

East Central Ontario Regional Council
Special Meeting of the Assembly of Elders
 (Continuation of meeting held on September 24, 2021)
Friday, October 1, 2021 – 1 p.m.

Vision of the Assembly of Elders by which we evaluate progress based on:
 Strengthened by God's grace and refreshed by the Spirit,
 We follow the way of Jesus in healing our world.

IN ATTENDANCE

Rev. Paul Reed	Speaker
Margaret Curtis	Member
Marilyn Fortin	Member
Brian James	Member - Financial Administration
Rev. Don McLean	Member
Rev. Ian Robb	Member
Bill Sheaves	Member
Rev. Lynn Watson	Member
Rev. Phil Wilson	Member
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Rev. David Timpson	Corresponding Member, Pastoral Relations Minister

REGRETS/ABSENT

Ted Meyers	Member
Nancy Sutherland	Member
Kathleen Whyte	Member
Karen Wilson	Corresponding Member - Communications and Administration Assistant
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice

Opening Devotions and Land Acknowledgement – Rev. David Timpson opened the meeting in Prayer.

Circle Time of Sharing – All were invited to share.

Appointment of an Equity Monitor for this Meeting

2021-10-01-001 CONSENSUS MOTION That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Lynn Watson as Equity Monitor for this meeting. **CARRIED**

- I. The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances*

Mission through Property and Finance

- ECORC Statement of Financial Position as of September 8, 2021, see as **appendix A¹**
- ECORC 2021 Budget Actuals to August 31, 2021, see as **appendix A²**

- ECORC Financial Report to 2022 August 31 and Proposed Budget for 2022, see as **appendix A³**
- ECORC Restricted Funds 2021, see as **appendix A⁴**

ECOR Capital Assistance Fund

2021-10-01-002 MOTION (D. McLean/B. James) That the East Central Ontario Regional Council Assembly of Elders recommends to the ECORC the proposed ECORC COF Assistance Fund to be used for:

- 50% for capital improvements, emergency repairs and/or upgrades to COF physical buildings or properties
- 50% for Community of Faith ministry activities such as outreach projects, stewardship projects, youth initiatives, networking initiatives and Community clusters etc.
- Assistance to be provided in the form of grants/loans from the investment income from the fund. At the direction of the ECORC the principal may also be used to fund special initiatives or projects.
- Applications must come from COF will be received by the Mission through Property Team three times per year (Feb 15th, May 15th, Sept 15th)
- The Maximum per application will be \$5,000.

CARRIED

2021-10-01-003 MOTION (D. MacLean/B. James) That the East Central Ontario Regional Council Assembly of Elders recommend that the Treasurer Regional Council be directed to invest \$700,000 in a Restricted Investment Fund with Toronto United Church Council to support the ECORC COF Assistance Fund, and that the following funds be brought into the new ECORC COF Assistance fund:

- Property Fund (\$361,946)
- Shinning Waters Legacy Fund (\$159,909)
- The Library Networking and Clustering Fund (\$17,788)
- Stewardship Initiative Fund (\$9,192)
- Eldorado Church Accessibility Fund (\$32,556)
- Library and Resource Ministry Fund (\$35,449)
- IBE (\$2,192)

CARRIED

2021-10-01-004 MOTION (D. MacLean/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs that the Treasurer be directed to maintain the UCF (United Church Foundation) fund with investment to include:

- The Bursary Fund (\$82,246)
- The Endowment Fund (\$157,740) which feeds the Bursary Fund
- The various Queens Alumni Funds (\$60,871)
- Excess Operating Funds (\$418,464)

CARRIED

2021-10-01-005 MOTION (D. MacLean/B. James) That the East Central Ontario Regional Council Assembly of Elders receives for information the financial statements and budget documents and recommend to the Regional Council. **CARRIED**

2021-10-01-006 MOTION (D. MacLean/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the Leased agreement between St Mark's United Church (Whitby) and Durham Montessori School and Daycare starting August 1st 2021 and ending July 31st 2026. **CARRIED**

VI. *ECORC events take place in a variety of geographic locations within our Region throughout the year*

VII. *We hold events every year related to outreach and social justice within our Regional Council*

i) Formation, Nurture and Justice –

- a) Team Progress report – (*see appendix D*)
- b) Report from Supporting Staff Member - Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (*see appendix D*)
- c) Social Justice Network of Ontario Regional Councils – (*see appendix D*)

ii) Doing Mission Priority Grants – deadline was extended, funds requested (\$33,859) exceeds the amount in 2021 budget (\$23,000)

2021-10-01-007 MOTION (M. Fortin /L. Watson) That the East Central Ontario Regional Council Assembly of Elders allocate an additional \$10, 859 to cover all of the requests made to Doing Mission Priority Grants in the amount of \$33,859, from the 2021 budget.

iii) Clusters and Network News –

iv) Equity Team –

VIII. *We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice*

Report of the Minister for Respectful Relationship and Indigenous Justice:

Report to Sept. 24th Meeting of Assembly of Elders from Minister for Indigenous Justice and Respectful Relationships

1. I enjoyed some holiday time over the summer.
2. I have kept in contact with Indigenous communities of faith within the region, as well as with ministries within the Regional Council working towards Indigenous Justice and Reconciliation.
3. The Indigenous Justice and Respectful Relationship Forum is coming together at Curve Lake for a retreat day on Tuesday Sept. 28th to set priorities for the year (weather looks good for a backyard gathering!).
4. I have been preparing a newsletter with the help of Karen Wilson to be shared in advance of the first National Day for Truth and Reconciliation on Sept. 30th.

Towards Being Good Relations, Rodney

IX. *Children, youth and young adults are represented on all decision-making bodies*

X. *There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities*

Youth and Young Adult Ministry

Report from Supporting Staff Member (*see appendix D*)

XI. There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship

XII. Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards

Equity Team – Team Progress report; Assembly of Elder representatives – (see appendix D).

XIII. The number of Communities of Faith designated as Affirming continues to increase

Affirm Forum – Assembly of Elders representative (see appendix D),

XIV. An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship

XV. We can document specific actions we have taken to become intercultural

Nominations – has been reviewing additional applications received for GC Commissioners.

Additional Reports – Part-time staff support for Community of Faith Crisis Care

A community of faith that is in transition makes a formal request to the East Central Ontario Regional Council for support:

- a. the information including contact information is given to the Covenant Support (CS) Team;
- b. based upon the information received, the CS Team will appoint a representative to work with that community of faith or pass the information to the Liaison Forum for action;
- c. whichever group is tasked with working with the community of faith, it must report back at the next meeting of their organization whether the needs of the community of faith are within the terms of reference for the Liaison Forum or beyond the expertise of the CS Team;
- d. The CS Team will appoint the person with skills and attributes listed below to work with the community of faith to attempt to resolve the issue(s) confronting it; and
- e. the appointee is expected to report once a month to the CS Team at their monthly meeting until a resolution and/or resolutions.

This person will:

- be a member of the United Church of Canada;
- demonstrate an understanding of the polity of the United Church of Canada;
- demonstrate an understanding of the governance of the three(3)levels of the United Church of Canada;
- demonstrate a knowledge of the programs and sub organizations of the United Church of Canada to support the management of resources;
- demonstrate the ability to conduct a SWAT analysis to produce a strategic plan;
- have training in conflict management/ conflict resolution;
- demonstrate strong communication skills; and
- demonstrate time management skills.

This position is a half time category 7 position.

2021-10-01-008 MOTION (L Watson /M. Curtis) That the East Central Ontario Regional Council Assembly of Elders recommend to the Regional Council to create a part-time staff position to provide support to Communities in Faith needing crisis care. **CARRIED**

New Business –

a) Vaccine Passports

Local health units are giving different messages for worship; The General Council is considering enforcing that all staff be vaccinated.

b) Spring Meeting

April 29th – 30th 2022

Opening worship for next meeting – Rev. Phil Wilson

Equity Monitor Report – Lynn reported no equity issues.

Motion to adjourn

2021-10-01-009 CONSENSUS MOTION (/) that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 2:28 PM.

Closing Prayer – Rev. Paul Reed

Next Meeting Dates

General Meeting date Oct 16-17 ZOOM
Friday, November 26, 2021 9 am-noon ZOOM
Friday, January 28, 2022 9 am-noon ZOOM
Friday February 25, 2020 9 am-noon ZOOM

Rev. Paul Reed
Speaker

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A ¹	ECORC Statement of Financial Position as of September 8, 2021	Pages 144-149
Appendix A ²	ECORC 2021 Budget Actuals to August 31, 2021	Pages 150-159
Appendix A ³	ECORC Financial Report to 2022 August 31 and Proposed Budget for 2022	Pages 160-165
Appendix A ⁴	ECORC Restricted Funds 2021	Pages 166-168
Appendix B	Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages	Pages 169-170

Appendix A¹**Eastern Central Ontario Regional Council
The United Church of Canada****DRAFT 2**

(updated Sep 08, 2021)

Statement of financial position
as at
(amounts in Canadian dollars)

	Operating Fund	Restricted Funds	Endowment Funds	Property Fund	August 31, 2021	December 31, 2020
	\$	\$	\$	\$	Total	Total
Assets						
Current						
Cash and deposits	903,354	-	-	-	903,354	823,088
Accounts receivable	39,595	-	-	-	39,595	112,942
	942,949	-	-	-	942,949	936,030
Due from/to other funds	(478,517)	116,571	-	361,946	-	-
Investments	256,482	301,729	157,740	-	715,951	604,925
	720,914	418,300	157,740	361,946	1,658,900	1,540,955
Liabilities and fund balances						
Current						
Accounts payable and accrued liabilities	14,662	18,500	-	2,582	35,744	243,238
Deferred Contributions	-	-	-	-	14,560	-
Endowment funds	-	-	157,740	-	157,740	157,740
Restricted funds	-	399,800	-	-	399,800	321,148
Unrestricted funds	706,252	-	-	-	1,051,056	818,830
	720,914	418,300	157,740	361,946	1,658,900	1,540,956

Approved by the Board

Executive Secretary

(Unaudited)

Eastern Central Ontario Regional Council The United Church of Canada

DRAFT 2
(updated Sep 08, 2021)

Statement of operations
for the 8 months ended
(amounts in Canadian dollars)

	August 31, 2021					December 31, 2020	
	Operating Fund	Restricted Funds	Endowment Funds	Property Fund	Total	Total	
	\$	\$	\$	\$	\$	\$	
Revenues							
General Council grants - salaries & benefits	261,334	-	-	-	261,334	392,000	
Mission and support grants	151,584	-	-	-	151,584	289,000	
Ontario archive grants	-	-	-	-	-	19,639	
Registration fees	-	-	-	-	-	6,550	
Donations	-	11,435	-	831,231	842,666	87,648	
Other revenue	3,260	-	-	-	3,260	-	
Other grant revenue	-	-	-	-	-	2,500	
	416,178	11,435	-	831,231	1,258,844	797,337	
Expenses							
Salaries, benefits and continuing education	204,032	-	-	-	204,032	291,812	
Grants	94,460	11,685	-	706,124	812,269	264,185	
Travel and Meetings	1,248	-	-	-	1,248	10,710	
Office administration	7,287	-	-	-	7,287	7,541	
Ontario regional archives	15,121	-	-	-	15,121	39,278	
Professional fees	2,313	-	-	-	2,313	18,603	
General Council Office admin fees	13,252	-	-	-	13,252	19,069	
Resources	3,003	-	-	-	3,003	12,596	
Property and insurance	316	-	-	-	316	3,895	
Bank charges and investment expenses	84	-	-	-	84	85	
Other expenses	-	50	-	17	67	-	
	341,116	11,735	-	706,141	1,058,992	667,774	
Net revenues (expenses), before items below	75,062	(300)	-	125,090	199,852	129,563	
Investment income	-	-	-	-	-	24,637	
Adjustment to fair market value of investments	32,074	50,001	28,951	-	111,026	19,136	
Investment expenses	-	-	-	-	-	(3,048)	
	32,074	50,001	28,951	-	111,026	40,725	
Net revenues (expenses)	107,136	49,701	28,951	125,090	310,878	170,288	

(Unaudited)

**Eastern Central Ontario Regional Council
The United Church of Canada****DRAFT 2**

(updated Sep 08, 2021)

Statement of changes in fund balances
for the 8 months ended
(amounts in Canadian dollars)

	August 31, 2021					December 31, 2020
	Operating Fund	Restricted Funds	Endowment Funds	Property Fund	Total	Total
	\$	\$	\$	\$	\$	\$
Fund balances, beginning of year	599,116	321,148	157,740	219,714	1,297,717	1,127,429
Prior period adjustment (Note 16)	-	-	-	-	-	-
Fund balances, beginning of year	599,116	321,148	157,740	219,714	1,297,717	1,127,429
Net transfers from presbyteries and conferences	-	-	-	-	-	-
Net revenues (expenses)	107,136	49,701	28,951	125,090	310,878	170,288
Interfund transfers	-	28,951	(28,951)	-	-	-
Fund balances, end of year	706,252	399,800	157,740	344,804	1,608,595	1,297,717

(Unaudited)

Eastern Central Ontario Regional Council The United Church of Canada

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(updated Sep 08, 2021)

Statement of cash flows for the 8 months ended (amounts in Canadian dollars)

	Operating Fund	Restricted Funds	Endowment Funds	Property Fund	August 31, 2021	December 31, 2020
	\$	\$	\$	\$	\$	\$
Cash flows from operating activities						
Surplus	107,136	49,701	28,951	125,090	310,878	170,288
Adjustments for:						
Amortization	-	-	-	-	-	-
Adjustments for return on investments	(32,074)	(50,001)	(28,951)	-	(111,026)	(40,725)
Investment revenue	-	-	-	-	-	-
Changes in level of:	75,062	(300)	-	125,090	199,852	129,563
Accounts receivable	-	-	-	-	-	-
Prepaid expenses	64,692	8,655	-	-	73,347	(101,130)
Accounts payable and accrued liabilities	(163,941)	-	-	(43,552)	(207,493)	52,794
Interfund adjustments	154,107	(58,009)	-	(96,098)	-	-
Deferred contributions	-	-	-	14,560	14,560	-
	129,920	(49,654)	-	-	80,266	81,227
Cash flows from investing activities						
Withdrawal of funds from investments	(49,654)	20,702	28,951	-	(1)	-
	(49,654)	20,702	28,951	-	(1)	-
Financing activities – net changes						
Interfund transfers	-	28,951	(28,951)	-	-	-
Total cash provided by (used in) financing activities	-	28,951	(28,951)	-	-	-
Total cash and deposits provided	80,266	0	-	-	80,266	81,227
Cash and cash in transit, beginning of year	823,088	-	-	-	823,088	741,861
Cash and cash in transit, end of year	903,354	0	-	-	903,354	823,088
Cash and deposits consist of:						
Cash	903,354	-	-	-	903,354	823,088
Total	903,354	-	-	-	903,354	823,088

(Unaudited)

Eastern Central Ontario Regional Council The United Church of Canada

Schedule 1 DRAFT 2

Schedule of Restricted Fund Balances
as at August 31, 2021
(amounts in Canadian dollars)

	2021 Opening Balance	Contributions	Revenue	Expenses	Adjustment for return on investments	Transfer from (to) Operating Fund	2021 Closing Balance	2020 Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$
Internally Restricted								
The Shining Waters Legacy Fund	138,348	-	-	-	21,560	-	159,909	138,348
	138,348	-	-	-	21,560	-	159,909	138,348
Externally Restricted								
The Library Networking & Clustering Fund	15,390	-	-	-	2,198	-	17,788	15,390
Bursary Fund	46,109	-	-	-	7,186	28,951	82,246	46,109
Queen's Theology Alumni Executive Fund	4,539	-	-	-	707	-	5,247	4,539
Queen's Theology Alumni Annual Conference Fund	24,579	-	-	-	3,430	-	28,010	24,579
Queen's Theology Rural Ministry Symposium Fund	23,197	-	-	-	3,615	-	26,812	23,197
Stewardship Initiatives Project Fund	7,953	-	-	-	1,239	-	9,192	7,953
Learning Grant Fund	-	-	-	-	-	-	-	-
Eslerado United Church Accessibility Fund	28,166	-	-	-	4,389	-	32,556	28,166
Library & Resource Ministry Fund	30,670	-	-	-	4,780	-	35,449	30,670
GC43 Local Arrangement Committee Fund	-	-	-	-	-	-	-	-
IBE	2,196	-	11,435	(11,735)	295	-	2,192	2,196
	182,800	-	11,435	(11,735)	28,441	28,951	239,891	182,800
Total	321,148	-	11,435	(11,735)	50,001	28,951	399,800	321,148

(Unaudited)

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Eastern Central Ontario Regional Council
The United Church of Canada
 Schedule of Endowment Fund Balances
 as at August 31, 2021
 (amounts in Canadian dollars)

Schedule 2
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	2021 Opening Balance	Received	Disbursed	Adjustment for return on investments	Transfer (to) Bursary Fund	2021 Closing Balance	2020 Closing Balance
	\$	\$	\$	\$	\$	\$	\$
Oshawa Trust Fund	102,740	-	-	18,857	(18,857)	102,740	102,740
Staples Bequest	27,500	-	-	5,047	(5,047)	27,500	27,500
Gladys Margaret McCord Memorial Scholarship	27,500	-	-	5,047	(5,047)	27,500	27,500
Total	157,740	-	-	28,951	(28,951)	157,740	157,740

(Unaudited)

Appendix A²

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021						
		Annual Administrative	YTD Administrative		Difference Over (Under) Budget	Annual Administrative
Revenue		2021 Budget	2021 YTD Budget	2021 YTD Actual		2022 Proposed Budget
	Discretionary Assessment Revenue	\$ 325,000	216,667	\$ 216,667	0	\$ 325,000
	Salary Support Grant	\$ 33,500	22,333	\$ 22,333	(10)	\$ 33,500
	Cross Region Support	\$ 33,500	22,333	\$ 22,333	(10)	\$ 33,500
	Other Regional Revenue	\$ -	-	\$ -	-	
	Other Regional Revenue	\$ -	-	\$ -	-	
	Mission Support Allocation	\$ -	-	\$ 15,121	15,121	
	Other Mission Related	\$ -	-	\$ -	-	
	Other Designated Gifts	\$ -	-	\$ -	-	
	Theological College	\$ -	-	\$ -	-	
	Property Income Fund	\$ -	-	\$ -	-	
	Total Revenue	\$ 392,000	261,333	\$ 276,454	15,121	392,000
Expenses						
Exec Minister Shared Expenses	Total Exp.					
	Executive Minister	\$ 48,500	32,333	\$ 32,281	(53)	\$ 49,874
	EM Assistant	\$ 26,630	17,753	\$ 17,950	196	\$ 27,733
	Travel (EM,EA)	\$ 3,500	2,333	\$ -	(2,333)	\$ 3,000
	Phone cell phone (EM,EA)	\$ 600	400	\$ -	(400)	\$ -
	Hospitality	\$ 500	333	\$ -	(333)	\$ 600
	Confd	\$ 500	333	\$ -	(333)	\$ 500
	Miscellaneous	\$ 1,100	733	\$ -	(733)	\$ 500
	Office	\$ 5,000	3,333	\$ -	(3,333)	\$ 5,150
	Total EM Shared expenses	\$ 86,330	57,553	\$ 50,230	(7,323)	\$ 87,357
Staff						
	Regional Personnel Minister	\$ 102,160	68,107	\$ 68,908	801	\$ 106,463
	Finance honorarium	\$ 5,000	3,333	\$ -	(3,333)	\$ 5,000
	Communications/Administrative 50%	\$ 33,405	22,270	\$ 20,069	(2,201)	\$ 27,539
	Spiritual Nurture Minister		-	\$ -	-	

East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

	Annual Administrative	YTD Administrative	2021 YTD Actual	Difference Over (Under) Budget	Annual Administrative
	2021 Budget	2021 YTD Budget			2022 Proposed Budget
Respectful Relationships Minister		-	-	-	\$ 50,000
Special Care Minister					\$ 2,000
Travel	\$ 3,000	2,000	-	(2,000)	\$ 2,000
Cell Phones	\$ 1,700	1,133	141	(992)	\$ 1,700
ConEd	\$ 1,500	1,000	25	(975)	\$ 1,500
Other	\$ 300	200	662	462	\$ 300
Total Staff Expenses	\$ 147,065	98,043	\$ 89,805	(8,238)	\$ 194,502
Regional Council Executive					
Regional Chair	\$ 2,000	1,333	-	(1,333)	\$ 1,000
Travel	\$ 2,000	1,333	-	(1,333)	\$ 1,500
Administrative	\$ 500	333	-	(333)	\$ 800
Communication	\$ 500	333	-	(333)	\$ -
Shared expenses		-	-	-	
Total Region Executive	\$ 5,000	3,333	-	(3,333)	\$ 3,300
Regional Networks					
Retires Forum	\$ 1,000	667	500	(167)	\$ 1,000
Pastoral Relations					
Liaisons etc.			-		
Covenant Support Travel	\$ 1,500	1,000	-	(1,000)	\$ 1,000
Liaison Travel	\$ 1,500	1,000	-	(1,000)	\$ 1,000
Youth Minister/Program support	\$ 1,500	1,000	-	(1,000)	\$ -
Emergency Pastoral Care	\$ 1,000	667	800	133	\$ 1,000
Conflict Resolution Professional	\$ 3,000	2,000	1,871	(129)	\$ 20,000
Review of Community of Faith	\$ 8,000	5,333	145	(5,188)	\$ 4,000
Total	\$ 16,500	11,000	\$ 2,816	(8,184)	\$ 27,000
Regional Council AGM	\$ 50,000	33,333	-	(33,333)	\$ 50,000

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

	Annual Administrative	YTD Administrative	2021 YTD Actual	Difference Over (Under) Budget	Annual Administrative 2022 Proposed Budget
	2021 Budget	2021 YTD Budget			
Local Arrangements			\$ 917	917	
Facility			-	-	
Food			-	-	
Programming			315	315	
Service of Celebration			-	-	
Hospitality			-	-	
Youth			-	-	
Total	\$ 50,000	33,333	\$ 1,232	(32,102)	\$ 50,000
Mission Work					
Respectful Relations Travel					
Mission Support Grants					
Greenwood - Bedford House					
Places for People (Haliburton County Non-profit)					
Quinte Healthcare Corp - Chaplaincy					
Abbey Retreat Centre					
Grand River Spiritual					
Five Oaks Christian Workers Centre					
Total Mission Support Grants	\$ -	\$ -	\$ -	-	\$ -
Three Year Commitment Grants (2019 - 2021)					
Camp Qui-Mo-Lac					
Quinte Deaf					
Old Hay Bay church					
Total Three Year Commitment	\$ -	\$ -	\$ -	-	\$ -
Doing Mission Together Grants					

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

	Annual Administrative	YTD Administrative	2021 YTD Actual	Difference Over (Under) Budget	Annual Administrative 2022 Proposed Budget
	2021 Budget	2021 YTD Budget			
	\$ -	\$ -	\$ -	-	\$ -
Total Doing Mission Together					
Other Mission Related					
Youth Work					
Affirming Ministries					
Formation, Nurture and Justice					
Total Other Mission Support	\$ -	-	\$ -	-	\$ -
Other Administrative Services					
Archives	\$ 40,000	26,667	\$ 30,242	3,575	\$ 40,000
Shared National Services	\$ 6,000	4,000	\$ 3,701	(299)	\$ 6,000
Telephones	\$ 500	333	\$ 743	410	\$ 1,000
IT	\$ 5,000	3,333	\$ 3,252	(81)	\$ 5,000
Accounting	\$ 20,000	13,333	\$ 10,000	(3,333)	\$ 20,000
Email	\$ 600	400	\$ -	(400)	\$ -
Website	\$ 3,000	2,000	\$ -	(2,000)	\$ 1,000
Professional Services	\$ 12,000	8,000	\$ -	(8,000)	\$ 10,000
Misc.	\$ 200	133	\$ 1,404	1,270	\$ 1,000
Total Other Admin Services	\$ 87,300	58,200	\$ 49,341	(8,859)	\$ 84,000
Other Expenses of Restricted Funds					
Theological College			\$ -	-	
Property Income Fund			\$ -	-	
Property Income Fund					
Edith Rankin Memorial U.C. Pilgrimage Fund					
Total Other Restricted Fund Expenses	\$ -	-	\$ -	-	\$ -

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021						
		Annual Administrative	YTD Administrative			Annual Administrative
		2021 Budget	2021 YTD Budget	2021 YTD Actual	Difference Over (Under) Budget	2022 Proposed Budget
	Total Expenses	\$ 393,195	\$ 262,130	\$ 193,924	\$ (68,206)	\$ 447,159
Net Income		\$ (1,195)	(797)	\$ 82,530	83,326	\$ (55,159)

East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

		Annual Mission	YTD Mission	2021 YTD Actual	Difference Over (Under) Budget	Annual Mission
Revenue		2021 Budget	2021 YTD Budget			2022 Proposed Budget
	Discretionary Assessment Revenue		-	\$ -	-	
	Salary Support Grant		-	\$ -	-	
	Cross Region Support		-	\$ -	-	
	Other Regional Revenue		-	\$ -	-	
	Other Regional Revenue		-	\$ -	-	
	Mission Support Allocation	\$ 240,000	160,000	\$ 160,000	-	\$ 240,000
	Other Mission Related		-	\$ -	-	
	Other Designated Gifts		-	\$ -	-	
	Theological College		-	\$ -	-	
	Property Income Fund		-	\$ -	-	
	Total Revenue	\$ 240,000	160,000	\$ 160,000	-	240,000
Expenses						
	Exec Minister Shared Expenses	Total Exp.				
	Executive Minister					
	EM Assistant					
	Travel (EM,EA)					
	Phone cell phone (EM,EA)					
	Hospitality					
	Confed					
	Miscellaneous					
	Office					
	Total EM Shared expenses	\$ -	-	\$ -	-	\$ -
Staff						
	Regional Personnel Minister		-	\$ -	-	
	Finance honorarium		-	\$ -	-	

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

		Annual Mission	YTD Mission	2021 YTD Actual	Difference Over (Under) Budget	Annual Mission 2022 Proposed Budget
		2021 Budget	2021 YTD Budget			
	Communications/Administrative 50%	\$ 8,350	5,567	\$ 2,215	(3,352)	\$ 6,885
	Spiritual Nurture Minister	\$ 66,182	44,121	\$ 47,251	3,130	\$ 73,000
	Respectful Relationships Minister	\$ 14,634	9,756	\$ 10,136	380	\$ 15,660
	Special Care Minister					
	Travel	300	200	205	5	500
	Cell Phones	-	-	800	800	600
	Confid	-	-	-	-	1,500
	Other	-	-	-	-	200
	Total Staff Expenses	\$ 89,466	59,644	\$ 60,607	963	\$ 98,345
	Regional Council Executive					
	Regional Chair		-			
	Travel		-			
	Administrative		-			
	Communication		-			
	Shared expenses		-			
	Total Region Executive	\$ -	-	\$ -	-	\$ -
	Regional Networks	\$ 1,000	667	\$ (22)	(689)	\$ 1,000
	Retires Forum					
			-			
	Pastoral Relations					
	Liaisons etc.		-	\$ -		
	Covenant Support Travel		-	\$ -		
	Liaison Travel		-	\$ -		
	Youth Minister/Program support		-	\$ -		
	Emergency Pastoral Care		-	\$ -		
	Conflict Resolution Professional		-	\$ -		
	Review of Community of Faith		-	\$ -		

East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

		Annual Mission	YTD Mission	2021 YTD Actual	Difference Over (Under) Budget	Annual Mission
		2021 Budget	2021 YTD Budget			2022 Proposed Budget
	Total	\$ -	-	\$ -	-	\$ -
Regional Council AGM				\$ -		
Local Arrangements				-		
Fadilly						
Food						
Programming						
Service of Celebration						
Hospitality						
Youth						
Total		\$ -	-	\$ -	-	\$ -
Mission Work						
Respectful Relations Travel			-		-	
Mission Support Grants						
Greenwood - Bedford House		\$ 20,000	-	\$ 15,000	-	\$ 20,000
Places for People (Haliburton County Non-profit)		\$ 1,000		\$ 750	750	\$ 1,000
Quinte Healthcare Corp - Chaplaincy		\$ 5,000		\$ 2,500	2,500	\$ 5,000
Abbey Retreat Centre		\$ 5,000		\$ 3,750	3,750	\$ 5,000
Grand River Spiritual		\$ 8,000		\$ 6,000	6,000	\$ 8,000
Five Oaks Christian Workers Centre		\$ 6,000		\$ 4,500	4,500	\$ 6,000
				\$ -	-	
Total Mission Support Grants		\$ 45,000	-	\$ 32,500	32,500	\$ 45,000
Three Year Commitment Grants (2019 - 2021)						
Camp Qui-Mo-Lac		\$ 32,000	21,333	\$ 32,000	10,667	\$ 35,000
Quinte Deaf		\$ 25,000	16,667	\$ 18,750	2,083	\$ 30,000

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

	Annual Mission	YTD Mission	2021 YTD Actual	Difference Over (Under) Budget	Annual Mission 2022 Proposed Budget
	2021 Budget	2021 YTD Budget			
Old Hay Bay church	\$ 6,200	4,133	\$ 4,650	517	\$ 6,500
Total Three Year Commitment	\$ 63,200	42,133	\$ 55,400	13,267	\$ 71,500
Doing Mission Together Grants	\$ 23,000	15,333		(15,333)	\$ 25,000
Total Doing Mission Together	\$ 23,000	15,333	\$ -	(15,333)	\$ 25,000
Other Mission Related					
Youth Work	\$ 7,000	4,667	\$ -	(4,667)	\$ 10,000
Affirming Ministries	\$ 5,000	3,333	\$ 2,475	(858)	\$ 7,500
Formation, Nurture and Justice	\$ 5,000	3,333	\$ -	(3,333)	\$ 7,500
Total Other Mission Support	\$ 17,000	\$ 11,333	\$ 2,475	(8,858)	\$ 25,000
Other Administrative Services					
Archives		-			
Shared National Services		-			
Telephones		-			
IT		-			
Accounting		-			
Email		-			
Website		-			
Professional Services		-			
Misc.		\$ -			
Total Other Admin Services	\$ -	\$ -	\$ -	-	\$ -

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East Central Ontario Regional Council 2021 Budget vs Actuals to 08/31/2021

		Annual Mission	YTD Mission	2021 YTD Actual	Difference Over (Under) Budget	Annual Mission
		2021 Budget	2021 YTD Budget			2022 Proposed Budget
Other Expenses of Restricted Funds						
	Theological College		-			
	Property Income Fund		-	\$ -		
	Property Income Fund		-			
	Edith Rankin Memorial UC Pilgrimage Fund		\$ -			
	Total Other Restricted Fund Expenses	\$ -	-	\$ -	-	-
	Total Expenses	\$ 238,666	\$ 129,111	\$ 150,960	\$ 21,849	\$ 265,845
Net Income		\$ 1,334	30,889	\$ 9,040	(21,849)	\$ (25,845)

Appendix A³**ECORC Financial Report to 2022 August 31 and Proposed Budget for 2022**

The income for the Regional Council comes from two main sources, the yearly assessment for the communities of faith and Mission and Service (M&S) donations. The assessment portion funds the administrative or general operating expense of the Regional Council while the M & S portion covers the various grants and other mission support activities of the Regional Council including salaries of staff engaged in mission support activities.

The Administrative allocation for 2022 will be held at the same level as 2021, \$325,000 plus an additional \$67,000 for Cross region support of the Executive Minister and the EM Assistant. The Mission Support allocation was reduced to \$240,000 for 2021 and will be held at that level for 2022. The administrative allocations occur monthly, and the mission support allocations generally occur when grants are paid. The accounting is done by the General Council Finance Department with a month end report and transfer of net amounts occurring then.

Additional income has been received from the sale of property by communities of faith. These funds are currently held in a property fund and will be discussed in another report and proposal.

At the end of August the bank balance was \$903,354 and the United Church Foundation investment was \$715,951.

Administrative Income and Allocations

The administrative or operating expenses are used to cover the general operating expenses of the Regional Council and are split into six operational areas, Executive Minister's and Executive Assistant's salary and their office expenses, Regional Staff salary and their expenses, Assembly of Elders Expenses, Pastoral Relations Expenses, Semi-Annual meetings and other administrative expenses. Chart 1 shows the breakdown of the 2021 budgeted expenses by operational area. The budget for 2021 has a small deficit of \$1,195.

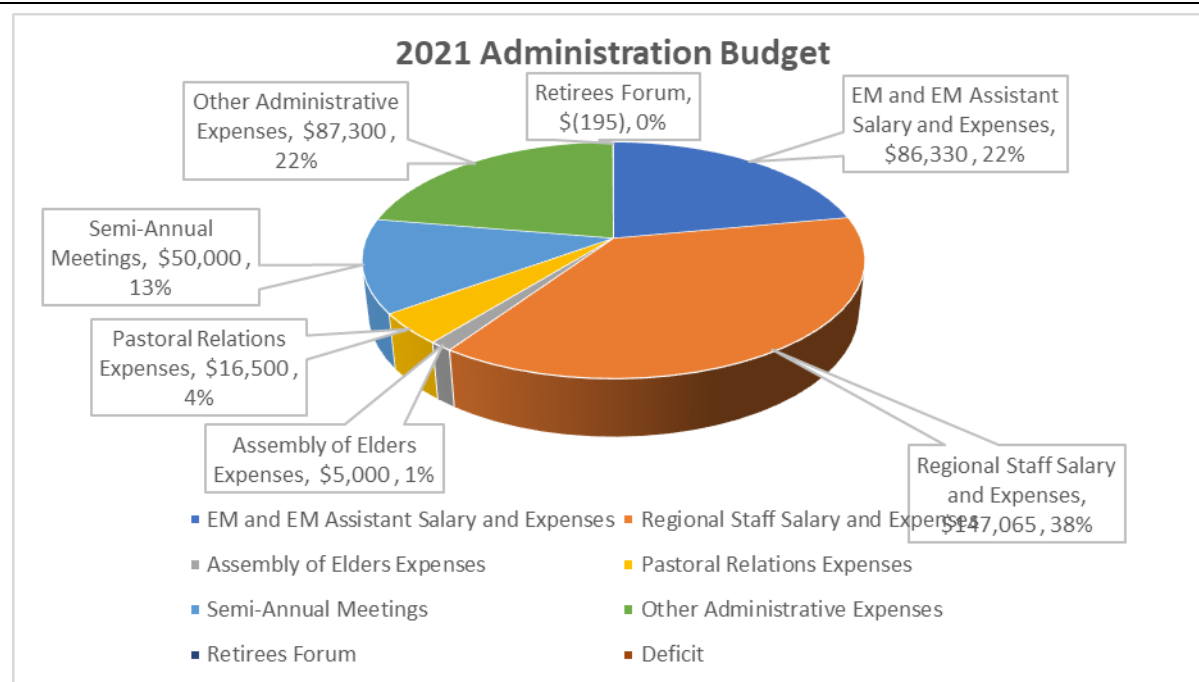
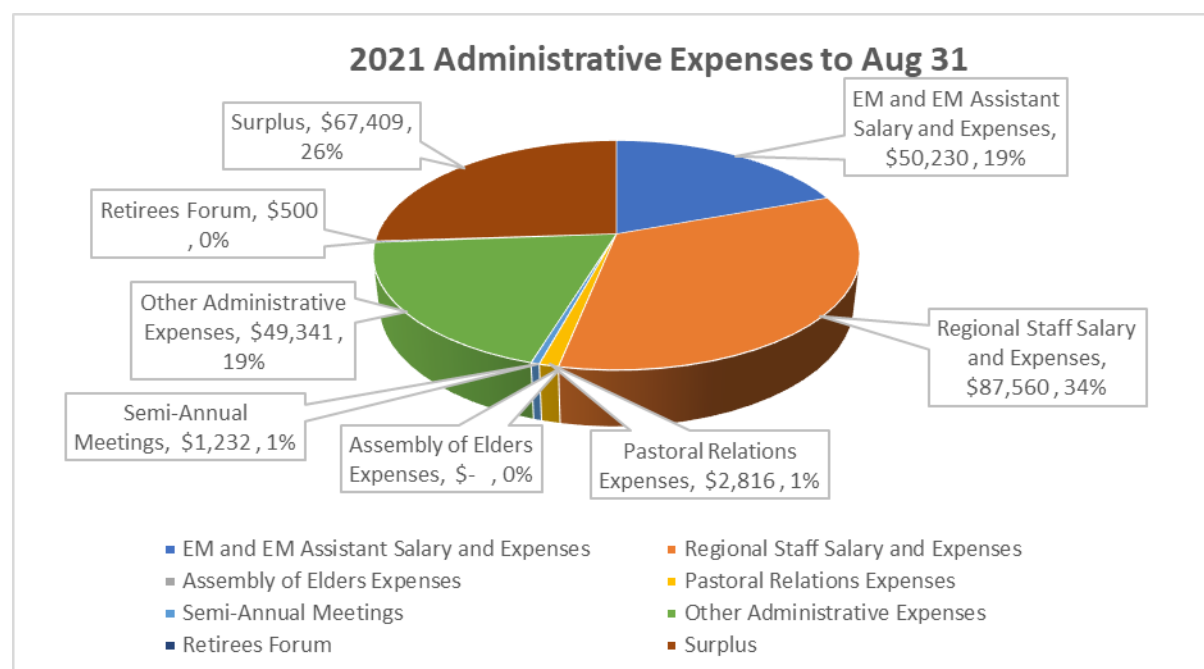
**Chart 1 – 2021 Administrative Budget****Chart 2 – Administrative Expenses to 2021 August 31**

Chart 2 shows the actual administrative costs by operational area to the end of August. At that time expenses were \$69,654 below the budgeted amount to the end of August due mainly to the inability to travel to meetings, hold the annual meeting in June and other expenses not encountered.

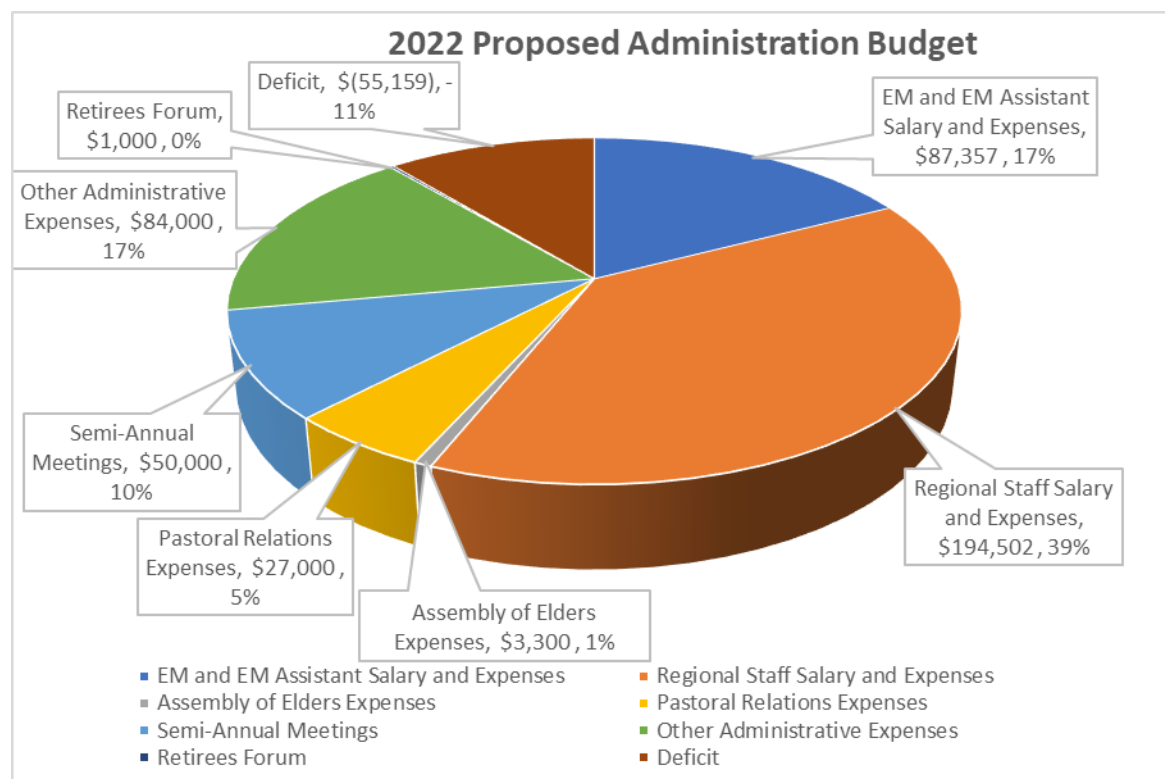


Chart 3 – Proposed 2022 Administrative Budget

Chart 3 shows the proposed Administrative budget for 2022. The total administrative income from the GCO remains the same as 2021 at \$325,000 plus an additional \$67,000 for Cross region support of the Executive Minister.

The budget has a deficit of \$55,159 due to the need to budget for a special care minister to attempt to address potential conflicts in communities of faith. Increasing numbers of the communities of faith are in or approaching conflict and these situations must be addressed. The funds will come from the 2021 expected administration year end surplus.

The percentages of the funds allocated to the various activities are:

Executive Minister's salary and office expenses:	17%
Regional Staff salary and expenses:	39%
Assembly of Elders Expenses:	1%
Pastoral Relations Expenses:	5%
Semi-Annual meetings:	10%
Other Administrative Expenses:	17%
Deficit:	11%

Mission Support Income and Allocations

The Mission Support funds are received from the M&S donations to the United Church. A portion of these donations are allocated to the regions to fund the mission support activities of the Regional Council. The amount allocated is based on the total M&S donations received and the General Council's determination of the percentage to be used by the Regional Councils.

The allocation for 2021 saw a reduction in M&S funding to \$240,000 and it will be maintained at that level for 2022. The funds are primarily used to cover the Mission and Service grants plus the Doing Mission together grants. The balance is used to fund the mission support activities including the funds cover the staff and operating costs involved in carrying out mission priorities. The Mission Support Activities are: Mission Support Grants, Doing Mission Together Grants. Mission Support Salary and Expenses, Other Mission Support, Regional Networks.

Chart 4 shows the budget for 2021 for the main mission support activities with a surplus of \$1,134.

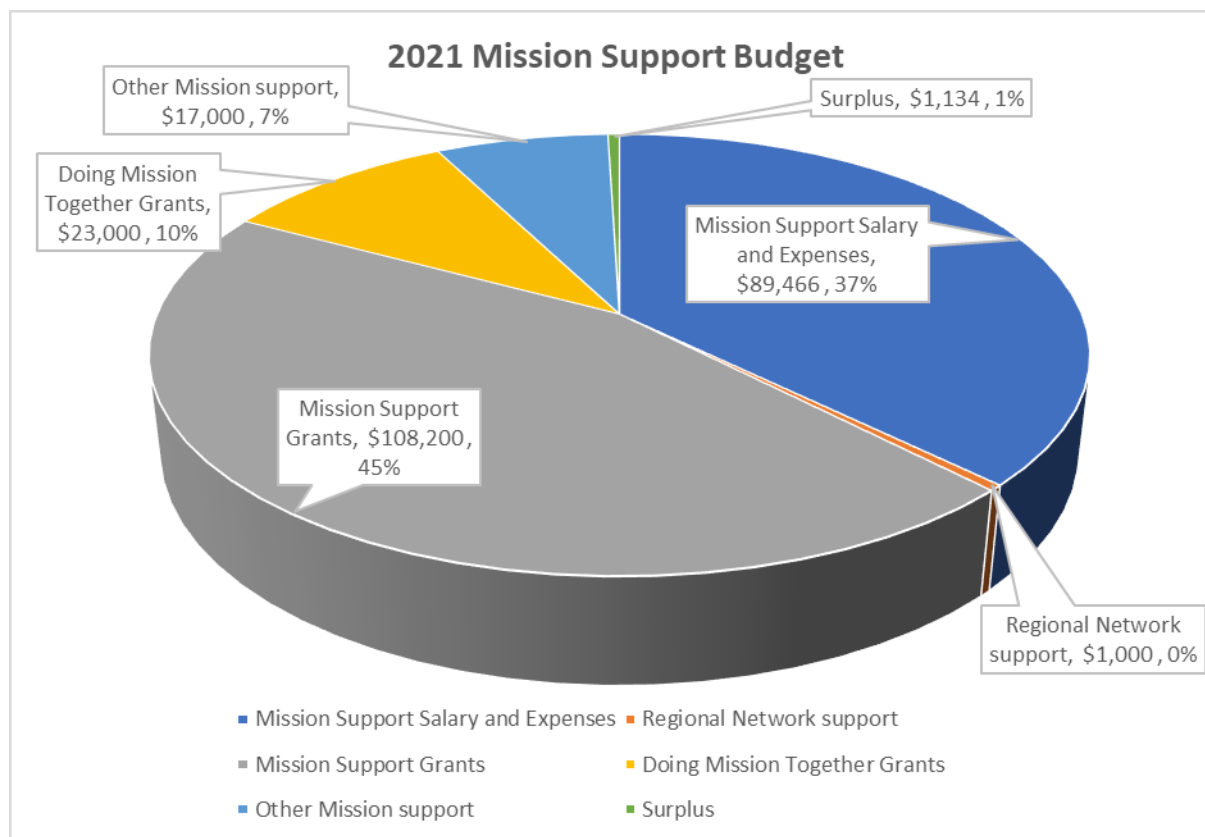


Chart 4 – 2021 Mission Support Budget

Chart 5 shows the Mission Support cost to the end of August. The expenses show a surplus over budget due to inability to travel and hold planned meetings. In addition, there were very few requests for Doing Mission Together grants. The window for Doing Mission Together Grant application was extended to September 15 and many requests have since been received.

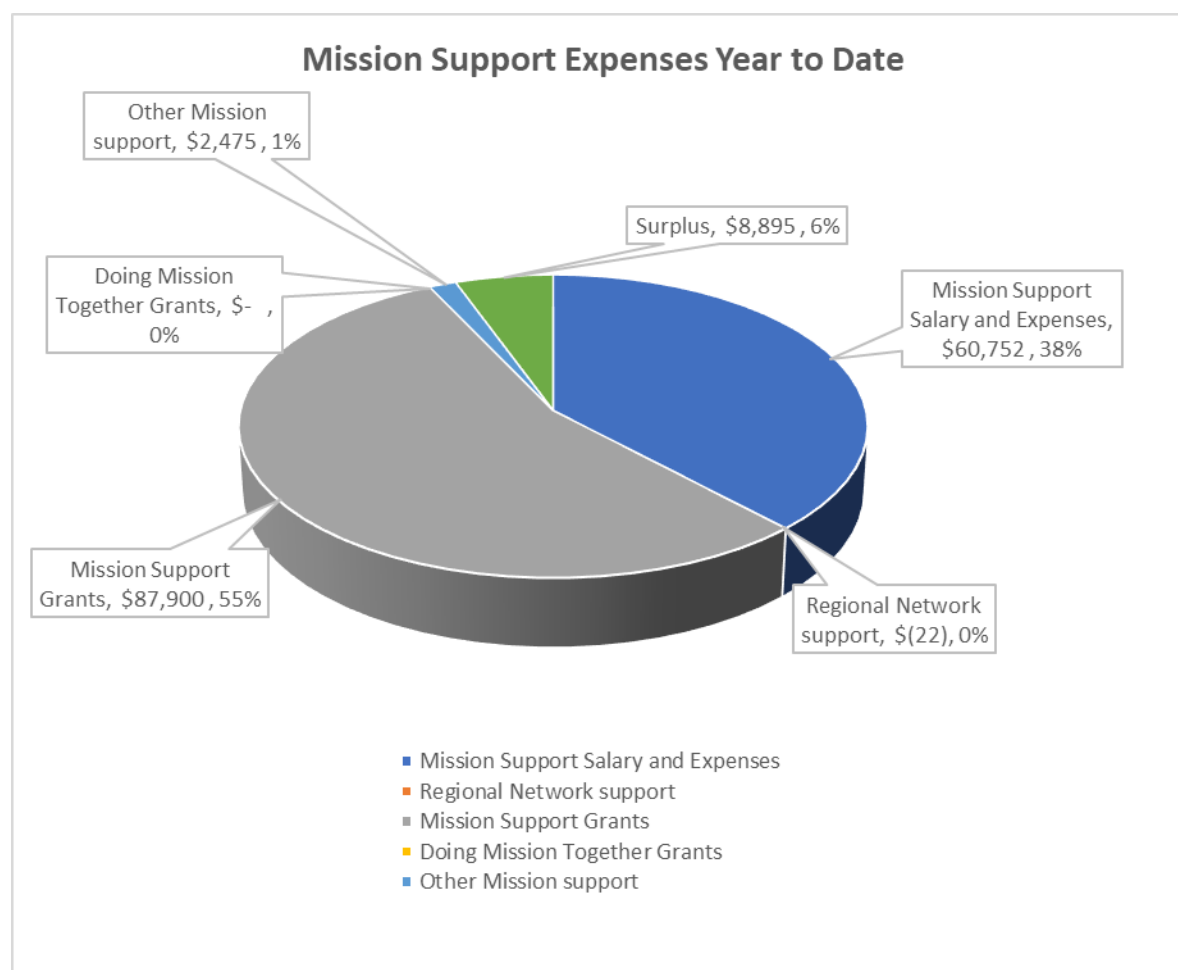


Chart 5 – Mission Support Expenses to 2021 August 31

Chart 6 shows the Mission Support Budget for 2022 broken down by the various activities. The budget shows a deficit over the funding available, and this will be paid from the operating account reserves. The deficit is projected due to an increase in budgeted grants and other mission activities. The funds will come from any surplus from the 2021 budget and reserve funds.

The percentages of the funds allocated to the various activities are:

Mission Support Grants:	40%
Doing Mission Together Grants:	8%
Mission Support Salary and Expenses:	34%
Other Mission Support:	9%
Regional Networks:	~0%
Deficit:	9%

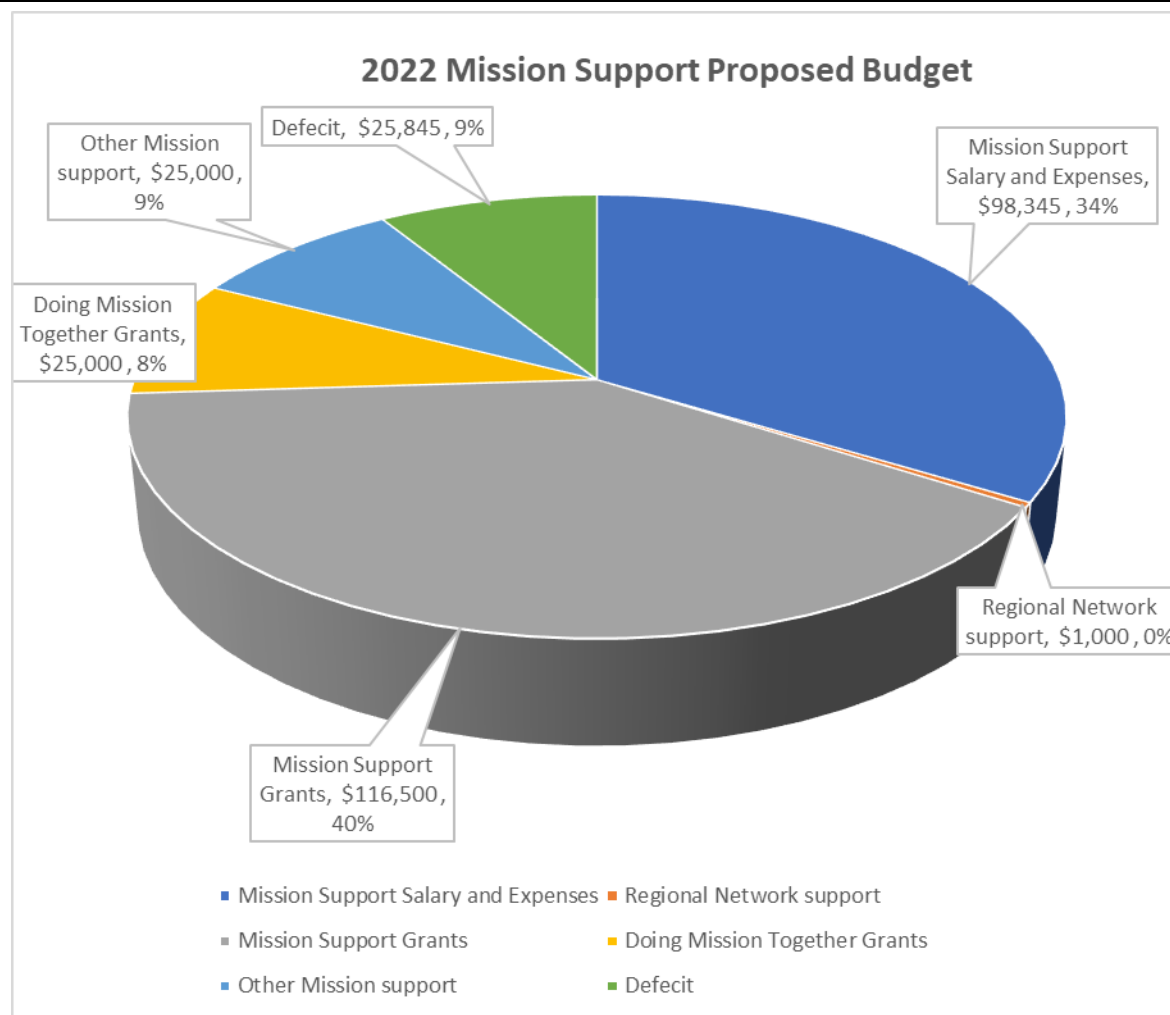


Chart 6 – 2022 Mission Support Proposed Budget

Investment and Property Sale Income

ECORC has significant investments in the United Church Foundation which were transferred from the Bay of Quinte Conference along with a number of restricted funds. At the beginning of 2021 the United Church Foundation investment value was \$601,554 and had increased to \$719,321 by August 31. The gains have been allocated to the various restricted funds based on the initial value of the funds as no information was found regarding which funds were represented in the investment. There is a proposal to reallocate the funds and investments associated with them. Some will remain with the United Church Foundation and the other will be transferred to TUCC.

10% of the proceeds from sale of property by communities of faith that are disbanding is transferred to the Regional Council. There is a proposal to invest these funds with TUCC and make them available as loans and perhaps grants to communities of faith. This property fund included the proceeds from Knox United in Peterborough plus sale income and stood at \$361,946 on August 31.

Respectfully submitted, Ministry Through Property and Finance Team

Appendix A⁴

ECOR Restricted Funds 2021
Received from Conference and net after transfers to ECOR
2021 Aug 31

Internally Restricted Fund

- Shining Waters Legacy Fund \$159,909
 Use as ECORC decides – move to ECOR COF Assistance Fund

Externally Restricted Funds

- The Library Networking and Clustering Fund \$17,788
 From Four Winds Presbytery. No historical guidance on its planned usage.
 Move to ECOR COF Assistance Fund
- Student Bursary Fund \$82,246
 Use for bursaries – main income is investment income, donations at covenanting services and UCW donations
 B of Q recommended funds continue to be available to former Four Rivers and Upper Valley presbyteries but a portion of the fund was transferred to ECOR so no obligation remains.
- Queens Theology Executive Fund \$5,247
 Funds administered for Queens
- Queens Theology Alumni Fund \$28,410
 Funds administered for Queens
- Queens Theology Rural Ministry Fund \$26,812
 Funds administered for Queens
- Stewardship Initiative Fund \$9,192
 No information on where the funds originated or planned usage.
 Transfer to ECOR COF Assistance Fund
- Eldorado UC Accessibility Fund \$32,556
 B of Q recommended funds continue to be available to former Four Rivers and Upper Valley presbyteries but a portion of the fund was transferred to EOORC so no obligation remains. Funds intended to be available to assist C of Fs to become accessible.
 Transfer to ECOR COF Assistance Fund
- Library and Resources Ministry Fund \$35,449
 Funds were to have been paid out to the originating Presbyteries, Four Winds and Four Rivers but no cancelled cheque has been found. Recommend transferring fund to ECOR COF Assistance Fund
- IBE \$2,192
 Move funds to ECOR COF Assistance Fund

Total Externally Restricted funds **\$239,891**

Total Externally/Internally Restricted Funds	\$399,800
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Transferred in funds

<u>Edith Rankin Memorial (El Salvador)</u>	\$14,500
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Seed money for pilgrimages to El Salvador for travel deposits that may be necessary. When pilgrimages or donations are planned the income and expense funds pass through this fund.

Endowments – These Funds were administered and maintained by the presbyteries and then transferred to the Regional Council. Income to be used for student bursaries and principal to be maintained. Any investment income or market gains in excess of 110% of the principal are periodically transferred to the bursary fund.

Need to determine how bursaries are distributed, perhaps start with B of Q plan if it can be found.

<u>Oshawa Trust Fund (principal \$93,400)</u>	\$102,740
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<u>Staples Bequest (principal \$25,000)</u>	\$27,500
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<u>Gladys M. McCord Memorial Scholarship (principal \$25,000)</u>	\$27,500
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Operating Fund	\$720,914
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Recommendation:

Create a single fund (ECOR COF Assistance Fund) from the combination of some of the restricted funds and use the fund to provide grants and or loans etc. to communities of faith within ECORC. The funds to be brought into the new fund are:

• Old Property Fund	\$361,946
• Shining Waters Legacy Fund	\$159,909
• The Library Networking and Clustering Fund	\$17,788
• Stewardship Initiative Fund	\$9,192
• Eldorado Church Accessibility Fund	\$32,556
• Library and Resources Ministry Fund	\$35,449
• IBE	<u>\$2,192</u>
Total	\$603,032

Remaining funds:

Student Bursary Fund	\$82,246
Endowment Fund (investment proceeds transferred to Bursary Fund)	<u>\$157,740</u>
Total	\$239,986

Queens Theology Funds	
Queens Theology Executive Fund	\$5,247
Queens Theology Alumni Fund	\$28,812
Queens Theology Rural Ministry Fund	<u>\$26,812</u>
Total	\$60,871

Edith Rankin Memorial (El Salvador)	\$18,500
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Total remaining funds	\$319,357
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The old property fund which originated with the Knox United Sale Fund and now includes to proceeds of recent property sales. Fold the Shining Waters Legacy Fund, Library Networking and Clustering Fund, Stewardship Initiative Fund, Eldorado Accessibility Fund, and Library Resources Ministry Fund into the current Property fund and ensure the guidance for the Property funds includes availability to needs covered by the various funds. Change the fund name from Property to a ECOR COF Assistance Fund

Transfer \$700,000 from the bank to the TUCC fund proposed by Ted to fund the grant and loan programme. Maintain the United Church Foundation Fund (Canoe Investment) with investment returns being allocated to remaining funds and operating account based on fund and account balances. Should Queen's funds be included in the distribution, or should we ask Queens to manage their own funds?

Appendix B**Report from the Minister for Spiritual Nurture, Respectful Relationships and Justice with All Ages****Formation, Nurture and Justice Report**

- Ongoing
- IJRR - See Rodney's report
- Anti-racism interfaith/intercultural- continued work- connecting with Adele at GCO, see info in the newsletter for 40 days of Anti-racism- Starting Oct 12.

SJNORC

- Ongoing- next meeting date not set yet.

Doing Mission Together Grants

- Information about the grants was sent out in a grants newsletter and updates about grants to the ECORC website (working with Karen, Brian and Ted). We received more applications than we have budget for. Budget for 2021 is \$23,000- asks for grants is 33,859. Correspondence sent to the Assembly of Elders to ask if there is room in the 2021 budget to increase for 2021.

First Third's Ministry (Children, Youth and Young Adults)

- Connecting with youth, young adults, children and youth leaders
- Using the ECORC website to gather more children, youth and young adult leaders in our RC, including permission to create a contact list to share
- Ongoing work to Form a First Third's Ministry Forum - with both youth, young adults and leaders (in the newsletter)
- Quin Mo Lac - No campers for the 2021 season. The virtual CIT program to focus on the camp leadership was very well done. Fundraising is ongoing. Info added to newsletter.
- VIBE- no applications from the Kawartha Highland cluster, opened the applications to RC- 2 young adults who had been active in our youth forum program. Changed the camp to 2 sessions- of 2 weeks each. Used the Go Project curriculum- theme- promise of the rainbow- 8 colours of the pride flag. It was a combination of online zoom, camp in a bag, and you tube,
- Webinar on Wednesday night for first third ministry leaders- great check in- interest expressed for RC
- Asking for a spot to be held for a GC 44 commissioner- youth intern- age 15 - 19 - each RC will have 1 youth intern- it is up to each RC if they are a voting commissioner.

UCW

- A wonderful , well organized and spirit filled day event was held outside at Quin Mo Lac at the end of August - it was great to see everyone safely in person.
- continuing outreach projects
- Ongoing sales of masks with UCW crests being made by Marilyn with the funds going towards the UCW 60th Anniversary project "Change for Women of Zambia" which ends in July 2022- see newsletter for more information

Clusters/Networks

- David and I had a meeting with EDGE to talk about collaborating
- Networks have been busy- great to be able to connect to national objectives

Equity Team

- Work is ongoing- connecting at the national level- working on videos. Also talking about welcome packages.

Affirming Forum

- Affirm United / SE AGM in July.
- Talked about a quilted tablecloth and a smaller table runner
- Talked about an Affirming pull up banner and a parade banner (after the logo has been decided)
- Final preparations for the Celebration Service on Sept 29th