life and work of Jesus Christ may be known in The United Church of Canada (The Church) and in the world.

The Regional Council is the regional headquarters in Southern Ontario for The United Church of Canada. The Regional Council was established because of the restructuring of The Church as disclosed in Note 4. The Regional Council is an unincorporated entity and is a registered charity. As such, the Regional Council is exempt from income tax.

2. Significant Accounting Policies

Fund Accounting and Basis of Accounting

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") established by the Chartered Professional Accountants of Canada ("CPA Canada") using the restricted fund method of reporting restricted donations. The funds are described as follows:

Operating Fund

The Operating Fund accounts for the Regional Council's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

Capital Asset Fund

The Capital Asset Fund reports the assets, liabilities, revenues and expenses related to the Regional Council's capital assets.

Internally Restricted Funds

Internally restricted funds (see Schedule 1) account for transfers, approved at meetings by the executive, to various reserve accounts and the individual transactions charged to these reserves.

Externally Restricted Funds

Externally restricted funds (see Schedule 1) account for funds received from outside the organization which must be spent for the purposes designated by the funder.

Endowment Funds

Endowment Funds account for contributions received in which the contributor has specified that the capital be permanently maintained as an endowment. Investment income earned on the endowment funds is recorded as income of the fund as designated in the original endowments.

East Central Ontario Regional Council The United Church of Canada

DRAFT 3

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

2. Significant Accounting Policies (continued)

Revenue Recognition

Revenue consists primarily of grants from The General Council Office of The United Church of Canada (The GCO) and donations from disbanding congregations as they dispose of their property and distribute their current net assets. Grants received from the General Council Office of the United Church of Canada are recognized in the fiscal year in which they are received. Donations from disbanding congregations are recognized as received or receivable based on the date of the passing of the regional council motion to disband the congregation. Annual meeting registrations are recognized in the period in which the annual meeting occurs. Interest income is recognized as earned.

Cash and Deposits

Cash and deposits include cash held in bank accounts as well as amounts invested for short-term purposes in term deposits or similar instruments that can be redeemed at any time for face value plus interest accrued to the redemption date.

Financial instruments

The Regional Council initially measures its financial statement assets and financial liabilities at fair value adjusted by transaction costs in the case where a financial assets or financial liability is subsequently measured at amortized cost.

Except for investments, the Regional Council subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets measured at amortized cost include cash and accounts receivables. Financial liabilities measured at amortized costs include accounts payable and accrued liabilities.

Investments are subsequently measured at fair value. The purchase and sale of investments are accounted for using settlement date accounting. Investment management fees are expensed as incurred.

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profits organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Regional Council makes estimates in determining the estimated useful lives of its capital assets and significant accrued liabilities. Actual results could differ from those estimates.

**East Central Ontario Regional Council
The United Church of Canada****DRAFT 3**

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

3. Financial instruments risk disclosures*Credit Risk*

The Regional Council is exposed to credit risk resulting from the possibility that parties default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Regional Council could incur a financial loss. The Regional Council's maximum exposure to credit risk is represented by the carrying values of its cash and deposits, accounts receivable and guaranteed investment certificates. The Regional Council's cash and deposits and guaranteed investment certificates are on deposit with a Canadian Chartered bank and therefore it is management's opinion that the Regional Council is not subject to significant credit risk with cash and deposits and guaranteed investment certificates. The Regional Council's accounts receivable includes amounts due from presbyteries due to the church restructuring and HST rebates. There is not significant exposure to credit risk.

Liquidity Risk

Liquidity risk is the risk that the Regional Council cannot meet its commitments when they become due. Liquidity risk also includes the risk of the Regional Council not being able to liquidate assets in a timely manner. The Regional Council's management manages this risk by reviewing expected cash flow requirements through its budgeting process, anticipating investing and financing activities and holding assets that can be readily converted into cash.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency Risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Regional Council does not have investments denominated in foreign currency and this no currency risk.

Interest Rate Risk

Interest rate risk refers to the risk that the fair value of financial instruments and future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Regional Council's exposure to interest rate risk arises from its interest bearing assets. The Regional Council ladders its portfolio of guaranteed investment certificates into maturity dates with six month intervals in order to reduce its exposure to interest rate risk.

Other Price Risk

Other price risk refers to the risk that the fair value of the financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are specific to the individual instrument or its issuer or factors affecting all similar instruments trading in the same market. The Regional Council is exposed to market risk through its investment in mutual funds.

Change in Risks

As this is the first year of operation, there have not been significant changes in any of the above risks in the current year.

East Central Ontario Regional Council

The United Church of Canada

DRAFT 3

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

4. Restructuring

The United Church of Canada has restructured its governance model from its four court structure to a three council structure. Under this new structure, the Conference courts and Presbytery courts are replaced by Regional Councils. As a result, the East Central Ontario Regional Council was created to replace the former Bay of Quinte Conference, and the Four Winds, Shining Waters, Kawartha Highlands, Kente, Lakeridge and Old Hills & Shores Presbyteries. This change is effective January 1, 2019. These former entities of The United Church of Canada were to transfer their net assets to the Regional Council in the current year. These transfers consist primarily of cash and investments. These transfers consist primarily of cash (\$521,439), investments (\$501,001), a loan receivable (\$9,620) and one payable to the Eastern Ontario Outaouais Regional Council (\$123,142). These balances are included in the comparative column in the statement of financial position titled "January 1, 2019". The investments consist of mutual fund units in Canoe Asset Allocation Portfolio Class Series D managed by Frontier Capital. The related change in fair value totals \$64,993 and is separately disclosed on the statement of operations and schedule 1 & 2. Investment income totaling \$3,418 was recorded.

5. Current Loan Accounts receivable

As described in note 4, the loan receivable arose as part of the church restructuring and is with a related party.

6. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities primarily include a payable to The United Church of Canada and The Eastern Ontario Outaouais Regional Council who are related parties. An accrual for the review engagement fees totaling \$15,000 was recorded.

7. Commitments, guarantees and contingencies

The Regional Council has not provided any guarantees or commitments other than in the normal course of operations.

8. Subsequent events

Subsequent to December 31, 2019, the novel strain of coronavirus, specifically identified as "COVID-19", resulted in governments worldwide enacting further emergency measures to combat the spread of the virus. These measures, included the implementation of travel bans, self-imposed quarantine periods and social distancing, which have caused material disruption to businesses globally resulting in an economic slowdown. The Regional Council has obtained commitments from The Church as to the total grants it will receive in the next 2 years, which will ensure it can deliver its programs. However, The Regional Council may be negatively impacted by the market value of its investments. It is not possible to reliably estimate the length and severity of these developments and the impact on the financial results and condition of The Regional Council.

Appendix E²**ECORC Mid 2021 Financial Update**

The ECORC finances are overseen by the Mission Through Property and Finance Team who prepare the budget based on input from the various teams. The 2021 budget was approved by the Assembly of Elders and presented to the Regional Council members at the fall meeting. The funding for the Regional Council comes from the General Council Office which determines the funding available for the year. The 2021 funding remained the same as the 2020 funding for Administration at \$350,000 plus some cross regions support funds which cover part of the Executive Minister expenses. Unfortunately, the funding for Mission activities was reduced to \$239,870 from \$289,000 in 2020.

The year-to-date income is significantly ahead of budget due to unbudgeted church property sales and El Salvador fundraising activities. The actual income for assessment revenue shows slightly below budget due to when funds are actually transferred. Similarly, the mission support grants given are above budget as the second quarter payments have been made but the budget allocation is for only four months.

Staff expenses are below budget primarily due to minimal travel and associated costs this year. Regional Networks, Retires Forum, Regional Council AGM and Pastoral Relations are below budget again due to minimal travel and the extensive use of Zoom virtual meetings.

The mission support grants are on budget. Many of the grants are paid quarterly while some, like camps, are paid in one payment in the spring. Doing Mission Together grants have yet to be allocated or paid.

The other Administrative services show above budget and they have not yet been invoiced. The invoices tend to come later in the year.

Overall, we are showing a surplus of \$115,739 to the end of April. As invoices for various administrative services come in the surplus will be reduced over the summer.

The transfer of funds from the Bay of Quinte Conference and their Presbyteries are nearly complete. There have been significant challenges in determining the use of the various funds held by the Conference as necessary documentation has not been provided.

The funds from church property sales are increasing and the Mission Through Property and Finance Team is investigating ways the funds can be made available to communities of faith through low or no interest loans and possible grants. Once all the funds under the Bay of Quinte are fully determined and their use defined, we will be investing excess cash so investment income can be used to the benefit of communities of faith in the Regional Council. GICs held by the Bay of Quinte have been cashed and will be part of these investments.

Regional Council Assets at the end of April

Bank Account	\$890,807.
United Church Foundation	\$667,089.

Page 1 of 1

East Central Ontario Regional Council 2021 Budget vs Actuals to April 30, 2021												
		Administrative	Administrative			Annual	YTD Mission			Total	Total	Total
		2021 Budget	2021 YTD Budget	2021 YTD Actual	Difference Over (Under) Budget	2021 Budget	2021 YTD Budget	2021 YTD Actual	Difference Over (Under) Budget	2021 Budget	2021 YTD Budget	2021 YTD Actual
3												
4	Revenue											
5	Director's Assignment Revenue	\$ 325,000	\$ 108,333	\$ 102,750	(\$ 5,583)	\$ 325,000	\$ 108,333	\$ 102,750	(\$ 5,583)	\$ 325,000	\$ 108,333	\$ 102,750
6	Salary Support Grant	\$ 34,170	\$ 11,390	\$ 11,667	(\$ 2,277)	\$ 34,170	\$ 11,390	\$ 11,667	(\$ 2,277)	\$ 34,170	\$ 11,390	\$ 11,667
7	Cross Region Support	\$ 34,170	\$ 11,390	\$ 11,667	(\$ 2,277)	\$ 34,170	\$ 11,390	\$ 11,667	(\$ 2,277)	\$ 34,170	\$ 11,390	\$ 11,667
8	Other Region Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	Mission Support Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	Other Mission Related	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Theological College	\$ 3,000	\$ 1,000	\$ 11,660	(\$ 10,660)	\$ 3,000	\$ 1,000	\$ 11,660	(\$ 10,660)	\$ 3,000	\$ 1,000	\$ 11,660
12	Other Designated Gifts	\$ -	\$ -	\$ 152,882	\$ 152,882	\$ -	\$ -	\$ 152,882	\$ 152,882	\$ -	\$ -	\$ 152,882
13	Total Revenue	\$ 396,340	\$ 132,713	\$ 289,176	(\$ 157,013)	\$ 396,340	\$ 132,713	\$ 289,176	(\$ 157,013)	\$ 396,340	\$ 132,713	\$ 289,176
14	Expenses											
15	Executive Shared Expenses											
16	Specialist Staff	\$ 48,500	\$ 16,667	\$ 16,540	\$ 1,127	\$ 48,500	\$ 16,667	\$ 16,540	\$ 1,127	\$ 48,500	\$ 16,667	\$ 16,540
17	Travel (EX GR)	\$ 2,400	\$ 1,200	\$ 1,667	(\$ 467)	\$ 2,400	\$ 1,200	\$ 1,667	(\$ 467)	\$ 2,400	\$ 1,200	\$ 1,667
18	Professional Fees (EX GR)	\$ 500	\$ 167	\$ 167	\$ -	\$ 500	\$ 167	\$ 167	\$ -	\$ 500	\$ 167	\$ 167
19	Utilities	\$ 1,500	\$ 500	\$ 500	\$ -	\$ 1,500	\$ 500	\$ 500	\$ -	\$ 1,500	\$ 500	\$ 500
20	Food	\$ 1,500	\$ 500	\$ 500	\$ -	\$ 1,500	\$ 500	\$ 500	\$ -	\$ 1,500	\$ 500	\$ 500
21	Medicals	\$ 3,600	\$ 1,200	\$ 1,667	(\$ 533)	\$ 3,600	\$ 1,200	\$ 1,667	(\$ 533)	\$ 3,600	\$ 1,200	\$ 1,667
22	Office	\$ 18,000	\$ 6,000	\$ 6,000	\$ -	\$ 18,000	\$ 6,000	\$ 6,000	\$ -	\$ 18,000	\$ 6,000	\$ 6,000
23	Total EM Shared expense	\$ 86,500	\$ 28,777	\$ 28,315	(\$ 462)	\$ 86,500	\$ 28,777	\$ 28,315	(\$ 462)	\$ 86,500	\$ 28,777	\$ 28,315
24	Staff											
25	Regional Personnel Manager	\$ 102,100	\$ 34,053	\$ 34,654	(\$ 601)	\$ 102,100	\$ 34,053	\$ 34,654	(\$ 601)	\$ 102,100	\$ 34,053	\$ 34,654
26	Finance Department	\$ 5,000	\$ 1,667	\$ 1,667	\$ -	\$ 5,000	\$ 1,667	\$ 1,667	\$ -	\$ 5,000	\$ 1,667	\$ 1,667
27	Communications/Administrative ST/PA	\$ 33,405	\$ 11,135	\$ 11,206	(\$ 71)	\$ 33,405	\$ 11,135	\$ 11,206	(\$ 71)	\$ 33,405	\$ 11,135	\$ 11,206
28	Spiritual Nurture Manager	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Regional Network Manager	\$ 3,000	\$ 1,000	\$ 1,000	\$ -	\$ 3,000	\$ 1,000	\$ 1,000	\$ -	\$ 3,000	\$ 1,000	\$ 1,000
30	Regional Facilities Manager	\$ 1,700	\$ 567	\$ 567	\$ -	\$ 1,700	\$ 567	\$ 567	\$ -	\$ 1,700	\$ 567	\$ 567
31	Cell Phones	\$ 1,300	\$ 433	\$ 433	\$ -	\$ 1,300	\$ 433	\$ 433	\$ -	\$ 1,300	\$ 433	\$ 433
32	Local	\$ 300	\$ 100	\$ 100	\$ -	\$ 300	\$ 100	\$ 100	\$ -	\$ 300	\$ 100	\$ 100
33	Other	\$ 147,065	\$ 49,022	\$ 48,548	(\$ 474)	\$ 147,065	\$ 49,022	\$ 48,548	(\$ 474)	\$ 147,065	\$ 49,022	\$ 48,548
34	Total Staff Expenses	\$ 347,065	\$ 113,213	\$ 113,213	\$ -	\$ 347,065	\$ 113,213	\$ 113,213	\$ -	\$ 347,065	\$ 113,213	\$ 113,213
35	Regional Council Executive											
36	Regional Chair	\$ 2,000	\$ 667	\$ 667	(\$ 667)	\$ 2,000	\$ 667	\$ 667	(\$ 667)	\$ 2,000	\$ 667	\$ 667
37	Finance	\$ 2,000	\$ 667	\$ 667	(\$ 667)	\$ 2,000	\$ 667	\$ 667	(\$ 667)	\$ 2,000	\$ 667	\$ 667
38	Administrative	\$ 2,000	\$ 667	\$ 667	(\$ 667)	\$ 2,000	\$ 667	\$ 667	(\$ 667)	\$ 2,000	\$ 667	\$ 667
39	Communications	\$ 500	\$ 167	\$ 167	(\$ 167)	\$ 500	\$ 167	\$ 167	(\$ 167)	\$ 500	\$ 167	\$ 167
40	Cost Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
41	Shared Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
42	Total Region Executive	\$ 5,500	\$ 1,667	\$ 2,345	(\$ 678)	\$ 5,500	\$ 1,667	\$ 2,345	(\$ 678)	\$ 5,500	\$ 1,667	\$ 2,345
43	Regional Networks											
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1	East Central Ontario Regional Council 2021 Budget vs Actuals to April 30, 2021																																																											
3					Annual Administrative	YTD Administrative		2021 YTD Budget	2021 YTD Actual	Difference Over (Under) Budget	3	Annual Mission	YTD Mission		2021 YTD Budget	2021 YTD Actual	Difference Over (Under) Budget	3	Total	2021 YTD Budget	Total	2021 YTD Actual	Total Difference Over (Under) Budget																																					
4					2021 Budget						4	2021 Budget						4	2021 Budget																																									
141	Admin 110	From the General Council Office																																																										
142	Mission 12	Communications staff costs are split between Admin and Mission																																																										
143	Mission 95	Net to disbursed planned disbursements																																																										

Appendix F

Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages**Formation, Nurture and Justice Report**

- Anti-Racism Interfaith/Intercultural Forum- book studies continuing , bringing the Anti- Racism Policy to the June meeting
- IJRR - See Rodney's report

Networks: The 3 active networks now have a mailing/contact list form on the ECORC website. Information in this week's newsletter to ask about any other Networks- starting up clusters again.

- National and ECORC Guaranteed Living Income Network
- National Conversation on For the Love of Creation - setting up ECORC network
- National Conversation on Long term Care Crisis - setting up ECORC network
- Book Study for GLI - was well attended
- Palestine- Adele Boy - online Tour of Palestine with Shining Waters RC went well - had a waiting list - so will run again in the fall, ECORC book study on Occupied with Non Violence by Jean Zaru- was well attended. The Palestine network may be up and running in the fall.

SJNORC –

- Next meeting TBD

Doing Mission Together Grants

- Will update the form on the website to ask for additional applications with a deadline of September 15, 2021.

First Third's Ministry (Children, Youth and Young Adults)

- Connecting with youth, young adults, children and youth leaders
- Using the ECORC website to gather more children, youth and young adult leaders in our RC, including permission to create a contact list to share
- Gathering went well ECORC Children, youth and young Adult leaders to share information, resources and talk about Youth Forum at GC44
- Forming a First Third's Ministry Forum - with both youth, young adults and leaders (in the newsletter)
- Quin Mo Lac - Had a meeting last week, will have an announcement soon about the 2021 camping season.
- VIBE- approved for the Gov grant - preparing for program online- purchased the GO project curriculum

UCW

- AGM is May 6th went well online, voted to be an Affirming Ministry
- continuing outreach projects
- Ongoing sales of masks with UCW crests being made by Marilyn with the funds going towards the UCW 60th Anniversary project "Change for Women of Zambia" which ends in July 2022- see newsletter for more information

Equity Team

- Work ongoing on you tube channel and updating zoom information

Affirming Forum

- Presenting a motion today - see the report ,
- ready for the vote at the June meeting

Appendix G**Report of the Minister for Respectful Relationship and Indigenous Justice**

Where to begin this report as your minister for Indigenous Justice and Respectful Relationships? As the always-changing guidelines of the pandemic have challenged many ministries, it has challenged my one-day-a-week ministry which compliments my $\frac{3}{4}$ -time ministry at the Buckhorn Pastoral Charge, Wesley and Curve Lake.

Perhaps the best place to begin is with last year's annual meeting, which featured a plenary session that St. Paul's (Bowmanville) Circle of Indigenous Friends and Advocates hosted with Lee Maracle and Murray Sinclair. This was a great talk, and part of a larger on-line event this group hosted. Over the course of this year I have continued to accompany this Circle as they discern how to learn about the Truth and work towards Reconciliation with Indigenous Peoples. They have taken on a number of projects, including building relationships with their nearest Indigenous neighbours at Scugog Island First Nation. As part of my work I've been supporting the three Indigenous Communities of Faith in our Regional Council: Curve Lake, Alderville, and to a lesser degree this year, Hiawatha. Rev. Dorinda Volmer and Alderville have been very active in finding their way forward as the church.

Working with our IJRR Forum, we hosted our own webinars, beginning with 2 webinars around the theme of Being Good Relations. Forum member Shelly Knott Fife offered leadership in these sessions, as did National staff person Lori Ransom. We then moved into partnership with the Anti-racism Forum with a series of talks around the "Fragile Gift of Indigenous Language". These zoom webinars were well attended and contained great content. As I write this report I continue to reach out to others to help me edit and post these videos on the ECORC YouTube channel.

Many congregations are doing good work in the area of IJRR. Churches in Kingston are working together with 44 participants in a Reconciliation Reading Group that has read four books over the last year. I know other communities of faith have done similar book studies. Also from Kingston, Faith United Church continues with their "Walking the Path of Peace Together" project, with the goal of returning (repatriating) a vacant building lot to Kingston's Indigenous community. You can read more about this project on the IJRR section of the ECORC webpage (under resources). The web page also tells part of the story of another ministry out of Kingston's Catarqui UC, "Friends of the North".

Moving west across our Region, I have supported conversations with the racial justice group made up of churches in the Newburgh/Napanee/Belleville area as they reach out and make/deepen connections with Tyendinaga Mohawk Territory. Another exciting development was when Trinity St. Paul's in Brighton continued a Lenten virtual walk with an across-Canada trek, learning about the First Peoples who inhabited the lands and waters they travelled through. By the time you read this report you should be able to watch some webinars with the people they met along the way on the ECORC YouTube channel. These webinars were framed around the basic question "what should we know as we virtually travel through your territory?"

So far we've learned about threats to Micmac waters, attempts to translate the Bible into Mohawk, the way Toronto Urban Native Ministry has grown over the pandemic, and about Treaty 6. At this year's Regional meeting we look forward to hearing again from Curve Lake member Dorothy Taylor to welcome us to the territory, and encourage us in our sacred relationship with water.

I know there are many more good initiatives happening in Communities of Faith across our Regional Council. Keep up the good work and let me know if I can support you in any way. I'm not alone in this work and would like to thank and acknowledge Shelley Knott Fife, Elaine Kellogg, Sharon Hull, secretary Helmut Enns, and co-chair Marilyn Fortin for working with me in the IJRR Forum. Part of our work has been in developing a terms of reference for our group. We are hoping welcome another member or two into our Forum, and as Murray Sinclair invites "continue to find courage to climb the mountain of reconciliation"!

Appendix H

ECORC Affirming Forum Proposed Purpose & Plan of Action for 2021-22

Updated Affirming Forum Purpose –

We are called to prayerfully discern and respect the wide range of diversities of peoples within our Regional Council, including, but not limited to, sexual orientation, gender identity, life experience, differing abilities, ethnicity, racialized experience, generational differences, age, geographic location and economic circumstances.

The EAST CENTRAL ONTARIO REGIONAL COUNCIL (ECORC) Affirming Forum is accountable to the Assembly of Elders and helps ECORC increase awareness and understanding of, create safe space for, deepen commitment to, and work toward full participation of all people in all aspects of the life, worship and work of the Regional Council and wider community. The ECORC Affirming Forum will also support the work of ECORC living into being a public (including through the use of the Affirm United/S'affirmer Ensemble (AU/SE) logo in all communications), intentional and explicit fully Affirming Regional Council.

Affirming Forum Action Plan for 2021-2022

- Continue to consult and work with ECORC Staff, Assembly of Elders, Teams, and Forums to deepen and broaden understanding in all the ECORC leadership groups by holding, at minimum, an annual learning event. New members will be offered a separate educational session on Affirming principles and practices. The broader objective is to increase understanding of what it means to be an Affirming Ministry across East Central Ontario Regional Council;
- Facilitate, encourage and support a Network of Affirming Ministries within and across East Central Ontario Regional Council;
- Using an intersectionality lens with the commitment of working with other groups, including but not limited to those focussing on anti-racism, Indigenous justice and equity; assess interest and need; and provide appropriate opportunities for education on diversity and inclusion across the Regional Council;
- Define and implement Measurable Goals using the Guiding Principles that follow the ECORC Mission Statement;
- Annually prepare budget; renew AU/SE membership; review, evaluate and update this Action Plan.

Appendix I**Assembly of Elders Report**

The role of the Assembly of Elders is not to initiate work but to provide oversight of the Leadership Teams. To complete this task the assembly of Elders receives monthly reports from the Teams and members of the Assembly of Elders attend Team meetings as observers and participants to ensure full communication between Teams and the Assembly of Elders and between Teams. It is an important role of the Assembly of Elders, as a central point of communication, to ensure relevant information passes from one Team to another.

The monthly reports of the Covenant Support Team have been extensive. Our Regional Council upon inception received many communities of faith in pastoral relations processes. Transitions that had to accommodate new processes in a new structure. There is only now perhaps light at the end of that tunnel.

The Ministry through Property and Finance Team responded to communities of faith faced with complex grant applications and wide swings in financial abilities. At the same time community of faiths in transition has often meant tough property decisions.

It is perhaps the Equity Team and the Formation Justice and Nurture Team that have carried the mandate and mission objectives forward. As more and more churches were going on-line the Formation Justice and Nurture Team sought and received from the Assembly of Elders permission to pivot and offer technology grants to assist in the purchase of necessary equipment to support the online presence. Always a leader in the denomination the Equity Team with support from the Affirm Forum continued to prepare the Regional Council to make a meaningful decision to be Affirming. Aligning with the denominations declaration to work towards being anti-racist the Equity Team has brought together dedicated and passionate leadership who have begun the process of developing policy and plans to guide us.

Across the Church individuals are rightfully working and watching close to home to protect local Communities of Faith during the pandemic. The processes of the Nomination Team have been changed and changed again as they endeavour to ensure we go forward with strong leadership on our Teams. Despite the struggle the Nominations Team has upheld the act of prayerful discernment and careful attention to equity and diversity.

Lock down orders and closed buildings have made face to face gatherings impractical when not impossible. And so we express deep gratitude to the volunteers on these Teams who have continued to find ways of functioning and furthering the work of the Regional Council.

To this gathering of the Regional Council the Assembly of Elders

- ✓ Recommends the reports of the Teams and their affiliated Forums;
- ✓ A decision to become a full Affirming Regional Council; and,
- ✓ The Policy regarding Anti-racism.

and finally, we have said goodbye to Louise Slobodian in the communications role. Louise departed to provide fulltime support to immigrants and refugees. We are blessed to be able to welcome Karen Wilson into this role. To all the staff we say thanks for your grace and commitment.

The Assembly of Elders