

East Central Ontario Regional Council
Meeting of the Assembly of Elders
Friday, January 28, 2022 – 9:00 a.m.

Vision of the Assembly of Elders by which we evaluate progress based on:

Strengthened by God's grace and refreshed by the Spirit,
We follow the way of Jesus in healing our world.

IN ATTENDANCE

Rev. Paul Reed	Speaker
Margaret Curtis	Member
Marilyn Fortin	Member
Brian James	Member - Financial Administration
Rev. Don McLean	Member
Ted Meyers	Member
Rev. Ian Robb	Member
William (Bill) Sheaves	Member
Nancy Sutherland	Member
Rev. Phil Wilson	Member
Kathleen Whyte	Member
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Karen Wilson	Corresponding Member - Communications and Administration Assistant

REGRETS/ABSENT

Rev. Lynn Watson	Member
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice
Rev. David Timpson	Corresponding Member, Pastoral Relations Minister

Opening Devotions and Recognize the Land – Rev. Rosemary Lambie, referenced sections called “Circles” from resource is Wisdom is Calling, lit a candle, and shared that circle of stones link us to God's creation. Circles represent God's world and eternal nature. God is always with us. Rosemary closed this time of devotion in prayer. Rosemary also acknowledged the land, giving thanks for the stewardship of the land by Indigenous Peoples. We are called to reconciliation and living in right relations.

Circle Time of Sharing – All were invited to share.

Appointment of an Equity Monitor for this Meeting:

2022-01-28-001 CONSENSUS MOTION That the East Central Ontario Regional Council Assembly of Elders appoint Phil Wilson as Equity Monitor for this meeting. **CARRIED**

Agenda

2022-01-28-002 MOTION (B. James/M. Fortin) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

Minutes of November 26, 2021 and December 10, 2021

2022-01-28-003 MOTION (M. Curtis/I. Robb) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of November 26, 2021 and December 10, 2021 as circulated. **CARRIED**

Minutes of December 24, 2021 email vote:

2022-01-28-004 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of email vote completed December 24, 2021.

2021-12-24-001 MOTION: (T. Myers /L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Churchhub, approves the appointment of Rev. Karen Smart to the Simcoe Street United Church 10 hours a week to offer pastoral care as discerned by the pastoral care team of Simcoe Street from January 1, 2022 until 30 June, 2022 or sooner if an intentional interim minister can be appointed. **CARRIED**

Note, but not in the motion:

As part of Karen's call at Pickering Village she has duties Sunday's so pastoral care is a good fit for both communities of faith.) Karen is 20 hours per week at Pickering Village. Travel allowance \$.50/km and all other terms as per UCC requirements.

2021-12-24-002 MOTION: (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of St. Mark's United Church, Cannifton, having passed inspections of the church building conducted by Hastings-Prince Edward Public Health, City of Belleville Fire Inspection, the Ontario Ministry of Education, and Tri-Board Transportation, to enter into a rental agreement with New Old School House Daycare Inc. for six months January 1, 2022 to June 30, 2022 with a rental of \$1100 per month. Rental agreement can be extended if desirable. **CARRIED**

CARRIED**Correspondence**

- a) October 16, 2021 Lori Goulah, Secretary of the Official Board Roblin-Enterprise United Church re wanting to do future visioning (*for information/action by Covenant Support Team*)
- b) December 7, 2021 Hal Holt, Kingston chapter of Canadians for Women In Afghanistan (C4WA) re making connections (*referred to Sharon*)
- c) December 12, 2021 Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries re General Council administrative approval for the dissolution of the Extension Council of Peterborough Presbytery (*for information*)
- d) December 13, 2021 Catherine Rodd, Executive Officer, Communications re copied on response for Fenelon Falls supporting the proof of COVID vaccine papers requirement being a local decision. (*for information*)
- e) December 17, 2021 Rev. Ryan McNally, St. Mark's Canifton re support for daycare rental (*for action – taken with email poll*)
- f) January 3, 2022 Sallie Barrie, Chair of Council re the congregation of Trinity United Church Bowmanville meeting on December 5, 2021 requests to disband the pastoral charge as a recognized community of faith effective June 30, 2022 (*for action V*) – It was noted that Brian Reid is working with the congregation to help them disband.
- g) January 6, 2022 Alison L. Jordan Law Clerk The United Church of Canada re invoice for title search for Young's Point United Church (*action taken – supported payment*) – It was suggested to work with UPRC to provide title search for \$60.
- h) January 11, 2022 Rev. Jennifer Bloomhead, Trinity UC, Bowmanville re change in pastoral relationship effective March 31, 2022 to Harmony Pastoral Charge in Saint John, New Brunswick

(refer to Covenant Support Team) – It was noted that there is a person who is going to Bowmanville; still needs to go through Covenant Support Team.

- i) January 25, 2022 Rev. David Watson, re clarification about what retirees can or should be doing to be supportive (*Needs a response therefore on my to do list with OV& CST*)
- j) January 25, 2022 Rev. Deb Foster, Minister, Dunbarton-Fairport United Church re financial challenges (*refer to Mission through Property and Finance*)
- k) January 25, 2022 Rev. Kevin Moore, Port Hope United Church re guidance on governance restructuring requirements (*for information*)
- l) January 25, 2022 Rev. Nancy Clarke, Roblin-Enterprise U. C. re change in pastoral relationship effective April 19, 2022 (*refer to Covenant Support Team*)
- m) January 26, 2022 Bob Savaria, General Council office finance department re 2019 Financial Review completed (*for action*)

Business arising grouped according to confirmed Guiding Principles

I. All Communities of Faith participate in ECORC meetings and initiatives

Facilitation Team report – Rev. Phil Wilson provided an update to say that the team has met and is again meeting next week. There are two information session being planned. At the first, Feb 22, 7-9 pm, the RC will celebrate some of the innovative ways in which communities of faith are working together. At the second, March 22, 7-9 pm, the RC will share how and where it is embracing mission priority objectives. Phil provided some details as to who will be presenting. It is the hope that these sessions will be a time of fellowship and encouraged continued community building. Gratitude was extended to Rev. Paul Reed for his leadership.

II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive

Communications – Karen Wilson presented her report (see **appendix A¹**); see Diagram of Governance Structure - All Forums, Networks and Leadership Teams can be found on our website (see **appendix A²**)

Discussion: Karen will continue to develop diagram with input from others. It needs to be determined who will replace David during his absence. The Pastoral Relations Ministers in Eastern Ontario Outaouais (Rev. Whit Strong) and Nakonha:ka Region Council (Rev. Dan Hayward) are willing to pick up some of the work until someone is found to replace David.

Work towards develop a new logo is ongoing.

III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

i) Governance

ii) Pastoral Relations –

- a) Covenanting Support Team – Change in Pastoral Relations

Heritage United Church, Colborne

2022-01-28-005 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, approves the appointment of Rev. Cheryl McMurray as pastoral charge supervisor with Heritage United, Colborne, effective immediately. **CARRIED**

Grace United Church, Peterborough

2022-01-28-006 MOTION (W. Sheaves/P. Wilson) That the East Central Ontario Regional Council Assembly of Elders, approves the appointment of Rev. Nancy Wilson as pastoral charge supervisor with Grace United, Peterborough, effective immediately. **CARRIED**

Crossroads United Church, Kingston

2022-01-28-007 MOTION (W. Sheaves/P. Wilson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Drew Strickland, retired supply to Crossroads United Church, Kingston part-time 20 hours/week from February 1st to end of April 30th; or until a call is made prior to April 30th. **CARRIED**

iii) Covenant Support Team Chair

2022-01-28-008 MOTION (P. Wilson/I. Robb) That the East Central Ontario Regional Council Assembly of Elders appoint Steve Coles and Bill Sheaves to initiate assignments of Liaisons and Pastoral Charge Supervisors, and report back to Assembly of Elders through the Covenant Support Team Report. **CARRIED** (Bill Sheaves abstains).

- b) Report from Liaison Forum – There are a number of places asking for information on new ministry styles (this is the result of the work done in conversations by David Timpson on January 15th).
- c) Licensed Lay Worship Leaders Forum – waiting for Terms of Reference. Kathleen noted that there were both a Forum meeting and a Networks meeting. The Forum is currently working at appointing and relicensing LLWLs. The Forum is considering updating policy and is looking across the country for information. It was noted that the Forum reports to the Covenant Support Team. It was noted that a new member will join the Forum which will be presented at the next Assembly of Meeting.
- d) Retirees Forum – (see **appendix B**); Rosemary and Paul were invited to meet with the retirees and discussions were fruitful.

iii) Supporting the life of Communities of Faith where ministry takes place

- a. Spring Brook United Church – pending
- b. Chalmers Review – pending
- c. Bancroft-Carlow – now North Hastings and Haliburton area – process in progress with Rev. Paul Reed
- d. Ebenezer – Maple Grove – process in progress with Bill Sheaves
- e. Lakefield and Young's Point – process in progress with Bill Sheaves and Rev. Dan Hayward; there is a meeting scheduled for Thursday February 3rd.

f. Cold Springs – pending report of Office of Vocations

V. The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances

Mission through Property and Finance –

- 2019 ECORC Audited Financial Statements signed by PriceWaterhouse (see **appendix C**)

Trinity United Church Bowmanville

2022-01-28-009 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of Trinity United Church Bowmanville to disband the pastoral charge as a recognized community of faith effective June 30, 2022. Brian Reid will continue the work of accompaniment. **CARRIED**

Emmanuel United Church - Peterborough

2022-01-28-010 MOTION (T. Meyers/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders approve the request from Emmanuel United Church Peterborough to grant a waiver to the United Church bylaw (which indicates that the Treasurer of a COF must be a member of the COF) allowing Brian James to resume being the Treasurer of Emmanuel United Church even though he is not a member of the COF. Brian was the Treasurer of Emmanuel United Church but is currently a member of Wesley United Church, Buckhorn. **CARRIED** (B. James abstains)

2022-01-28-011 MOTION (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders approve the 2019 ECORC Audited Financial Statements signed by PriceWaterhouseCoopers LLP. **CARRIED**

It was noted that Covenant Support and Property and Finance are collaborating to ensure that communications continue to flow. Members of the Property and Finance are attending meetings of the Covenant Support Team to help flag property issues, i.e. when title searches need to be enacted (UPRC is a good resource for affecting title searches) and or title needs to be changed from Methodist to United Church of Canada.

VI. ECORC events take place in a variety of geographic locations within our Region throughout the year

VII. We hold events every year related to outreach and social justice within our Regional Council

i) Formation, Nurture and Justice –

- a) Team Progress report – Assembly of Elders representatives, Marilyn Fortin highlighted items that were in the minutes.
 - See Formation, Nurture and Justice Team minutes of January 13th 2022 (see **appendix D**)
- b) Report from Supporting Staff Member - Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see **appendix E**); it was noted that terms of reference for the FNJ team are going to be updated.
- c) Social Justice Network of Ontario Regional Councils

– Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see *appendix E*); it was noted that terms of reference for the FNJ team are going to be updated Marilyn highlighted that homelessness, Eco-Geology and assessments for the year were discussed at its previous meeting.

- ii) **Doing Mission Together Priority Grants** – Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see *appendix E*)
- iii) **Clusters and Network News** – Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see *appendix E*)

VIII. *We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice*

Report of the Minister for Respectful Relationship and Indigenous Justice – Rev. Rodney Smith Merkley reported that some highlights from his ministry include over 100 participants participating in the first of five webinars on "The Land that we reside on" on Jan. 26th, the development of a lending library, welcoming 2 new members to the IJRR forum, and editing and posting webinars that were recorded last year.

IX. *Children, youth and young adults are represented on all decision-making bodies*

X. *There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities*

First Third Ministry

Youth and Young Adult Ministry

Report from Supporting Staff Member (see *appendix E*)

XI. *There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship*

XII. *Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards*

Equity Team – Assembly of Elders representative – Chairs are currently rotating; a change in the Terms of Reference is to come. A question that was raised on how to inform the Regional Council on the role of the Equity Team – to demonstrate that it is more than a 'complaints department'? Gratitude was extended to the Regional Council for purchasing captioning software (Kapwing). Using the software continues to be a learning curve and the work involved remains extensive. Equity will continue to offer support for the upcoming Regional Council information sessions and the General Meeting.

XIII. *The number of Communities of Faith designated as Affirming continues to increase*

Affirm Forum – Assembly of Elders representative – Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (see *appendix E*); this forum has requested to join the Formation, Nurture and Justice Team

XIV. *An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship*

XV. We can document specific actions we have taken to become intercultural

Nominations – It was noted that Teams need to communicate with the Nominations Team to inform them of vacancies and/or other needs. Terms end and/or begin at the rise of the spring General Meeting.

New Business –**a) Trustee appointed by the Assembly of Elders**

It was suggested to amend the policy entitled *Community of Faith Supervisor* to indicate that in the absence of a Pastoral Charge Supervisor, where an appointment of a trustee has been mandated, services rendered by the appointed trustee be remunerated by the pastoral charge.

b) Funding for optional courses

It was asked to ponder if necessary to create/find funding for ministers who are taking continuing education courses, when the minister is not in a pastoral relationship with a community of faith or ministry providing continuing education funding (as required in Calls and Appointments)

c) Renumeration to cover absence of Pastoral Relations Minister

Rosemary welcomed suggestions of names of people who could help take on some of Rev. David Timpson, Pastoral Relations Ministers' work in his absence.

2022-01-28-012 MOTION (P. Wilson /I. Robb) That the East Central Ontario Regional Council Assembly of Elders approve funding to be made available to help cover part of the pastoral relations work by contract, to come out of Regional Council budget. **CARRIED**

It was noted that Rosemary will be away on holiday the last two weeks in March 2022

Opening worship for next meeting – Kathleen Whyte

Equity Monitor Report – Phil Wilson asked all to be aware of the use of acronyms; can be confusing.

Motion to adjourn

2022-01-28-013 CONSENSUS MOTION that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 11:50 AM. **CARRIED**

Closing Prayer – Rev. Rosemary closed the meeting in prayer.

Next Meeting Dates -Friday February 25, 2020 9 am-noon ZOOM
 -Friday April 1, 2020 9 am-noon ZOOM
 -Friday April 29 - Saturday April 30 ECORC RC

Rev. Paul Reed
Speaker

Rev. Rosemary Lambie,
Executive Minister

Appendices

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Appendix B	Retirees Forum Report	Page 11
Appendix C	2019 ECORC Audited Financial Statements signed by PriceWaterhouseCoopers LLP	Pages 12-26
Appendix D	Formation, Nurture and Justice Team minutes of January 13 th 2022	Page 27-30
Appendix E	Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages	Page 31-33

Appendix A¹

Assembly of Elders Meeting - Friday, January 28th at 9am
Communications Summary Report

Questions:

- When do the following meetings regularly take place? I will take care of scheduling them in the RC Zoom while David is away:
 - Liaison Forum
 - Covenant Support Team
- I am wondering if I could get some guidance/direction on updating the website while David is on leave? He is currently listed as a secondary contact on some of the webpages.

Logo Design:

- There have been no submissions for the new logo design. I will send out a reminder email next week

Other Communications:

- Please see attached an ECORC Governance diagram that Rosemary and I have been working on and once finalized, will be shared on the website
- We currently have 39 people registered for the upcoming Information Sessions
- Thursday, Feb 3rd from 7-9pm, ECORC is hosting a Gathering for Musicians in the Region. I will take care of the tech side of the event. At the moment it is expected to be a one night gathering unless there is interest in setting up a Network. Melissa Stephens will discuss this at the gathering
- Re: Clergy Check In – Don McLean invited me to the meeting to have a brief conversation in how to move forward at this time and we have four volunteer Clergy members who will host the meetings until further notice. I have made up a Host Roster and will open the Zoom room Tuesday mornings. A notification went out in the newsletter and was also posted to the Facebook group
- I have now set up two private Facebook groups for the Retiree's Forum – one being a Leadership group and the other a Network group
- Sharon Hull and I met with Aruna Alexander earlier this week in regards to Black History Month in February. A newsletter will be going out later today with information, references etc
- Sharon Hull and I met with Rodney Smith-Merkley this month and will meet again next week regarding uploading his videos to ECORC YouTube channel and how best to do so
- LLWL list has been revised and uploaded to the website
- Currently working on a Regional Directory

Karen Wilson

Appendix A²

East Central Ontario Regional Council

Governance

All Forums, Networks and Leadership Teams can be found on our website

[Home - East Central Ontario Regional Council of the United Church of Canada \(ecorcuccan.ca\)](http://ecorcuccan.ca)



Appendix B**Report, Retirees Forum (RF)**

In the temporary absence of David Timpson (Pastoral Relations Minister) and as secretary of the Retirees Forum, I have sent out a request to all Ministry retirees for volunteers to serve as Pastoral Charge Supervisors and/or Regional Liaisons for Pastoral Relations work. I have received a few replies, including requests for job descriptions. I searched the UCC website and found the following link, which I have given to those who asked: <https://united-church.ca/sites/default/files/pastoral-relations-regional-council-liaisons-january-2020.pdf>.

However, I have been unable to find a link for Pastoral Charge Supervisors. At the most recent Zoom gathering of the Retirees Network, we had a list of questions (previously given) for our guests, Rosemary Lambie and Paul Reed, about the work and functioning of our Regional Council, as it is different from what we knew in the Presbytery/Conference system. They provided answers and comments for all the questions and it was a very informative session. I believe there were about 25 participants (out of 126 for whom we have email addresses). Paul also clarified for us the difference between a Forum (such as the retirees leadership group) and a Network (which includes all the UCC retired ministers in the Region). A recording of the session is available on Facebook. Our next gathering of the Network will be on February 10th(topic to be determined).

Thanks to Karen Wilson, we now have a private Facebook page for the Retirees Forum (leadership group) and also a private Facebook page for the Retirees Network, where questions and comments can be shared. Submitted by: Caroline Giesbrecht (Secretary, Retirees Forum)

In addition to the report given above I would like to have the Assembly's consideration of the following which has been raised to me!

"It has been raised with me that the need for individual retirees to pay by themselves for updating courses like: Boundaries Training or Police Record, in order for them to be able to come back into the mainstream for temporary appointments etc. This is an outgoing for retired clergy which could be taken up (In my and others opinion)as a Region Expense to encourage involvement.

Also there is a need, having discussed this with Steve Coles, Chair of Liaisons, to encourage linking of smaller pastoral charges into a Circuit or Cluster, whatever you like to call it, served by an Order of Ministry person (the leader of the Cluster)full time, and aided by an LLWL or a supervised SME student. In this way at least two services can be provided each Sunday with the others by Zoom or live feed (more costly). I have understanding for this need however , to the best of my knowledge, nobody is taking it further at this time .

We also, in my opinion, need to find a way of shortening the time it takes for Liaisons to bring a pastoral charge to the point of commencing a call.

This completes the report of the Retirees Forum prepared by:
(Ian Robb/Caroline Giesbrecht, Secretary)

Appendix C

Financial statements of

**East Central Ontario
Regional Council of
The United Church of Canada**

December 31, 2019





January 26, 2022

Independent Practitioner's Review Engagement Report

To the Executives of East Central Ontario Regional Council of The United Church of Canada

We have reviewed the accompanying financial statements of East Central Ontario Regional Council of The United Church of Canada (the Regional Council) that comprise the statement of financial position as at December 31, 2019 and the statement of operations, statement of changes in fund balances and statement of cash flows for the year then ended, and the related notes, which comprise significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for conclusions, including basis for disclaimer of conclusion on the financial performance and cash flows

As described in note 4 to the financial statements, The United Church of Canada restructured its governance model from a four court structure to a three court structure. Under this new structure, the Conference courts and Presbytery courts are replaced by 16 regional councils. East Central Ontario Regional Council of The United Church of Canada replaces the former Bay of Quinte Conference, and the Four Winds, Shining Waters, Kawartha Highlands, Kent, Lakeridge and Old Hills & Shores Presbyteries effective January 1, 2019. These former entities of The United Church of Canada were to transfer their net assets to the Regional Council, at their carrying amounts representing a merger of the net assets of the former church structure as at January 1, 2019. Accounting records for a number of these former entities were not made available to the Regional Council. In addition, we were not appointed as practitioners of the Regional Council until after December 31, 2019. We, therefore, were unable to perform the procedures we considered necessary with respect to the completeness of the net assets transferred to the

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*PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Regional Council as at January 1, 2019 nor the completeness of the revenues and expenses for the year ended December 31, 2019. As a result of the significance of these matters, we were unable to determine whether any adjustments might have been found necessary in respect of the balances in the statement of operations, statement of changes in fund balances and statement of cash flows.

Unmodified conclusion on the financial position

Based on our review, nothing has come to our attention that causes us to believe that the accompanying statement of financial position does not present fairly, in all material respects, the financial position of the Regional Council as at December 31, 2019 in accordance with Canadian accounting standards for not-for-profit organizations.

Disclaimer of conclusion on the results of operations and cash flows

Due to the significance of the matters described in the *Basis for conclusions, including basis for disclaimer of conclusion on the results of operations and cash flows* paragraph, we were unable to obtain sufficient appropriate evidence to form a conclusion on the results of operations and cash flows. Accordingly, we do not express a conclusion on the statement of operations, statement of changes in fund balances and statement of cash flows of the Regional Council.

Other matter

The statement of financial position as at January 1, 2019 has not been reviewed.

PricewaterhouseCoopers LLP

Chartered Professional Accountants, Licensed Public Accountants

Vaughan, Ontario

**East Central Ontario Regional Council of
The United Church of Canada**

December 31, 2019

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Eastern Central Ontario Regional Council of The United Church of Canada

Statement of financial position

as at

(amounts in Canadian dollars)

	December 31, 2019	January 01, 2019
		(combined; unaudited; note 4)
	Total	Total
	\$	\$
Assets		
Current		
Cash and deposits	727,905	526,651
Amounts receivable (note 5)	16,148	-
	744,053	526,651
Due from/to other funds	(222,338)	-
Investments (note 6)	130,612	184,418
Loan receivable (note 5)	9,620	-
	661,947	1,032,060
Liabilities and fund balances		
Current		
Accounts payable and accrued liabilities (note 7)	167,942	123,142
Endowment funds	-	-
Restricted funds	-	157,740
Unrestricted funds	494,005	291,850
	661,947	572,732
	1,314,455	1,032,060

Commitments, guarantees and contingencies (note 8)

Approved by the Board

Treasurer

Regional Executive Minister

(Unaudited)

The accompanying notes are an integral part of these financial statements

Eastern Central Ontario Regional Council of The United Church of Canada

Statement of operations
for the 12 months ended
(amounts in Canadian dollars)

	December 31, 2019				
	Operating Funds	Restricted Funds	Endowment Funds	Property Funds	Total
	\$	\$	\$	\$	\$
Revenues					
General Council grants - salaries & benefits (note 9)	392,000	-	-	-	392,000
Mission and support grants (note 9)	289,000	-	-	-	289,000
Ontario regional council archive grants (note 9)	18,284	-	-	-	18,284
Registration fees	5,869	-	-	-	5,869
Donations	-	605	-	10,000	10,605
Other revenue	400	13,850	-	-	14,250
	705,553	14,455	-	10,000	730,008
Expenses					
Salaries, benefits and continuing education	269,725	-	-	-	269,725
Grants	142,249	-	-	4,000	146,249
Travel and Meetings	52,343	4,193	-	-	56,536
Office administration	9,032	-	-	-	9,032
Ontario regional archive services fees (note 9)	37,367	-	-	-	37,367
Professional fees	28,073	-	-	-	28,073
General Council Office service fees (note 9)	18,793	-	-	-	18,793
Resources	9,086	4,728	-	-	13,814
Property and insurance	240	-	-	-	240
Bank charges and investment expenses	77	-	-	-	77
	566,985	8,921	-	4,000	579,906
Net revenues (expenses), before items below	138,568	5,534	-	6,000	150,102
Adjustment to fair market value of investments	28,268	18,122	18,603	-	64,993
Net revenues (expenses)	166,836	23,656	18,603	6,000	215,095

(Unaudited)

The accompanying notes are an integral part of these financial statements

Eastern Central Ontario Regional Council of The United Church of Canada

Statement of changes in fund balances
for the 12 months ended
(amounts in Canadian dollars)

	December 31, 2019				
	Operating Funds	Restricted Funds	Endowment Funds	Property Funds	Total
	\$	\$	\$	\$	\$
Fund balances, beginning of year (note 4)	327,169	263,931	143,400	174,418	908,918
Net revenues (expenses)	166,836	23,656	18,603	6,000	215,095
Interfund transfers	-	4,263	(4,263)	-	-
Fund balances, end of year	494,005	291,850	157,740	180,418	1,124,013

(Unaudited)

The accompanying notes are an integral part of these financial statements

Eastern Central Ontario Regional Council of The United Church of Canada

Statement of cash flows
for the 12 months ended
(amounts in Canadian dollars)

	Operating Funds	Restricted Funds	Endowment Funds	Property Funds	December 31, 2019
	\$	\$	\$	\$	\$
Cash flows from operating activities					
Surplus	166,836	23,656	18,603	6,000	215,095
Adjustments for:					
Adjustments to fair market value of investments	(28,268)	(18,122)	(18,603)	-	(64,993)
	138,568	5,534	-	6,000	150,102
Changes in level of:					
Amounts receivable	(16,148)	-	-	-	(16,148)
Accounts payable and accrued liabilities	44,800	18,500	-	4,000	67,300
Interfund adjustments	222,339	(37,921)	-	(184,418)	-
	389,559	(13,887)	-	(174,418)	201,254
Cash flows from investing activities	-	-	-	-	-
Cash provided by financing activities	-	-	-	-	-
Total cash and deposits provided	389,559	(13,887)	-	(174,418)	201,254
Cash and cash in transit, beginning of year	338,346	13,887	-	174,418	526,651
Cash and cash in transit, end of year	727,905	-	-	-	727,905
Cash and deposits consist of:					
Cash	727,905	-	-	-	727,905
Total	727,905	-	-	-	727,905

(Unaudited)

The accompanying notes are an integral part of these financial statements

**Eastern Central Ontario Regional Council of
The United Church of Canada**
Schedule of Restricted Fund Balances
as at December 31, 2019
(amounts in Canadian dollars)

Schedule 1

	January 1, 2019 Balance (combined; unaudited; note 4)	Revenue	Expenses	Adjustment to fair market value of investments	Transfer from (to) Operating or Other Funds	December 31, 2019
	\$	\$	\$	\$	\$	\$
Internally Restricted						
The Shining Waters Legacy Fund	124,234	605	-	8,396	-	133,235
	124,234	605	-	8,396	-	133,235
Externally Restricted						
The Library Networking & Clustering Fund	13,887	-	-	934	-	14,821
Bursary Fund	26,776	-	-	1,801	4,263	32,840
Queen's Theology Alumni Executive Fund	4,096	-	-	275	-	4,371
Queen's Theology Alumni Annual Conference Fund	13,177	13,850	(8,921)	1,218	-	19,324
Queen's Theology Rural Ministry Symposium Fund	20,932	-	-	1,408	-	22,340
Stewardship Initiatives Project Fund	7,176	-	-	483	-	7,659
Learning Grant Fund	502	-	-	-	-	502
Eldorado United Church Accessibility Fund	25,416	-	-	1,742	-	27,158
Library & Resource Ministry Fund	27,675	-	-	1,865	-	29,540
GC43 Locals Arrangement Committee Fund	60	-	-	-	-	60
	139,697	13,850	(8,921)	9,726	4,263	158,615
Total	263,931	14,455	(8,921)	18,122	4,263	291,850

(Unaudited)
The accompanying notes are an integral part of these financial statements

Schedule 2

**Eastern Central Ontario Regional Council of
The United Church of Canada**

Schedule of Endowment Fund Balances
as at December 31, 2019
(amounts in Canadian dollars)

	January 1, 2019 (combined; unaudited; note 4)"	Adjustment to fair market value of investments	Transfers (to) Bursary Fund	2019 Closing Balance
	\$	\$	\$	\$
Oshawa Trust Fund	93,400	12,117	(2,777)	102,740
Staples Bequest	25,000	3,243	(743)	27,500
Gladys Margaret McCord Memorial Scholarship	25,000	3,243	(743)	27,500
Total	143,400	18,603	(4,263)	157,740

(Unaudited)

The accompanying notes are an integral part of these financial statements

East Central Ontario Regional Council of The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

1. The East Central Ontario Regional Council, The United Church of Canada

The purpose of East Central Ontario Regional Council of The United Church of Canada (the Regional Council) is to be responsible for providing leadership and resources to the pastoral charges within its assigned geographical boundary in order that the life and work of Jesus Christ may be known in The United Church of Canada (The Church) and in the world.

The Regional Council is the regional headquarters, in Southern Ontario, for The United Church of Canada. The Regional Council was established as a result of the restructuring of The Church, disclosed in Note 4. The Regional Council is an unincorporated entity and, as a Canadian registered charity, is exempt from income tax.

2. Significant Accounting Policies

Fund Accounting and Basis of Accounting

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") established by the Chartered Professional Accountants of Canada ("CPA Canada") using the restricted fund method of reporting restricted donations. The funds are described as follows:

Operating Funds

The Operating Fund accounts for the Regional Council's program delivery and administrative activities. This fund reports unrestricted resources and operating grants.

Restricted Funds

Restricted Funds consist of internally and externally restricted funds (see Schedule 1)

Internally restricted funds account for transfers, approved at meetings by the executive, to various reserve accounts and the individual transactions charged to these reserves in support of selected ministries.

Externally restricted funds account for funds received from outside the organization, which must be disbursed for the purposes designated by the funder.

Endowment Funds

Endowment funds (see Schedule 2) account for contributions received in which the contributor has specified that the capital be permanently maintained as an endowment. Investment income earned on the endowment funds is recorded as revenue of the fund. Transfers to the Operating Funds are recorded in the statement of changes in fund balances and separately disclosed.

Property Fund

The Property Fund reports the assets, liabilities, revenues and expenses related to the Regional Council's capital assets and funds arising on the sale of properties from disbanding congregations.

East Central Ontario Regional Council of The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

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East Central Ontario Regional Council of The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

3. Financial instruments risk disclosures

Credit Risk

The Regional Council is exposed to credit risk resulting from the possibility that parties default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Regional Council could incur a financial loss. The Regional Council's maximum exposure to credit risk is represented by the carrying values of its cash and deposits, amounts receivable and guaranteed investment certificates. The Regional Council's cash and deposits and guaranteed investment certificates are on deposit with a Canadian Chartered bank and therefore it is management's opinion that the Regional Council is not subject to significant credit risk with cash and deposits, and guaranteed investment certificates. The Regional Council's amounts receivable includes HST rebates and amounts due from other courts of The Church. Management believes there is no significant exposure to credit risk.

Liquidity Risk

Liquidity risk is the risk that the Regional Council cannot meet its commitments when they become due. Liquidity risk also includes the risk of the Regional Council not being able to liquidate assets in a timely manner. The Regional Council's management manages this risk by reviewing expected cash flow requirements through its budgeting process, anticipating investing and financing activities and holding assets that can be readily converted into cash. Management believes there is no significant exposure to liquidity risk.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency Risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Regional Council does not have investments denominated in foreign currency and thus no currency risk exposure.

Interest Rate Risk

Interest rate risk refers to the risk that the fair value of financial instruments and future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Regional Council's exposure to interest rate risk arises from its interest bearing assets. The Regional Council ladders its portfolio of guaranteed investment certificates into maturity dates with six month intervals in order to reduce its exposure to interest rate risk. Management believes there is no significant exposure to interest rate risk.

Other Price Risk

Other price risk refers to the risk that the fair value of the financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are specific to the individual instrument or its issuer or factors affecting all similar instruments trading in the same market. The Regional Council is exposed to market risk through its investment in mutual funds, which are diversified. Management believes there is no significant exposure to other price risk.

Change in Risks

As this is the first year of operation, there have been no significant changes in any of the above risks in the current year.

East Central Ontario Regional Council of The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

4. Restructuring

The United Church of Canada has restructured its governance model from a four court structure to a three court structure. Under this new structure, the Conference courts and Presbytery courts are replaced by 16 Regional Councils. The East Central Ontario Regional Council replaces the former Bay of Quinte Conference, and the Four Winds, Shining Waters, Kawartha Highlands, Kent, Lakeridge and Old Hills & Shores Presbyteries effective January 1, 2019. These former entities of The United Church of Canada were to transfer their net assets to the Regional Council at their carrying amounts representing a merger of the net assets of the former church structure as at January 1, 2019. As this is the first year of the new court, no comparative information is presented. These transfers total \$908,918 consist of cash (\$526,651), investments (\$495,789), a loan receivable (\$9,620) and a payable to the Eastern Ontario Outaouais Regional Council (\$123,142). These balances are included in the comparative column in the statement of financial position titled "January 1, 2019 (combined; unaudited; note 4)".

5. Accounts and loan receivable

The accounts and loan receivable are from related parties and arose as part of the church restructuring.

6. Investments

The investments consist of mutual fund units in Canoe Asset Allocation Portfolio Class Series D managed by Frontier Capital. The change in the investment balance totaling \$64,993 is separately disclosed in the statement of operations and Schedules 1 & 2.

7. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities totals \$190,442 of which \$179,089 are with related parties and consist of payables to: The United Church of Canada (\$18,763); The Eastern Ontario Outaouais Regional Council (\$123,142); trust funds raised for a pilgrimage (\$18,500) from a local congregation; and an accrual for archive services from the Ontario Regional Council Archives Fund (\$18,684).

8. Commitments, guarantees and contingencies

The Regional Council does not have any outstanding guarantees or contingencies to report at year-end. The commitments include a 20% participation in base rent for shared office premises consisting of: 2020 - \$5,048; 2021 - \$5,340; 2022 - \$2,743.

9. Related party transactions

The Regional Council received \$699,284 of grant revenue and incurred costs of \$56,160 from related parties, The General Council Office of the United Church of Canada, the Ontario Regional Council Archives.

East Central Ontario Regional Council of The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

10. Impact of the COVID-19 pandemic

Subsequent to year-end, the outbreak of the novel strain of coronavirus, specifically identified as COVID-19, has resulted in governments worldwide enacting emergency measures to combat the spread of the virus. These measures, which include the implementation of travel bans, self-imposed quarantine periods and social distancing, have caused material disruption to businesses globally resulting in an economic slowdown. The duration and impact of the COVID-19 outbreak are unknown at this time and, as a result of the uncertainty, the Regional Council may be negatively impacted by the timing and/or amount of future revenue receipts, market value of its investments and recovery of its loans receivable. It is not possible to reliably estimate the length and severity of these developments and the impact on the financial results and financial condition of the Regional Council in future periods.

Nevertheless, the investments continue to maintain their values without incurring any significant losses.

Appendix E

Formation, Nurture and Justice Team Agenda **January 13, 2022, by Zoom, 3:00 p.m**

Welcome, Opening Worship, and Land Acknowledgement

Roll Call

In Attendance: Meggin King (chair); Isaac Mundy (recording secretary); Marilyn Fortin (quity monitor); Marilyn Rodger; Sharon Hull; Wendy Bulloch; Helmut Enns; Aruna Alexander; Derek Marsellus; Adele Boy; Rodney Smith-Merkley

Equity Monitor: Marilyn Fortin

Minutes of November 23, 2021 (Marilyn Rodger/ Marilyn Fortin) Carried

Action Items:

Guaranteed Living Income – Isaac

GLI Report for Faith, Justice, & Nurture
January 11, 2022

In the coming weeks the GLI Network will be working on a Lenten resource to help congregations connect around the themes of poverty, Guaranteed Livable Income, and faith. These resources will include weekly powerpoint slides that can be used in worship, and also text resources for further exploration of each weekly theme.

These resources will be sent out in the first full week of February, and two sessions introducing the resources will take place on February 15th in the afternoon (1 PM) and evening (7 PM? exact time to be confirmed).

Some planning for upcoming podcast episodes is also in the works.

Submitted by: Isaac Mundy

Update: February 15th evening session is 7:30 PM (not 7 PM)

Anti-Racism Forum – Aruna

Beginning the process of implementation for ECORC'S anti-racism policy, the Forum is offering a training event for all leaders on the subject of Microaggressions and Unconscious bias, with Dr. Shiela Wilmot. Date and time - **February 5, 9:00 - Noon**. Save the date, and watch for the poster this week.

(2) The first annual Regional Pentecost celebration will take place on **Saturday, June 4th**. Save the date!

(3) ECORC'S AR-Forum will be working in Ecumenical partnership with the Canadian Council of Churches - Interfaith/Intercultural/anti-racism Committee. In addition, Holy Trinity Lutheran Evangelical Church, Belleville will join us as partners in this work.

We will continue to seek other Christian and Interfaith partners.

(4) In keeping with the Region's anti-racism policy, a proposal will be presented to the Assembly of Elders, recommending anti-racism training for all Lay Worship Leaders, Congregational Board Chairs and members, and all Committee Chairs and members.

(5) The AR survey results will be shared as soon as responses have been analyzed and tabulated.

(6) The very successful Annual Leadership Summit on anti-racism video will be posted on our website in a few weeks.

Respectfully Submitted by Aruna Alexander

Aruna highlighted important dates in the report

-June 4th, Intercultural, Interfaith, Anti-Racism Pentecost Celebration (Wendy Bulloch)

-Mark Street United Church to host in Peterborough

-Caterer

-Guest Speaker: Dr. Brian Karwana

-Costs covered from Anti-Racism budget

-Looking into possibilities for remote online connection to event (Rural Connect might be able to help with this)

Children and Young Adults – Sharon

First Third's Ministry (children, youth and young adult)

-Connecting with youth, young adults, children and youth leaders

-Ongoing- using the ECORC website to gather more children, youth and young adult leaders in our RC, including permission to create a contact list to share

-Ongoing work to Form a First Third's Ministry Forum - with both youth, young adults and leaders

-Quin Mo Lac - Planning for the 2022 season. Fundraising is ongoing.

-3 Webinars offered twice each (day and evening) with First Third Ministry leaders from across Ontario - resources sent out after each set of sessions. One of the key things that was heard that being overwhelmed and what to Do for Advent

-Purchased the GO project Advent Curriculum to use as a RC wide weekly online Advent sessions. Description: The four Sundays in Advent and the four directions of the medicine wheel give us opportunity to reflect on the changes and blessings in our lives. In this curriculum you will explore the themes of hope, peace, joy, and love in connection to the themes of Indigenous teachings of the four directions. Thanks to our guest writer, Metis educator Marilyn Robitaille. Packed with candle lighting prayers, a digital Advent calendar, games, crafts, and weekly lessons.

Revised- Youth Forum (youth intern) – new deadline of January 21st

Will add the revised Information to the newsletter and on FB about the youth intern- paid positions for General Council 44 (youth ages 15 - 19) each RC will have 5 youth interns.

There will be several online components to Youth Forum:

§ June 16-18 - General Council 44 discernment and discussion

§ July 4- August 26 - Youth Forum delegates summer employment

§ July 21-25 - General Council 44 decision-making

§ August 7 - Moderator service of installation

Clusters/Networks

- GLI – see report
- Care of Creation, Long Term Care Crisis, Palestine Network- need to set dates for 2022
- Rural Connect Network- pilot project- planning with Ryan McNally
- Affirming Forum- forming a network- first gathering on January 29th, possible an occasional clergy network

Doing Mission Together Grants

Update posted in the Newsletter and the ECORC webpage for 2021 and 2022 grants

Contemplating a Lenten Gathering

Fair Trade and Mask Update – Marilyn Roger

Fair Trade Report: Fair Trade sales have suffered again during 2021 but thanks to many thoughtful folks I was able to move various items for a total of \$2,010.66. In August 2021 the pre order, pre paid with pick up at the UCW day at Quin Mo Lac was very successful and I was also able to participate in a shortened 2 day Yuletide Fair in mid November at Wall Street United Church in Brockville, Ontario. The Palestinian Gift Bags were again in demand with porch pick up or arranged meeting for delivery. I continue to receive up dates from Andy Harrington the Executive Director of Canadian Food Grains Bank. He states that reports show that in 2022, 274 million people will need humanitarian assistance and protection. Humanly speaking it is impossible to help everyone. But with God everything is possible Matt 19:26. Please consider donating as you are able. E Transfer has become a very popular method of payment for many. Remember a personal donation will receive a tax receipt. I appreciate the continued Virtual support on the Agendas for A.G.M.'s during the 2022 season. Looking forward to the time when we will be face to face again. In the meantime Blessings to All. Mask Report: The UCW crested masks continue to be requested with 2 being shipped to Calgary, Alberta this week. The 60th., Anniversary UCW still being planned for July, I will make sure they are available. As of the middle of December I have donated over \$13,000.00 to various United Church of Canada missions all from the sale of the 5 different masks and ribbons. I have Exciting News to report, the end of March 2022 we are ready to introduce the pre ordering of "The Red Dress Pins". They are 4 1/2" Red Vinyl with locking clasp and sell for \$10.00 each with \$2.50 shipping. All proceeds going to "Missing and Murdered Indigenous Women and Girl's", This fund is under the umbrella of "Spirit Sisters". Should you wish to Google for more information. I am so proud to be part of these programs and your continued support is most appreciated. Respectfully Submitted - Marilyn Rodger
Positive connections at Wall Street United

Palestine Network – Adele

No new initiatives have been explored at this point for the Palestinian network. There is ongoing discussion to create a webinar using the Taste of Palestine format used in Hamilton but using my own Human Resources. Planning for Conference (Weekend of May 6th in London, ON)

Adele Boy

Truth and Reconciliation/ Indigenous Justice Respectful Relations – Rodney

- A. A wonderful celebration of Murray Whetung's life was held on what would have been his 100th birthday.
- B. One video of 8 is ready to go online. This video features Shelley Knott-Fife. How do we promote these?
- C. The IJRR library is on the way to being shared online. In an upcoming newsletter, we will feature about a dozen books and videos, encouraging people to request a loan. Delivery of the resources will be by mail or personal delivery where possible.
- D. Jack Hogarth of Curve Lake has prepared a four or five session course. It will run Wednesday 6 – 9 likely starting later in January. Registration is by donation to the Curve Lake Cultural Centre. More details to follow.

Develop plan for sharing information

We discussed how we might reach out via social media in such a way that people beyond the United Church could benefit from our work. Kaitlyn has expressed interest in assisting with this work. Sharon, Kaitlyn and Rodney will meet prior to the next meeting to see what can be done.

It was suggested that the IJRR minutes could be attached to Rodney's report in the ECORC Newsletter so we know that they have been circulated.

Update on the spring feast in the Napanee area – Elaine told us that no date will be set until we know it can occur out of doors. Then plans for speakers and the feast will be formalized. Money has been provided from ECORC.

Land Acknowledgement – What should we know about it from an Indigenous perspective? When indigenous people travel, they acknowledge that they are not in their own territory but are on territory where they are a visitor. If all we ever do is acknowledge whose land we are on, and never take further action, that's hardly worth it. But acknowledgement of Indigenous presence is important. Keep it general, acknowledging the history of the people who have been there forever. Mary Anne shared an analogy. If you take someone's cell phone and say what a wonderful phone it is, and then walk away with it, and never give it back but always mention what a wonderful phone it is, what value is there in saying those words? Great involvement of new members and strong leadership on committee

-Aruna spoke about next steps for portraits of Canadian Indigenous leaders (Mary Wheaton, Murray Sinclair) presented on June 4th

Helmut: Doreen Bernard successful in helping to stop Halton gas project. Rodney will work to promote this news in the network

-Adele: Question about land acknowledgements and how best to offer them in a manner that is respectful. Helpful to include an action to accompany land acknowledgement

-Topics of Zoom course being prepared in Curve Lake: Creation Story, Treaties, Residential Schools, Sixties Scoop, Land Acknowledgement

Motion to accept reports as received. Moved and Seconded: Adele Boy/Wendy Bulloch (Carried)

Business Arising:

- No items for this meeting

Any other New Business:

- No items for this meeting

"Affirming Forum" -- discussion on joining with the FN&J Team.

-Meggin presented and recapped the request from Affirming Forum to join FN&J Team

-Aruna: Outlined understanding that the Affirming Forum would operate in a similar fashion as other teams

-Wendy: Is this our decision to make in terms of the polity of our Region?

-Sharon: Assembly of Elders would make decision to approve this new arrangement at their next meeting. All teams and forums will be asked to look at their terms of reference to review and update.

-Aruna: Affirmed the need to respect the different working style of each forum and network

Motion: To welcome the Affirming Forum to be an equal participant in the FN&J team. Moved and seconded (Helmut/Marilyn R) Carried

Terms of Reference for FN&J

-Sharon: We need to update and expand terms of reference. List current networks among other needs. We can use the Regional guidelines for terms of reference, and once finalized, bring to Assembly of Elders, and then to the Regional spring meeting

Next meeting March 10, 2022 @ 3 PM / Adjournment: 4 PM1

Appendix E

Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages**Formation, Nurture and Justice Report**

- See attached Draft FNJ Team minutes and Rodney's report
- Anti-racism Interfaith Intercultural Forum - providing weekly newsletters in February with resources for Black History Month
- The Affirming Forum joining the FNJ Team - need to update terms for both the FNJ Team and the Equity Team

SJNORC

- Thursday Jan 27- planning and visioning meeting- draft minutes to be circulated once received

Doing Mission Together Grants

- Update posted in the Newsletter and is on the ECORC webpage for 2021 and 2022 grants- second half of 2022 grants are open.

First Third's Ministry (Children, Youth and Young Adults)

- Ongoing- Connecting with youth, young adults, children and youth leaders ,using the ECORC website to gather more children, youth and young adult leaders in our RC, including permission to create a contact list to share
- Ongoing work to Form a First Third's Ministry Forum - with both youth, young adults and leaders
- Quin Mo Lac - Upgrades for 2022 season- to follow covid protocols and make cleaning easier and faster- new mattresses, touchless faucets and fountains for filling water bottles, electrostatic spray to sanitize surfaces. Fundraising is ongoing. AGM is March 26, 2022. Camp registration is open for 2022 with 6 camp sessions instead of 7 to allow for more staff training.
- 3 Webinars were offered twice each (day and evening) with First Third Ministry leaders from across Ontario - resources sent out after each set of sessions. One of the key things that was heard that being overwhelmed and what to Do for Advent
- Purchased the GO project Advent Curriculum to use as a RC wide weekly online Advent sessions. Description: The four Sundays in Advent and the four directions of the medicine wheel give us opportunity to reflect on the changes and blessings in our lives. In this curriculum you will explore the themes of hope, peace, joy, and love in connection to the themes of Indigenous teachings of the four directions. Thanks to our guest writer, Metis educator Marilyn Robitaille. Packed with candle lighting prayers, a digital Advent calendar, games, crafts, and weekly lessons.
 - Had both Children and adults register.
 - Good feedback- may do another for lent.
- Information in the newsletter and on FB about the youth intern- paid positions for General Council 44 (youth ages 15 - 19) each RC will have 5 youth interns.

Revised- There will be several online components to Youth Forum:

- June 16-18 - General Council 44 discernment and discussion
- July 4- August 26 - Youth Forum delegates summer employment
- July 21-25 - General Council 44 decision-making
- August 7 - Moderator service of installation

UCW

- Online gatherings for Presbyterians and Bay of Quinte ECOR
- continuing outreach projects
- Ongoing sales of masks with UCW crests being made by Marilyn with the funds going towards the UCW 60th Anniversary project "Change for Women of Zambia" which ends in July 2022- see newsletter for more information

Clusters/Networks

- GLI - next gathering in Feb offered in the afternoon and evening
- Care of Creation, Long Term Care Crisis,- ongoing
- Palestine Network- 1st gathering on Feb 24th- A taste of Palestine
- Rural Connect Network- planning with Ryan McNally
- Affirming Forum- forming a network- first gathering on January 29th, possible an occasional clergy network

Equity Team

- Work is ongoing- connecting at the national level- working on videos. Offering support to the ECORC meetings. Also talking about welcome packages. Updating to terms and also updating to policies- due to covid. More work on captioning.

Affirming Forum

- Ongoing work on the Action plan and measurable goals
- First Network event on Saturday Jan 29th
- Joining the FNJ Team

Upcoming events:

Date	Time	Team/ Forum	Speaker/ Host	Use RC zoom?	Tech Support
Wed Jan 26	6:00 - 9:00 pm	IJRR - The Land We Reside In - learning series	Jack Hoggarth	Yes	Sharon
Sat Jan 29	10 - noon	Affirming Forum Network		Yes	Sharon
Wed Feb 2	6:00 - 9:00 pm	IJRR - The Land We Reside In - learning series	Jack Hoggarth	Yes	Sharon
Thurs Feb 3	7:00	Musicians Network	Melissa	Yes	Karen
Sat Feb 5	9:00 - noon	Anti-racism Interfaith Intercultural Forum	Dr. Sheila Wilmot	No	Meggin
Tues Feb 8	7:30 - 8:30 pm	Journey to Justice	Murray Pruden	No	
Wed Feb 9	6:00 - 9:00 pm	IJRR - The Land We Reside In - learning series	Jack Hoggarth	Yes	Sharon
Tues Feb 15	13:00	GLI Network		Yes	Sharon to open- Isaac to Host
Tues Feb 15	7:30 PM	GLI Network		Yes	Sharon
Wed Feb 16	6:00 - 9:00 pm	IJRR - The Land We Reside In - learning series	Jack Hoggarth	Yes	Sharon
Tues Feb 22	7:00 - 9:00	ECORC meeting		Yes	

2022-33

The United Church of Canada
L'Église Unie du Canada

East Central Ontario Regional Council
Meeting of the Assembly of Elders

January 28, 2022
Zoom Teleconferencing

Wed Feb 23	6:00 - 9:00 pm	IJRR - The Land We Reside In - learning series	Jack Hoggarth	Yes	Sharon
Thurs Feb 24	10:00 AM	Taste of Palestine	Adele	Yes	Sharon
Tues March 8	7:30 - 8:30	Journey to Justice	David Morley - UNICEF	No	
Tues March 22	7:00 - 9:00	ECORC meeting		Yes	