

East Central Ontario Regional Council
Meeting of the Assembly of Elders
Friday, January 27, 2023 – 9:00 a.m.

Vision of the Assembly of Elders by which we evaluate progress based on:

Strengthened by God's grace and refreshed by the Spirit,
We follow the way of Jesus in healing our world.

IN ATTENDANCE

Brian James	Member - Financial Administration
Margaret Curtis	Member
Pat Long	Member
Ted Meyers	Member
Kaitlyn Ostrander	Member (Youth)
Rev. Paul Reed	Speaker, Member
William (Bill) Sheaves	Member
Rev. Wanda Stride	Member, Leading Commissioner, 44 th General Council Commissioner
Rev. Lynn Watson	Member
Rev. Edward (Ned) Wells	Member
Rev. Eric Hebert-Daly	Member, Executive Minister
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. Darren Liepold	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Karen Wilson	Corresponding Member - Communications and Administration Assistant

REGRETS/ABSENT

Rev. Lesley Hamilton	Member
Ian Robb	Member
Kathleen Whyte	Member
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice

Opening Devotions and Recognize the Land – Kaitlyn Ostrander invited all to center themselves. Following this, Kaitlyn acknowledged the land, and reflected on the call to right relations and truth and reconciliation, in particular the call to repentance as a Church for its history of oppression of First Nations Peoples. Kaitlyn read Ephesians 4:11-16, and then ended this time of opening devotions in prayer.

Welcome to the New Executive Minister, Rev. Eric Hebert-Daly – Rev. Paul Reed welcomed and introduced Rev. Eric Hebert-Daly. Eric provided some personal background information and shared some of the plans he has for the future within the Regional Council, in particular goal setting, and developing metrics to help measure progress.

Circle Time of Sharing – All were invited to share their reflections on the future and hope for the Church. Special thanks were extended to William Sheaves

Appointment of an Equity Monitor for this Meeting

2023-01-27-001 MOTION CONSENSUS That the East Central Ontario Regional Council Assembly of Elders appoint Rev Wanda Stride as Equity Monitor for this meeting. **CARRIED**

Agenda

2023-01-27-002 MOTION (B. James/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

Minutes of November 25, 2022

2023-01-27-003 MOTION (M. Curtis/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of November 25, 2022 as circulated. **CARRIED**

Email poll completed on December 5, 2022

2023-01-27-004 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the email polls completed on December 5, 2022:

2022-12-05-001 MOTION (Ted Meyers/Brian James) That the East Central Ontario Regional Council Assembly of Elders approves the request by Westminster United Church, Whitby to obtain from TUCC (Toronto United Church Council) a loan of \$33,000 to replace the Gym HVAC system at the church. CARRIED

CARRIED**Minutes of January 5, 2023**

2023-01-27-005 MOTION (T. Meyers/L. Watson) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of January 5, 2023 as circulated. **CARRIED**

Correspondence

- a) June 26, 2022, Anne Whitehead, Secretary Cardiff & Paudash Pastoral Charge, recreating Pheonix Rising Pastoral Charge (*information*)
- b) December 12, 2022, Heather Richardson, Staples & Swain Professional Corporation, re Janetville United Church Cemetery (*information*)
- c) January 4, 2023, Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, re St. Paul's Church Cemetery, Bancroft (*for information*)
- d) January 9, 2023, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re New Pastoral Charge in ECORC (Carlow Pastoral Charge) (*for information*)
- e) January 9, 2023, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re New Pastoral Charge in ECORC (Bancroft Pastoral Charge) (*for information*)
- f) January 11, 2023, Trina Wootton, re decision at official board meeting re naming Bancroft Pastoral Charge to Bancroft United Communities of Faith (*for action IViib2*)
- g) January 11, 2023, Rev. Kerrie Perry, re meeting with the Assembly of Elders to clarify recent process re Lakefield Youngs Point (*for action IViie*)
Question: Do we invite Rev. Kerrie Perry to Assembly of Elders or create a smaller group to meet with Rev. Perry?
- h) January 13, 2023, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re Melrose and Foxboro Emmanuel Pastoral Charges Amalgamation (*for action IViib5*)
- i) January 15, 2023, Lois Warden, re concerns over decisions of Assembly of Elders re Ebenezer-Maple Grove Pastoral Charge (*information*)
- j) January 15, 2023, Ian Robb re resignation from the Assembly of Elders (For information)

-
- k) January 16, 2023, Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, re Zephyr United Church Cemetery Board - Zephyr Zion Cemetery (*for information*)
 - l) January 17, 2023, The Right Rev. Dr. Carmen Lansdowne, re Human Flourishing Project 2023-2025 (*for information*)
 - m) January 17, 2023, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re New Pastoral Charge in ECORC (Maple Grove Pastoral Charge) (*for information*)
 - n) January 17, 2023, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re New Pastoral Charge in ECORC (Ebenezer Pastoral Charge) (*for information*)
 - o) January 20, 2023, Elaine Hall, Minister, re proposed amalgamation agreement for Prince Albert and Port Perry and next steps (*action IVii1*).
 - p) January 24, 2023, Gary Down, Trustee Ebenezer, re presentation to Covenant Support re disbursement of funds (*action IVii6*)

Business arising grouped according to confirmed Guiding Principles

I. All Communities of Faith participate in ECORC meetings and initiatives

Facilitation Team report – Rev. Ned Wells reported that the facilitation meeting took place on Jan. 10th. Possibilities of venues were considered for the Spring General Meeting (May 2023). Recently, the Regional Council held an information session regarding future planning of general meetings, and feedback was collected for the facilitation team to analyze and help with planning going forward.

II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive

Communications – Karen Wilson, see **Appendix A**. Karen highlighted that Wed. nights may not be the best evening to hold information sessions, as there are many other things going on Wed. nights. In regards to the recent information session, more feedback will possibly be coming in from folks who were not able to attend. Karen also highlighted items in her report.

III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

- i) **Governance** – To do: Policy regarding supply, Update LLWL Handbook – The Governance Handbook needs to be updated and a process (i.e., look at the Governance Handbook as a whole, consult with Teams re terms of reference, etc.). Paul Reed, Lynn Watson, Wanda Stride, Ryan McNally, Kailyn Ostrander and Ted Meyers part of review team. The hope is to have the work completed in time for the May General Meeting.

Congregational Designated Ministries (CDM) needs to be reviewed by the Covenant Support Team and recommended to and approved by the Assembly Elders. CDM are under direct supervision. GC 44 affirmed that LLWL policies and restrictions had to be created by Regional Councils. Feb. 13th Rev. Darren Liepold is going to meet with LLWL to expand on the rules governing CDMs. Currently, CDM are operating under congregation's supervision, but the Regional Council needs to emphasize there are rules to be followed. LLWL are still limited to the current LLWL policy.

ii) **Covenanting Support Team** – William Sheaves

a. Change in Pastoral Relations:

2023-01-27-006 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the appointment of Rev. Bradley Ford to the Bath Morven Community of Faith with the following terms: Effective January 1, 2023-April 30, 2023, Salary category F COL 3, 20 hours per week, admin support of 5 hours a week, and all other terms as per the United Church manual. **CARRIED**

2023-01-27-007 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the re-appointment of the Rev. Lyle Horn to the Emmanuel Peterborough Community of Faith effective January 1, 2023-June 30, 2023, Salary Category F COL 3, 40 hours per week, adequate admin support, and all other terms as per the United Church manual. **CARRIED**

2023-01-27-008 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the appointment of the Rev. Stevan Spicer, retired supply to the Wooler Community of Faith, Salary category F COL 3. 20 hours per week, Admin Assistance of 20 hours per month all other terms as per the United Church Manual. **CARRIED**

2023-01-27-009 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team that the 90-day notice requirement be waived for the Rev. Stephen Davis as he leaves Pickering Village United Church. **CARRIED**

Discussion: this was agreed to by the congregation.

2023-01-27-010 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the call of Rev. Stephen Davis to the St. Mark's Whitby community of faith effective February 20, 2023. Salary category F COL 5, 40 hours per week, additional terms of a laptop and all other terms as per the United Church manual. **CARRIED**

2023-01-27-011 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the re-appointment of the Rev. Louise Sams to the Kingsview Community of Faith effective February 4, 2023 to June 30, 2023. Sal category E COL 4, 40 hours per week, all other terms as per the United Church Manual. **CARRIED**

2023-01-27-012 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the appointment of the Rev. John Young, retired supply, to the Bridge Street Belleville Community of Faith effective April 1, 2023-

June 30th, 2023, Salary category F, COL 3, 30 hours per week, adequate admin support, all other terms as per the United Church manual. **CARRIED**

2023-01-27-013 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve the sabbatical of Rev. Anne Meredith from the Brooklin community of Faith effective May 23, 2023-August 30, 2023. **CARRIED**

2023-01-27-014 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve that the 90-day notice requirement be waived for the Rev. Deborah Foster and the Dunbarton Fairport United Church. **CARRIED**

2023-01-27-000 MOTION (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve the granting of sacramental privileges to Doug Ferris at the Eldad Hampton Community of Faith.

The above-motion was tabled; Rev. Darren Liepold will confirm that the above motion would be consistent with Regional Council policy.

2023-01-27-015 MOTION (T. Meyers/W. Stride) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve that Rev. Lynn Watson be appointed as the Pastoral Charge Supervisor to the New Hope Community of Faith. **CARRIED**

2023-01-27-016 MOTION (T. Meyers /L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve that Rev. Stevan Spicer be appointed as the Pastoral Charge Supervisor to the Cressy Glenora Community of Faith. **CARRIED**

b. Alignment of Pastoral Charges:

1. Prince Albert Amalgamation with Port Perry

- See amalgamation agreement as an **Appendix B**

2023-01-27-017 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders recognize and approve that Prince Albert United Church amalgamation with Port Perry United Church, July 1st 2023, with the plan for the dispositions of Prince Albert United Church assets to be forthcoming. The name of the newly amalgamated entity will be Port Perry United Church, and operate under Port Perry Prince Albert Pastoral Charge; registered charity status is held by the pastoral charge. **CARRIED**

2. Queen Street (Lindsay) Amalgamation with Cambridge Street

2023-01-27-018 MOTION (T. Meyers/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders recognize and approve that Queen Street United Church (Lindsay) has closed as of January 2nd and will be merging with Cambridge Street United Church, effective at a later date to be determined following the annual general meeting of Queen Street United Church on January 29th. The name of the newly amalgamated entity will be Cambridge Street United Church, and operate under Cambridge Street United Pastoral Charge; registered charity status is held by the pastoral charge. **CARRIED**

3. **Bancroft Pastoral Charge**

2023-01-27-019 MOTION (K. Ostrander/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the name change of Bancroft Pastoral Charge to *Bancroft United Communities of Faith*. **CARRIED**

4. **Spring Brook United Church**

2023-01-27-020 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders permit Toronto United Church Corporation (TUCC) to manage the property of Spring Brook United Church, as outlined in the Property Management Agreement.

Discussion: It was mentioned that Rev. Wanda Stride is one of the Trustees of this property; more information will be submitted to the trustees.

5. **Melrose Amalgamation with Foxboro Emmanuel**

2023-01-27-021 MOTION (T. Meyers/W. Stride) That the East Central Ontario Regional Council Assembly of Elders recognize and approve that Melrose United Church is amalgamating with Foxboro Emmanuel United Church, effective June 24th 2022, operating under Foxboro Emmanuel Pastoral Charge. **CARRIED**

6. **Ebenezer Pastoral Charge**

- See Ebenezer Trustees presentation as an **Appendix C**

The Assembly of Elders reaffirms its decision of November 25, 2022:

2022-11-25-011 MOTION (S. Sheaves/P. Long) That the East Central Ontario Regional Council Assembly of Elders accepts the recommendation of the Covenant Support Team and directs the financial assets of the Ebenezer Maple Grove Pastoral Charge be split 60% to Ebenezer and 40% to Maple Grove and approves the separation to form two Pastoral Charges, Ebenezer Pastoral Charge and Maple Grove Pastoral Charge effective December 31st 2022. **CARRIED**

Discussion: It was suggested that legal counsel provide a letter affirming the Assembly of Elders' decision. The Executive Minister will follow up and communicate to the parties.

7. **Peniel United Church Amalgamation with Woodville United Church**

2023-01-27-022 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the recommendation of the Mission Through Property Leadership Team to the request of Peniel United Church and Woodville United Church to amalgamate as of Jan. 31st 2023, with the understanding that financial and all pertinent commitments are fulfilled until December 31st of the year of opting out. Any financial reserves/property held by United Community Ministry (UCM) as at December 31 will remain funds accrued property of UCM. **CARRIED**

The new name would be Woodville United Church.

c. **Pastoral Charge Supervisors – Rev. Darren Liepold**

-Time to submit reports

d. **Reception of Community of Faith Annual Reports – Rev. Darren Liepold:**

Discussion: it was suggested to add a column re reception of annual reports. Darren will receive annual reports and forward to a group that has created criteria for analysis.

- e. **Licensed Lay Worship Leaders and Congregational Designated Ministers (CDM)** – see Governance section above (Vi).

iii) Additional reports from the Team – William Sheaves

Supporting the life of Communities of Faith where ministry takes place

ON-GOING concerns:

- a. **Cardiff & Paudash Pastoral Charge**
Gooderham, Paudash and Cardiff have presented a request to change their name to the Phoenix Rising Community of Faith. The Covenant Support team did not like that name at all. Also concerns expressed about the leadership at the Community of Faith.
- b. **Grace United Church (Peterborough)**
Grace Peterborough is in a very troubling financial position. Some members of the Mission Through Property will be going in to assist them with their finances. Assembly of Elders may need to appoint others to go in to be part of a review team to deal with issues of congregational bullying, priority setting, and future planning.
- c. Chalmers Commission: continuing to work with Rev. David King to August 1, 2023
- d. **Coe Hill-St Ola-The Ridge Pastoral Charge:** updates following Review – The Rev. David Watson has asked for the sanctions placed against him in the review of last spring to be removed. The Covenant Support team expressed concerns about David's lack of understanding of what he had done wrong and how his actions impacted ministry at Coe Hill St Ola and the Ridge, and Bancroft Carlow. Covenant support recommends that a team be set up to have a discussion with David.

2023-01-27-023 MOTION (W. Stride/W. Sheaves) That the East Central Ontario Regional Council Assembly ask the Office of Vocations to communicate with Rev. David Watson (L. Watson abstains). **CARRIED**

- e. **Young's Point** – Response to Kerrie Perry, it was agreed to invite Kerrie Perry to an Assembly of Elders meeting (or create a special meeting to allow for timeframe).

V. The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances

Mission Through Property – Ted Meyers

- See Kindred Works Report as an **Appendix D**; Ted responded to questions.

1. Smithfield Carman United Church

2023-01-27-023 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the recommendation of the Mission Through Property Leadership Team to grant the request for financial assistance from the East Central Ontario Regional Council Community of Faith Assistance Fund by Smithfield Carman United Church in the amount of \$5,000

for required upgrades to the fire and electrical safety components within the buildings of worship. **CARRIED**

Discussion: Information will go out in the Newsletter reminding folks of possible grants requests to the East Central Ontario Regional Council Community of Faith Assistance Fund.

It was also suggested to offer an information session on how funds/granting is available to communities of faith.

VI. ECORC events take place in a variety of geographic locations within our Region throughout the year

VII. We hold events every year related to outreach and social justice within our Regional Council

i) **Formation, Nurture and Justice**

- See Minutes of Jan. 12 as **Appendix E**

a) **Team Progress report** – Rev. Ned Wells and Patricia Long; items from the minutes were highlighted.

b) **Report from Supporting Staff Member** - Report of the Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages (Sharon Hull), see report as **Appendix F**

c) **Social Justice Network of Ontario Regional Councils** – see report as **Appendix F**

d) **Affirm Forum** – see report as **Appendix F**

ii) **Doing Mission Together Priority Grants** – see report as **Appendix F**

iii) **Clusters and Network News** – see report as **Appendix F**

iv) **Long Term Care Network** – this is a continued work in progress (network was previously led by the National Church).

VIII. We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice

Report of the Minister for Respectful Relationship and Indigenous Justice – Rev. Rodney Smith Merkley

I attended/hosted a meet the new executive minister day at Wesley United.

I attended zoom meetings for formation, nurture, and justice team and "your feedback is wanted" information night.

I've been in conversation with Wayne Monague from Christian Island about a youth exchange at the end of August for youth within the regional council and Curve Lake. Wayne is training at the Sandy Saulteaux Centre for Indigenous Ministry and is a youth worker in his community. Next steps will be to bring in Sharon Hull, another youth leader from Curve Lake, and other leaders from Christian Island on a zoom call. A similiar exchange happened about 8 years ago. Curve Lake may host in future.

The indigenous justice and respectful relationship forum will be meeting February 2.

I attended a planning meeting for the National Indigenous spiritual gathering this summer. The event will take place in Edmonton July 25-30. I have been asked to participate as a member of the community involvement/welcome team, and entertainment and vendor team. I feel my participation will be a good way for our regional Council to support this gathering. My participation will also help in building relationships, which are so essential in the work of reconciliation.

I will be attending the EOORC's "Evening with Rev. Teresa Burnett-Coles" workshop this evening "The Gifts of Indigenous Worship for Settler Churches".

IX. Children, youth and young adults are represented on all decision-making bodies

X. There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities

First Third Ministry – Sharon Hull, see report of the Minister for Spiritual Nurture, Respectful Relationships and Justice with All Ages as **Appendix F**; it was highlighted that there is intentional focus on building clusters. Plans are underway to create an indigenous and non-indigenous youth event.

XI. There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship

XII. Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards

Equity Team – Rev. Kaitlyn Ostrander; reminded folks to appoint equity monitors at meetings, and invited reports from these monitors to be sent to the Equity Team (to offer support). Phil has created videos on how to create transcripts for Zoom; the video will be available shortly.

XIII. The number of Communities of Faith designated as Affirming continues to increase

XIV. An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship

XV. We can document specific actions we have taken to become intercultural

Nominations – Margaret Curtis; nothing to report at this time.

a) filling vacancies due to departure of Kathleen Whyte and resignation of Ian Robb

Discussion; it wasn't certain that Kathleen Whyte has officially resigned. Student Bursary Fund Leadership Team needs members.

New Business –

a) **Visioning**

i) **Moderator's Human Flourishing Project 2023-2025 – choosing a preferential date**

Format: Monday – Wednesday: 2.5 day clergy retreat/workshop; Thursday: 1 day public workshop, possible public lecture in the evening, Friday consultation with Theological Schools.

- It was suggested in November 2023 (Week of Nov 6) as a possibility. It was suggested to also hold a one-day Fall Regional Gathering

Other options included:

- Week of June 17 (Indigenous Peoples Day Friday)
- Week of Sep 25 (Truth and Reconciliation Day Friday)

b) Service Ontario/Marriage Licenses

2023-01-27-024 MOTION (P. Long/W Sheaves) That the East Central Ontario Regional Council Assembly of Elders, in regards to the Regional Councils' relationship to Service Ontario in managing applications for marriage licenses and providing periodically updates to the list of Religious Officiants, names Joel Miller as the Authorized Governing Official for religious body *East Central Ontario Regional Council – United Church*, number 9000-01. **CARRIED**

In order to affect the change in Authorized Governing Official, a letter must be sent to Service Ontario informing them of the Assembly of Elders' decision, accompanied by signatures from (3) three members of the Assembly of Elders. Until such time, no new applications can be made, nor any updates can be made to the Regional Council's Religious Officiants list – at the moment there are no applications needing to be processed.

c) Strategic Plan

Eric invited interested persons to join him in creating a process to expand the strategic plan in the Regional Council (Ted Meyers, Ned Wells expressed interest). The invitation is extended to whoever may be a good candidate.

Opening worship for next meeting – Rev. Lynn Watson

Equity Monitor Report – Rev. Wanda Stride highlighted the importance of creating space for new people to speak; asked folks to be more mindful of raising hands. From a nomination's standpoint, is there a systemic problem in regards to who is on the Assembly of Elders (white men) – It was suggested to consider this as the nominations committee does its work. It was suggested to meet in person on occasion instead of Zoom as zoom still has technical hiccups.

Motion to adjourn

2023-01-27-025 CONSENSUS MOTION That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:30 PM. **CARRIED**

Closing Prayer – Kaitlyn Ostrander called the meeting in prayer.

Next Meeting Dates -Friday, February 24, 9:00 to noon ZOOM
 -Friday, March 31, 9:00 to noon ZOOM
 -Friday, April 28, 9:00 to noon ZOOM
 -AGM, May, June (venue?)?

Rev. Paul Reed
Speaker

Rev. Eric Hebert-Daly
Executive Minister

Appendices

Appendix A	Communication Report	Pages 12-13
Appendix B	Prince Albert and Port Perry Amalgamation Agreement	Pages 14-24
Appendix C	Ebenezer Trustees presentation	Pages 25-26
Appendix D	Kindred Works Report	Page 27
Appendix E	Minutes of Faith Nurture and Justice Meeting of January 10, 2023	Pages 28-29
Appendix F	Report of the Minister for Spiritual Nurture, Respectful Relationships and Justice with All Ages	Pages 30-31

Appendix A

Assembly of Elders Meeting: Friday, January 27th at 9am
Communications Summary Report – Karen Wilson

Communications:

- Attended an in-person meeting at Newcastle United Church to meet our new Executive Minister, Rev. Éric Hébert-Daly in January.
- Attended an information session led by Stephen Fetter to hear about the General Council's new e-Learning tool CHURCHx in December.
- Met with my Communication's Colleagues in December to share ideas and we have a meeting scheduled in February with Éric Hébert-Daly to discuss Communication strategies as we move forward.
- I have been in touch with the Chairs of Teams, Forums and Networks and currently setting up meetings starting in February for updating their webpages
- Roger Janes and I met this month to update some contact information and have another meeting planned in February for website updates.
- Phil Wilson and I met to discuss the Zoom Navigation documents that I have been working on and they are now close to being ready to be reviewed and finalized and then shared on our website in a downloadable format.
- Darren Liepold and I met to discuss a new Pastoral Relations newsletter which will be sent bi-monthly with the first edition being sent out on February 21st. The newsletter will include information such as upcoming workshops, Covenanting Services, church closings as well as posting about calls, appointments, people leaving the region, retirements, people arriving in the region.
- Aruna Alexander and I worked on updating the Anti-racism, Interfaith and Intercultural Forum webpage and as per my suggestion, Aruna is going to work on a stand alone newsletter from the Anti-racism, Interfaith and Intercultural

Forum. We had discussed monthly, but I am thinking bi-monthly would be better due to the Mailchimp free account allowances.

- Tech Support for our “Your Feedback is Wanted” information Session on January 25th.
- The Communication Survey closes on January 31st at which time I will gather the feedback and share with my Communications Colleagues.
- This month I have started receiving emails from those who are new lay representatives introducing themselves as well as asking how to subscribe to our newsletter.
- I have registered for a two-day virtual conference in March hosted by Axe-Con, which was suggested to me by Bill Gillard, on building accessible experiences. It will focus on building, testing and maintaining accessible digital experiences in things such as websites, emails, social media and more. All sessions are free, recorded and available on-demand following the conference.
- Other meetings attended in January:
 - Facilitation Team Meeting
 - Equity Team Meeting
 - Assembly of Elders Meeting

February Goals:

- Continue working with Teams, Forums and Networks on website updates
- Complete the Zoom Navigation Documents
- Review feedback received through the Communications Survey, share with my Communication's Colleagues and discuss strategies as we move forward with our newsletter and social media platforms
- Review the website and make any updates outside of the Teams, Forums and Network pages

Appendix B

Amalgamation Agreement
between
Port Perry United Church
and Prince Albert United Church

Prince Albert United Church's Story

Originally Wesleyan Methodist, the current Prince Albert United Church building was built in 1866. Prince Albert United Church became a part of the Port Perry Prince Albert Pastoral Charge in 1925. Prince Albert United Church has a rich heritage, with a particular gift in music and a strong commitment to community outreach. Historically, the congregation has been the smaller congregation, but in size only. Prince Albert United Church has lived up to its moniker, “a little church with a big heart.”

Prior to the 1870s, the village of Prince Albert was a hub of activity. When a train terminal was established at the lakefront in Port Perry, businesses and town life shifted to Port Perry. Prince Albert United Church continued to hold the torch for the people of Prince Albert. While many congregations of the United Church dwindled in the 1970s, Prince Albert United Church boasted a Sunday School of 100!

Port Perry Prince Albert Pastoral Charge has long considered Prince Albert United Church as “the mother church.”

Port Perry United Church's Story

Originally Methodist, the Port Perry United Church building was built in 1886. Port Perry United Church became a part of the Port Perry Prince Albert Pastoral Charge in 1925. Known as the “downtown church” by Prince Albert folks, Port Perry United Church has a rich heritage of community engagement, a strong tradition of musical excellence (currently there are 37 members in its senior choir), and an active UCW with 3 units, and offers programs and experiences for all ages and stages.

Prince Albert and Port Perry United Church's Story Together

Being a pastoral charge since church union, Prince Albert United Church and Port Perry United Church have worked together on many occasions. There is a charge-wide Worship Committee, a Pastoral Care Committee (offering 2 annual events), and a Community Outreach Committee (which led a successful house tour fund-raiser for 11 years, until recently).

Ministerial staff have been shared since 1925. Because of the financial contributions from both congregations, the pastoral charge has been able to afford 1½ full-time-equivalent paid accountable ministers for the past nearly 30 years. This has provided for sufficient staffing to give pastoral care for 420 households, and has been a strength of the pastoral charge.

The congregations recognize their respective musical talents, and a mutual respect is evident between the two music directors of the congregations.

It is important to acknowledge that each community of faith has its own personality.

Prince Albert United Church has a more rural and informal feel, with a strong sense of being a family. They have faced and come through adversity together. Being smaller, it has an “all hands on deck” experience of being the church. Many members have served on many committees for many years.

Port Perry United Church has a more town and formal feel. Being a larger church, it has been able to offer more programs and has more newcomers at Sunday morning worship. This means that the Port Perry people have had to work hard at making connections with new folks and at giving various opportunities for people to engage in the life of the church while building on the all-important personal connections between people.

Bringing together a more family-oriented and informal congregation with a larger more program-based and formal congregation will both challenge and enrich all who are involved. From Prince Albert's perspective, it will be refreshing not to be totally responsible for all the workings of the congregation all the time. From Port Perry's perspective, a slightly less formal worship style with folks who understand the importance of connection and that “family feel” at church will be greatly valued.

Deciding to Amalgamate

At a congregational meeting held in October 2022, the members and adherents of Prince Albert United Church voted by a narrow margin, not to continue as in the recent past. It was expressed at the time, and reiterated again, that there is a desire to acknowledge the reality of the decreasing numbers in the congregation (average Sunday morning attendance is around 16) and limited financial resources, and a desire to envision the future while there are still enough people and energy to do the important work of preserving Prince Albert's legacy. It was also expressed that it was important to keep the Port Perry congregation realistically informed, and it was hoped that a change at Prince Albert would not detrimentally affect the life and work of Port Perry United Church. It was hoped that a strong United Church presence would be evident in the Scugog area for many years to come. In this light, a second motion was then passed by a much wider margin, to explore amalgamating with Port Perry United Church.

An appointed group of 5 Prince Albert members met on 3 occasions to discuss the particular cares and concerns of the Prince Albert congregation regarding amalgamation. This group then met with an appointed group of 3 Port Perry members, on 2 occasions, to explore amalgamation and to draft this proposal to be presented to each congregation, and subsequently to the East Central Ontario Regional Council. All meetings of these appointees have been convivial and constructive.

Members of the Port Perry congregation have publicly expressed their care and concern for Prince Albert's people as they face such a difficult decision and task. Prince Albert folks have been free to express their sadness, and in some cases frustration and anger, over the decision to not continue as in the recent past. Both congregations recognize and feel how difficult this transition will be for Prince Albert United Church members, and there is a commitment to compassion and deep listening.

The following is presented as the “nuts and bolts” of our amalgamation agreement.

Date

1. Subject to the approval of the East Central Ontario Regional Council (ECORC) pursuant to section G.1.4.3 of the by-laws of The United Church of Canada (*The Manual*, 2023 edition), the congregations of Port Perry United Church and Prince Albert United Church will amalgamate effective the first day of July, 2023.

Names

2. Name of Community of Faith. The name of the community of faith (pastoral charge) will remain unchanged: Port Perry Prince Albert Pastoral Charge. Registered charity status is held by the pastoral charge.

3. Name of Community of Faith. The name of the community of faith (new amalgamated congregation) will be Port Perry United Church.

(following the precedent of Pickering-Audley and Greenwood-Zion Pastoral Charges)

Mission and Vision

4. Mission Statement. For the time being, the new amalgamated congregation will adopt the mission statement of (the current) Port Perry United Church, adopted by that congregation at the conclusion of its visioning process, on the 5th day of February, 2023.

Christ-centred living together, in worship and learning, caring and serving.

5. Vision Statement. For the time being, the new amalgamated congregation will adopt the vision statement of (the current) Port Perry United Church, adopted by that congregation at the conclusion of its visioning process, on the 5th day of February, 2023.

To be an open, welcoming community, in which every person who seeks God, finds God.

6. Priorities. For the time being, the new amalgamated congregation will pursue the three priorities named by (the current) Port Perry United Church as the result of its visioning process, and affirmed by that congregation on the 5th day of February, 2023:

(1) growing our culture of welcome;

(2) nurturing inclusive gift-sharing; and

(3) building connections and meaningful relationships.

Worship Place and Time

7. The new amalgamated congregation will worship in the (current) Port Perry United Church building, at 294 Queen Street, Port Perry.
8. Sunday worship will begin at 10:00 a.m. (previous worship times being 9:50 a.m. for Port Perry United Church and 11:30 a.m. for Prince Albert United Church).

Transfers of Membership

9. All members of (the current) Port Perry United Church will automatically be placed in membership of the new amalgamated congregation.
10. A letter will be sent to all members of Prince Albert United Church, inviting them to choose one of the following three (3) options: to have their membership placed in the new amalgamated congregation; to be issued a certificate of transfer of membership, to be presented at the church that they will be attending; or to allow their membership to lapse. In the event that they do not respond by June 30, 2023, then their membership will be placed in the new amalgamated congregation.
11. A historic roll of membership for the new amalgamated congregation will be maintained.

Governance

12. Church Council. The governing body of the new amalgamated congregation will be a Church Council, which will meet not less frequently than quarterly. One third of the members eligible to vote will constitute a quorum.
13. Standing Committees. The following standing committees, accountable to the Church Council, will be established: Christian Education, Community Outreach, Hospitality, Memorials, Ministry and Personnel, Nominations, Pastoral Care, Stewardship, Worship.
14. Membership of Church Council. The Church Council will consist of:
officers: chair, secretary, treasurer (3);
a representative from each of the standing committees (9);
a representative from each of the senior choir, the Board of Trustees, and the United Church Women (3);
a representative to the East Central Ontario Regional Council (1);
the covenanted ministry personnel and/or the ~~Region~~ pastoral charge supervisor. (2)
(total: 18)
15. Terms of Office of Officers. The chair and secretary of the Council will be elected by the congregation, for a term of two (2) years, not renewable. The treasurer will be elected by the congregation, for a term of one (1) year, not limited as to renewal.
16. Terms of Office of Committee Members. The members of the standing committees will be elected by the congregation for a term of three (3) years, renewable for a further term of three (3) years. A member of a standing committee who has served on that committee for six (6) consecutive years will not thereafter be eligible to serve on that committee for a period of one (1) year.

17. Terms of Office of Trustees. The members of the Board of Trustees will be elected by the congregation for a term of one (1) year, not limited as to renewal.

18. Terms of Office of Representative(s) to ECORC. The representative(s) to the East Central Ontario Regional Council will be elected by the congregation for a term of one (1) year, not limited as to renewal.

Transition Arrangements: Worship

19. The two congregations will hold joint services for Christmas Day, Sunday, December 25, 2022, and New Year's Day, Sunday, January 1, 2023, in the Prince Albert sanctuary.

20. Effective January 1st, worshippers at Prince Albert will begin receiving announcements printed in the Port Perry order of service, and *vice versa*. And worshippers at Prince Albert will begin hearing most announcements made verbally at Port Perry, and *vice versa*.

21. The two congregations will hold a joint service for the Family Day weekend service, Sunday, February 19th, in the Port Perry sanctuary only.

22. The two congregations will hold a joint service, hymn sing, or other celebratory event after ECORC approval of the amalgamation, on March 26th, in the Prince Albert sanctuary only.

23. Monthly, February to May, on the week that Port Perry is experimenting with different ways to worship, there will be services at Prince Albert honouring and celebrating the legacy of Prince Albert United Church. Ideas for these services include: celebrating past baptisms, weddings, and other events; acknowledging past ministers; celebrating past organists and the musical heritage of the congregation; celebrating the Sunday school; acknowledging the building that has served us, with a recognition of custodians and special building projects; times of gatherings and eating together.

24. The two congregations will hold a joint service of celebration, Sunday, June 11th or 18th, in the Prince Albert sanctuary only. This service will be recorded.

25. The Prince Albert congregation will hold a final service in the Prince Albert sanctuary, on Sunday, June 25th. There will be an outdoor barbecue lunch, catered by the Port Perry congregation that day.

Transition Arrangements: Social

26. The soup lunch Sunday that has been held monthly at Port Perry United Church will take place at Prince Albert United Church on Sunday, January 29th.

27. A cards and games night/afternoon to be held at Prince Albert United Church.

Transition Arrangements: Governance

28. The pastoral charge Church Council will continue to meet bi-monthly, but meetings of the Port Perry Panel (congregational council) can be dispensed with, once the amalgamation is approved by both congregations and by ECORC.

29. The Prince Albert congregation will continue to meet as required, prior to the effective date of the amalgamation.

-
30. Continuing past practice, the Prince Albert congregation will appoint up to six (6) representatives to serve on the Church Council until the 2024 annual meeting of the new amalgamated congregation.
31. Prince Albert representatives appointed to serve on charge committees (budget, Community Outreach, Ministry and Personnel, Pastoral Care, Worship) will continue to do so until the 2024 annual meeting of the new amalgamated congregation.
32. Prince Albert representatives elected, at the 2024 annual meeting of the new amalgamated congregation, to continue to serve on what was a charge committee, will be deemed to be serving for a term of three (3) years, not renewable, and after which they will not be eligible to serve on that committee for a period of one (1) year.
33. At its 2023 annual meeting, the Prince Albert congregation will appoint up to two (2) representatives to serve on each of the Port Perry standing committees for Christian Education, Hospitality, Memorials, and Stewardship, until the 2024 annual meeting of the new amalgamated congregation.
34. Prince Albert representatives elected, at the 2024 annual meeting of the new amalgamated congregation, to continue to serve on what was a Port Perry standing committee, will be deemed to be serving for a term of three (3) years, renewable for a further term of three (3) years, after which they will not be eligible to serve on that committee for a period of one (1) year.
35. At its 2023 annual meeting, the Prince Albert congregation will appoint one (1) representative to serve on the Nominations Committee of the new amalgamated congregation, until the 2024 annual meeting of the new amalgamated congregation.
36. Both the pastoral charge treasurer and the treasurer for the Port Perry congregation will remain in office until the 2024 annual meeting of the new amalgamated congregation.

Transition Arrangements: Staffing Needs

37. As effectively one site of a two-point pastoral charge is closing, with no significant reduction in staff workload, staff positions for 1½ full-time-equivalent ministry personnel and a full-time church administrator will be retained until at least December 31, 2023.
38. The Prince Albert congregation will arrange for an appropriate occasion to celebrate the contributions of Lloyd Pereman, the custodian for the Prince Albert congregation, and Beth Willes, the Prince Albert organist and choir director.

Transition Arrangements: Honouring the Memory and Legacy of the Prince Albert Congregation

39. Centennial Room B in the basement of the Port Perry church building will be known as the Prince Albert Room, that room to display suitable photographs of Prince Albert United Church.
40. Arrangements will be made for the Martyn stained glass window in the Prince Albert sanctuary to be relocated to the Port Perry United Church building, either as a replacement for one of the windows in the Port Perry sanctuary or back-lit on the south wall of the Port Perry narthex. The stained glass that was removed and stored in order to make room for the Martyn window will be reinstalled.

41. Arrangements will be made for the banners flanking the choir loft of the Prince Albert sanctuary to be relocated within the Port Perry sanctuary.
42. Arrangements will be made for the memorial plaques at the back of the Prince Albert sanctuary to be mounted alongside the memorial plaques at the back of the Port Perry sanctuary.
43. The possibility of a memorial cairn, memorializing the history, presence, and ministries of Prince Albert United Church, being erected in the Pine Grove Cemetery, Prince Albert, is being explored with the board of directors of the cemetery.

Disposition of Cash-on-Hand

44. Any monies held in the operating account of Prince Albert United Church, as well as any monies and investments held by the trustees of Prince Albert United Church (approximately \$29,000 as at December 31, 2022), not required to cover any operating deficit incurred during the first six months of 2023 and any bridge financing required to cover carrying costs until the building is sold, will be given to Prince Albert Public School.

Disposition of Real Property

45. The options of retaining the Prince Albert property for the use of the new amalgamated congregation, or repurposing the property for use as a wedding chapel, or redeveloping the property for affordable housing and community use, were all considered, but were rejected for reasons of financial non-viability, lack of volunteer resources to carry out the repurposing or redevelopment, and the risk of complications and delay in the repurposing or redevelopment.
46. Ted Meyers, the chair of the Mission through Property Team of ECORC, made a site visit to the Prince Albert property in October 2022. In his view, the property is not a suitable candidate for redevelopment by the United Property Resource Corporation (Kindred Works) on account of its insufficiency of area.
47. Other factors bearing upon the redevelopment of the Prince Albert church property are: its current CF (community facility) zoning; its having been listed in the Township of Scugog municipal heritage register as a property of cultural heritage significance—non-designated; and the absence of sanitary sewer service to the properties in the neighbourhood.
48. Since the church property is adjacent to the Prince Albert Hall, which is municipal property, inquiries were made with a representative of the Township of Scugog to ascertain whether the municipality might be interested in redeveloping both properties for affordable housing and community use. The municipality is not interested in acquiring the Prince Albert property itself. There is a possibility that a developer might be found to redevelop both the Prince Albert property and the adjacent municipal property. But the likelihood of complications and delay in the redevelopment make this an unappealing prospect.
49. It is recommended that the Prince Albert congregation direct the trustees of the congregation of Prince Albert United Church, a congregation of The United Church of Canada, to request the consent of the East Central Ontario Regional Council (ECORC) to the listing for sale of the Prince Albert United Church property, the legal description of which is the westerly halves of Lots 9 and 10, Block E, Plan H50025, in the former Township of Reach, now in the Township of Scugog, in the Regional Municipality of Durham, Property Identifier Numbers 26781-0136 and 26781-0137, comprising 0.40 acres (0.16 hectares) more or less, and the municipal address of which is 23 Jeffrey Street, Prince Albert, at an initial asking price to be established after consultation with a qualified real estate broker, and that any agreement of purchase and sale be expressly conditional on the vendor's

obtaining the written consent of the East Central Ontario Regional Council to the sale within a specified period of time, failing which the agreement will be at an end.

Disposition of Sale Proceeds

50. It is further recommended that the Prince Albert congregation direct the trustees of the congregation of Prince Albert United Church, a congregation of The United Church of Canada, to request the consent of the East Central Ontario Regional Council (ECORC) to the following disposition of the proceeds from the sale of the Prince Albert United Church property:

- (1) that the proceeds available for disposition be net of the following:
 - (a) the cost of disposition of the property, including real estate commission and legal fees;
 - (b) the cost of carrying the property after June 30, 2023, including insurance, utilities, and essential repairs;
 - (c) the cost of relocating the Martyn stained glass window to the Port Perry United Church building, estimated at []; and
 - (d) the cost of erecting the memorial cairn in the Pine Grove Cemetery, Prince Albert, estimated at [];
- (2) that 30% of those net proceeds be distributed as follows:
 - (a) 10% to The United Church of Canada for the ongoing support of Indigenous Ministry;
 - (b) 10 % to ECORC to be held in its Communities of Faith Assistance Fund, to support the mission strategy of the Regional Council; and
 - (c) 10% to [The United Church of Canada mission and support fund] for the ongoing support of the ministry of the wider church;

all in accordance with the ECORC policy regarding the disposition of proceeds from the sale of property (approved October 4, 2019; revised November 26, 2021); and

- (3) that 70% of those net proceeds be distributed as follows:
 - (a) \$4,000 to be paid to each of:
 - (i) Big Brothers Big Sisters of North Durham;
 - (ii) Community Care Durham;
 - (iii) Durham Youth Services; and
 - (iv) North House;

being the amounts regularly given annually to those registered charities by the pastoral charge, out of its community outreach fund, prior to the pandemic; and

- (v) Oak Ridges Hospice of Durham, Port Perry;
- (b) the trustees of the new amalgamated congregation to be authorized to encroach upon the remaining principal amount for the following energy-efficient capital projects:
 - (i) the replacement of the front doors of the Port Perry United Church building on Queen Street and the northwest door at the corner of Queen and Simcoe Streets, in a manner acceptable to the Scugog Heritage Advisory Committee, at an approximate cost of \$15,000; and

(ii) the replacement of the six large basement windows of the Port Perry United Church building with energy-efficient windows, in a manner acceptable to the Scugog Heritage Advisory Committee, at an approximate cost of \$11,000 per window, and

(c) the remainder to be held and invested by the trustees of the new amalgamated congregation, and the income therefrom to be applied towards the cost of paid accountable ministry focusing on one or more of the following:

- (i) children and youth, with an emphasis ~~in~~ on the arts;
- (ii) pastoral care; and
- (iii) programming for seniors;

the choice from among these options to be made by the Church Council of the new amalgamated congregation in 2024; and

that the trustees be authorized to encroach upon the remainder so held and invested, to the extent of up to 5% annually, to be applied likewise.

Disposition of Other Property

51. Representatives of the charge-wide Worship Committee, the Port Perry Stewardship Committee, and the Port Perry United Church Women will undertake a site visit of the Prince Albert sanctuary, basement hall, and kitchen, with a view to selecting fixtures, furnishings, and other items to be retained for use by the new amalgamated congregation.

52. The Prince Albert baptismal font will be relocated within the Port Perry sanctuary, and used.

53. The Prince Albert organ will be given to Beth Willes, the current organist.

54. If the Prince Albert building is not sold for use as a church, the pews will be made available for purchase.

55. The Port Perry Stewardship Committee will explore the possible re-location and use of the Prince Albert outdoor back-lit sign.

After Amalgamation: Worship

56. There will be a service of constitution of the new amalgamated congregation, on Sunday, September 24, 2023 (which would have been Prince Albert United Church's 157th anniversary).

57. Going forward, there will be an annual heritage Sunday on a neutral date, rather than multiple anniversary Sundays.

58. Efforts will be made to ensure that Prince Albert worshippers are made aware of available drives to Sunday worship. The pool of volunteer drivers may need to be expanded.

After Amalgamation: Social

59. Production of a new photo directory for the new amalgamated congregation will be undertaken by the Hospitality Committee.

After Amalgamation: Governance

60. The Church Council of the new amalgamated congregation will consider other modifications to the governance structure.

61. Any recommendations of modifications to the governance structure for the new amalgamated congregation will be presented to the 2024 annual meeting of the new amalgamated congregation for its consideration.

62. The Boards of Trustees of Port Perry United Church and Prince Albert United Church will jointly constitute the Board of Trustees of new amalgamated congregation, in accordance with section G.1.4.5 of the by-laws of The United Church of Canada (*The Manual*, 2023 edition), until the 2024 annual meeting of the new amalgamated congregation.

63. The Board of Trustees of new amalgamated congregation will consider the investment policy of the Board of Trustees of Port Perry United Church, and make recommendations to the Church to the Church Council for its consideration.

After Amalgamation: Visioning

64. The Church Council of the new amalgamated congregation will arrange for a living faith story to be written for the new amalgamated congregation, using the Port Perry visioning report to serve as a starting point.

After Amalgamation: Staffing Needs

65. The Church Council of the new amalgamated congregation will set in motion a process for determining staffing needs for the new amalgamated congregation after December 31, 2023.

After Amalgamation: Fund-Raisers

66. The Stewardship Committee of the new amalgamated congregation will consider continuing or resuming fund-raising initiatives that have been undertaken by the Prince Albert congregation, namely, the sale of pre-ordered ready-to-bake home-made frozen apple pies, and the sale of pre-ordered Christmas poinsettias.

After Amalgamation: Archives

67. New registers of births, marriages, and deaths will be maintained for the new amalgamated congregation.

68. Such registers and minute books of both the Port Perry and the Prince Albert congregations as are likely to be needed for local reference will be maintained with the Port Perry archives collection.

69. All other registers and minute books will be sent to United Church central archives, in Regent Park, Toronto.

Dated this 5th day of February, 2023.

Marion Blackburn

Chairperson, Prince Albert congregation

Joanne Drury
Secretary, Prince Albert congregation

Bill Swan
Chairperson, Port Perry Panel

Kathy Payne-Mercer
Secretary, Port Perry Panel

Appendix C**Ebenezer Trustees Presentation to Covenant Support Team, ECORC**a) Ebenezer Investment in Manses

The Gay family, owners of Gay Construction, have been members of Ebenezer for several generations and have figured prominently in matters related to the building of our manses.

The first manse was located in Hampton, as Ebenezer was part of the Hampton Circuit.

In 1934 a parsonage on Courtice Road was built by the Ebenezer Young Men's Sunday School class, under the direction of Gay Construction (Arthur Gay). Labour and materials were donated by the Gays, and the manse given to Courtice United Church Charge.

A third manse and office was built as the result of an exchange with Gay Construction. Rick Gay provided a lot and built a brand new home on Bloor St. east of Ebenezer Church in return for the Courtice Rd. property.

In 2009, the manse on Bloor St. was expropriated by the province of Ontario for an access road to the new 407 highway. The proceeds of this sale were used to establish the Joint Board of Trustees Investment Portfolio.

b) The Church office at Ebenezer

In 2010, an office was built attached to Ebenezer Church. The building was constructed by Gay Co. (Lawson Gay), and the cost (\$78,636.) was paid by the Joint Board of Trustees Investment Portfolio. Gay Co. returned \$20,000 to the investment portfolio.

It was agreed that Maple Grove would pay a portion of the cost of ongoing office maintenance, but Ebenezer owned the office.

c) Investment Account

In 2009, when the Joint Investment Committee was formed, Maple Grove appointed 2 members and Ebenezer 3 members. One of Maple Grove's members resigned in 2012, having attended only 1 meeting. The other missed many meetings because of illness. One new representative from Maple Grove then joined the Committee.

Over the 25 meetings that the Investment Sub-Committee has had with our investment advisor since 2010, Ebenezer has always had at least 2 trustees in attendance. For 67% of these meetings, there was NO trustee from Maple Grove in attendance. It is evident that Maple Grove has had very little impact on investment decisions.

The portfolio has performed well, largely thanks to the wisdom of our advisor from Manulife Securities and the skills of Don Samis and Lawson Gay. We created an Investment Policy and Procedures Statement, and all our decisions are compliant with the requirements of said Statement.

d) Congregational Numbers

We believe that you should consider the number of members at each church in arriving at a recommended % split. As of December 31, 2022, according to the official United Church rolls, For members only it is 28% MG and 72% Eb. For members and adherents it is 29% MG and 71% Eb.

A larger critical mass of members certainly provides more fertile ground for growth. We have begun to see this growth already.

Appendix D

Church Name	Address	City	Activity	Progress
Trinity United Church	116 Church St	Bowmanville	Working with TUCC to manage property	In Progress
Dunbarton-Fairport United Church	1066 Dunbarton Rd	Pickering	Municipal Application submitted in December 2022. Awaiting City comments	In Progress
Trinity United Church	20 First Ave	Uxbridge	Definitive Agreement	In Progress
Cedardale United Church	824 Simcoe St S	Oshawa	Working with TUCC to manage property	In Progress
Mark Street United Church	90 Hunter St E	Peterborough	Waiting to hear back from Congregation	In Progress
St. Andrews United Church	523 Simcoe St	Beaverton		Inactive
St. Johns United Church	50 Bridge St W	Campbellford	Congregation signed LOI	In Progress
Faith United Church	1778 Nash Rd	Courtice	Working with development group to refine the development plan to present to congregation.	In Progress
Darlimple Sebright	272 Lake Darlimple Rd	Sebright	Property to be sold	Inactive
Prince Albert United Church	23 Jeffrey St,	Port Perry	Working on letter agreement	In Progress
St. Stephen's United Church	1360 Simcoe St N	Oshawa	Working on letter agreement	In Progress
Wellington United Church	243 Wellington Main	Wellington	Congregation Requesting LOI	In Progress

Appendix E

Minutes of Faith Nurture and Justice Meeting of January 12, 2023

Attendance

Wendy Bulloch (Interim Chair); Isaac Mundy (Recording Secretary); Sharon Hull; Marilyn Rodgers; Helmut Enns, Patricia Long; Sharon Woodrow; Peggy Fillier; Adele Boy; Carol Peterson; Ned Wells; Joyce Payne; Aruna Alexander; Rodney Merkley-Smith

Introductions

Opening Worship – Reflection by Wendy Bulloch

Land Acknowledgement

Volunteer Equity Support person (Marilyn Rodger volunteering in this role)

Minutes of November 10, 2022 (Circulated by Isaac Mundy)

(Moved: Isaac/Seconded: Peggy) Moving the adoption of the minutes. CARRIED

Forums

- Affirming Forum (*Notes taken by Carol Peterson*)
- Anti-Racism Interfaith Intercultural Forum (*Notes taken by Carol Peterson*)
- Indigenous Justice and Respectful Relationship Forum
 - (Sharon Hull) January 21st event in Oshawa, Drumming Social Intergenerational event
- First Third's Ministry Forum (Children, Youth, Young adults- and their leaders)
 - (Sharon Hull) Local meetings taking place for first third ministries around the region
 - National events upcoming
 - An antiracism app for youth has been created by the United Church of Canada

Networks

- Palestine Justice (Adele)
 - Working with the three Western Ontario regions to put together a bank of resources for those looking to connect with individuals in Palestine with a special focus on young people (age 14-20 year olds)
 - Organizing a special local service focussing on justice issues for Palestinian Christians
- Creation Care
 - (Sharon Hull) Continuing to connect with the national United Church forum
- Long Term Care
 - New information coming in newsletter

Other networks still active in the Region

Clusters

- Quin Mo Lac
 - Registration is open and fundraising is ongoing
 - Question asked about helping camp to become more affirming and create safe spaces for LGBTQ+ individuals and families
- UCW and Fair Trade- Marilyn
 - Working on bylaws
 - Ongoing conversations regarding grants
 - Executive meeting will be taking place in April in Foxboro
 - Working on planning initial contribution to the Healing Fund
 - Fair Trade: Successful fall across the Region
 - Palestinian products selling successfully
 - Surplus funds: \$2000 Dixie Shilling Memorial Fund at Sandford Fleming College to sponsor an indigenous person attending their ECE program; \$1000 sent to Camp Quin Mo Lac
 - Remaining logos needed for the affirming communion table cloth

New Business

- Correspondence
 - Conversations regarding letter in support of CUPE
 - Letter will not be sent out at this time due to timeliness issues
- Position Description for chairperson
- Volunteer to chair or co-chair- (next meeting or ongoing)
- Annual Meeting Budget and intercultural music group.
- Any additional new business

Next Meeting Date

Appendix F**Report of the Minister for Spiritual Nurture, Respectful Relationships and Justice with All Ages****Formation, Nurture and Justice Team Report**

- see Rodney's report and the draft FNJ Team meeting minutes
- no chair at the moment- taking turns chairing the meeting- Wendy to chair the January meeting
- An additional meeting in February to move forward together

Social Justice Network Ontario RC

- Meeting- Nov 24th and January 24- online- Sharon- staff rep, Adele Boy- lay rep- still looking for a clergy rep- will send draft minutes once they are available- January - short visioning session- fee set for Regional Councils for 2023- information will be sent to each RC.

Doing Mission Together Grants

- 1 application for 2023- see motion in November meeting- email to fund will be sent today.
- The Investment in Leadership fund is up and running- 3 applicants so far, plus 1 declined- not from our RC- put them in touch with staff from their RC

Networks:

- Affirming Ministries- Saturday January 14- 2023- Open table discussion- next Network event- April 22
- Care of Creation- connecting with National events
- Guaranteed Livable Income (GLI)- see latest podcast
- Long Term Care Crisis- trying to reconnect, info session for those interested in our RC- will work on connecting them with other national support(I have connected with 1 national staff- trying to get a list of people who were previously involved in small group work)
- Palestine- partnering with Shining Waters RC- 3 week learning series on zoom,
- Rural Connect- checked in with Ryan and Randy- offer worship for January zoom meeting
- Licensed Lay Worship Leaders (LLWL)
- Retirees
- Tech Support- need to schedule the next meeting
- New network on Collaborative Ministries- first Roadshow date set in March- registration to go out next week

Meetings/Events

- Tech support for Affirming Network gathering on January 14th
- Big Drum on January 21 in Oshawa- intergenerational event
- Meeting with Stephen on churchx- I spoke about our experience for the 5 week learning series that we supported

-
- National First Third Ministry leader meetings- to talk about possible upcoming events- how to move forward- gathering for staff in 2023, gathering for leaders in 2023, possible Rendezvous in 2024
 - FNJ Team meeting
 - Affirming Forum meeting
 - Anti-racism Interfaith Intercultural Forum meetings and planning sessions
 - Facilitation Team planning meetings and debrief meeting
 - Check in with some of the networks
 - Check in and supporting First Third Ministry leaders
 - Meeting with colleague in EOORC- Peter Bartlett
 - Rural network webinar
 - SJNORC meeting
 - Meetings with new network - collaborative /shared ministry- exciting sharing and dreaming
 - January 25th meeting- even without power

Upcoming:

- Planning meeting for National staff gathering at the end of February
- Meeting to be scheduled for VIBE - reimagining- possibly PA days or intergenerational Sunday services
- Black History Month evening zoom event
- Collaborating with other RC's- Event for PIE day (Affirming Ministries)
- Cluster groups for First Third Ministry- connecting directly with each community of faith
- Check in with networks
- Joint event with Rodney for Indigenous and non Indigenous youth trip- planning meetings