

2023

# Report Book



**East Central Ontario  
Regional Council**  
of The United Church of Canada



5/3/2023

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## Preamble

This report book provides a glimpse into the work and life of East Central Ontario Regional Council (ECORC), for the period beginning at the rise of the spring general meeting (2022) to the present.

The first section contains the Living Mission of the ECORC, the vision of the Assembly of Elders by which it evaluates progress, and the response reading adapted from the EOORC statement of Vision, Mission and Guiding Principles.

The second section provides reports from Leadership Teams, Forums, Networks, other Ministries and Colleges, and updates on retirees, memorials, and anniversaries of Ministry Personnel (retired and active) for years of service within The United Church of Canada.

The third and final section of this report book provides a summary of the decisions taken by the Assembly of Elders and the Regional Council since May 2022. This section also includes the enabling motions which the Regional Councils adheres to while holding its general meetings.

## Living Mission of The East Central Ontario Regional Council

### **Vision**

Strengthened by God's grace and refreshed by the Spirit, we follow the way of Jesus in healing our world.

### **Mission**

Grounded in the teachings of Jesus to love our neighbours as ourselves, we nurture and engage our Communities of Faith, including all ministry personnel, members and adherents, staff and lay leadership, joining our hearts and voices in sacred covenant.

In gratitude for our abundant blessings and in the service of this call, we pledge to be faithful stewards of our resources and aspire to be agents of God's love, compassion and justice on earth as it is in heaven.

Recognizing our churches' participation in historic injustices, we reach out with particular love and care, as Jesus did, to those who have been ignored, excluded, condemned, silenced or erased. We seek to uphold high standards of equity and Affirming, and to encourage these same standards in our Communities of Faith.

Valuing diversity and differences as gifts, we support the full participation of all people in the life and work of our church and in wider society. We publicly, intentionally and explicitly celebrate and seek justice for people of every age, gender, racialized experience, culture, sexual orientation, gender identity, mental and physical health and ability, economic circumstance or any other diversity.

We promise to walk with, and learn from,  
Indigenous ministries and Communities of Faith within our church,  
and to reach out to all Indigenous Peoples.  
We support and encourage all Communities of Faith to walk this path with us.  
As we are called by God to live with respect in Creation,  
to love and serve others and to seek justice,  
so we are called to respect the deep spirituality  
of traditional Indigenous teachings  
of Mother Earth and All My Relations in the Earth community.

Further acknowledging that cultural prejudices have prevented us  
from seeing all people as equally worthy of God's love and compassion,  
we invite Communities of Faith to join our vision  
of becoming an intercultural church,  
participating in ecumenical, intercultural and interfaith  
ministries, partnerships and initiatives  
in their local communities and in wider society.  
As Jesus gathered children in his arms  
and spoke of their leadership and spiritual gifts,  
we commit ourselves and our Communities of Faith  
to nurturing and supporting children, youth and young adults,  
learning from them and celebrating their presence  
and participation in everything we do.  
Hearing God's call for open hearts and unity in the body of Christ,  
we commit to uniting the Communities of Faith and individuals in our Region,  
inviting all to participate in this Vision and Mission.  
Recognizing that meaningful communication is essential to unity,  
we will respect all voices, share information and listen for the Spirit's prompting,  
that all may be embraced in this work of Love.

Diverse, yet One in Christ,  
we seek to serve and support our Communities of Faith  
as they faithfully serve a broken and hurting world.  
Nurtured by our heritage and strengthened by God's grace,  
we witness to the healing power of Christ's love, compassion and justice  
on earth as it is in heaven.

## Vision of The Assembly of Elders by Which We Evaluate Progress Based On:

### **Guiding Principles**

We are accountable to all people of the East Central Ontario Regional Council (ECORC) in living out our vision and mission in ways that can be measured over time. We will know we are doing so when we can say "yes" to these statements, which are presented by theme rather than by priority or importance:

- All Communities of Faith participate in ECORC meetings and initiatives.

- Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive.
- We hold events every year related to outreach and social justice within our region.
- Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards.
- The number of church buildings in our region that are accessible is increasing.
- The number of Communities of Faith designated as Affirming continues to increase.
- There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Region, especially inclusive language and images of God in worship.
- We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice.
- An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship.
- We can document specific actions we have taken to become intercultural.
- Children, youth and young adults are represented on all decision-making bodies.
- There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities.
- Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC.
- People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need.
- ECORC events take place in a variety of geographic locations within our Region throughout the year.

## Responsive Reading adapted from the East Central Ontario Regional Council Statement of Vision, Mission and Guiding Principles

One: Strengthened by God's grace and refreshed by the Spirit,

**All: we follow the way of Jesus in healing our world.**

One: Grounded in the teachings of Jesus to love our neighbours as ourselves,

**All: we nurture and engage our Communities of Faith, joining our hearts and voices in sacred covenant.**

One: In gratitude for our abundant blessings,

**All: we pledge to be faithful stewards of our resources**

One: Called to be agents of God's love, compassion and justice,

**All: we aspire to be faithful servants on earth as it is in heaven.**

One: Recognizing our churches' participation in historic injustices, we reach out with particular love and care, as Jesus did,

**All: we reach out in love to those who have been ignored, excluded, condemned, silenced or erased.**

One: We seek to uphold high standards of equity and Affirming ministry,

**All: as individuals and in our Communities of Faith.**

One: Valuing diversity and differences as gifts, we support the full participation of all people in the life and work of our church and in wider society.

**All: We publicly, intentionally and explicitly celebrate and seek justice for people of every age, gender, racialized experience, culture, sexual orientation, gender identity, mental and physical health and ability, economic circumstance or any other diversity.**

One: We promise to walk with, and learn from, Indigenous ministries and Communities of Faith within our church,

**All: and to reach out to all Indigenous Peoples and to encourage others to walk this path with us.**

One: As we are called by God to live with respect in Creation, to love and serve others and to seek justice,

**All: so we are called to respect the deep spirituality of traditional Indigenous teachings of Mother Earth and All My Relations in the Earth community.**

One: Further acknowledging that cultural prejudices have prevented us from seeing all people as equally worthy of God's love and compassion,

**All: we strive in our communities of faith to become an intercultural church, participating in ecumenical, intercultural and interfaith ministries, partnerships and initiatives in our local communities and in wider society.**

One: As Jesus gathered children in his arms and spoke of their leadership and spiritual gifts,

**All: we commit ourselves and our Communities of Faith to nurturing and supporting children, youth and young adults, learning from them and celebrating their presence and participation in everything we do.**

One: Hearing God's call for open hearts and unity in the body of Christ, and recognizing that meaningful communication is essential to unity,

**All: we will respect all voices, share information and listen for the Spirit's prompting, that all may be embraced in this work of Love.**

One: Diverse, yet One in Christ, we seek to serve and support our Communities of Faith as they faithfully serve a broken and hurting world.

**All: Nurtured by our heritage and strengthened by God's grace, we witness to the healing power of Christ's love, compassion and justice on earth as it is in heaven.**

- From the ECORC Statement of Vision, prepared by Nancy Payne & Patricia Teskey and passed at the ECORC AGM, September 2020



# Reports

## Assembly of Elders

In 2022 there were Endings and beginnings!

We grieved with and for David as we released him from his ministry with the Regional Council. His good cheer and sense of humour were and are and will continue to be missed. Our grief continued during the deterioration of his health and upon his death, but we were strengthened by the courage and confidence of his faith.

We were stunned by the announcement that Rosemary would depart the role of Executive Minister in October. David and Rosemary had been guiding forces through the days of restructuring and through the uncertain days of mandated closure of buildings and working from a distance. That too was ending this past year and we needed to find new ways of being. Pastoral Relations Ministry began again when Darren joined us in July and We encountered the new at the beginning of Eric's ministry in January 2023.

The role of the Assembly of Elders is to receive the reports and recommended action from the Leadership Teams and that it did monthly at regular meetings throughout the year. The year however was far from regular for East Central Ontario Regional Council. It is when the Leadership Team's encounter that which is not routine the Assembly of Elders are called upon to take a multidiscipline approach balancing needs and concerns of ministry personnel, communities of faith and property matters. The fullness of the work of the Assembly of Elders is contained in the recorded Minutes contained in this workbook.

### *Going Forward*

A review of our meeting practices indicates that there is a growing comfort and appreciation for online gatherings for the purpose of sharing education opportunities, in depth conversations and routine business. The practice of online gatherings before the Spring and fall meetings will continue. It was also heard that there are rich benefits of in-person gathering. The intent shall be to provide spring and fall gatherings of a hybrid nature ensuring opportunity for participation by choice but structured so those in person have time for interaction with the displays and resources and opportunity to build relationships with one another.

It is increasing evident that the work of Pastoral Relations, support of Ministry Personnel, and visioning with communities of faith is beyond the capacity of our current staffing component. Less clear is whether the established budget line sufficient to support a half time position is sustainable with the current funding model to support a call or whether the needed support is better acquired with an appointment or multiple contracts as required. It remains to be determined the scope and direction of this role and the required skill set. These questions need to be resolved and the Assembly of Elders with the Covenant Support Team will be attempted to do so.

With the aid of Nominations, the Assembly of Elders has commitment to strategic planning with the establishment of a term Forum that will guide the Regional Council through a process beginning with the 2023 Spring Meeting of the Regional Council and proceeding through the year. The work will not lose sight of our vision and priorities but will offer ways to respond to and participate in the denomination's Call and Vision to Deep Spirituality Bold Discipleship and Daring Justice.

Over the past few years as individuals have become more comfortable in the various roles the flexibility and focus capability of our organizational structure becomes apparent but at the same time questions and circumstances have identified missing policies and uncertainty. An organizational structure may inhibit or enable but success is always dependent on the leadership and people. That said, there was a commitment upon the introduction of the regional council to review our structure after five years. That review work is slated to begin this year.

Three years ago, Don McLean, Ian Robb, and Kathlyn Whyte joined the Assembly of Elders. Don departed our circle following a change of Pastoral Relations and his relocation outside of our regional council; Ian departed over the winter to direct his ministry to the support of those receiving organ transplants; Kathlyn ends her term at the rise of our Spring meeting and enters the Candidacy pathway. We take this opportunity to thank them for their service and to wish them well in future endeavours.

Respectfully submitted, Rev. Paul Reed, Speaker

### Executive Minister

Firstly, I want to thank all those who have welcomed me with such warmth into my new role as the Executive Minister. While the learning curve has been particularly steep for me in the East Central Ontario Regional Council, I have witnessed much grace and patience as I've navigated the geography and meeting so many new people.

I was able to see a number of communities of faith in the last few months for meetings, leading worship or just visiting to get to know them. It's a diverse council with many gifts and much creativity. I'm looking forward to continuing to explore, plan and meet with as many of you as possible.

With a group of almost 500 communities of faith throughout my three regional councils, I am obviously not going to be able to see them all, but all of them are important points of connection with their broader communities. Remembering that connection reminds us that we are more than just the number of members who sit in our pews on a Sunday morning. I am conscious of that far wider reach that each of us has, and the potential for impact that this represents for all of us.

I like to remind folks that the Regional Council is not separate from the communities of faith... it is us. The communities of faith ARE the ECORC. We are there to support each other, navigate challenges we face and build ministry together. The Regional Council doesn't exist for its own purposes, doesn't have an independent membership. When we create structures or make decisions, we need to be reminded that our grounding purpose is to support the public manifestations of the United Church of Canada within our geographic boundaries: the communities of faith themselves.

Apart from "learning the ropes", a newbie like me has lots of questions about why we do things the way that we do. I also come with a large number of ideas for ways we can change things for efficiency and focus, but mostly to ensure that our gifts can be put to effective use in the ways we are called by God. It is my sincerest hope that we can continue to evolve and strengthen this church of ours in the coming years.

Another piece of work that ECORC has launched is around strategic planning for the Regional Council. As you may have noticed, I'm actually quite passionate about this. Inspired by the work that the General Council has done and the work done by ECORC on its own vision and mission statements, I'm looking forward to establishing a work plan that addresses some key areas of work for us going forward. A new team has been established for this purpose, will be consulting with you in the coming months and hopes to have a clear plan ready for the end of this year.

I continue to be involved in carrying out the decisions of the Assembly of Elders and the wider Regional Council. I work with staff to ensure that pastoral relations, archives, communications, ministry support, finance and property issues, etc. are carried out according to the decisions we make together.

If you have ideas or comments you'd like to pass along to me, please feel free to reach out.

May our work in this annual meeting bring us together for the glory of God. May that glory be manifest in our efforts and in the strengthening of God's church, so that this United Church of ours may continue its important unique public witness.

Respectfully submitted, Rev. Eric Hebert-Daly, Executive Minister

### Mid 2023 Financial Update

The ECORC finances are overseen by the Mission Through Property and Finance Team who prepare the budget based on input from the various teams. The 2023 budget was approved by the Assembly of Elders and presented to the Regional Council members at the 2022 fall meeting. The funding for the Regional Council comes from the General Council Office which determines the funding available for the year. The 2023 funding for Administration at \$325,000 plus some cross regions support funds which cover part of the Executive Minister expenses for a total of \$392,000. The funding for Mission activities remained at the reduced 2022 level of \$240,000. We budgeted for an Administrative budget deficit of \$60,296 and a Mission deficit of \$31,849.

The year-to-date administrative income is slightly ahead of budget due to accrued archive grant and designated gifts. The Mission Support income is above budget due to property sales but transfers for grants is below budget as the grants are paid quarterly and the funds are transferred after grants have been issued and other activities charged.

Staff expenses are below budget primarily due to minimal travel and associated costs this year, most quarterly invoices have not been received, also a special care minister has been budgeted but not hired. Regional Networks, Retires Forum, Regional Council AGM, and Pastoral Relations are below budget again due to minimal travel and the extensive use of Zoom virtual meetings. Administrative services are below budget due to some areas not being charged in the first quarter.

The mission support grants are slightly lower than budget as the Quo-Mo-Lac grant single payment is paid in the second quarter. Doing Mission Together grants for 2023 have yet to be paid.

Overall, we are showing an Administrative surplus of \$43,618 to the end of March and a Mission surplus of \$17,563. As invoices for various administrative services come in the surplus will be reduced and the Mission surplus will decrease towards the budgeted amount.

The funds from church property sales are increasing and will be used to support communities of faith through grants, loans and emergency support. This will be handled through the Community of Faith Assistance Fund which is being set up with Toronto United Church Council (TUCC).

### **Regional Council Assets at the end of March**

Bank Account: \$1,832,925.  
United Church Foundation: \$791,386 (lower than last March due to poor market performance. )

The reviewed 2021 financial report is included for information.

### **Communications and Administration Assistant**

*The Communication and Administration Assistant's focus is to expand community engagement and connections, particularly (but not exclusively) through use of the ECORC website, social media platforms and internal & external publications. This position also responds to general inquiries to the ECORC.*

This past year I feel I have continued to grow in my role but I have also become more confident as I continue to learn. Here are some of my accomplishments:

- In July of 2022, my role expanded to include supporting the Equity team and the captioning of regional videos for our YouTube channel. The platform I use is called Filmora which is an editing software allowing me to edit and caption our videos. For those sending me videos, it helps to include a script if you're able as well as contact information for any questions I may have. I would like to say thank you to Phil Wilson for helping me navigate and learn Filmora and to the Equity Team for such a warm welcome!
- Working with Deb Fortin-Brown, we created a logo for our Equity Team. For those who attended our Fall Meeting, you would have seen it on the pink t-shirts I created for our Equity Support Persons. Thank you, Deb, for your inspiration and for working with me to bring the logo to life!
- I continue to work with the Regional Teams, Forums, and Networks to ensure our website is as up to date as possible, containing pertinent information. I appreciate the efforts of everyone involved in this ongoing work.
- My Communications colleagues in Eastern Ontario Outaouais and Nakonha:ka Regional Councils continue to meet on a monthly basis and we now meet bi-monthly with our Executive Minister, Rev. Éric Hébert-Daly for a Communication's Staff Meeting
- I continue being a part of the Facilitation Team as well as the Tech Team for our Regional Meetings and Information Sessions as well as setting up the registration forms and event pages. More events are being held around our Regional Council and I encourage people to use the "Submit Your Own Event" form - which I will be producing a video tutorial for in the coming months.
- This past fall we held our first hybrid meeting which was a huge success considering it was the first time we have hosted one but also the first in person meeting since 2019. I look forward too many more in-person (and hybrid) meetings. I really enjoyed meeting so many of you in person!

- Recently a decision was made to switch to a new newsletter platform called “Envoke” which is Canadian based and is proving to be quite user friendly. We have added a “Pastoral Relations” newsletter which will arrive in your inbox bi-monthly and you will see other stand-alone newsletters coming from Teams as needed to share their news and events.
- I have attended many training sessions as well as an online conference hosted by Axe-Con Digital Accessibility.
- Social Media- Our private Facebook group continues to grow and I have been focusing on our main Facebook page as well and Instagram.

Again, I would like to say thank you to all of you for your continued support and I look forward to what this next year has to offer us.

Respectfully submitted, Karen Wilson, Communications and Administration Assistant

### Nominations

The ECORC Nominations Team is pleased to offer this motion to the Regional Council to consider at the May 5 & 6, 2023 meeting.

Moved by Rev. Mary-Jane Hobden, seconded by Rev. Svinda Heinrichs

“We recommend a) that the East Central Ontario Regional Council appoint the following people into leadership positions on ECORC teams for three-year terms, from the rise of the spring 2023 meeting until the rise of the spring 2026 meeting:

Kaitlyn Ostrander	to the Assembly of Elders
Rev. Lynn Watson	to the Assembly of Elders
Stephen Coles	to the Assembly of Elders
Kevin Fitzpatrick	to the Assembly of Elders
Rev. Stephanie Richmond	to the Covenant Support Team
Rev. Phil Hobbs	to the Covenant Support Team
Randall Scott	to the Covenant Support Team
Paul Kneebone	to the Covenant Support Team
Debra Fortin Brown	to the Equity Team
Kevin Fitzpatrick	to the Equity Team
Adele Boy	to the Formation, Nurture and Justice Team
Darlene Hallett	to the Formation, Nurture and Justice Team
Bruce Hutchinson	to the Mission through Property Team
Kendall Begbie	to the Mission through Property Team
Rev. Dr. John Young	to the Nominations Team

Each year the Nominations Team begins discerning the current year's needs by reaching out to team chairs, confirming team membership and who will be concluding their terms, along with what skills or gifts the team might be looking for to assist in its work for the coming years.

We do our best to bring questions of equity to each team by asking: is there a diversity of voices represented, are there people from different geographical regions, different offices within the church (ordered, lay etc), a diversity of backgrounds and gifts? This year the considerations of equity and diversity have been difficult. There were very few people who put their names forward for various teams. And several of the teams are not what one would call diverse. Nominations is one of those teams. We have a team made predominantly of ordained ministers, and most of those are people who identify as female. Other teams have similar situations. Formation, Nurture and Justice is only those who identify as female. No one else expressed an interest. Mission Through Property is predominantly lay people who identify as male. While there is slightly better diversity on other teams, it is difficult to create it when people are not volunteering to take part.

The Nominations Team would like to encourage everyone to consider taking part in the work of the Region. Some teams require more time and commitment than others. Each team has a different focus and offers the opportunity to work on particular projects and interests. This report includes the full list of each team's membership. Speak to anyone you know on a team about the work they are doing. See if there is something you might find energizing and fulfilling.

Our team spends the time to read, pray and consider who, from the expressions of interest forms would best fit within the context of the teams they want to serve. We had two meetings this year to deal with filling positions. The first meeting dealt exclusively with the Strategic Planning Working Group. Using the criteria set out for the Nominations Team we looked at those who expressed interest and recommended as diverse a group of people as possible from those who were interested. As with much of our process, we found that certain voices were missing.

The experience with the Strategic Planning Working Group has led the Nominations Team to believe that a process needs to be put in place to address the needs of developing membership for these ad hoc types of groups. Again, any time we attempt to fill positions on teams and groups, we find some voices are 'not at the table'. We encourage more people from the northern and eastern parts of our Region and from various under represented gender identities and groups to put themselves forward so as to offer more fulsome conversations and considerations for our teams.

Our Region is blessed by those who have offered themselves to the work of the Regional Council. There are a variety of gifts and skills in our midst. Thank you to those who have offered themselves to the work of our teams. The Nominations Team prays each person in the Region will consider how they could serve in the future. The gifts of all are to be celebrated and when shared become a blessing to all.

Thank you to the Nominations Team for all their work this year. I appreciate the dedication and support of each member. A special thank you to Rev. Wanda Stride, who extended her term by a year so we would not be too short-handed. Wanda, you chaired the team from the beginning and your presence was helpful and integral to our work. We will miss you.

Below this report you will find a full listing of all teams and their members. Should any errors be noted please let me know.

Submitted by Rev. Mary-Jane Hobden on behalf of the ECORC Nominations Team

**STRATEGIC PLANNING WORKING GROUP**

Patti James  
Arthur Smith  
Larry Doyle  
Elizabeth Cunningham  
Ned Wells

**ASSEMBLY OF ELDERS**

Paul Reed  
Ted Meyers  
Marg Curtis  
William (Bill) Sheaves  
Pat Long  
Lesley Hamilton  
Ned Wells  
Wanda Stride – GC liaison  
Brian James (Treasurer)  
Kaitlyn Ostrander  
Lynn Watson  
Stephen Coles  
Kevin Fitzpatrick

**FORMATION, NURTURE & JUSTICE**

Wendy Bulloch  
Peggy Fillier  
Carol Peterson  
Aruna Alexander  
Adele Boy  
Darlene Hallett

**EQUITY**

Phil Wilson  
Nancy Clarke  
Elizabeth Cunningham  
Paul Reed  
Nancy Wilson  
Debra Fortin Brown  
Kevin Fitzpatrick

**COVENANT SUPPORT**

William (Bill) Sheaves  
Donna Bignall  
Katy Gregory  
Anne Meredith  
Cheryl McMurray  
Freda Burns  
Lisa Monsma  
Stephanie Richmond  
Phil Hobbs  
Randall (Randy) Scott  
Paul Kneebone

**MISSION THROUGH PROPERTY**

Ted Meyers  
Brian James (Treasurer)  
Ian Deslauriers  
Mary-Margaret Boone  
Paul Binkley  
Kendall Begbie  
Bruce Hutchinson  
Arthur Smith (1 more year)

**NOMINATIONS**

Mary-Jane Hobden  
Svinda Heinrichs  
Caroline Giesbrecht  
Steve Coles  
John Young

## Covenant Support

Overseeing: Retirees Forum, Licensed Lay Worship Leaders Forum, Liaisons Forum

Hello everyone and God Bless. I am Bill Sheaves and I am the chair of the Covenant Support Team. Rev. Darren Liepold is our staff associate.

We have primary oversight of the pastoral relations processes as well as assisting in various time of conflict and difficulty in pastoral charges. We meet monthly except for the summer.

One of our main responsibilities is the consideration of every call and appointment in the Region. We review and recommend approval to the Assembly of Elders, who take our recommendations as further evidence of a suitable call for a particular Pastoral charge. In addition, we oversee the work of three forums: Licensed Lay Worship Leader forum (LLWL's), Retirees Forum and the Liaison Forum.

We interact with the LLWL's on both a formal level and informal level. We vote and recommend for appointment the candidates to be licensed. We also bring them together for mutual support and education events.

The Retirees Forum is primarily a body of collegiality and support for retired ministers who hold a vast knowledge and experience over decades together over the past year. It is the body that takes on the region's responsibility to care for and support a retired minister and retirees from other United Church work. With ZOOM ministers have been connecting to deepen the relationships across the region.

### The Retirees Forum

The Retirees Forum is the leadership team for the Retirees Network (composed of all the retired United Church ministry personnel in the East Central Ontario Regional Council). We are part of the ECORC Covenant Support Team. There are about 160 of us. Our purpose is to provide opportunities for retired ministers to connect with each other for purposes of mutual support, discussion about theology, church issues, or any other topic of interest.

We have had monthly Zoom gatherings (open to all retirees) on topics including United Church Pensions, the new Regional structure, joys and challenges of our ministry experience, and sharing personal burdens. Our next session will be about "what we've learned in our experience that might be helpful to those in active ministry now". The number of participants has varied and usually we break into small groups for discussion.

We have a chat group on Facebook through which retirees can address topics which are of joy or concern to them. And we have a list of retired ministers who are available for pulpit supply etc. A list is available through Caroline Giesbrecht.

Our ministry retirees have a wealth of experience and knowledge (maybe even wisdom!) to share, so if anyone has ideas of how we might be helpful to the church and its communities, please let us know. We can be contacted directly or through Karen Wilson and the ECORC website. The leadership team for the Retirees Forum consists of Ian Robb, Elizabeth Macdonald, Wayne Hilliker, Judy MacGillivray, Ed Bentley, Robert Lepage, and Caroline Giesbrecht, as secretary.



## The Liaison Forum

The Liaison Forum, chaired by Steve Coles, provides support and education to the Liaison persons who provide front line support to the pastoral charge during ministry change. The process outlined in Churchhub.ca is the basis for this ongoing work.

Although we continue to meet on ZOOM we are now able to meet in person with Communities of Faith that are having conflict. We hope that the CST can continue to have a deeper interaction, encompassing our Region's commitment to being and affirming and anti-racist Church.

All Calls and appointments are now recorded on Churchhub. The Pastoral charge approves a call or appointment (usually at a congregational meeting) but during the pandemic that can happen through the governing body. This decision is then written up on the appropriate form for calls or appointments on Churchhub.

Once accepted this form is transmitted to the Minister, who has been selected on the form and based on their request through Churchhub, to be made available for search. The Minister then must agree and approve their Call.

When the two approvals have been received, this Call or request is then placed for evaluation before the CST and finally the Assembly of Elders where it is approved. The final approval is up to the Region.

Churchhub will publish via email the approved form of all those who have agreed to the Form. Once this confirmation is received, covenanting services can be planned with the Liaison who has worked with the pastoral charge.

## Licensed Lay Worship Leaders (LLWLs)

The year 2022 was a very productive year for the LLWLs in the East Central Ontario Region and 2023 is off to a busy start.

There are now 30 approved LLWLs in the Region with two more approved to be tentatively added by June. Twenty-five are presently available for pulpit supply in communities of faith other than their own home church.

There are six members on the LLWL forum (two clergy and four LLWLs), plus Karen Wilson as ECORC staff rep. A new revised rewritten LLWL policies and procedures manual was recently signed off by the Forum and now has been forwarded to Rev. Darren Liepold and the Covenant Support team for final approval. Thanks to Nancy Payne for authoring this re-write. There have also been some substantial additions to the Forum (and Network ECORC website over the last year with more upcoming. The last renewal for all LLWLs was January-May 2022 and scheduled again in two years (January-May 2024. Rev. Cathy Gradante is the Chair and Paul Kneebone is the Secretary. The LLWL forum met six times and plans for at least four times this year.

All LLWLs and individuals presently in the LLWL online course of study are all members of the LLWL network. Nancy Payne is the Chair and Paul Kneebone is the secretary. There were four online/zoom gatherings in 2022. There was a one in-person development gathering September 24th at Trinity-St. Andrews UC in Brighton with fourteen members and two clergy presents. Childrens story time during Sunday worship was the theme was organised by Rev. Cathy Gradante and Rev. Cheryl McMurray. It was also a great opportunity to socialize together and share a lovely lunch and conversation. The next LLWL Network in-person gathering was April 29th at Bridgenorth UC, again organized by the LLWL forum. Another in-person personal development gathering is planned for the fall of this year.

Thanks to Rev. Darren Liepold for his assistance with this team. We are committed to the well being of the Region.

Thanks also to Rev. Caroline Giesbrecht and Paul Kneebone for their assistance in this report.

Respectfully submitted by William Sheaves, Chair, CST

### Formation, Nurture and Justice

The Formation, Nurture and Justice Team is made up of the following Forums: Anti-racism, Interfaith, Intercultural Forum, Affirming Forum, First Third's Ministry Forum (Children, Youth, and Young Adults), and Indigenous Justice & Respectful Relationships Forum as well as a number of Networks and Clusters.

Special thanks are extended to our two staff people: Sharon Hull and Rev. Rodney Smith- Merkley. Their leadership and guidance have been critical to the well-being of this team.

For the past few years, we have been ably led by Rev. Meggin King as our chair. Unfortunately, Meggin left our Region last summer and I have taken over as chair. I want to thank Meggin for her capable and effective leadership of this Team.

I also want to thank Rev. Isaac Mundy who has served as an excellent secretary for this Team. We wish him well as he leaves for his sabbatical and takes a hiatus from this Team.

Also leaving the Team after strong and faithful service is Helmut Enns from the Indigenous Justice & Respectful Relations Forum and we wish him well.

The members of our Team are as follows:

Rev. Wendy Bulloch, chair

Rev. Isaac Mundy, Secretary

Rev. Dr. Aruna Alexander, chair of the Anti-racism, Interfaith, Intercultural Forum

Helmut Enns, Indigenous Justice & Respectful Relations Forum

Marilyn Rodger who represents Fair Trade and the UCW

Adele Boy from the Palestine Justice Network

Peggy Fillier of the Anti-racism, Interfaith and Intercultural Forum

Carol Peterson

Sharon Woodrow, Co-Chair of the Affirming Forum (Corresponding Member)

Joyce Payne, Co-Chair of the Affirming Forum (Corresponding Member)

Rev. Ned Wells and Pat Long are our representatives from the Elders.

Our Forums and Networks have done some innovative and exciting ministry over the past year, and I encourage you to take the time to read their reports that follow.

#### Anti-Racism Interfaith Intercultural Forum:

In the past year, our Forum has:

- (1) In partnership with the Indigenous Justice and Right Relations Forum, hosted an online event called Flames of Justice. During the event as part of our Portrait project, we presented portraits of Chancellor Murray Sinclair and Elder Murray Whetung to Carolyn Holmes chair of the Mark Street United Church council in Peterborough. Dr. Brian Carwana, Director of Encounter World Religions was the key-note speaker followed by Theological Reflection by the Rev. Alan Boyd.
- (2) Catered the reception for an anti-racism event held at the United Church in Brighton and was accessible also by ZOOM.
- (3) On November 8, 2022, we sponsored an event on reading the Bible from an anti-racism perspective by Dr. Dorcas Gordon, former director of the Toronto School of Theology and the TST Doctor of Ministry Programs.
- (4) Part of the Implementation plan is to move the Region's Anti-racism policy forward through qualitative education. As a result, we sponsored a weekly Interfaith World Religions Course with Dr. Brian Carwana from October 26, 2022 to November 23, 2022.
- (5) **Planned the BLACK HISTORY MONTH for the Regional Council event** held via ZOOM on February 22, 2023 with three panelists: Charmaine Mugambe, Heather Henry and David Daniels. It is hoped that from this discussion, our Forum might be able to partner with some if not all these panelists to dismantle anti-black racism.
- (6) **Met with THE REGION'S LIAISON COMMITTEE.** Acting Personnel Minister Darren Liepold was in attendance as well. Some discussion ensued around the following issues:

**(a) The approved Regional Council's Anti-Racism Policy and Implementation Plan.** The question was asked as to why not all congregations in the Region are aware that there is an Anti-racism Policy, or, congregational leaders have not received a copy.

**(b) Position descriptions** - from the lens of Anti-racism, intercultural, interfaith - what needs to be imbedded in the Position Descriptions of all Leaders? How do we inform, and include the vision and strategic plan of our Region, and Denomination?

**(c) Advertising for Positions:** Does our advertising include the Diversity/Inclusivity clause which lets potential applicants know that we are an inclusive organization?

**(d) Are congregations open to hiring a person from another cultural background** and if so, what will be done to prepare both the applicant and the congregation for such a journey?

**(e) Racism in our Region:** Once again, the Liaisons were informed of researched evidence, with examples of recent racist events.

**(f) Training:** Liaisons were reminded that our Regional Council will pay for lay leaders to take The United

Church of Canada's anti-racism training, and that as Liaisons they could be helpful in informing congregations of this training, or, suggesting that some particular person/persons take the training. (This training is currently being updated).

(g) Since the Liaisons are working with the **Ontario Human Rights Code**, the issue for us as Church and seeking to be Disciples is being well informed of the Theological underpinnings of the Ontario Human Rights Code. This is crucial. What Christian assumptions are we bringing to the Human Rights document?

**(7) THE ANTI-RACISM FORUM'S SURVEY OF OUR REGION:**

Results were shared with the Liaisons. Researched evidence shows that we have twenty-three different languages spoken amongst various members/adherents in our congregations. This highlights wider and deeper intercultural legacies in the East Central Regional Council. Regarding areas of support requested by Congregations in our Region there are written requests in the following categories:

(1) Education, (2) Strategies for making connections with and interacting with our neighbours, (3) Training in various formats, (4) Resources - general, (5) Resources - for worship.

**(8) SYMBOLS, SPACES AND HISTORY:** (Portrait project through the anti-racism. intercultural lens). Members of the FNJT Committee are being requested to assist in moving this forward in their particular congregations. One or two examples given here are: Trinity-St. Andrews United Church has hung a portrait of Chancellor Murray Sinclair. Mark Street United has done the same and is awaiting a portrait of Murray Whetung from his son.

Rev. Dr. Aruna Alexander has been invited to join the DEI Committee of the Hastings and Prince Edward District School Board. If our members hear of any school issues, they can contact Aruna.

Respectfully submitted by Rev. Dr. Aruna Alexander

### Affirming Forum

The 7 volunteers plus 1 Staff member meet monthly via Zoom. The Co-chairs join the bi-monthly FNJ meetings.

The Affirming Forum has hosted 3 very successful Networking workshops with the intent of sharing resources and ideas between communities of Faith already Affirming and with others considering the need to become Affirming.

We have designed a new Regional Progress Pride flag. We are asking the flag be dedicated at the Spring Meeting Worship Service and we will be gifting one to each Affirming Congregation of Faith, one to the ECORC UCW and one to the Regional Council.

A Ceremonial Table Runner has been commissioned by Rev. Jackie Harper. This piece of art is designed to have every ECORC Affirming Community of Faith listed on it. We ask for it to be dedicated at the Spring Meeting Worship Service.

The Affirming Forum Website is currently being updated.

Respectfully submitted by Sharon Woodrow and Joyce Payne

## Indigenous Justice and Respectful Relations Forum (IJRR)

Currently the members of the forum are Jackie Harper, Sharon Hull, Katlyn Ostrander, Rodney Smith-Merkley, Shelley Knott-Fife, Elaine Kellogg, Mary Anne MacFarlane, Helmut Enns, and Ned Wells.

Marilyn Fortin has resigned from the committee, as a member and as co-chair due to issues beyond her control. She will be sadly missed. We wish her well in her future endeavors. We are so pleased that Jackie Harper has recently joined our forum.

Our forum continues to look for ways to support local congregations, provide resources, and also to share information about events not hosted by ECORC, events which can lead to justice and respectful relationships. Here is a sampling of what has happened over the last few months:

Prior to the fall ECORC meeting, the film Frontrunners was shown at Mark Street. It was very well received. Some participants were very deeply touched.

February and March, a series of videos supported with text information, Home on Native Land: [homeonnativeland.com](http://homeonnativeland.com) was hosted by Trinity- St. Andrew's in Brighton.

April 15<sup>th</sup> we were invited to participate in a "Big Drum Social -Come Feed Your Spirit" in Oshawa.

April 24- September 25 United Church of Canada is offering a 4 -part workshop, Placing Ourselves in Colonialism.

April 24<sup>th</sup> IJRR hosted an information session on the Remit on the structure of the Indigenous Church.

May 2, Shining Water Presbyterial is hosting a tour of Hiawatha LIFE and Cultural Centre and a luncheon catered by Hiawatha UCW

We continue to encourage support for The Dixie Shilling Memorial Student Bursary at Fleming College. The bursary will be awarded each fall to a full-time student in Early Childhood Education who self-identifies as Indigenous. Dixie was instrumental in developing and managing the Curve Lake Day Care Centre for many years. In 2006, she received the Anishinaabe Lifetime Achievement Award for her work with the daycare.

Thank you for reaching out to us in regards to the Dixie Shilling Bursary.

To donate, please follow the link below

<https://flemingcollege.ca/giving-to-fleming/donate>

under fund - please select the 3<sup>rd</sup> option (3-other) and include the name "Dixie Shilling Bursary" in the message section indicating this is where you would like your donation to be applied.

Alternatively, if you would like to send a cheque, please mail to:

Jody Poliquin

Fleming College - Advancement

PO Box 21001 RPO Mapleridge, Peterborough, ON. K9J 8M7

Respectfully submitted by Helmut Enns

## First Third's Ministry Forum (Children, Youth, and Young Adults)

Since our last Spring meeting it has been nice to start to re-connect and to gather online or in person for some events.

- **General Council 44 Youth Interns:** It was great to have 6 youth/young adults involved for the summer. We had Elleena (from Courtice), Ellia (from Lindsay), Jess (from Blackstock), Olivia (from Bowmanville) and Stephon (from Oshawa) who represented the East Central Ontario Regional Council as General Council 44 youth summer interns. Nick (from Port Perry) was their coordinator for the summer, and he worked under the leadership of The GO project and General Council Office staff. They did orientation, training and reviewing of GC44 documents and took part in the GC 44 online meetings in July. They then spend time exploring one of the 4 passion streams of Anti-Racism and Inclusion, Indigenous Justice, Gender and 2SLGBTQIA+ Justice and Climate Justice. If you get a chance to see them, ask them about their experience this summer.
- Our RC (Regional Council) interns were invited to join an in -person retreat time at Five Oaks, with other RC's. I also spent time online listening to their passion projects and connecting.
- Many Zoom webinars for children and youth leaders- each held twice- 1 during the day and 1 in the evening
- Orange Shirt Day – Sunday September 25- some young adults attend service and workshops at St. Paul's in Bowmanville
- Orange Shirt Day event- at Carea Oshawa- September 30<sup>th</sup>
- Ellia's Passion project- inclusive open mic event in Lindsay
- Three Big Drum Socials- at Purple Woods, Carea Oshawa and at Eastdale, Oshawa
- Curve Lake event in November- time to re-connect, enjoy Indian Tacos and have a teaching at the pow wow grounds from Dorothy Taylor
- Egg decorating- cluster event
- Spring Cleanup Day at Camp Quin Mo Lac

We will continue to connect in geographic clusters- on zoom with leaders to offer support and share ideas. And move towards gathering the children, youth and young adults together in smaller geographical clusters for in person events. Please contact me at [Shull@united-church.ca](mailto:Shull@united-church.ca) if you are interested in connecting.

Respectfully submitted by Sharon Hull

## Networks

The list of Networks in the ECORC Region are listed on the website. Please go to <https://ecorcuccan.ca> to find the list of Networks.

## Mission Through Property

The Mission through Property Team of the East Central Ontario Regional Council shall assist the East Central Ontario Regional Council meet its responsibilities as outlined in The Manual C.2. The Mission through Property Team shall exercise specific responsibilities to serve, support and provide oversight of the financial responsibilities of the East Central Ontario Regional Council and of the financial viability and

property matters of the Communities of Faith. Details of these responsibilities can be found on the ECORC website as the Property and Finance Policy.

This workbook of the East Central Ontario Regional Council outlines the details and motions related to the work of the Mission through Property team. These past few months have continued to be very busy times for our Team. As Community of Faiths (COF's) look for every possible way to generate funds to cover expenses whether that be utilizing reserves from historical sales of properties and manse funds, current sales of Property, manses and surplus lands, the Mission through Property team have worked with many COF's providing support as they wrestle with various options available to them. Churches will continue to have significant financial stresses on them and this along with declining, aging members and aging buildings are causing some COF's to consider other options like amalgamations, shared ministries, permanent closings, and possibly new ways to carry out their missions while others just give up and decide to disband.

Under the guidelines of the United Church of Canada that directs us to retain property assets and that we must first look at development projects with the help of Kindred Works before considering church properties for sale and even then properties be held by the Region in trust for future ministries of the United Church of Canada. We are currently working with 10 COF's who are engaged with Kindred Works to explore alternatives that they provide rather than just selling off assets to unknown developers and living from the investment income from these sales to continue and prolong their traditional way of doing Church. Four COF's have signed on to begin the development with Kindred Works being Dunbarton Fairport in Pickering, Trinity United in Uxbridge, St Stephens in Oshawa and Cedar Dale in Oshawa.

The Mission Through Property team has established an ECORC COF Assistance Fund to be administered by the Toronto United Church Council (TUCC) for the purpose of providing, from the investment proceeds, grants and various types of loans to COF's. Details of this fund and how to access it can be found the ECORC Website.

To assist COF's with the issues of ongoing property management during the timeframe when a property or asset has been declared surplus to need by the COF and is sold or taken on as a development project by Kindred Works the Mission Through Property Team developed a Property Management Agreement (PMA) with Toronto United Church Council (TUCC) assure that properties are adequately maintained, managed, insured, rented to community user groups when possible and eventually manage the sale of the property. This will lessen the stress on the COF during these emotional times and assure that the property is taken care of.

In April we held are first "Grants and Loans" information session where we learned about grant and loan opportunities with the various arms of support within the United Church. We also were introduced to the new Insurance structure at General Council which should reduce the insurance premiums. We also learned that there is a blanket coverage for all COF's Directors and Officers coverage provide by The United Church of Canada so individual COF's do not need to carry this themselves. Contact the United Church offices for details of these two insurance programs. Details of this information session will be available on our website.

The MTP Team introduced a program to receive and review annual reports of all COF's. We hope to get a better understanding of the strengths and weaknesses of the ministries ongoing in our COF's, the financial health and well being so we can look at ways we may help COF's before it is too late.

I hope that our COF's will start to see better times ahead. Just remember that the ECOR Mission Through Property Team is there to assist you in what ever way we can.

Yours respectfully, Ted Meyers, Chair ECOR Mission Through Property Team

## Equity



The Equity Team continued to meet via Zoom after the 2022 Spring Meeting, June/September/November (2022) and March (2023). The Equity team said farewell to some members whose term came to an end and welcomed Rev. Nancy Clarke, Rev. Dr. Elizabeth Cunningham as new members and returning was Rev. Phil Wilson (later named as Chair). We also welcomed Communications Support Staff, Karen Wilson, supporting the work of Equity and captioning our regionally produced videos. The Equity Team would like to acknowledge Sharon Hull, who had supported the work of the Equity Team since its formation – THANK YOU SHARON!

Equity members continue to act as “Equity Support” or as observers during the Regional Information Sessions and the 2022 Fall meeting. Equity supports the Facilitation Team and the Assembly of Elders by informing them of any equity concerns shared with them in the various formats: email ([ecorcrequity11@gmail.com](mailto:ecorcrequity11@gmail.com)), in-person (Pink shirts at the fall meeting), or private messages during Zoom Virtual info-sessions.

At our fall regional meeting, we used pink shirts to be easily identified for any equity concerns and unveiled our equity logo. Thanks to Karen Wilson and Deb Fortin-Brown for their creative skills in creating this logo.

We created a video introducing how to access the ‘captioning/subtitle’ feature on Zoom and how to use the transcription feature. Thanks to some questions about this feature, the Equity suggest meeting hosts inform participants if the meeting transcript is being used for summary notes. Work on Equity’s Terms of Reference, Best Practices for Zoom/meeting planning is ongoing.

Equity would like to remind all teams and forums as a common practice that Equity Support is to be identified at the start of all meetings and before the meeting concludes, observations be shared with the meeting. If there are any concerns/actions/observations during these meetings, the Equity Support person is encouraged to inform the Team by using their email, [ecorcequity11@gmail.com](mailto:ecorcequity11@gmail.com).

Some links:

Our YouTube Channel: [Equity and Accessibility Videos](#)

ECORC Equity Resources: [Equity and Accessibility Resources](#) (here you will find our policies and our role/what we do)



2022 members of Equity:

Chair – Rev. Phil Wilson ([rev.philwilson@yahoo.com](mailto:rev.philwilson@yahoo.com) OR [ecorcequity11@gmail.com](mailto:ecorcequity11@gmail.com))

Karen Wilson (Staff Support)

Kevin Fitzpatrick

Deb Fortin-Brown

Kaitlyn Ostrander (Assembly of Elders Rep)

Rev. Nancy Clarke

Rev. Paul Reed

Rev. Nancy Wilson

Rev. Dr. Elizabeth Cunningham

Rev. Max Ward

Respectively submitted on behalf of the Equity Team, Rev. Phil Wilson, Chair

## Additional Reporting

### United Church Women (UCW)

2022-2023 saw us gathering via zoom for our Regional AGM. Our guest speaker Melody Crowe provided insight into her life as a member of Alderville First Nation, as a Jingle Dancer, an Indigenous educator and grand-daughter of a Residential school survivor. She spoke from a place of resilience, strength and beauty- not anger or judgement. Her closing message was " We have described for you a mountain. We have shown you the path to the top. It is up to you to do the walk."

In July approximately 200 UCW met in Sydney, Nova Scotia to celebrate the 60th Anniversary of UCW. Music and worship started everyday. Trips to historical sites were offered. The Men of The Deeps were the entertainment highlight.

August ended on a sad note with the death of our beloved Emily Pettipiece. She had been a dedicated UCW member, serving as a local, Presbyterial, Conference, Regional and National Secretary. She will be greatly missed.

September started with our weekend at Quin-mo-lac. Meaningful worship, musical entertainment and a variety of workshops and fabulous food made for a great weekend. During the week at the National UCW Annual Meeting we met our new Moderator Rev. Carmen Landsdowne(Kwisa 'lakw- her name means " woman who travels to places far away" One program highlight was "Hymns by Women through the Ages", by Michael Brooks telling about the writers and the reason the hymns were written. During the business portion, we selected our 5-year project - the Healing Fund and looked at how include women who do not have a UCW in their local church to become an Individual Member. At the end of September our Four Winds Presbyterial held their closing meeting. It was a heart-warming celebration of UCW life.

In October, the on-line book club discussed Five Little Indians by Michelle Good. Intergenerational effects of residential schools, Indigenous and Settler concepts of justice, healing practices and traditional roles of Indigenous women were some of the discussions.

Our Mid-Week event featured a slide show of the 60th Anniversary celebration of UCW. January -March saw our Presbyterial AGM's provide us with a variety of themes- 60th Anniversary, the impact and history of Quin-mo-lac, homelessness, and Women of the Bible.

Women 's Wisdom was the theme for our Bay of Quinte UCW ECOR AGM with guest speaker Rebecca Maracle and music leader Michael Faulkner. Rebecca encouraged us to be more aware of the wonders of nature; Michael led us in a Hymn Sing and history of the Women Hymn writers. A yummy treat was that the dessert at lunch was from Rebecca's grandmother's cookbook. A wonderful day for worship, study and fellowship.

I'm have been blessed with a fabulous executive who accepted challenges and came through with flying colors! I end my 2-year term as President with confidence that life in Bay of Quinte UCW ECORC is strong and healthy.

Respectfully submitted by Margaret Curtis.

### Prayer Shawl Ministry

Prayer Shawl Ministry – Report to East Central Ontario Regional Council Spring Meeting 2023

At its spring meeting, the East Central Ontario Regional Council provides shawls for new and retiring ministers and new staff. In 2022, 6 shawls were given as a reminder that God walks with people on new journeys. Prayer shawls were also given to ECORC Staff for use in pastoral care.

When possible, shawls are made by people who know the recipient; always they are blessed with prayers 'woven into each stitch.' In 2022, when we were not meeting in person, shawls were mailed. This year, presentation in person is planned. I am reminded of the saying: "The difficult we do right away; the impossible will take longer." Even the most fleet-fingered knitters may take up to 30 hours to create a shawl; knowing the retirees' names and estimated number of ordinands several months in advance makes it possible to create and collect shawls for the celebrations at the Spring ECORC Meeting. In spite of very good and much appreciated efforts, lead time was not possible this year. We continue in hope that shawls will be ready for the Spring Meeting and want all to know that the prayers will be there, even if shawls need to be mailed later.

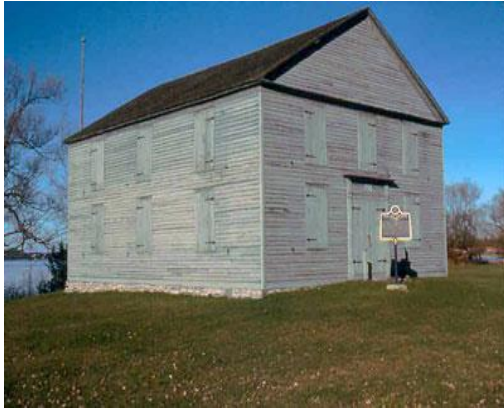
Another aspect of the ECORC Prayer Shawl Ministry is assistance to prayer shawl ministries in our Communities of Faith. Some of these also provide Pocket Prayer Shawls, several inches square, often created with a cross in the pattern and given with a blessing card such as:

Intended to be held,  
kept in a pocket or just nearby,  
a Pocket Prayer Shawl holds the  
thoughts and prayers of friends who care.  
May the one who receives this "shawl"  
be wrapped in God's love.

Moving forward through this time of transition to gathering in community, we proceed with hope for new and renewed collaboration and gratitude for opportunities to celebrate with those who give service to God's work.

Cheryl Mound, Coordinator, ECORC Prayer Shawl Ministry

## The Annual Report of Old Hay Bay Church 1792



### **National Historic Site of Canada**

2365 South Shore Road, Napanee, Ontario  
February 28, 2023

The church had another productive year. The devotion and stability of the Board of Trustees has been fundamental in getting projects done and the church being open for the summer months.

Our season started early with a spring wedding, followed by two more during the summer. Our July sunset service had a small, but appreciative attendance. In August our Annual Pilgrimage service was held outside under the direction of Rev. Phil Hobbs and Rev. David Jones. Our guest speaker was Rev. Bill Smith, who spoke about the sacred grounds in and around the church. In September we were one of the stops for the Lennox & Addington Cycling tour. Although not a huge money maker it is a great opportunity to promote the meeting house to the approximately three hundred cyclists that pass by. Our custodians are great supporters and helpers at all events.

Although we were unable to secure contracts for any of the remaining restoration projects in the church, many things were accomplished. The search for contractors continues.

The cottage received: painted steps; new screens on all windows; new shelf in front porch for the storage of our Voices United Hymn books; new clothes line for custodian use; new taps in the bathroom; and repairs and replacement of parts in the well pump. Outside the cottage the picnic table was painted; trees were trimmed; thermometer on cottage; and the metal shed was repaired to having lockable doors. For around the grounds of the church we purchased a new picnic table and received a second picnic table as a donation from the Napanee Home Hardware. The picnic table has a metal label acknowledging their donation. Gate posts, with a removable rope, were installed on the eastern entrance to the property for better control of where vehicles enter the grounds. The cemetery received a major pruning to the apple trees, providing a much nicer looking cemetery for visitors to walk through.

The church continues to receive support from local media outlets for all its public events. We continue to use Facebook and our website [www.oldhaybaychurch.ca](http://www.oldhaybaychurch.ca) for promotion and learning opportunities. The six large binders of research from the late Rev. Lamb were photographed for future use and distribution.

We had a replacement cost assessment of the church completed to provide us with the necessary documentation for a new insurance carrier. This allowed us to participate in the Ontario Historical Society

insurance program managed by Jones DesLauriers Insurance Management Inc. at more than a 30% savings from our previous carrier.

Our attendance was lower than pre-Covid numbers, but most custodians felt the visitors were more interested and stayed for longer visits. The reasons why they visit are varied. They seek information on the religious history and significance of the church, the search for family connections to subscribers, their connection to the drowning victims of 1819, preachers and families in the area, the unique architecture, and some as they are interested in 'churches'. The most common comment is the peace and calm they experience inside the church.

On behalf of the Board of Trustees I wish to thank the United Church of Canada for its continued support of this historic site. I am often reminded of the wording of Richard Duke in his 1892 appeal to the Methodist Church of Canada, "Any visible thing that perpetuates the memory of a special providence is worth preserving. This old Hay Bay Church links us visibly with the rise of Methodism in Ontario; it is, so to speak, a visible embodiment of a hundred years of our history as a distinct people in this land." As a faith, we were a leader then, and we continue to be so today.

If you have any questions or concerns, please do not hesitate to contact me, or if they are of a financial nature, our Treasurer Harvey Nikkel, at [clarkleigh04@gmail.com](mailto:clarkleigh04@gmail.com) or 613.407.7627.

Respectfully submitted, Elaine Farley, Chair of the Board of Trustees  
[elaine.farley@sympatico.ca](mailto:elaine.farley@sympatico.ca) 613.924.7030



Thanks to ECORC's Doing Mission Together & M&S grants



Forty people gathered at the Peterborough Library to celebrate the volunteers, financial supporters, and participants that have created the Bridges community. The occasion was the 7<sup>th</sup> Annual Meeting of the Bedford House Community Ministry.

At one point, our facilitator invited Bridging Team alumni to form an inner circle facing the outer circle of supporters. The two circles were invited to pair up. Bridging Team alumni were asked to tell a story about how the Bridging Team experience had changed their lives. **Reverend Paul Reed, representing the United Church** later wrote:



*“Gathered in the circle, we sang songs (hymns), shared a thanksgiving (open-eye prayer) shared food (broke bread together), and listened to several heartfelt testimonies about the life-changing experience (a “message of hope”).*

*Regardless of the language used, it was clear to me that the participants with whom I spoke, were describing the circle and the friendships made through Bridges as where they found a spiritual home.*

Bridges Peterborough, a project of Greenwood United Church and Bedford House Community Ministry, invites participants to explore the ever-widening gap between privilege and poverty in our communities.

We create safe spaces to share stories, laugh, ask good questions, and learn to listen well. Together, we explore the cultural divides that would normally keep us strangers to one another’s worlds.

Ten “well-resourced” Mentors and five “under-resourced” Catalysts, led by trained facilitators, follow a process mapped out in the Bridging Team Facilitator’s Manual. In carefully organized safe spaces, a weekly “Bridging Team” gathers - and the magic happens.”



The Bridging Team model is based on the [lived experience of Lynn Smith-Reeve](#) as she invited a circle of mentors to support her own seven-year journey from poverty to commissioning as a Diaconal Minister. She now trains new Bridging Team facilitators to start their own Bridging Teams.

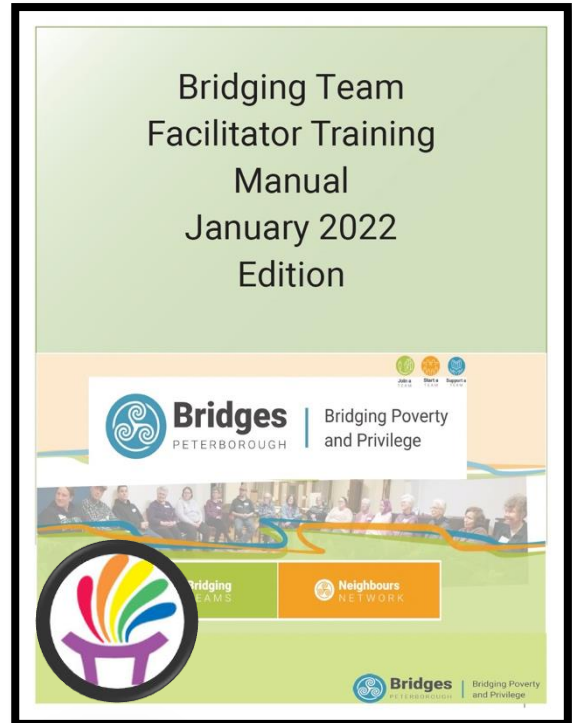
The United Church's support for this experiment has been critical. We've received support from all levels of the church. That "investment" in this new way of being faithful in a diverse cross-cultural gathering is ready to be shared.

**Emerging in 2023:** Our fourth team "Bridging Artists" invites fifteen "strangers" - including creative souls who live in precarious circumstances – into the process of forming a support network of friendships. Their journey started in March – **supported by the "Doing Mission Together" grant** in 2022.

**The Bridging Stories** experience will be led by Todd and Laura, two graduates of Bedford House's Facilitator training program. Both are also alumni of past Bridging Teams. Laura's laughter is contagious. The joy and wisdom she shares has been earned through decades of battling her way through abuse, addiction, and cancer. *"This is the best thing that's ever happened to me,"* she explains as her motivation for creating a new team.

To learn more about how your Mission & Service donations have grown this new community of faithful travellers towards the "Beloved Community" visit [www.BridgesPeterborough.ca](http://www.BridgesPeterborough.ca) and our [Annual Report](#).

Reverend Lynn Smith-Reeve at [lynn@bridgespeterborough.ca](mailto:lynn@bridgespeterborough.ca)  
Reverend Allan Smith-Reeve at [allan@bridgespeterborough.ca](mailto:allan@bridgespeterborough.ca)



In February 2022, Lynn and friends offered six weekly workshops hosted by United in Learning. In the ***Bridging Poverty and Privilege*** webinar, participants from across Canada heard about the spiritual practices of ***Hospitality, Dignity, and Curiosity*** that are key to the magic experienced in Bridging Teams.

As a certified "Bridges Out of Poverty" trainer, Lynn highlighted the lessons learned through this educational framework – lessons that Bridging Teams use to create a common language and analysis.

***Watch for a self-study on-line version of Bridging Poverty and Privilege coming to Church-X in Fall 2023***



## Colleges

### Atlantic School of Theology Annual Report to Ucc Regional Councils April 2023



Greetings and grace to you as you convene for your Regional Council meeting. May that time nourish and sustain you, as you build up the church and enjoy the goodness of *being* the church.

I am pleased to report that AST has experienced several interesting events and changes in the last year. Here are a few of them.

In the summer of 2022, and for the first time since 2019, we were able to have our summer MDiv students take their courses in person and occupy rooms at the campus residence. I had several opportunities to meet with students both as a group and individually. They were pleased to meet faculty and fellow students in person and to share worship, meals, and recreation with their colleagues.

As the Fall 2022 term began, our courses were offered remotely or in hybrid (both virtually and in-person) form. As none of our own students applied for residence, all our rooms were rented to international students from other institutions in the Halifax area. However, we maintain a policy of preferential availability for AST students. In the meantime, we are remaining true to the fundamental values and mission of AST by reaching out to those who would have to pay much more for accommodations or would be unable to study in Halifax because of a lack of rental spaces.

In other good news, the Province of Nova Scotia has provided AST with a grant of \$3M to renovate and upgrade our residence facilities, work that is long overdue. The funds will allow us to repair brickwork, install new plumbing, make wi-fi system updates, and upgrade shared kitchen and bathroom facilities.

At the May 2023 Convocation, the first cohort of students in the Diploma in Missional Leadership (DML), all of whom are affiliated with the United Church, will graduate from this new program. The next cohort of the DML will begin in early 2024. This learning opportunity will be available to persons from all denominational backgrounds as we build a new complement of ecumenical partners in mission. AST is currently in the last stages of the formal application processes to launch a Bachelor of Theology degree program. The key purpose of the Bachelor of Theology degree is to increase accessibility to higher education in theological subjects. Those who desire postsecondary education specifically in the theological disciplines but lack an undergraduate degree will benefit from this new degree. A direct-entry undergraduate degree option will assist them in their vocational and educational goals.

A key element of the Strategic Plan adopted by the AST Board in February 2022 is collaboration with Saint Mary's University (Halifax) as part of the now twenty-year old Memorandum of Understanding between our two independent institutions. In the past year, we have integrated our student information infrastructure into the Banner system at SMU. That project, funded by the Nova Scotia government through the NS Council of University Presidents, is almost complete. The initiative has provided significant benefits to our students, faculty, and staff. It has allowed AST to move from paper-based to IT-based processes for handling many things, from course registration to student records and course changes.

We will see some significant leadership changes at AST over the next several months. The Presidential Search Committee (even as this is being written) is nearing the end of its work to find a candidate to propose to the Board as AST's new President. As well, a second search committee is in the process of seeking a new Academic Dean to succeed Rev. Dr. Rob Fennell who has served in that role since 2017. His outstanding contributions to the university have earned him a well-deserved sabbatical which will begin this summer. Finally, Rev. Dr. Linda Yates succeeds Dr. Peter Secord as Chair of AST's Board of Governors.

We would like to express deep gratitude to our partners in The United Church of Canada—the General Council, the Regional Councils, the Board of Governors of Pine Hill Divinity Hall, and the local churches, leaders, and ministers—who support AST's work in a variety of ways. Financial support from the General Council and Pine Hill Divinity Hall are critical to our capacity to function as a university focused on theological education for ordered ministry candidates and lay leaders. The local churches support AST through discernment processes for potential ministry candidates, by encouraging lay people to continue their lifelong faith learning, by calling and supervising our graduates who serve your congregations, and by your vital and deeply valued financial support. If your Community of Faith has not yet made a gift to AST this year, I ask you to consider doing so in the next month or two.

AST continues to seek to be responsive to the emerging needs of the church and society as we serve together in God's world. In this, we are grateful to be your partners.

In Christ,  
Dr. Tim O'Neill, Interim President, Atlantic School of Theology

### Centre for Christian Studies – 2022 A Year of Anticipation and Adjustment

2022 for The Centre for Christian Studies was a year full of preparation, anticipation, and adjustment. It began with the departure of David Lappano (former program staff) and Michelle Owens (former principal). It set the stage for two search teams to look for new staff. Meanwhile, Ken Delisle served as the interim principal for most of the year until the arrival of the new principal. Through several months of internal preparation, discussion, and searching, CCS now has new Program Staff Alcris Limongi and Alan Lai; the new principal. They both started in the month of October.

Alcris Limongi came to CCS from Parkdale United Church in Ottawa, where she served as the Minister of Pastoral Care. Alan came from Vancouver, where he was the minister serving South Arm United Church in Richmond. Alcris originally came from Venezuela, and Alan, Hong Kong. Together, they bring intercultural perspectives and years of leading anti-racism and intercultural learning to the CCS community. Covenanting service for Alcris and Alan were conducted on November 23<sup>rd</sup>, at Westworth United Church in Winnipeg.

With the assemble of the new team complete, the staff spent the last few months of the year building new relationships and sharing ideas and practices. The spirit of exploration and relationship building was high. With Alan's photographic and video production skills, CCS has begun to post more updates and videos on the school's Facebook page and YouTube channel.



While the searches were going on most of the year, CCS's programs and operation continued smoothly with dedicated staff and volunteers. CCS continues to offer courses online and in-person, which included: Power and Privilege, Ages and Stages, Ministry as Community-building, Health, Pain, & Trauma. CCS Fridays is a series of free, one-hour online workshops and discussions offered mostly once a month to connect friends and the wider community. On April 3<sup>rd</sup>, during the Annual Service of Celebration, Aileen Urquhart was awarded the Companion of the Centre Award.

Financially, CCS continues to rely on the commitment of the denomination and generous donors who believe in the mission of the school. Lori Stewart, our Development Coordinator, has done a fantastic job connecting with donors and applying for grants and funding. While denomination funding is decreasing, and Endowment portfolio is not as promising as before, we are committed to working towards financial sustainability. We are thankful that many of our donors remain committed to diaconal education and bless us with extraordinary generosity in 2022. CCS is anticipating major Endowment fundraising campaign in the coming years.

There is no doubt the pandemic has challenged the school on many fronts, including programming, student enrolment, marketing, and so on. It disrupted more than just in-person gathering, but also concepts of theological education, teaching, learning, and service in the world. However, the process of rebuilding has begun.

We are blessed with collaborative, generous partners, including:

- Anglican and United Churches
- Diakonia of the United Church of Canada
- Anglican Deacons
- Diakonia of the Americas and Caribbean
- Diaconal Mentors, Field Placements, Learning Facilitators, Local Committee members, Council and Committee volunteers
- St Andrew's College
- St Stephen's College
- Sandy Saulteaux Spiritual Centre
- Strategic Charm (social media managers)

Our Yearbook, Financial Statements, and Annual Report may be found at:

<http://ccsonline.ca/wp-content/uploads/2023/01/2022-Year-Book.pdf>

Respectfully submit,

Rev. Dr. Alan Lai, Principal

St. Andrew's College

To our beloved friends in Christ: greetings from St. Andrew's College in Saskatoon!

As we journey into 2023, we are filled with gratitude for the unwavering support and encouragement of our Regional Councils. The past few years have been challenging, and we are mindful of the pain and loss that we and the world have experienced. We are also excited by the new opportunities that lie ahead, and we are humbled by the presence of the Holy Spirit in our midst at St. Andrew's College.

One of the most significant reminders we rediscovered, during the pandemic, is the importance of community. We are now sharing our building with the other two schools of the Saskatoon Theological Union, (Lutheran Theological Seminary and the College of Emmanuel & St. Chad) and we have entered into a Covenant of Commitment, which marks a profound level of cooperation between us. This renewed relationship enables us to support one another, so that each partner's unique denominational gifts contribute to our collective ability to do more than we could on our own. We hope that our ecumenical boldness will inspire faith communities in every denomination to explore creative and courageous ecumenical partnerships as well.

We are thrilled to announce that we are finalizing the development of our renewed **Master of Divinity** and **Master of Theological Studies** degree programmes. Both programmes will be available in an intensive format, and St. Andrew's students can complete the entire learning journey from their own contexts without having to relocate. Our programmes are deeply ecumenical, shared across all three schools, and involve the collaboration of faculty from different denominational traditions and theological disciplines. We look forward to welcoming our first cohort of students for these innovative programmes, beginning in the fall of this year.

We are also pleased to report that we have recommitted to offering our **Doctor of Ministry** program, and we have already received applications for the fall cohort. Additionally, we continue to enjoy hosting the **Designated Lay Ministry** programme at the College, while we await further word from General Council about its future.

There's so much happening at our College right now, but we wouldn't want to miss talking about the **Lifelong Learning Pathway** we've been developing. It has been researched and developed over the past two years, and we're currently testing it with a pilot project of eager learners. This new programme opens the great privilege of theological and spiritual reflection to a wider community of learners beyond our traditional degree programmes. Whether you're exploring Christian discipleship through leadership in your faith community or in the wider society, or seeking paths of wisdom in other spiritual traditions, our certificate programmes (*Leadership in the Faith Community*, *Leadership in the World*, and *Spiritual Exploration*) create new possibilities of study.

Our new Lifelong Learning Pathway prioritises your own learning goals and pairs you with your own educational guide. We'll help you identify educational resources and opportunities, develop a personalised learning plan, and build a portfolio of reflective work. You will progress at your own pace toward the competencies described in your chosen certificate. This unique new programme is perfect for seasoned pastors seeking continuing education, lay leaders who want to engage in theological work to enhance their ministries and vocations, and the spiritually curious wisdom-seekers who will benefit from a flexible and supportive framework of reflection. Regardless of your previous formal education, St. Andrew's Lifelong Learning Pathway opens up a treasure-trove of theological and spiritual exploration to anyone who desires it!

As you can see, we're at a very exciting place in our history. The challenges of the past few years have unleashed our imaginations and propelled us into God's future. We believe that there are opportunities waiting for us that are greater than we could ask or imagine, and we invite you to continue to support us, pray for us, and indeed join us as we take theological education that embodies compassion, hope, and justice into a new century of faithful discipleship.

Please reach out to us if you have any questions at all, at [principal.sac@saskatoontheologicalunion.ca](mailto:principal.sac@saskatoontheologicalunion.ca). If you would like to know more about our academic or lifelong learning pathways, feel free to contact Shawn, the College Recruitment Officer, at [shawn.sanfordbeck@saskatoontheologicalunion.ca](mailto:shawn.sanfordbeck@saskatoontheologicalunion.ca). And we would be more than happy to receive your financial support! Contact our College Secretary at [collegesecretary.sac@saskatoontheologicalunion.ca](mailto:collegesecretary.sac@saskatoontheologicalunion.ca) for a list of development opportunities and ways to give.

As we walk together in ministry, may the Spirit continue to bless and guide you!

On behalf of the St. Andrew's Community, Yours in Christ,  
Rev. Shawn Sanford Beck, Recruitment Officer & Dea. Dr. Richard Manley-Tannis, Principal

## The United Church Studies Program at Montreal Diocesan Theological College Report to the East Central Ontario Regional Council February 2023



### **Forming a new ecumenical college**

The amalgamation of The United Theological College (UTC) and Montreal Diocesan Theological College (Dio) in 2022 is the culmination of five years of planning and collaboration. The process has called for courage and risk, letting go of the past, vision, prayer and discernment, and a deep commitment to ecumenical collaboration.

In September 2022, Montreal Dio amended its constitution to provide for United Church participation in its governance and agreed to ensure the continuity of United Church theological education in Montreal, under the working name of **United Church Studies at Dio**. It is now required that one-third of the Dio Board be members of the United Church of Canada. The position of Director of United Church Studies was created to support ministry formation in a United Church tradition and ensures that United Church-affiliated students meet requirements for United Church Testamur. Montreal Dio is now an *ecumenical* institution forming students for ministry in the Anglican, United Church, and other traditions, in partnership with the Montreal School of Theology and McGill University.

We are encouraged by the continued growth and increasing diversity of our student body. Over half the United Church-affiliated students are francophone or fluently bilingual, most were born outside North America, and over 85% of them are newcomers to the United Church and to Canada. Outside of our regular degree programs we offer courses for Admission Ministers and a week-long residential orientation program for leaders new to the United Church. These programs are intercultural in nature, opening us up to conversations and relationships that nurture our growth as an institution with regards to justice and spirituality. This rich diversity of language, culture, and tradition is changing us and the church – informing how we teach and learn, how we converse across differences, including theologically, and how we experience God's spirit in our midst.

### **Courses and Events for Lifelong Learning and Ministry**

The amalgamation of UTC and Dio has enabled us to expand our offerings and extend the reach of our programs for lay people and ministry personnel. We are focusing on programs that support a renewed and vibrant church and that help people grow in faith and in leadership.

### ***Open Enrolment Courses Winter 2022 to Spring 2023***

These online courses are offered for four to six weeks. Often, groups from congregations take the course together. We offered 9 courses this year on various topics related to the Bible, spiritual formation, and Christian leadership and attracted over 120 participants from across the country.

### ***What Next for the Church: Congregational Ministry in a Pandemic Shaped World***

October 29, 2022. Day-long, in-person conference with The Rev. Dr. Tim Dickau and ecumenical panelists.

### ***Conflict Resolution Jesus Style***

February 9, 2023. Day-long in-person event with The Rev. Susan Brasier, J.D., and The Rev. Dr. Karen Petersen Finch.

### ***Formation for French and Bilingual Ministry***

One of our key areas of focus this year has been equipping the church to minister in the unique context of Quebec and strengthening French ministries across the United Church. This includes a partnership agreement with *La Table des ministères en français* of the United Church which helps us to support ministry formation for francophones. We have also expanded our program for bilingual ministry by hiring a dedicated program director to oversee French formation for students and implement the revised *Certificate in Bilingual Ministry* program. In May of 2023, we will be offering a week-long *French for Ministry* intensive course designed to strengthen the linguistic competence and cultural know-how of those working in French or bilingual ministry and pastoral contexts.

### ***Montreal Mission Internship***

In summer 2022, Dio launched the Montreal Mission Internship, a 9-week program for 18- to 25-year-olds that combines social service work with theological reflection and intentional community. Last summer, thirteen young adults from across the country came to Dio to put their faith into action and explore a call to Christian ministry beyond the walls of the church. Applications are now open for the 2023 program, which has been expanded to host 18 participants.

### ***United Church Orientation Learning Circle May 2022 and May 2023***

A week-long residential event was held in Montreal from May 30 to June 3, 2022 for United Church Admission Ministers to learn the historical and theological context of the United Church, the core values, structures, policies, and vision; and to help the church live out its commitment to anti-racism and intercultural community. This event will be offered again in May 2023 to an expanded cohort of leaders, lay people, and ministers who are new to the United Church.

### **Plans for 2023**

In addition to our regular programming and courses, Dio will begin to develop a long-term plan for its future as a renewed ecumenical institution. In the face of challenges and transitions within and beyond church walls, the college will seek to discern its role and the ways it will continue to form leaders for a vibrant future church.

## Emmanuel College



**EMMANUEL COLLEGE**  
OF VICTORIA UNIVERSITY IN  
THE UNIVERSITY OF TORONTO

Dear Friends:

On behalf of Emmanuel College, I want to bring greetings to your region as you meet this spring season.

I pray that your meeting goes well and that you experience God's presence and blessing in this important work of the church. **My name is HyeRan Kim-Cragg and it is my privilege to bring you greetings as Emmanuel's Principal.** I come to this role as the Timothy Eaton Memorial Church Professor of Preaching and an ordained member of the United Church of Canada. My term began July 1, 2022. I hope to see you in person in the near future and share good news of Emmanuel College with you and hear good news of this region's wonderful ministry.

### *Faculty Compliment and Faculty on the Road*

Some good news from Emmanuel College is that **we have embarked on three new faculty searches.** One in United Church of Canada studies (tenure track) another in Spiritual Care and Practical Theology (tenure track), and the other in Buddhist Spiritual Care and Counselling (teaching stream). These searches are complete and by the time of your meeting should be announced. These faculty complements will enable us to cultivate students to become conscious and compassionate scholars and equip them to become competent and committed leaders in the United Church and beyond.

The current faculty is keen to go out into different communities of faith, promote Emmanuel and share their scholarship and wisdom. Andrew Aitchison as Admissions Counsellor and Recruitment Coordinator will be a liaison connecting faculty with communities. Please let him know if your communities want to invite our Christian, Muslim or Buddhist faculty. That would be so wonderful.

### *Back in Person: Buzzing with Joy and in Gratitude*

Emmanuel College was back in person after two long and challenging pandemic years online. We had a heart-warming in person orientation with close to 100 new and "returning" students who had never been to the college. We held a special fall graduation celebration for those who convocated online in 2020 and 2021.

Spiritual and religious practices on Wednesday are alive and well and were offered Monday through Thursday with the leadership of Spiritual and Community Life Coordinator, Beth Ann Fisher, through the leadership of our first ever Interfaith student Spiritual Life team who is taking a year-long course "worship and ritual leadership practicum" with instructor, the Rev. Dr. David Kim-Cragg.

### *Hybrid Master of Divinity Program*

Building on our experience of remote delivery throughout the pandemic, our Master of Divinity program has been approved by the University of Toronto to be offered in a hybrid mode of delivery. This means that up to two thirds of the degree can be done online. We are excited as we hope this will reach more prospective students outside of the Greater Toronto Area.

### *All Members of EM Re-Connected and Networking*

One of my priorities as principal is to re-connect all members of the College as we emerge from many years apart. We are anticipating many wonderful anniversary celebrations and reunions with the UCC's 100<sup>th</sup> anniversary in 2025 and EM's 100<sup>th</sup> anniversary in 2028, so keep an eye out for our various events to celebrate these historical milestones.

### *Gardening Project*

Another goal I am focusing on as principal is the land on which we are located. Concurring with Victoria University's strategic framework on sustainability, and commitment to right relations with Indigenous communities which is laid out in the EM strategic plan, I am seeking to create a garden with the participation of the Indigenous community and to remove the lawn grass from our courtyards. This idea has generating some excitement and we received a starting grant from the United Church Foundation's Seeds of Hope to get us started! So please stay tuned and feel free to share your ideas and spread the news. it is my hope that the courtyard where the crucified woman statue is standing will be dug up next spring!

### *Financial Support*

**Emmanuel College continues to provide significant financial support to students.** Through the John W. Billes Fund, Emmanuel continues to provide 100% of tuition coverage to all domestic students who are registered full-time in the M.Div. program and who are engaged in The United Church of Canada's candidacy pathway process. All incoming domestic full-time students are eligible for our **Entering Theological Education grant, which offers 50% tuition coverage to their first year courses.** For more information about studying at Emmanuel College and about the financial support available for all Emmanuel programs, whether one is studying full-time or part-time, please contact Andrew Aitchison, [emmanuel.admissions@utoronto.ca](mailto:emmanuel.admissions@utoronto.ca).

**Emmanuel is offering an increasing number of Continuing Education events online.** These events are offered through the Centre for Religion and Its Contexts (CRIC). This coming academic year will feature again "The Things They Didn't Teach Me in Seminary" Seminar Series, which was developed to bridge the gap between academy and church. M.Div. students could take this series for credit, while engaging with continuing education participants who were ministers in the field. A list of upcoming offerings are found on the Emmanuel College web site at <https://www.emmanuel.utoronto.ca/the-centre-for-religion-and-its-contexts/continuing-education-events-and-courses/>. For further information about these events please contact Shawn Kazubowski-Houston: [ec.events@utoronto.ca](mailto:ec.events@utoronto.ca).

### **Please follow us on social media:**

Facebook: @EmmanuelCollegeofVic  
Twitter: @EmmanuelColleg2  
Instagram: @emmanuelcollegetoronto  
Youtube: @EmmanuelCollege1

If you have questions or are seeking further information about Emmanuel College, please be in touch with us or explore Emmanuel: <http://bit.ly/exploremmanuel>.

Yours sincerely,  
Rev. Dr. HyeRan Kim-Cragg, Principal  
Timothy Eaton Memorial Church Professor of Preaching

## Candidates



**Kaitlyn Ostrander**

*Trinity-St. Andrew's United Church*

I am originally from Brighton Ontario and have been following my call toward ministry since I was a 16-year-old youth leader at Trinity-St. Andrew's United Church. I have enjoyed working with faith communities providing pulpit supply, youth, and family ministry, outreach projects, and most recently completing my Student Ministry Education with Arden Pastoral Charge. Outside of work, I can be found skiing in the winter and kayaking in the summer in my spare time. I am looking forward to continuing my ministry as an ordained minister.



**Kevin Fitzpatrick**

*Dunsford United Church*

I am Kevin Fitzpatrick, I am from Dunsford Ontario, which is a small hamlet north of Lindsay Ontario, I was born and raised in Lindsay. I owe my relationship with God to my parents, my Dad from a Catholic background, talked about God and his faith everyday. My mother was a United Church Sunday school teacher, who taught me the stories of the Bible and the teachings of Jesus. I served the public in retail settings in the Lindsay area, and I am still recognized by previous customers. God was preparing me for Ministry in these settings. My family and I really found our community of faith in Dunsford United Church, where we learned of God's Love from the people who welcomed us and inspired us to be active in the church and with Children's Ministry. I found my calling to Ministry here too, with help from my Spiritual Mentor, Rev. Janet Stobie. I have a wonderful partner and best friend Michelle, who supports me in this journey of life and ministry and a son and daughter who give me inspiration every day, just by being who they are, sharing in my journey and encouraging me in my vocation.



## Retirees



[Rev. Craig Donnelly](#)

The people I have met, and the places where I have ministered, have made my career most enjoyable. My initial settlement charge was in Thornhill, ON. My wife, Dawn, and I then moved to Oshawa, ON where we were blessed with twenty-two wonderful years at Kingsview, and raised our family of three children: Madeline, Ben, and Tamara. Finally, I am retiring this summer from another very special church, Cambridge St. in Lindsay, ON. Thank you to everyone who has played an important part in my spiritual journey, especially my family and friends along the way. The Spirit of God has spoken through each of you in ways you may never know, and in ways I may never be able to express adequately.



[Rev. Meggin King](#)

Meggin Hare was ordained by Maritime Conference in June of 2007. She served the Pugwash, Nova Scotia, pastoral charge for eleven years, and moved to Warkworth, Ontario in 2018, where she served with St Paul's United Church till September 2022. During her time in ministry, Meggin was involved in all courts of the Church: Presbytery, Conference, Region, and General Council. She served actively on the Education and Students' Committee of Maritime Conference for ten years, served a term as President of Maritime Conference, was an active member of the East Central Ontario Region Interfaith, Intercultural and Anti-Racism Committee, and served in an ad-hoc fashion on many other teams and groups over the past 15 years. She had the opportunity to meet, work with, and minister to, and with, many amazing people. In her retirement, Meggin is working along with her husband, Don, in a variety of family-led businesses. She is also assisting Don with his ongoing music commitments, and they are enjoying time with grandkids and the extended family.



[Rev. Dr. Pamela M. S. Holmes](#)

Rev. Dr. Pamela Holmes, raised in Pentecostal churches, was a Pentecostal pastor and church planter before completing an MDiv at Queen's Theological College and PhD at the Toronto School of Theology focusing on feminist critical theory and systematic theology. After teaching at Queen's Theological College in the areas of spirituality, theology and practice of ministry, she prayerful discerned that she belonged in the United Church of Canada and was ordained in June 2019. In 2016, she became the minister (first student, then ordained), at Rednersville Albury Community Church. Unfortunately, she has had to retire sooner than she planned due to her struggles with "long covid" and the need to focus on regaining her health.





### Rev. Louise Sams

Greetings Friends, from myself, Rev. Louise Sams.

I'm smiling out from my picture, at all of you. As my husband took this picture in the front hall of our house a couple of weeks ago, I was 'smiling my heart' to those of you that I know, and to those of you, who I look forward to meeting at some point, in some new adventure in Ministry.

Well here I am, entering yet another stage/ chapter/ purpose of life- Retirement- is there ever such a thing?

From what I've heard from most people at this stage, life gets even busier...in new, and continuing to be even more exciting ways.

I've been mightily blessed to have served in Ministry at Kingsview United Church in Oshawa since 2007, when first I began my Internship there, and then continued on after my ordination in 2009. The folks at Kingsview are deep within my soul! I'm so grateful to have served in Ministry in their midst!

I'm married to my wonderful husband John, and we have two amazing daughters, Emily, who is married to Michael Harris, and Marjorie, who is engaged to Patrick McConnell. Our girls live in Ottawa, so with us living in Ajax, we enjoy many road trips up to see them. We love the roads up through Tweed. A photographer's paradise, with those beautiful lakes and countryside.

Travel, time with friends, many hours playing all the new board games, looking for exciting new and creative ways to engage in Ministry has been what life has been about these past many years, and what, in new and adventure filled ways (God willing) life will continue to be about. Here's to Retirement; the word that certainly doesn't mean that things slow down.

Blessings to all of you, as you continue on your fabulous roads of life. Much love to you. Always remember, that God loves you very, very much.

All the best, in Christ's love, Louise Sams.



### Rev. Helen Bickle

It is hard to believe that I have been in ministry with the Deaf community and their families, not just locally but province wide for 20 years. It was a very rewarding and challenging time. I believe that God has been with me all during the easier and difficult times. God also has sent me many "snowplows" to clear my paths to overcome some of the challenges. I am very thankful that I have had the support of my family, friends, and others in the United Church during my ministry.

I felt the strong presence of God 3 different churches came together and formed a new Deaf ministry – Quinte Deaf Fellowship. The local ministries serving the Deaf community in the United Church, Pentecostal, and Baptist came together to serve the community. I was told that it is impossible to have 3 churches to work together, but nothing is impossible with God working alongside.

During my 20 years I have seen many changes on how to spread the Gospel to the Deaf community. We now have full American Sign Language Version (ASL) Bible in videos, YouTube etc. made by Deaf Mission. These are the best tools to reach out and spread God's word to the Deaf.

During Covid time, I faced another challenge, I had to set up my own studio, learning to record myself and then edit with PowerPoint slides in it. I hated preaching to a camera alone, I missed doing my sermon with people where I could see their faces, seeing if they understood me or not. Now more and more pastors/leaders are doing sermons and bible studies in video formats. This now reaches to more Deaf people in the world.

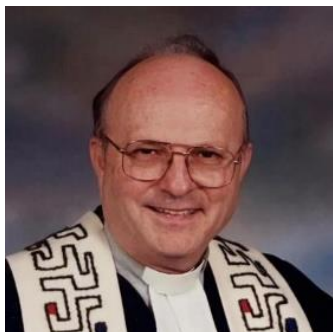
I just want to say THANK YOU all for your continued support to Deaf ministry with grants and your personal support. God bless you all!



#### [Rev. Dr. John Young](#)

Born and raised in a village in northeastern New Brunswick, I was ordained by Maritime Conference in 1978. After five years at Southern Methodist University in Dallas working on my Ph.D., I returned to Canada for my settlement on the Rawdon Pastoral Charge in Nova Scotia. I then served the Harrowsmith-Verona Pastoral Charge in the Bay of Quinte Conference before going to Queen's Theological College (now the Queen's School of Religion) where I taught 1991-2016. I then served as the Executive Minister, Theological Leadership, in the General Council Office until 2021. I was then Interim Principal at Emmanuel College before retiring June 30, 2022. I am currently in an appointment at Bridge Street United Church, Belleville. Ministry in all these venues has been a rich and blessed experience for me. I am especially grateful to the people in this region for the encouragement, support, and opportunities for leadership and service I have received over the years.

## Memorials



### Rev. George Francis Saunders

May 22, 1937 - July 4, 2022

Rev. George Saunders peacefully ascended to heaven on Monday, July 4, 2022 with his family at his side after a long struggle with Alzheimer's disease.

Beloved husband of Lois Saunders (nee Gardhouse) and doting father to Kent Saunders (Jane) and Kimberley Saunders-Farrugia (Marcus), George's love for and pride in his family was always evident.

He is predeceased by his beloved parents George and Annie Saunders, and his brother Bob Saunders (surviving wife Carmel), and will be remembered as a proud grandfather to Maddie Saunders, Tom Shine (Dana), Steven Shine (Katherine), Meagan Shine (John), Scarlett Farrugia and Paige Farrugia. George will be missed by Lois's siblings and their spouses, as well as many nieces, nephews, cousins and family members.

Called to the ministry at an early age, George touched countless lives with his spiritual guidance and constant faith during his 40 years as a United Church Minister serving communities across Ontario. A proud graduate of Queens, a patriotic Canadian, a railway train enthusiast and avid historian with deep passion and love for his hometown of Perth, and a dedicated man of faith, George's impact will be felt by many for years to come.

George was ordained in Peterborough in 1961 and served at Tottenham-Richhill, Emmanuel United Church in Hamilton, Knox United Church in Ayr, King Street United Church in Trenton and at Moira Lake.

### Rev. Paul Packman

Rev. Paul Packman passed away peacefully at Campbellford Memorial Hospital on May 8, 2022 at the age of 90 years. Beloved husband of Rosemary Packman for 60 years. Loving father to Ruth. Cherished grandfather of Daniel (Lisa), Patrick (Krystal) and Kaitlyn (Brent). Proud great grandfather of Keira, Carmen and Ivar. Paul is predeceased by his parents Arthur & Rosa Packman, his sister Alithe and dear son Phillip Andrew.

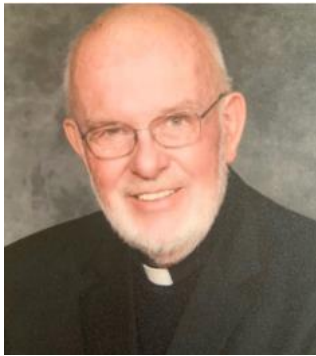
Paul was ordained to Belleville Presbytery in 1961. He served at Cannifton St. Marks, Sherkston First, Hamilton Conference staff, Brucefield-Kippen, St. Bartholomew's in Brampton, Mountjoy, Prince Edward North and Moira Lake



### Rev. Christine Frye

1938 – 2022

Christine was born in Brattleboro, Vermont on February 22, 1938 to Reverend Richard A. Frye and Edna (nee Douglass). She passed away peacefully at Rideaucrest in Kingston, Ontario on Wednesday, June 15, 2022. Christine is survived by her brother Alden Frye and his wife Penny, her brother-in-law Herbert Cottrell, her niece Lynne Landis, her nephew Richard Guibord and her niece Alicia Smith. Also, fondly remembered by her great nieces and great nephews, her extended family and many dear friends. Predeceased by her sister Irene Cottrell and by her parents Richard and Edna Frye.



### Rev. Richard Magie

April 20, 1945 - July 11, 2022 (age 77)

Passed away at the Lennox and Addington County Hospital in Napanee, Rev. Richard Magie of Parham, Ontario, unexpectedly Monday, July 11, 2022, after sudden health complications, and surrounded by loved ones at age 77.

Rick had a lifelong passion for ministry and farming. After starting to serve in active ministry in 1981, and being ordained in the United Church of Canada in 1983, he served over 41 years as a good and faithful servant of the Lord. He obtained his Doctorate of Ministry in 1992, from Union Theological Seminary in Richmond, VA, and went on to specialize in Intentional Interim Ministry, of which he was very proud. Nothing made Rick happier than when his wife, Micheline, finally let him have his farm, and Square Mile Farm was born in 1999. Richard died as he lived, with an incredible sense of humour, and a love of witty puns. He was a kind and loving husband to his wife of 35 years, Rev. Micheline Montreuil, and a doting father to Barbara Tobey (Harvey), Don Magie (Jinhee), Mary-Lou McLean, Jennifer McLean (Adam), and Sarah Magie (James). He is also survived by loving grandchildren, whom he considered his pride and joy: Christopher (Jessica), Anne (JP), Hope, Megan, Andrew, Riley, Kyla, Zachary, Emma, and Muriel; as well as being blessed with four great-grandchildren. His siblings were a big part of his life, and he will be greatly missed by Nancy Venuti, Barbara Smart (Rick), Jim Magie (Eleanor), Bill Magie, Cindy Sorensen (Joe), Lani Rexus, and Steve Magie (Barbara). Richard is predeceased by his father, William Magie, and mother, Muriel Twamley (née Johnston).

Richard served in the following communities after ordination: Palmer Rapids, Elmsley Lombardy, Matheson: St. Andrews, Victoria Street-Ben Miller, Iondale Heights, Creemore-New Lowell, St. Andrew's By the Lake, Central Lanark, Stirling-St Pauls, Smithfield-Carman, Foxboro Emmanuel, Cataraqui, Boyd's Franktown, Madoc and Arden



### Rev. J. H. (Harry) Seeley

December 24, 1927 - August 1, 2022

Answering the call to Christian ministry, Harry trained at Queen's University and Queen's Theological College in Kingston. He also played on the Queen's hockey team.

As a student minister, he served at Lavant, Ontario, and Seven Islands, Quebec, where he helped establish a joint Anglican-United Church for people involved with the iron ore project in Quebec/Labrador. He then served as student supply minister at Cardinal and Elgin.

While serving the Elgin-Portland charge, he married Marion Adams, of Johnstown. Upon ordination, they were appointed to Larder Lake – Virginiatown in Northern Ontario. They returned to Elgin and served the United Church for 34 years then retired to their cottage on Sand Lake on the Rideau. Harry then became Minister of Visitation at Grace United Church in Gananoque. After many years of service at Grace United Church he was given the honorary title of Minister Emeritus.

Harry has served as past chairman of Kingston Presbytery and various committees of the Bay of Quinte Conference of the United Church of Canada. He served as president of Elgin Lions Club, Master of Simpson and Harmony Lodges and Grand Chaplain of the Masonic Order for the Province of Ontario. He served as Chaplain of the Rideau Branch of the Royal Canadian Legion and was presented with the Legion's 75th Anniversary Medal. He was awarded the Commemorative Medal for the 125th Anniversary of the Confederation of Canada and the Queen's Golden Jubilee Medal.

Harry loved humour and was the author of two joke books "Tell Us a Story – Jokes for All Occasions" and "For Laughing Out Loud"

"We came into this world without our permission and we have to leave it against our will. It is what we do with the time in between that makes life worthwhile. We can approach each day expecting the worst and find it or we can put on a happy face, pull ourselves up by our attitudes and live life to the fullest. A part of that reward is laughter. It is one of the most wonderful drugs on the market and it is totally free to all who will embrace it. There are no harmful effects from an overdose. It is perfectly safe." - J. Harry Seeley, "For Laughing Out Loud"



### Rev. Linda Saffrey

June 20, 1951 - August 1, 2022

Linda Marie Saffrey passed away peacefully on Monday, August 1, 2022 after a long and courageous battle with cancer in her 72nd year. Linda was born on June 20, 1951 in Parry Sound, Ontario to the late Ben and Fern Wilson.

Lovingly remembered by her husband of 33 years, Eric, her children - Kevin Wilson (Melanie) and Keirra Saffrey, grandchildren Ben and Elsie, siblings - the late Steve Wilson (Karen), the late Joe Wilson, Mary Mayoros (Bill), Kathy Dolan (Paul), Mike Wilson (Deborah), Shirley Mailloux (John), Bob Wilson (Ede), in-laws - Debbie Northway (Chris), Ed Saffrey (Deb), Owen Saffrey

(Leslie), many nephews, nieces, great nephews, great nieces, family, friends and colleagues. Predeceased by her parents-in-law Fred and Doris Saffrey.

Linda was an accomplished artist and an avid sewer - creating beautiful banners. She was loving spouse, mother, grandmother, big sister, aunt, friend and was looked up to by all. She was determined, strong willed, fun loving, resourceful and caring. She loved kayaking and was an avid Blue Jays fan. She was ordained in 1992 and served the United Church of Canada in many capacities and multiple congregations over the course of her ministry. She led many children's summer bible camps. Linda was admired and respected by her peers.

Linda was a student intern at Apsley, Cardiff, and Paudash. She was ordained and settled at Onaping Falls, and then served at Sheridan United Church, Burke's Falls United Church, Christ Church Pastoral Charge in Hamilton Conference, Parkwoods in Toronto Conference, Emmanuel-Howard Park, St. Paul's Pastoral Charge Ajax, Blackstock-Nestleton, St. Mark's Pastoral Charge and St. Mark's in Sudbury.



### Rev. Lorne Dorsch

October 22, 1921 – September 24, 2022

It is with great sadness that we announce the passing of Lorne in Barrie, on September 24, 2022, just weeks short of his 101st birthday. His death was predeceased by his beloved Grace and son, Ken. Lorne will be lovingly remembered by his son David (Pat), grandchildren Stephanie (Matt), Alicia (Sam) and Jacqueline (Tyler) and great grandchildren, Memphis, Sophia, and Gwendolyn.

Lorne was born on a farm in New Hamburg, the youngest of 10 children. He was responsible for a team of horses, helping out his family on the farm. He eventually moved to Hamilton where he got his undergraduate degree at McMaster and then to Toronto where he went to Theology College. His first charge was Naperville, Illinois, then Milverton/ Rostock, and then to Olivet United Church (Kitchener) and finally ending at Cambridge Street United Church (Lindsay). Lorne was an integral part of every community that he served in, not only through parish activities, services, funerals, weddings, confirmations and youth groups, but also doing home and hospital visits and helping the needy. He loved to sing, and his microphone had to be turned off during the hymns as he sang with so much vigour and not always in tune. He would spend his free time building things: a sailboat, furniture, a wooden train and paddleboards for the grandchildren. He was involved in the Rotary Club and on the board at Five Counties Children Centre Foundation.

Lorne was ordained in the Evangelical United Church Brethren in 1953 and joined the United Church in 1968 when the two denominations amalgamated. He served at the Olivet Pastoral Charge in Hamilton Conference and Cambridge Street in Lindsay before retiring in 1986.





[Rev. Marlene Anne Whiston](#) (née MacLeod)

June 25, 1934 - October 10, 2022

Marlene's life was well-lived. She was a teacher, homemaker and then became a United Church minister. She lived in many medium and smaller communities in Ontario (including Sturgeon Falls, Elliott Lake, Flinton, Port Hope), Nova Scotia (Halifax, Lunenburg, Grand River, Upper Stewiacke), New Brunswick (New Mills) and Alberta (Delburne). Marlene leaves her four siblings, husband of 64 years, four children and eight grandchildren after many adventures and the exchange of lots of love. Fond memories of her: pink hair, trips to Iran, red electric guitar, baby lamb, time in a penitentiary

and many other experiences.

Marlene was ordained in 1991. She was settled at Roblin Enterprise. She moved to Hope Township Pastoral charge in 1997 and served there until 2002. From 2002-2004 she served at Coe Hill St. Ola and the Ridge. From 2004-2006 she served at the Colborne Pastoral Charge. And from 2006 to 2013 she served at the Alderville NM.



[Rev. Lester Burry Wiseman](#)

September 5, 1935 - November 18, 2022

Born in St. John's in 1935 and died peacefully at St. Clare's Mercy Hospital with his loving wife, Norma, by his side on November 18, 2022 at the age of 87. Predeceased by parents William and Minnie Wiseman, sisters Molly and Cynthia, brothers Morley, William and Stephen, and his uncle Reverend Dr. Lester Burry whom he admired greatly. Burry served Pastoral Charges of the United Church of Canada in Newfoundland and Labrador and in many communities in Ontario for 50 years.

Burry was ordained by Maritime Conference in 1963. He served the Baie Verte pastoral charge, Bishop Falls, NL conference, Lyn in M&O conference, Princess Street in BQ, St. Matthews in BQ, Quinte in BQ, Tweed in BQ, Grace Napanee in BQ, Selby in BQ, Newburgh Centreville in BQ and Trinity in Napanee BQ

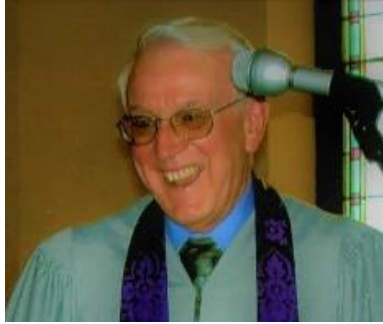


[Rev. Irvin Johnston](#)

Passed away on February 11, 2023 with family members by his side at the age of 98. Predeceased by his beloved wife Gladys (2014). He will be missed by his children Karl (late Adele) of Orillia, Douglas of Napanee, Elaine (Freeman Churchill) of Halifax, Ann (David Wolfe) of North Bay, Nora (Francene Starko) of Edmonton, his grandchildren Krysta, Julia, Alli, Emily, Nathan, Sam, Maggie, Jane and Kate and his seven great-grandchildren with twins on the way.

He devoted his entire life to the United Church of Canada. His first charge was Inverness, followed by Ormstown, and Shawville, Quebec then Trinity United Church in Napanee, St. Andrews in Sault Ste. Marie, and Cookes-Portsmouth in Kingston before retiring back to Napanee.

Irvine was ordained in 1951. He served congregations of Inverness in Montreal Ottawa. Shawville in Montreal Ottawa. Ormstow-Franklin in Montreal Ottawa. Trinity in Napanee Bay of Quinte. St Andrew's Sault Ste Marie in Manitou. Cooke's Portsmouth Kingston Bay of Quinte Conference.



### Rev. Dr. Francis Lee James (Jim) Beal

25 August, 1926 – 8 June, 2022

Jim Beal died peacefully on June 8, 2022, aged 95 at the Grey Nuns Hospital in Edmonton. He will be sorely missed by family and friends. Jim began his Ministry in Penetanguishene Ontario, moved to Alberta to serve in Valleyview, Debolt, Bezanson, Fox Creek, and Clairmont, moved to Boston to fulfill the requirements for a Doctorate of Ministry, then back to Ontario (Lindsay and Kingston), and retired to Vancouver

Island where he filled in as a temporary Minister in Victoria, to retire in Mill Bay, and later Victoria once again. He moved to Hythe, Alberta and recently to Edmonton. In addition to being a United Church Minister, he started Peace Counselling Services and the Day Treatment Centre in Grande Prairie.

Jim was pre-deceased by his wife Alexandria Audrey, his second wife Carol Evans and by his son Douglas (Lynn). He is lovingly remembered by his children Jeannette (Lane) and Andy (Marjie), by his grandchildren Owen (Raven), Noel (Courtney), Chloe (Kurt), Emma (Brad), Graeme, Amanda (Jeremy) Scott, and Natalie (Kyler) as well as many great-grandchildren. Jim's humour, kindness and great spirit will be missed.

Jim was ordained in 1966. He served at Edson-Trail, Clairmont, Queen Street, Northern Lights Presbytery, and Lindsay Presbytery.



### Reverend James "Bruce" Small

March 5, 1935 – August 12, 2022

Reverend James "Bruce" Small passed away peacefully at the London Ontario University Hospital in the early hours of August 12, 2022. Born in Orangeville Ontario, on March 5, 1935, he was prone to proudly claim that the hospital was founded by his great uncle, Dr. Ernie Kyles. Bruce would be even more pleased to know that in fact, the Lord Dufferin Hospital was instigated by a motivated a group of 53 women to act on behalf of the needs of an entire community. His parents James Small and Lola Small (nee Kyles) and further back, had lived in the area since the 1800's. The family roots come mostly from Scotland and Ireland, seven generations before Bruce. While embracing all of humanity, he was always proud of his heritage, for all the right reasons.

Bruce spent his childhood in Grand Valley. His father was the village butcher. His mother Lola, at one point, qualified as a teacher after riding the bus back and forth to Toronto. She remained a greatly admired teacher and artist until she passed. The record is not sure if Bruce ever had his mother as a teacher, but through her and many other notable ancestors who excelled in their educational pursuits during such early days, education, knowledge and "rising to the occasion" remained central values in Bruce's life. He



graduated from the Orangeville High School and completed his Bachelor of Arts in History from what is now known as Wilfred Laurier University in Kitchener. Bruce followed his convictions – he referred to it as “a calling” with Masters of Divinity from Emmanuel College at the University of Toronto.

If you asked anyone and there would be thousands of people who were touched by Bruce over his life, what his greatest qualities were, a sense of humor would be tops. The lives he touched on a daily basis, on Sunday morning’s, through all of life’s milestones, from birth through confirmation, adulthood, parenthood, retirement and death, all benefited in some way from meeting and knowing Bruce and the spiritual care he shared.

Bruce personified the values of diversity, inclusion, respect and justice. He was a social justice advocate at heart, taking on and championing the issues of the day, be they and not limited to gender equality, human rights, the environment or homelessness. The United Church could do no wrong in Bruce’s mind. The family dinner time was always dominated by questions about human rights, respect, equality and fairness. Bruce was a spiritual and humanitarian care-giver. He made his mark on the world around him and the world is better for it. Of all of his famous one-liners, perhaps the sincerest was, “remember who you are”.

Bruce was ordained in 1961. He served congregations in Bristol (Montreal-Ottawa) 1961-1964, Stirling (Bay of Quinte) 1965-1971, Park Street (London) 1971-1979, Robinson Memorial (London) 1979-1987, Grantham (Hamilton) 1987-1996, and in retirement Grace (Hamilton Conference)



#### Rev. Elwyn Hughes

With heavy hearts, we announce the death of Elwyn Hughes (Oshawa, Ontario), who passed away on October 9, 2022 at the age of 92. Family and friends are welcome to leave their condolences on this memorial page and share them with the family.

He is survived by: his wife Louise; and his children, Diane, Rhiannon (Brandy), Gwyneth (Colin), Brian (Darlene), Alan (Erica) and Robert. He is also survived by 8 grandchildren and 2 great-grandchildren.

Elwyn was ordained by the Welsh Presbyterian Church in 1954 and admitted to the United Church in 1965. He served Dewi Sant Welsh in Toronto Conference from 1965-1974, West Humber Pastoral Charge in Toronto from 1974-1980, Kedron Pastoral Charge 1980-1995.



#### Rev. Molly Byrne Thomson

October 22, 1956 - December 30, 2022

It is with profound sadness that the family of Reverend Molly Byrne Thomson, born Molly Byrne Mactavish, announce her passing on December 30th, 2022, at the age of 66 years.

She will be lovingly remembered by her children, Ian and Alex; siblings, Wendy, Lyn, and Steven, as well as several aunts, uncles, cousins, nieces and nephews.

She was predeceased by her loving parents: Donald (Sandy) and Marilyn Mactavish.

An avid reader, appreciator of orchestral music, and a deeply loving soul, Molly will be sorely missed by her family, as well as friends and colleagues she made over several decades of ministry.

Molly was ordained in 1990 and settled at Brown's Corners in Toronto Conference, Victoria Square in Toronto Conference and St. Mark's Whitby in Bay of Quinte Conference.



### Rev. Rawler Quammie

1932-2023

It is with heavy hearts that we announce the passing of Reverend Rawler Arnold Quammie on February 4, 2023 at the age of 90. Rawle passed away peacefully in his home with his beloved wife Hazel by his side.

He is predeceased by daughter Elizabeth, sisters Emelda and Dorothy, and brothers Edmond and Michael. He is survived by his wife Hazel, daughter Andrelle (Eric), son Gerry, brothers Quinton (Doreen) and St. Luce, sisters Marveline, Dorita, Beatrice and Lizzie as well as nieces, nephews and cousins.

Rawle was born in Dominica in the Caribbean on August 15, 1932. After primary and secondary education and a stint at teaching, he offered for the Methodist Ministry and entered the Union Theological Seminary in Kingston, Jamaica from 1958 to 1962. He was ordained in January 1965 and served in pastorates in Haiti and Jamaica. He held the Diploma of the Union Theological Seminary, the Diploma in Theology, the Bachelor of Divinity Hons. of the University of London, and the Master of Arts in Religious Studies of the University of Windsor.

He joined the Ministry of the United Church of Canada in 1975 and served pastorates in London, Bay of Quinte, Montreal and Ottawa, and Hamilton Conferences, retiring in 1997. An avid scholar of religious texts, his devotion to learning and mastering the texts of the Bible led him to study Greek and Hebrew, the result being that he could read both fluently.

Rawle was devoted to all aspects of church life and will be remembered for his dedicated ministry to the churches he served for over 32 years. His devotion to God and his family were paramount in everything he did. He will be sorely missed by his loved ones and all who counted him as a friend.

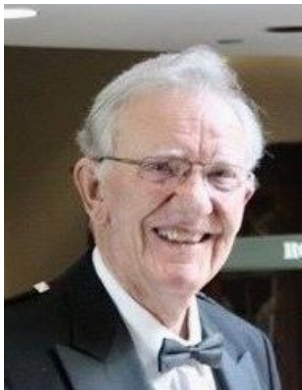


### Rev. David Timpson

June 27, 1967-February 18, 2023

It is with deepest sadness that we share the passing of Rev. David Glenn Timpson on Saturday, February 18, 2023, in his 56th year. Adored son of the late Alvin and Donna Timpson. Best friend and beloved husband of Rev. Brenda Timpson. Cherished brother of Rev. Steve Timpson (Marilou), the late Rob Timpson (Dr. Debbie) and Susan Sarkodie (Emmanuel, Nana Ama). David will be fondly remembered by many nieces, nephews, his brothers- and sisters-in-law and his extended family. Throughout his short illness with ALS, he courageously faced the difficulties of diminishing abilities with strength, love, and humour. His deep faith nurtured him. David loved his work within the United Church of Canada. His career included ministry at 12 churches as well as working in the church's Conference and Region supporting hundreds of churches and their clergy over the years. He was a gifted and caring minister. David loved restoring old convertibles, welding, camping and spending time with his loved ones including his devoted dog Hildegard.

David was ordained in 1996 and served the Spiritwood Pastoral Charge in Saskatchewan, Colborne Pastoral Charge in the Bay of Quinte, Central Lanark Pastoral Charge in Montreal Ottawa, Delta Toledo Pastoral Charge in Montreal Ottawa, Bay of Quinte Personnel Minister and the East Central Ontario Regional Council Pastoral Relations Minister.



### Rev. Donald Chisholm

1935 – 2023

Passed away suddenly on Tuesday, March 28, 2023 at Kingston Health Sciences Centre at the age of 87. He leaves behind his beloved wife of 53 years; Helen (nee Greenwood) and his children Brian (Myra) Wells, late Brian Chisholm, Bill (Carol) Wells, Dale (Linda) Chisholm, Mike Chisholm, Doug (Lesley) Chisholm, Steve (Joanne) Wells and Cheryl (Dana) Chisholm. Don cherished his many grandchildren and great-grandchildren.

Don joined the military when he was 17 and proudly served for 30 years with the RCME Corps. When he retired he attended Queen's Theological College and became a United Church Minister in 1985. He served in Pastoral Charges in Glengarry and then became a prison Chaplain in Brockville. After retiring for a 2nd time, he settled in Kingston and filled in as Chaplain in various penitentiaries throughout Ontario. RCME Association, Veteran's Affairs and Restorative Justice were very important to him and he donated much of his time to these causes.

He was a great advocate for Women's Rights and participated in many walks and December 6th memorial services. He and Helen spent time donating to Kingston Interval House and various charities.

Don was a motorcycle enthusiast that had been riding for over 70 years and still enjoyed the freedom of the bike.

Don will be missed by many communities he touched. Because of his generous personality and giving nature, he touched the lives of so many.

Donald was ordained in 1986 by Montreal and Ottawa Conference and served at Glengarry United Church before becoming a prison chaplain at Brockville United Church. He later served as supply at St. Andrew's by the Lake in Kingston and was a padre to many military groups.



#### Rev. Claudia Dawn Kitson

January 16, 1942 - April 20, 2023

Born January 16th, 1942 in Astle, New Brunswick, went on to be with her Lord in early afternoon on Thursday, April 20, 2023 at the Simcoe Manor in Beeton, Ontario. Beloved by so many, it is with both sadness for our loss but joy for her to be reunited with her parents, Claude and Claretta (nee. Clowater) Palmer to once again worship together. Music was a big part of Claudia's life working with countless people through her choir directing and cantatas that included the youngest to the most seasoned vocalists. Having acquired her theological degree at Queen's University, Claudia lovingly served so many as Minister in the United Church of Canada first in the Odessa/Napanee, ON, Pastoral Charge, Tryon Pastoral Charge, PEI and finally in the Cavendish/Breadalbane, PEI, Pastoral Charge. Claudia will be dearly missed by her brother, Paul Leonard Palmer (Celeste) and nephew, Adam Troy Palmer. She will be greatly missed by her best friend Betty Gamester. She was predeceased by her son William Robert Milburn (Ginette Rose) but lives on in her three daughters, Helen Dawn Friguault (Fred), Trelani Faith Chapman, and Andrea Beth Milburn (John Roberts), as well as her twelve beloved grandchildren Carrie, Tara, Paul, Trelani, Joshua, Julia, Devan, Remi, Cori, Adam, Ethan and Hannah and five great grandchildren Kevin, Ashton, Trayvin, Claudia, and Theodore.



#### Rev. Dr. Neil Ronald Parker

February 16, 1948 - April 21, 2023

Neil was a minister within the United Church of Canada serving congregations primarily in the rural areas outside of Toronto. He enjoyed his scholarly work having published two books and translating a number of works from German to English, but he particularly valued the sense of community inherent in congregational ministry and the opportunity to nurture the faith journeys of the people he served. His ministry was influenced by his commitment to social justice, strengthening multi faith relationships and the environment. His love of the environment was evident through time spent at his cottage on Limerick Lake where he could be found gardening, bird watching, boating and enjoying the comradery of his Green's Bay neighbours.

Neil is survived by his wife Linda Pennock, and their family: Meredith & Joel Dempster, Carolyn Bergshoeff & Eddy Sword, Donna and Richard Jupe and grandchildren Jack, Ava, Andrew, William and Sloan, as well as his brother Art and Joy Parker. Neil is predeceased by his first wife Edie.

Neil was ordained in 1978 and served at Brechin, Inglewood, Churchill-Gilford, Sandford-Zephyr, Kingsview (Oshawa), Holland Centre, and Ballinafad pastoral charges before retiring in 2009.

## Milestones/Anniversaries

OM=Ordained Minister

DM=Diaconal Minister

DLM=Designated Lay Minister

Minister Name	Minister's Anniversary	Minister Type
Andrew MacPherson	5	OM
N. Lynn Smith	5	DM
Catherine Underhill	5	DM
Phil Wilson	5	OM
Catherine Elsdon	10	OM
Susan Gilger	10	OM
Elizabeth Boehm-Wilson	10	OM
Jeffrey Doucette	10	OM
Stephen Ambury	10	OM
Calvin Stone	15	OM
M. Ann Austin Caldwell	15	DLM
Anja Guignon	20	OM
Elizabeth Cunningham	20	OM
Donald Misener	20	OM
Maxwell Ward	20	OM
Marius Kenniphaas	20	OM
Helen Bickle	20	DLM
Jean Stairs	25	OM
Judith Grant	25	DM
W Wayne Soble	25	OM
Warren Vollmer	25	OM
Barbara Willard	25	OM
Mark Arnhill	30	OM
Linda Found	35	DM
Frances Williams	35	OM
Ian MacAvoy	45	OM
John Young	45	OM
David Shepherd	45	OM
William Service	45	OM
Glenn Brown	45	OM
John Brown	45	OM
Paul Putnam	45	OM
William Smith	45	OM
Kathy Toivanen	45	DM
Pamela Young	45	OM
Clifford Allan	50	OM
Robert LePage	50	OM
Ed Bentley	50	OM

Wendy Bulloch	50	OM
Mary Anne MacFarlane	50	DM
James Phelps	55	OM
Neil MacPherson	55	OM
Brian Gee	60	OM
E. Bruce Misener	60	OM
Glen Mattinson	65	OM
Edgar File	65	OM
Margaret Quigley	70	DM

## East Central Ontario Regional Council Staff

### **Rev. Eric Hebert-Daly**

*Executive Minister*

Tel: 1-800-268-3781 extension 2776

Email: [ehebertdaly@united-church.ca](mailto:ehebertdaly@united-church.ca)

Eric's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the East Central Ontario Regional Council Conseil, for and Eastern Ontario Outaouais Regional Council and régional Nakonha:ka Regional Council. He supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. He communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.

### **Joel Miller**

*Program Assistant to the Executive Minister*

Tel: 1-800-268-3781 extension 6152

Email: [jmiller@united-church.ca](mailto:jmiller@united-church.ca)

Joel's staff responsibilities include daily, high level, ongoing administrative support to the Executive Minister, recording secretary for the Assembly of Elders and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

### **Rev. Darren Liepold**

*Pastoral Relations Minister*

Tel: 1-800-268-3781 extension 6116

Email: [dtimpson@united-church.ca](mailto:dtimpson@united-church.ca)

Darren's staff responsibilities are to assist the East Central Ontario Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.



**Sharon Hull**

*Minister for Spiritual Nurture, Respectful Relationships and Justice with All Ages*

Tel: 1-800-268-3781 extension 6165

Email: [shull@united-church.ca](mailto:shull@united-church.ca)

Sharon's focus is to promote/resource/support ECORC priorities around faith formation, ecumenical and inter-faith relationships, regeneration and new ministries, lifelong education, and social justice with all ages and stages. Sharon will animate and support Children and Youth participation in the ECORC Inaugural Meeting. Sharon will support Clusters and Networks for one-time and ongoing gatherings and events within the ECORC and beyond. Sharon is engaged to work 4 days/week which can have flexible hours to allow weekend events. Sharon works from a virtual office.

**Rev. Rodney Smith-Merkley**

*Minister for Respectful Relationship and Indigenous Justice (part-time)*

Tel: 1-800-268-3781 extension 6164

Email: [rsmerkley@united-church.ca](mailto:rsmerkley@united-church.ca)

Rodney's focus is to promote/resource/support East Central Ontario Regional Council priorities around Truth and Reconciliation; and support Clusters for one-time and ongoing gatherings and Networks (including the Network formerly known as Dancing the Circle of Right Relations). Rodney is passionate about re-imagining relationships between Indigenous Peoples, Settlers, and the Land. Rodney is engaged to work 1 day/week which can have flexible hours to allow for weekend events

**Karen Wilson**

*Communications and Administrative Support (half-time)*

Tel: 1-800-268-3781 extension 6146

Email: [kwilson@united-church.ca](mailto:kwilson@united-church.ca)

Karen's primary responsibilities are to be a supporting role as a communication/social media specialist for East Central Ontario Regional Council (11) and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).

**Karen Valley**

*Minister for the Office of Vocation*

Tel: 1-800-268-3781 extension 6107

Email: [kvalley@united-church.ca](mailto:kvalley@united-church.ca)

Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

**Tim Hackborn**

*Minister for the Indigenous of Vocation*

Tel: 1-800-268-3781 extension 2223

Email: [thackborn@united-church.ca](mailto:thackborn@united-church.ca)

Tim's focus is the Indigenous Spiritual Formation and the oversight and discipline of ministry personnel for the Indigenous Church within all of the Regional Councils.

**Martha Pedoniquotte**

*Community Capacity Development Coordinator for Ontario and Quebec*

Tel: 1-800-268-3781 extension TBD

Email: [mpedoniquotte@united-church.ca](mailto:mpedoniquotte@united-church.ca)

Martha is focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

**Rev. Roger Janes**

*Stewardship & Gifts Officer*

Tel: 1-800-268-3781 extension 6107

Email: [rjanes@united-church.ca](mailto:rjanes@united-church.ca)

Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.

## 2022-23 Summary of Actions by Assembly of Elders, General Meetings

April 29-30, 2022 (Spring General Meeting)

**2022-04-29-30\_001 CONSENT MOTIONS** (R. Lambie/B. James) that the East Central Ontario Regional Council move the following:

1. That the agenda as circulated be adopted;
2. That the Report Book (2022) be received for information as distributed (see in **Appendix A**)
3. That the minutes of the East Central Ontario Regional Council Fall General Meeting of October 15-16, 2021 be accepted as distributed (see **Appendix B**);
4. That the alternate Speaker for this meeting be Rev. Phil Wilson;
5. That the Equity Monitor Support Team for this meeting consist of Deb Brown, Rev. Max Ward Rev. Wanda Stride; the Equity Observers consist of the Equity Team;
6. That the Scrutineers for this meeting be Karen Wilson, Sharon Hull and Joel Miller;
7. That the Discernmentarian/Parliamentarians for this meeting be Steve Coles;
8. That the Chaplains for this meeting be Rev. Caroline Giesbrecht and Rev. Elizabeth Macdonald;
9. That this meeting includes the behavioral covenant – Holy Manners *The 2021 Manual, Appendix, 2.*

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honor the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;



- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.”

*The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38<sup>th</sup> General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.*

**CARRIED**

**2022-04-29-30\_002 MOTION** (Brian James/Ted Meyers) that the East Central Ontario Regional Council receive for information the finance report and the Q1 financial statements. **CARRIED**

**2022-04-29-30\_003 MOTION** (M. Goodwin/M. Fortin) That that the East Central Ontario Regional Council adopt as the Mission Objective priorities for the balance of 2022 and through 2023;

- ✓ Diversity and Inclusion: supporting the full participation of all people – with attention to intersectionality (Anti-racism, Affirming, Interfaith, Intercultural, Respectful Relationships with Indigenous Peoples)
- ✓ Climate and environment: Living with Respect in Creation
- ✓ Economic Justice and Community Development
- ✓ Investing in new Church Development and Innovative Ministries
- ✓ Support refugees and those fleeing violence
- ✓ Building ECORC up as the body of Christ (through Spiritual development) as a mission priority

**CARRIED**

**2022-04-29-30\_004 MOTION** (Marilyn Fortin/Kathleen Whyte) That that the East Central Ontario Regional Council adopt the revised Anti-Racism Policy as distributed. **CARRIED**

**2022-04-29-30\_005 MOTION** (Mary-Jane Hobden/Svinda Heinrichs) that the East Central Ontario Regional Council appoint the following people into leadership positions on ECORC teams for three-year terms, from the rise of the spring 2022 meeting until the rise of the spring 2025 meeting:

Pat Long	to the Assembly of Elders
Rev. Lesley Hamilton	to the Assembly of Elders
Rev. Edward (Ned) Wells	to the Assembly of Elders
William Sheaves	to the Covenant Support Team
Donna Bignell	to the Covenant Support Team
Rev. Katy Gregory	to the Covenant Support Team
Rev. Anne Meredith	to the Covenant Support Team
Rev. Nancy Clarke	to the Equity Team
Rev. Phil Wilson	to the Equity Team
Rev. Dr. Elizabeth Cunningham	to the Equity Team
Peggy Fillier	to the Formation, Nurture and Justice Team
Carol Peterson	to the Formation, Nurture and Justice Team

Rev. Dr. Aruna Alexander  
Rev. Mary-Margaret Boone  
Paul Binkley  
Steve Coles

to the Formation, Nurture and Justice Team  
to the Mission through Property Team  
to the Mission through Property Team  
to the Nominations Team

And that the following person for a term of one year, from the rise of the spring 2022 meeting to the rise of the spring 2023 meeting:

Kaitlyn Ostrander

to the Assembly of Elders (youth)

**CARRIED**

**2022-04-29-30\_006 MOTION** (Rosemary Lambie/Phil Wilson) that following the rise of this general meeting of the East Central Ontario Regional Council, all powers of the Regional Council be granted to the Assembly of Elders until the next Fall General Meeting (October 28-29, 2022). **CARRIED**

**2022-04-29-30\_007 MOTION** (Rosemary Lambie/Phil Wilson) that the meeting be adjourned at 12:06 PM, and that the Chair declares this general meeting of the East Central Ontario Regional Council duly concluded. **CARRIED**

May 27, 2022

**2022-05-27-001 MOTION** (P. Wilson/W. Stride) That the East Central Ontario Regional Council Assembly of Elders appoint Ian Robb as Equity Monitor for this meeting. **CARRIED**

**2022-05-27-002 MOTION** (W. Stride/D. McLean) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as distributed. **CARRIED**

**2022-05-27-003 MOTION** (M. Fortin/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of April 1, 2022 as distributed. **CARRIED**

**2022-05-27-004 MOTION** (W. Stride/D. McLean) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of email vote completed April 30, 2022.

*2022-04-30\_001 MOTION: (P. Wilson/D. McLean) that the East Central Ontario Regional Council Assembly of Elders has concerns about the state of Bancroft- Carlow Pastoral charge and appoints Linda Foy to conduct a review under section J.4 of the Manual. CARRIED*

*2022-04-30\_002 MOTION: (P. Wilson/D. McLean) that the East Central Ontario Regional Council Assembly of Elders has concerns about the state of Coe Hill-St Ola-The Ridge Pastoral Charge and appoints Linda Foy to conduct a review under section J.4 of the Manual. CARRIED*

*The mandate is to review the state and health of both the pastoral charges in North Hastings, to gather information regarding the operations and governance, to make findings based on that information, and make reports back to the Regional Council Assembly of Elders with recommendations based on the findings.*

*Linda Foy will be conducting interviews with any interested parties either by telephone or on zoom with the proposed timelines:*

*May 8 and 15 - Announce the review to the Pastoral Charges*

*May 24 to 31 - Conduct the interviews by phone/Zoom*

*June 22 - Submit the report(s) on or before this date*

**CARRIED**

**2022-05-27-005 MOTION** (P. Wilson/N. Wells) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of email vote completed May 5, 2022.

*2022-05-05-001 MOTION (W. Sheaves/R. Lambie) That the East Central Ontario Regional Council Assembly of Elders concurs with the revised position description for the East Central Ontario Regional Council Pastoral Relations Minister.*

*(updated to reflect our language and reality from the 2018 version approved by the Transition Commission) CARRIED*

*2022-05-05-002 MOTION (W. Sheaves/R. Lambie) That the East Central Ontario Regional Council Assembly of Elders, having received the confirmation of eligibility through Churchhub, and the recommendation of the interview team Bill Sheaves, Chair of the Covenant Support Team, Steve Coles, Chair of Liaisons Forum, and Rev. Jean Wilson, Retirees Forum and former Speak of the ECORC, and Rev. Rosemary Lambie Executive Minister, approves the appointment of Rev. Darren Leopold to cover the Restorative Care of Rev. David Timpson, full time beginning July 1st 2022. CARRIED*

**CARRIED**

**2022-05-27-006 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Daryl Webber to Simcoe Street United Church, Oshawa full time intentional interim effective June 1, 2022 to May 31, 2024. **CARRIED**

**2022-05-27-007 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Rev. Bradley Ford, retired, to Bath-Morven Pastoral Charge, 20 hours/week July 1, 2022 to December 31, 2022. **CARRIED**

**2022-05-27-008 MOTION** (L. Watson/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the reappointment of Rev. Deborah Elliott, retired, to St. Marks Pastoral Charge, Whitby, 40 hours/week June 16, 2022 to December 31<sup>st</sup> 2022. **CARRIED** (W. Sheaves, K. Whyte, L. Hamilton, I. Robb abstain).

**2022-05-27-009 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Dorinda Vollmer, retired supply 20 hours/week to the Alderville pastoral charge from July 1, 2022 to June 30, 2023. **CARRIED**

**2022-05-27-010 MOTION** (W. Sheaves/I. Robb) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of Rev. Bill Tadaja to retire from ministry effective April 1, 2022. **CARRIED**

**2022-05-27-011 MOTION** (W. Sheaves/I. Robb) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of Keith Pike to retire from ministry effective April 1, 2022. **CARRIED**

**2022-05-27-012 MOTION** (W. Sheaves/I. Robb) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of Rev. Meggin C. Hare to retire from ministry effective September 15, 2022. **CARRIED**

**2022-05-27-013 MOTION** (W. Sheaves/K. Ostrander) That the East Central Ontario Regional Council Assembly of Elders approves the appointments of the following Pastoral Charge Supervisors:

- Scugog – Rev. Elaine Hall
- Eldad-Hampton – Rev. Lesley Hamilton
- Centennial St. Albert – Rev. Richard Parker
- Land of Lakes – Rev. Elaine Kellogg

**CARRIED**

**2022-05-27-014 MOTION** (T. Meyers/M. Fortin) That the East Central Ontario Regional Council Assembly of Elders approves the “Certificate of Trustees Asking Consent of a Regional Council” IN THE MATTER OF 613 Melrose Road, Con 3, S Pt Lot 13 Reg 0.50AC 177.45FR and Con 2 Pt Lot 13 RP21R9547 Part 1 AND IN THE MATTER OF permission to list property for sale with Exit Realty as represented by Sandra Hussey.

CERTIFICATE OF TRUSTEES ASKING CONSENT OF THE REGIONAL COUNCIL The United Church of Canada Act, Schedule B, Trust of Model Deed Part 6 The Manual (2019 edition), section G.2.3

We, the undersigned, do hereby certify that the following is a just and true copy of a resolution duly passed by the Trustees and Official Board of Melrose United Church, a congregation of The United Church of Canada and part of the Melrose Pastoral Charge, at a meeting of the Board of Trustees and Official Board duly held for that purpose at Melrose United Church, on the 5th day of March 2022.

Moved by Steve Doidge, seconded by Margaret Anne Stevenson, that the Trustees of Melrose United Church, a congregation of The United Church of Canada and part of the Melrose Pastoral Charge, having received the direction of the Official Board Church of the said pastoral charge to do so, request the consent of East Central Ontario Regional Council:

- (1) to the list for sale of certain Real Property, the legal description of which is Con 3, S Pt Lot 13 Reg 0.50AC 177.45FR and Con 2 Pt Lot 13 RP21R9547 Part 1, and the municipal address of which is 613 Melrose Road, pursuant to an agreement between the Board of Trustees of Melrose United Church, a congregation of The United Church of Canada, as vendor, and a realtor as approved by the Board of Trustees of Melrose United Church at a subsequent meeting of the Board of Trustees held on the 25th day of March 2022.

Moved by Steve Doidge, seconded by Nancy DeMille, that realtor Sandra Hussey of Exit Realty be engaged to list the certain Real Property as described for sale. The agreement between the Board of Trustees of Melrose United Church, a congregation of The United Church of Canada, as vendor, and Sandra Hussey, Sales Representative of Exit Realty, as realtor dated on the 28th day of March 2022, and subject to Regional Council approval, the terms of which are as follows:

The asking price for the described property is \$600,000.00 at a commission rate of 5%.

Exclusions from the sale are limited to the cross in the chancel of the church, the piano in the sanctuary of the church, and the two filing cabinets in the vestry of the church.

(2) the following disposition of the proceeds arising from the sales transaction is

described as follows:

- a) Legal, realtor and operating expenses\* incurred to be paid from the sale proceeds prior to further distribution of funds
- b) 10% remitted to the United Church of Canada for the on-going support of Indigenous Ministry
- c) 10% remitted to the Eastern Central Ontario Regional Council to support the Mission Strategy of the Regional Council
- d) 10% remitted to the United Church of Canada Mission and Support for ongoing support of the wider church
- e) Of the remaining 70%, 60% of this is to be provided to Emmanuel United Church of Foxboro Emmanuel Pastoral Charge and 40% of this to St. Mark's United Church of St. Mark's United, Cannifton Pastoral Charge.

and in pursuance of the said resolution, we hereby apply to East Central Ontario Regional Council for its consent to list the property for sale.

**CARRIED**

**2022-05-27-015 MOTION** (T. Meyers/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders approve the Certificate of Trustees Asking Consent of a Regional Council

IN THE MATTER OF St. Andrew's United Church (Westwood) – Westwood Community Cemetery, Lot 11 Conc 2-176 (176 Centre Line - Pt. Lot 11) Conc 2;

AND IN THE MATTER OF Transfer of Westwood Community Cemetery from St. Andrew's United Church (Westwood) to the Township of Asphodel-Norwood.

**CERTIFICATE OF TRUSTEES ASKING CONSENT OF THE REGIONAL COUNCIL**

The United Church of Canada Act, Schedule B, Trust of Model Deed Part 6 The Manual (2019 edition), section G.2.3

We, the undersigned, do hereby certify that the following is a just and true copy of a resolution duly passed by the Trustees of St. Andrew's United Church (Westwood), a congregation of The United Church

of Canada and part of the Norwood-Westwood Pastoral Charge, at a meeting of the Board of Trustees duly held for that purpose at St. Andrew's United Church (Westwood), on the 1<sup>st</sup> day of June 2022.

Moved by Mary Hay, seconded by Rev. Don McLean, that the Trustees of St. Andrew's United Church (Westwood), a congregation of The United Church of Canada and part of the Norwood-Westwood Pastoral Charge, having received the direction of the congregation of St. Andrew's United Church (Westwood), dated the 22<sup>nd</sup> of May, 2022, to do so, request the consent of East Central Ontario Regional Council:

- (1) to the transfer of certain Real Property, the current legal description of which is Westwood Community Cemetery, Lot 11 Conc 2-176 (176 Centre Line - Pt. Lot 11) Conc 2, and the municipal address of which is 176 Centre Line, Asphodel-Norwood, Ontario, pursuant to an agreement between the Board of Trustees of St. Andrew's United Church (Westwood), a congregation of The United Church of Canada, as owner, and the Township of Asphodel-Norwood, as transferee, dated the 30th day of June, 2022, and subject to Regional Council approval, the terms of which are as follows:

pending, with the cooperation of the Township of Asphodel-Norwood, having determined and applied for a severance continuing ownership of land necessary for the operation of the church and its activities, that the Westwood Community Cemetery, including its land, administration, and operations, including all records and funds held, be transferred to the Township of Asphodel-Norwood.

ALL TO the satisfaction of the Mission Through Property and Finance Team having received the completion of the final documentations.

#### **CARRIED**

**2022-05-27-016 MOTION** (T. Meyers/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders approves the request of Cold Springs United Church to use funds from their Manse fund up to \$40,000 to cover the amount owing to Rev. Stone (retiring July 1<sup>st</sup> 2022) for back pay, to the United Church for employer-paid pension premiums and to the Canada Revenue Agency for EI and CPP premiums. **CARRIED**

**2022-05-27-017 MOTION** (T. Meyers/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders approves the request of Cedar Dale United Church to disband as of June 30<sup>th</sup> 2022. **CARRIED**

**2022-05-27-018 MOTION** (T. Meyers/W. Sheaves) whereas Kindred Works (United Property Resource Corporation (UPRC) conducted a site visit and consider the property suitable for redevelopment by the United Church, the East Central Ontario Regional Council Assembly of Elders directs the Cedar Dale trustees to enter into a letter-of-intent agreement with the East Central Ontario Regional Council and UPRC/Kindred Works for the property, the legal description of which is Lots C-50, C-50½, and C-51, according to Sheet 29, Plan 335, in the City of Oshawa, comprising 0.5 acres (0.2 hectares) more or less, and the municipal address of which is 824 Simcoe Street South, Oshawa, (initially valued at nine hundred and fifty thousand dollars (\$950,000.00)).

The letter-of-intent agreement needs to specify that either the Regional Council or UPRC will maintain the property and cover the carrying costs of the property (including insurance, utilities, and repairs) after June 30, 2022, pending any redevelopment.

It is possible that there may come a time when redevelopment is no longer considered feasible. If that happens reasonably soon, then the congregation would want its recommendations regarding remittances to the Back Door Mission and the Durham Hospice Clarington site to come back into play. Therefore the congregation will want the letter-of-intent agreement to specify that in the event that the property is sold before July 1, 2027, five years from now, then 40% of the net proceeds from that sale will be disposed of as directed by the Regional Council, taking into account the recommendations of the Cedar Dale congregation, as if the property had been sold on June 30, 2022.

If the property is sold, the recommendations of Cedar Dale United Church are that the assets of the congregation, including the proceeds from the sale of the church property net of the expenses of disposition, be remitted as follows:

- a) 10% to The United Church of Canada for the ongoing support of indigenous ministry;
- b) 10% to the Toronto United Church Council's Sustainable Energy Loan Fund;
- c) 20% to the Eastern Central Ontario Regional Council's Communities of Faith Assistance Fund;  
and
- d) 20% to the Mission & Support Fund of The United Church of Canada;

all in accordance with the East Central Ontario Regional Council policy regarding the disposition of proceeds from the sale of property (approved October 4, 2019; revised November 26, 2021);

and that the congregation of Cedar Dale United Church recommend to the East Central Ontario Regional Council that the remaining 40% be remitted as follows:

- e) 20% to the Back Door Mission for the Relief of Poverty, Oshawa; and
- f) 20% to the Durham Hospice, Clarington site.

## **CARRIED**

**2022-05-27-019 MOTION** (T. Meyers/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders concurs the request of Cedar Dale United Church, that should the need arise following the date of disbanding, that the East Central Ontario Regional Council of The United Church of Canada appoint Linda Hamilton, Bill Morris, Richard Taylor, and Wayne White to act as trustees of the property for the East Central Ontario Regional Council, effective July 1, 2022, and to follow its lawful orders and directions. **CARRIED**

**2022-05-27-020 MOTION** (W. Stride/L. Watson) That the East Central Ontario Regional Council Assembly of Elders confirms that Tom Smart, duly elected as an alternate General Council 44 commissioner will now be a full voting commissioner for East Central Ontario Regional Council. **CARRIED**

**2022-05-27-021 MOTION** (D. McLean/M. Fortin) that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:28 PM. **CARRIED**

June 24, 2022

**2022-06-24-001 MOTION** (I. Robb/N. Wells) That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Wanda Stride as Equity Monitor for this meeting. **CARRIED**

**2022-06-24-002 MOTION** (T. Meyers/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as distributed. **CARRIED**

**2022-06-24-003 MOTION** (L. Watson/N. Wells) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of May 27, 2022 as distributed. **CARRIED**

**2022-06-24-004 MOTION** (M. Curtis/P. Long) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of email vote completed June 8, 2022.

Motions for Doing Mission Together Grants

*2022-06-08-001 MOTION (B. James/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the 2022 Doing Mission Together grant to TSAUC Brighton Community Group for \$5,000. CARRIED*

*2022-06-08-002 MOTION (B. James/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the 2022 Doing Mission Together grant to Provision of Daily Hot Lunches in Downtown Belleville (Bridge Street UC) for \$5,000 CARRIED*

*2022-06-08-003 MOTION (B. James/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the 2022 Doing Mission Together grant to OPEN HEARTS, OPEN MINDS, OPENS DOORS - WOMEN'S RETREAT for \$2,210. CARRIED*

*2022-06-08-001 MOTION (B. James/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the creation of an Investment in Leaders Fund.*

*• This fund would use the amount of \$4,190 (remaining Doing Mission Together grant 2022 funds) for 2022. Objective-To provide both ministry personnel and lay leaders with financial assistance for learning events, grants through the Investment in Leaders Fund. Criteria-One of the guiding criteria adopted is an effort to share equitably the funding allotted to our Regional Council. Therefore, grants will be limited to one-third (1/3) of the associated costs, to a limit of two hundred and fifty dollars (\$250). There is no longer an expectation that the Community of Faith and applicant must share the remaining costs equally.*

- Applications can only be received by an individual once per calendar year.*
- At least half (1/2) of the entire fund is reserved for grants to lay leaders.*

*CARRIED*

**CARRIED**



**2022-06-24-005 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Rev. Karen Smart to Simcoe Street United Church, Oshawa 10 hours a week to offer pastoral care as discerned by the pastoral care team of Simcoe Street from July 1, 2022 to May 31, 2024. **CARRIED**

**2022-06-24-006 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Rev. Drew Strickland, retired supply to Crossroads United Church, Kingston part-time 20 hours/week from July 1<sup>st</sup> to September 4<sup>th</sup>, 2022. **CARRIED**

**2022-06-24-007 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of Rev. Nancy Knox to provide ministry for Faith United Church, Courtice during the sabbatical of Rev. Larry Doyle from August 15, 2022 to November 13, 2022. **CARRIED**

**2022-06-24-008 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders approves the appointments of the following Pastoral Charge Supervisors to Castleton-Grafton – Rev. Calvin Stone. **CARRIED**

**2022-06-24-009 MOTION** (W. Sheaves/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the recommendation of the Covenant Support Team to approve a Supervised Ministry Education site (SME) for Tweed/Queensborough/White Lake Pastoral Charge, in order to offer a full-time appointment to a student for a two-year period which will be remunerated as per The United Church of Canada pay scale. This motion authorizes the Tweed/Queensborough/White Lake Pastoral Charge to post a vacancy on Church Hub for a full time (40 hours) SME student minister. **CARRIED**

**2022-06-24-010 MOTION** (D. McLean/B. James) That the East Central Ontario Regional Council Assembly of Elders received the Report prepared by Rev. David King and concurs with the following recommendations of the Commission that:

1. The Assembly of Elders recognized and commends the Chalmers congregation for its work with the Commission, its efforts at having continuous, uninterrupted worship, and its embrace of Restorative Practice as a way of re-establishing the opportunity for independent decision making, as per our denominational polity.
2. A one-year extension (August 1, 2022 to August 1, 2023) to the Commission's mandate and functional responsibilities be directed by the Assembly of Elders. The intent of this is to provide continuity of oversight as the congregation continues its commitment to Restorative Practice, designs, endorses, and subsequently proposes to the Region, a governance body structure, such that a slate of officeholders can be elected (a process facilitated by the Commission), and generally attends to such matters that will further determine and define their identity and missional emphasis. **CARRIED**

**2022-06-24-011 MOTION** (L. Watson/W. Stride) That the East Central Ontario Regional Council Assembly of Elders receives the future direction plans of both Ebenezer and Maple Grove, and commits to have the Covenant Support Team help them. **CARRIED**

**2022-06-24-012 MOTION** (B. James/K. Ostrander) That the East Central Ontario Regional Council Assembly of Elders receives the J.4 Reviews and recommendations prepared by Reviewer Linda Foy for information and agrees to schedule a special meeting on Thursday June 30<sup>th</sup> with representation of the community of faith, prior to decisions being made. (L. Watson abstains) **CARRIED**

**2022-06-24-013 MOTION** (W. Sheaves/M. Curtis) That whereas the former Hills and Shores Presbytery of Bay of Quinte Conference entered into a rental agreement with Mount Pleasant United Church, enabled a lease of \$1200 per year until 2028, and required the naming of four Trustees, and whereas the East Central Ontario Regional Council is the successor council responsible for naming those same Trustees, and whereas the original four Trustees are no longer willing or able to serve, therefore the East Central Ontario Regional Council the Assembly of Elders appoints Rev. Phil Wilson, Rev. Wanda Stride, Ted Meyers and Brian James as Trustees to the Mount Pleasant Church property. **CARRIED**

**2022-06-24-014 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the request of Five Oaks to change the use of the Mission Support funds received for Diversity Family Camp towards new programming that is evolving work for Five Oaks, that includes space for spiritual and cultural practice, including new training in decolonization and reconciliation – all of which is aligned with the work of living into right relations, anti-racism and social justice for all ages including children and youth. **CARRIED**

**2022-06-24-015 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the sale of Trinity United Church, Peterborough (Block B AKA Lots 14 & 15 N of Simcoe St and West of George of George St Plan 1 Peterborough and the municipal address of which is 360 Reid Street, Peterborough, Ontario K9H 7G6) to Peterborough Poverty Reduction Network (PPRN) for the net purchase price of \$900,000 (1.5 million minus \$600k donation from Trinity United Church, Peterborough). The distribution plan of surplus assets will be as follows:

10%	Indigenous Ministries	\$90,000
10%	TUCC Sustainable Energy Fund	\$90,000
20%	ECORC COF Assistance Fund	\$180,000
20%	UCC Mission & Service	\$180,000
40%	the remainder of funds have already been included in the net purchase price	

There will be a 5-year covenant clause where the purchaser will agree not sell property to anyone without the United Church/ECORC approval. **CARRIED**

**2022-06-24-016 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the Plan for Partial Disposition of Residual Funds. The distribution plan for Residual Funds will be as follows:

10%	Indigenous Ministries	\$60,000
10%	TUCC Sustainable Energy Fund	\$60,000
20%	ECORC COF Assistance Fund	\$125,000
20%	UCC Mission & Service	\$125,000
40%	Trinity Peterborough Outreach Fund	\$250,000

The Trinity United Church Congregation approved on June 5<sup>th</sup>, 2022, that a 10-year (Annuity) fund called the Trinity United Church, Peterborough Outreach Fund. The fund will continue Trinity's long-lasting

support of outreach by supporting the following groups: *Nourish*, a program of the YMCA of Peterborough and Haliburton, *Youth Emergency Shelter*, *School for Young Moms*, a program of the Peterborough Child and Family Centers and *The Friends of Honduran Children*. This support will be disbursed as follows: Nourish 40%, Youth Emergency Shelter 40%, School for Moms 10% and Friends of Honduran Children 10%. This fund will be funded according to ECORC guidelines by 40% of the residual funds of Trinity United Church on disbandment. The fund will be administered by the Toronto United Church Council. **CARRIED**

**2022-06-24-017 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the Sydenham Street United Church project to Upgrade Existing Kitchens at a cost of \$54,000. Funding for this project has come from the Canadian Communities Revitalization Fund (\$34,000) and the Kingston Kinsmen (\$20,000). **CARRIED**

**2022-06-24-018 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the Disbandment/Disposition Plan including the disbursement of surplus to need funds. Details of full plan are attached in Appendices. **CARRIED**

**2022-06-24-019 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the sale of the Melrose United Church at 613 Melrose Road, Tyendinaga, Ontario, K0K 3A0 (PT LT 13 CON 3 TYENDINAGA AS IN QR94379; TYENDINAGA; COUNTY OF HASTINGS) to Georgios Andreus Karidakis and Adriana Karidakis for the purchase price of \$450,613.

The previously approved Certificate A had indicated that the asking price would be in the \$600,000 range. The real estate agent is recommending to the trustees that the price of \$450,613 is more in line with what the market will bear at this time. The trustees have supported this decision. **CARRIED**

**2022-06-24-020 MOTION** (K. Ostrander/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the request of The Equity team to increase Karen Wilson's hours from 21 hours (60% fte) to 28 hrs (80% fte) to allow her to become the staff person responsible for captioning all the Regional videos being produced. **CARRIED**

**2022-06-24-021 MOTION** (D. McLean/I. Robb) that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:07 PM. **CARRIED**

July 4, 2022

**2022-07-04\_001 MOTION** (W. Stride/B. James) that the East Central Ontario Regional Council Assembly of Elders request that the Covenant Support Team and Pastoral Relations Minister to host further discussions on shared ministry in North Hastings, and invite the Bancroft-Carlow pastoral charge churches to these discussions. **CARRIED**

**2022-07-04\_002 MOTION** (I. Robb/W. Stride) that the East Central Ontario Regional Council Assembly of Elders facilitate a discussion between Rev. Lynn Watson and pastoral charge representatives concerning the pastoral relationship, given that Rev. Lynn and many congregants feel that it is time for a change. **CARRIED**

**2022-07-04\_003 MOTION** (B. James/D. McLean) that the East Central Ontario Regional Council Assembly of Elders share this report and actions taken with the Office of Vocation for information purposes. **CARRIED**

**2022-07-04\_004 MOTION** (I. Robb/M. Curtis) that the East Central Ontario Regional Council Assembly of Elders, in the event of refusing to work with the already appointed pastoral charge Supervisor, appoint a commission to Carlow United Church consisting of Rev. Wanda Stride and Brian James, with the power to add, to serve as Supervisors and Liaisons, and assume the governance of Carlow United Church. The Commission replaces the current Board and remains in place until the Covenant Support Team is satisfied that a governance structure consistent with United Church polity and appropriate for the community of faith is established and deemed ready to function. Further, that the outstanding share of the Pastoral Charge costs be paid at the 2020 rate, given that Carlow has incurred the cost of pulpit supply. **CARRIED**

**2022-07-04\_005 MOTION** (P. Long/I. Robb) that the East Central Ontario Regional Council Ministry through Property and Finance Team ensure that Carlow United is adhering to insurance requirements, and that if Gary Gaudreau cannot agree to adhere to requirements, that he be removed as a Carlow Trustee. **CARRIED**

**2022-07-04\_006 MOTION** (W. Stride/B. James) that the East Central Ontario Regional Council Assembly of Elders requires Carlow United Church to elect a representative to the East Central Ontario Regional Council and provides the Communication Staff with contact information. **CARRIED**

**2022-07-04\_007 MOTION** (W. Sheaves/B. James) that the East Central Ontario Regional Council Assembly of Elders assign a Liaison Officer to St. Paul's, Bancroft/St. Matthew's/St. Andrew's United Churches to help them plan and write a Community of Faith profile that reflects its emerging reality, including an acceptable ministry plan, and a realistic financial proposal. The ministry plan should demonstrate, alone or with others, an ability to achieve a successful Call. **CARRIED**

**2022-07-04\_008 MOTION** (K Ostrander/I. Robb) that the East Central Ontario Regional Council Assembly of Elders appointing a Commission to assume governance of St. Paul's United Church for a specific time period. This church is in debt and its Treasurer cannot keep up with demands. The church needs to develop a plan to pay its debts in the short run and to move forward responsibly. Such a plan would involve having someone new assume the Treasurer's position. The Commission replaces the current Board and remains in place until the Covenant Support Team is satisfied that a governance structure consistent with United Church polity and appropriate for the community of faith is established and deemed ready to function. **CARRIED**

**2022-07-04\_009 MOTION** (W. Stride/T. Meyers) that the East Central Ontario Regional Council Assembly of Elders requires the St. Paul's, Bancroft/St. Matthew's/St. Andrew's United Churches to elect at least one representative to the East Central Ontario Regional Council and provides the Communication Staff with contact information. **CARRIED**

**2022-07-04\_010 MOTION** (W. Stride/B. Sheaves) that the East Central Ontario Regional Council Assembly of Elders request that the Covenant Support Team and Pastoral Relations Minister host further discussions on shared ministry in North Hastings, and invite the Coe Hill-St Ola-The Ridge Pastoral Charge churches to these discussions. **CARRIED**

**2022-07-04\_011 MOTION** (I. Robb/T. Meyers) that the East Central Ontario Regional Council Assembly of Elders assign a Liaison Officer to the Coe Hill-St. Ola-The Ridge pastoral charge to help it write its Community of Faith profile for The United Church of Canada's Church Hub. This exercise will not only provide a means by which the pastoral charge could seek ministry personnel, it will help the pastoral charge understand its current strengths, aspirations, and financial situation. **CARRIED**

**2022-07-04\_012 MOTION** (B. James/I. Robb) that considering Rev. Svinda Heinrichs has resigned as Coe Hill-St. Ola-The Ridge's pastoral charge supervisor, the East Central Ontario Regional Council Assembly of Elders requests Covenant Support Team to appoint a new Supervisor. **CARRIED**

**2022-07-04\_013 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders direct the Ministry Through Property Leadership Team to work with the pastoral charge and the Treasurer to implement the suggestions for more comprehensive bookkeeping, accountability, and insurance coverage as noted in the J4 Review. **CARRIED**

**2022-07-04\_014 MOTION** (T. Meyers/P. Long) that the East Central Ontario Regional Council Assembly of Elders requires the Coe Hill-St. Ola-The Ridge pastoral charge elect at least one UCC member as a representative to the East Central Ontario Regional Council and provides the Communication Staff with contact information. **CARRIED**

**2022-07-04\_015 MOTION** (D. McLean/L. Hamilton) that the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the J.4 review suggesting that the Coe Hill-St. Ola-The Ridge pastoral charge remove Janet Ellenberger, Henry Ellenberger and Lillian Pattison from the Governing Board of the pastoral charge. **CARRIED**

**2022-07-04\_016 MOTION** (W. Stride/I. Robb) that the East Central Ontario Regional Council Assembly of Elders request the Pastoral Relations Minister examine Kathleen Whyte's situation on the pastoral charge with support of the Covenant Support Team and Licensed Lay Worship Leaders Forum, with the intention of obtaining clarity and conformity. LLWL Policy needs to be clarified. If exceptions are made to polity in Ms. Whyte's case, that they be documented and acceptable to the East Central Ontario Regional Council Assembly of Elders. **CARRIED**

**2022-07-04\_017 MOTION** (W. Stride/I. Robb) that the East Central Ontario Regional Council Assembly of Elders request the Pastoral Relations Minister to work with all interested laity to understand possible routes for pastoral charge leadership involvement as outlined in the policy found under I.1.11 "Lay Ministry" in The Manual and the supportive handbooks, plus current RC Policy. This includes Licensed Lay Worship Leaders, congregational designated ministers, [https://united-church.ca/sites/default/files/pastoral-relations\\_congregational-designated-ministers.pdf](https://united-church.ca/sites/default/files/pastoral-relations_congregational-designated-ministers.pdf) and Sacrament Elders UCC Manual 2022 I.2.4.1(c) [https://united-church.ca/sites/default/files/handbook\\_sacraments-elders.pdf](https://united-church.ca/sites/default/files/handbook_sacraments-elders.pdf). **CARRIED**

**2022-07-04\_018 MOTION** (B. James/M. Curtis) that should GCE06 Ministry Leadership to Meet the Needs of the Church in the 2020s (extract below) be approved by the 44<sup>th</sup> General Council, the East Central Ontario Regional Council Assembly of Elders request the Pastoral Relations Minister to prioritize a study of the implications, and working with the Covenant Support Leadership Team and the Licensed Lay Worship Leaders Forum, propose Regional Council policy changes.

***Licensed Lay Worship Leaders***

- a) *reaffirm that licensed lay worship leaders continue to be limited to worship leadership on an occasional basis, “occasional” determined by the regional council;*
- b) *revise the policy with respect to Licensed Lay Worship Leaders to require that where the community of faith requires a larger scope of service, or more than “occasional” leadership, than is within the scope of a licensed lay worship leader, the regional council work with the community of faith to develop either a collaborative ministry or a congregational designated ministry role with its attendant accountabilities and ensure adequate training and oversight of congregational designated ministry.*

**Congregational Designated Ministry**

- a) *revise the policy with respect to congregational designated ministers to require that*
  - i) *if a congregational designated ministry position includes worship leadership the congregational designated minister must successfully complete the licensed lay worship leadership program of that regional council, or an equivalency determined by the regional council, and be a full member of The United Church of Canada;*
  - ii) *if the congregational designated minister is the primary individual leading worship, then they must be a full member of The United Church of Canada;*
  - iii) *revise Section I.1.11.4 d) of The Manual to delete the requirement that there be a ministry personnel appointed or called to the community of faith and replace it with the requirement that the regional council ensure that there is adequate and appropriate support and oversight of the ministry.*

**CARRIED**

**2022-07-04\_019 MOTION** (W. Sheaves/M. Curtis) that the East Central Ontario Regional Council Assembly of Elders immediately develop a Policy for Pulpit Supply and that pastoral charges be informed. **CARRIED**

**2022-07-04\_020 MOTION** (W. Stride/K. Ostrander) that the East Central Ontario Regional Council Assembly of Elders immediately develop guidelines for retired ministers. **CARRIED**

**2022-07-04\_021 MOTION** (L. Hamilton/P. Long) that the East Central Ontario Regional Council Assembly of Elders share the J.4 reviews of both Bancroft-Carlow and of Coe Hill-St. Ola-The Ridge with the Office of Vocation for information purposes and in the event that it needs to intervene in some capacity in relation to Rev. David Watson. **CARRIED**

**2022-07-04\_022 MOTION** (W. Sheaves/T. Meyers) that, as the work resulting from the review unfolds, the East Central Ontario Regional Council Assembly of Elders upholds its decision requesting communicated to Rev. David Watson on April 4, 2022 to refrain from involvement with Coe Hill-St Ola-The Ridge Pastoral Charge and Bancroft-Carlow Pastoral Charge, effective immediately. **CARRIED**

**2022-07-04\_023 MOTION** (W. Stride/B. James) that the East Central Ontario Regional Council Assembly of Elders forward letter dated April 4, 2022 to Rev. David Watson from Rev. Rosemary Lambie to the Office of Vocation for information. **CARRIED**

**2022-07-04\_024 MOTION** (L. Hamilton/W. Stride) that the East Central Ontario Regional Council Assembly of Elders follow-up Linda Foy, Reviewer, to comment further on her conclusion that homophobia was not a contributing factor to the unsatisfactory state at Coe Hill-St Ola-The Ridge Pastoral Charge. **CARRIED**

**2022-07-04\_025 CONSENSU MOTION** that the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:30 PM. **CARRIED**

September 23, 2022

**2022-09-23-001 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders appoint Karen Wilson as Equity Monitor for this meeting. **CARRIED**

**2022-09-23-002 MOTION** (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as distributed with (OD) order of the day at 10:30 AM with Rev. Dan Hayward. **CARRIED**

**2022-09-23-003 MOTION** (B. James/L. Watson) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of June 24, 2022 as circulated. **CARRIED**

**2022-09-23-004 MOTION** (W. Sheaves/L. Hamilton) That the East Central Ontario Regional Council Special Assembly of Elders approves the Minutes of June 30, 2022 as circulated. **CARRIED**

**2022-09-23-005 MOTION** (N. Wells/L. Hamilton) That the East Central Ontario Regional Council Special Assembly of Elders approves the Minutes of July 4, 2022 as circulated. **CARRIED**

**2022-09-23-006 MOTION** (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of email poll ending July 14, 2022.

*2022-07-14-001 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Louise Sams to Kingsview Pastoral Charge, 40 hours/week July 1, 2022 to February 3, 2023 CARRIED*

*2022-07-14-002 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Rev. Lyle Horn, retired, to Emmanuel Pastoral Charge, Peterborough 20 hours/week July 1, 2022 to December 31, 2022 CARRIED*

*2022-07-14-003 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Kaitlyn Ostrander SME (Supervised Ministry Education) candidate to Arden Pastoral Charge, 40 hours/week August 1, 2022 to July 31, 2023 CARRIED, Kaitlyn Ostrander abstains*

*2022-07-14-004 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the change in negotiated terms for the Call of Rev. Marilyn Zehr with Maynooth-Madawaska Pastoral, 20 hours/week. CARRIED*

*2022-07-14-005 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Rev. Lynda Hodgins, retired supply, to Harmony Pastoral Charge, (Whitby/Oshawa area) 20 hours/week October 1, 2022 to May 31, 2023 CARRIED*

*2022-07-14-006 MOTION (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Rev. Allan Reeve to Greenwood Pastoral Charge, Peterborough 20 hours/week as Outreach Minister, July 1, 2022 to June 30, 2023 CARRIED*

**CARRIED**

**2022-09-23-007 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Edith-Ann Shantz, retired supply at Epsom-Utica Pastoral Charge part-time 20 hours/week from September 1st, 2022 to June 30, 2023. **CARRIED**

**2022-09-23-008 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Terrence Deline, retired supply at Westbrook Pastoral Charge. Part-time 10 hours a week from October 16, 2022-June 30, 2023. **CARRIED**

**2022-09-23-09 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Robert (Bob) Root, retired supply at Bobcaygeon-Providence Pastoral Charge, part-time 24 hours a week from September 1, 2022-June 30, 2023. **CARRIED**

**2022-09-23-010 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the re-appointment of Denise Boyd, DLM at Little Britain Pastoral Charge, part-time 24 hours a week from August 1, 2022-June 30, 2023. **CARRIED**

**2022-09-23-011 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Kirby Breithaupt, retired supply at Seymour Pastoral Charge part-time 24 hours per week from July 1, 2022-June 30, 2023. **CARRIED**

**2022-09-23-012 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Audrey Whitney, retired supply at Madoc Trinity Community of Faith part-time 20 hours per week from July 1, 2022-June 30, 2023 (This is Rev. Whitney's final year of appointment). **CARRIED**

**2022-09-23-013 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Donald Green, retired supply at Trinity, Omeme Pastoral Charge, part-time 10 hours a week from July 1, 2022-June 30, 2023. **CARRIED**



**2022-09-23-014 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the call of Rev. Sherry Fugard to the Crossroads Community of Faith, Kingston, full-time 40 hours a week effective November 28 2022. **CARRIED**

**2022-09-23-015 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Lynn Watson, ordained supply at Norwood-Westwood Community of Faith, 40 hours a week/fulltime from October 1st, 2022-June 30th, 2023. (L. Watson abstains). **CARRIED**

**2022-09-23-016 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly names Rev. Rosemary Lambie, Executive Minister, as a commission of one, to review the eligibility and make a decision whether or not to grant Sacramental privileges to Brian Nicholson, retired DLM at Picton United Church, pending his appointment at Picton United Church. **CARRIED**

**2022-09-23-017 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders approves the appointments of the following Pastoral Charge Supervisors:

- Brian Nicholson, DLM to Cold Springs
- Rev. Mary Jane Hobden to Maple Grove UC
- Rev. Paul Reed to Cambridge Street UC Lindsay
- Rev. Lynn Watson to Coe Hill, St. Ola and the Ridge Pastoral Charge

**CARRIED**

**2022-09-23-018 MOTION** (I. Robb/B. James) That the East Central Ontario Regional Council Assembly of Elders, having received the report of Rev. Dan Hayward, affirms Young's Point United Church as a single-point pastoral charge, encourages them to have further conversation to find relationship with another Pastoral Charge, that the pastoral charge will be in good standing as long as they continue meet their obligations of paying assessment, paying their Supervisor and paying pulpit-supply and travel at the general council rates, and that they adhere to the LLWL and pulpit supply policies of the Regional Council. **CARRIED**

**2022-09-23-019 MOTION** (I. Robb/B. James) That the East Central Ontario Regional Council Assembly of Elders, having received the report of Rev. Dan Hayward, affirm Lakefield United Church as a single-point pastoral charge, and affirm the continued called ministry of Rev. Kerrie Perry. **CARRIED**

**2022-09-23-020 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders receives for information the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023.

East Central Ontario Regional Council			
2022-23 Voluntary Associate Ministers (VAM)			
First name	Last Name	Community of Faith	Status
Anne Gowans	Blinn	Bridgenorth United Church	Pending: Annual Declaration 2022
Kahterine	Edmison	Wooler United Church	On the Registry
Caroline	Giesbrecht	St. Mark's United Church (Cannifton)	On the Registry
Katherine	Gregory	Trenton United Church	On the Registry
Nadene	Grieve-Deslippe	Cooke's-Portsmouth United Church	On the Registry
Svinda	Heinrichs	St. Andrew's Bethel (Maynooth) - St. Pauls St. James (Madaswaska)	On the Registry
David	Jones	Pickering Village United Church	On the Registry
Nancy	Lester	Trinity United Church (Cobourg)	On the Registry
Jeanette	Millar	Trinity United Church (Cannington)	Pending: Annual Declaration 2022
Bain	Milroy	Keene United Church	Pending: Boundaries; Annual Declaration 2022
Don	Misener	Zion United Church (Kingston)	Pending: Annual Declaration 2022
David	Mundy	Trenton United Church	On the Registry
Bill	Peacock	Greenwood United Church	On the Registry
Lynda	Price	Zion United Church (Kingston)	On the Registry
Joe	Ramsay	Trinity United Church (Napanee)	On the Registry
Robert	Root	Grace United Church (Peterborough)	On the Registry
William	Smith	St. Mark's United Church (Cannifton)	On the Registry
Steve	Spicer	St. Mark's United Church (Cannifton)	On the Registry
Janet	Stobie	Keene United Church	On the Registry
Kathleen	Walton	Faith United Church (Kingston)	On the Registry
David	Watson	Gooderham United Church	Pending: Annual Declaration 2022
Hal	Wilson	Rednersville Albury United Church	Pending: Boundaries; Annual Declaration 2022
Jean	Wilson	Castleton Grafton United Church	On the Registry
Ruth	Wood	St. Andrew's By-The-Lake United Church	On the Registry; DLM retired; Marriage license 54693
John H.	Young	St. Mark's United Church (Cannifton)	On the Registry
Dan	Yourkevich	Westminster United Church (Whitby)	On the Registry

**CARRIED**

**2022-09-23-021 MOTION** (T. Meyers/P. Long) That the East Central Ontario Regional Council Assembly of Elders express its concern between the pastoral relationship between New Hope and Rev. Lesley Hamilton, and direct the Covenant Support Team, Mission through Property and Finance Team, The Regional Council Pastoral Relations Minister to meet with Rev. Lesley Hamilton and to make recommendations to the Assembly of Elders no later than October 7<sup>th</sup> 2022. **CARRIED**

**2022-09-23-022 MOTION** (W. Sheaves/L. Hamilton) That the East Central Ontario Regional Council Assembly of Elders affirm its current Licensed Lay Worship Leaders Policy and that the renewal of Licensed Lay Worship Leaders licenses in 2023 will require full compliance. **CARRIED**

**2022-09-23-023 MOTION** (I. Robb/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders defer the above motion until there is agreement on the dispersal of the financial assets. **CARRIED**

**2022-09-23-024 MOTION** (I. Robb/B. James) That the East Central Ontario Regional Council Assembly of Elder acknowledge receiving the request from Cardiff, Paudash and Gooderham United Churches, and refers the request to amalgamate, creating Phoenix Rising Pastoral Charge to the Mission through Property, Finance Leadership Team and Covenant Support Team for more information (buildings, mission, finances) and recommendation. **CARRIED**

**2022-09-23-025 MOTION** (T. Meyers/I. Robb) That having received a request from St. Stephen's United Church, Oshawa, the East Central Ontario Regional Council Assembly of Elders refers the request to guide the disbanding process to the Mission through Property and Finance Leadership Team. **CARRIED**

**2022-09-23-026 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the newly revised Constitution for Janetville Pastoral Charge, comprised of Janetville United Church and Mount Horeb United Church. At a combined Annual Official Board and Congregational meeting held on July 31<sup>st</sup> 2022, they unanimously selected The Mission Team Model to be the new governance model. **CARRIED**

**2022-09-23-027 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the recommendation of the Mission through Property and Finance Leadership Team to use portions of the income from ECORC investments to top up the shortfall between Funds provided from The United Church of Canada and the requests for grants, and will recommend to the October 28-29 General Meeting. **CARRIED**

**2022-09-23-028 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approves the recommendation of the Mission through Property and Finance Leadership Team for the following 2023 Mission Support Grants, and recommends to the October 28-29 General Meeting:

1. Grand River Spiritual & Educational Resources - a 2023 Mission Support Grant of \$8,000 for Grand River Spiritual & Educational Resources.
2. Places for People, Haliburton County Inc. - a 2023 Mission Support Grant of \$1,000 for Places for People, Haliburton County Inc.
3. Abbey Retreat Centre - a 2023 Mission Support Grant of \$7,000 for Abbey Retreat Centre.
4. Quinte Health Care Corporation Spiritual Health Services - a 2023 Mission Support Grant of \$5,000 for Quinte Health Care Corporation Spiritual Health Services.
5. Bedford House Community Ministry - a 2023 Mission Support Grant of \$25,000 for Bedford House Community Ministry c/o Greenwood United Church Peterborough.
6. Five Oaks Christian Workers Centre - a 2023 Mission Support Grant of \$8,000 for Five Oaks Christian Workers Centre.
7. Quinte Deaf Fellowship Belleville - a 2023 Mission Support Grant of \$25,000 Quinte Deaf Fellowship Belleville.
8. Camp Quin-Mo-Lac - a 2023 Mission Support Grant of \$37,000 to Camp Quin-Mo-Lac.
9. Old Hay Bay Church - a 2023 Mission Support Grant of \$6,000 to Old Hay Bay Church.

**CARRIED**

**2022-09-23-029 MOTION** (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders receive the financial statements (2022 budget, actuals and proposed 2023 budget) and recommend 2023 proposed budget to the Regional Council General Meeting on October 28-29, 2022.

**CARRIED**

**2022-09-23-030 MOTION** (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders approves the request (Schedule A) of St Ola United Church to list/sell the real property, the legal

description of which is Township of Limerick, County of Hastings, being Part of Lot 10, Concession 1 and the municipal address of which is 787 St. Ola Road, Gilmour, ON K0L 1W0. Property excepting the free-standing bell, outhouse, and the moveable contents of the church to be sold or otherwise dealt with at the discretion of the Trustees. Property will be listed with Steve Lesak of Reva Realty Inc with an asking price of \$150,000 and a 5% commission rate plus HST with a flexible closing date.

Distribution of proceeds from sale according to ECORC policy Regarding Proceeds from the sale of Property:

1. Distribution of funds as per the ECOR policy for a church disbanding.
  - a. 10% to the United Church Indigenous Ministry
  - b. 10% to Toronto United Church's Sustainable Energy Fund
  - c. 20% to ECORC COF Assistance Fund
  - d. 20% to United Church of Canada Mission and Service Fund
  - e. 40% to directed for the purposes within the United Church of Canada as recommended by the COF and approved by the ECORC *Unknown at this time to be determined and the Regional Council – Mission Through Property & Finance will be advised*)

**CARRIED**

**2022-09-23-031 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the request (Schedule A) of Roblin United Church to list/sell the real property, the legal description of which is PT LT 22 CON 9 RICHMOND AS IN RH3939; GREATER NAPANEE, and the municipal address of which is 3271 County Road 41, Greater Napanee pursuant to an agreement between the Board of Trustees of Roblin United Church, a congregation of The United Church of Canada, dated the 07 day of September 12, 2022 and subject to Regional Council approval, the terms of which are as follows:

1. For a listing with Wade Mitchell, Owner/Broker Exit Realty Acceleration (32 Industrial Blvd Napanee, K7R 4B7) the terms would include the recommended asking price of \$199,000.00 and a 4% commission rate with a flexible closing date.
2. In the case of transactions generating proceeds to the following disposition of the proceeds arising from the transaction: as per the "Policy Regarding Proceeds from the sale of Property" not disbanding for The East Central Ontario Regional Council:
  - a. 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.
  - b. 10% be remitted to the Eastern Central Ontario Regional Council to support the Mission Strategy of the Regional Council. - ECORC COF Assistance Fund
  - c. 10% be remitted to the United Church of Canada Mission and Service Fund for on-going support of the ministry of the wider church.
  - d. 70% yet to be determined by the congregation as pursuant to the Regional Policy.

**CARRIED**

**2022-09-23-032 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the request (Schedule A) of Roslin Trinity United Church to list/sell the real property, the legal description of 157 Roslin Road, Roslin Ontario, PT 3, Plan21R – 3500, Pt oaszzzf Pt 2 - Plan 21R – 850 (Main Church Area) pursuant to an agreement between the Board of Trustees ( Robert Smith, Keith McConnell and Murray Lockwood) of Roslin Trinity United Church, a congregation of The United Church

of Canada, dated the 14 day of September 12, 2022 and subject to Regional Council approval, the terms of which are as follows:

1. For a listing with Ted Cassidy of Re/Max Quinte Ltd Brokerage the terms would include the recommended asking price of \$225,000 and a 5% split between selling and buying agents commission rate (Donation of 25% of Ted Cassidy's commission) with a flexible closing date.
2. In the case of transactions generating proceeds to the following disposition of the proceeds arising from the transaction: as per the "Policy Regarding Proceeds from the sale of Property" not disbanding (Amalgamating with Thomasburg United Church) for The East Central Ontario Regional Council:
  - a. 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.
  - b. 10% be remitted to the Eastern Central Ontario Regional Council to support the Mission Strategy of the Regional Council. - ECORC COF Assistance Fund
  - c. 10% be remitted to the United Church of Canada Mission and Service Fund for on-going support of the ministry of the wider church.
  - d. 70% yet to be determined by the congregation as pursuant to the Regional Policy.

**CARRIED**

**2022-09-23-033 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves Final Distribution of Funds for Trinity United Church Bowmanville (Estimated at \$74,000) following their disbandment on June 30, 2022 as follows:

1. 10% designated for ongoing support of Indigenous Ministries
2. 10% designated to the United Church of Canada Mission and Service Fund
3. 15% designated to the ECOR Mission Strategy Fund that includes 5% shared for community ministries - B.L.U.E. (Building Lives Up Everywhere) based with St. Paul's United Church Bowmanville and Salvation Army Bowmanville Food Bank
4. The remaining amount would be distributed as stated in the following congregational motion from June 15, 2022. That Trinity United Church, Bowmanville recommends to ECOOC that the remainder of funds following the specific designations stated above be divided equally among Bowmanville Hospital Foundation, Durham Region Hospice-Clarington and Camp Quin-Mo-Lac.

**CARRIED**

**2022-09-23-034 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders receives for information the list of communities of faith currently working with Kindred Works to re-purpose the church property.

Trinity United Church - Bowmanville	In Progress
Dunbarton Fairport United Church - Pickering	In Progress
Trinity United Church - Uxbridge	In Progress
Cedar Dale United Church - Oshawa	In Progress
St Andrews United Church - Beaverton	In Progress
St Johns United Church - Campbellford	In Progress
Faith United Church - Courtice	In Progress
Darlymple Sebright - Sebright	In Progress

**CARRIED**

**2022-09-23-035 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders receives for information the list of communities of faith that have closed since 2020 and donated financial resources for the work of the wider church and community.

Date	Pastoral Charge	Indigenous Ministries	ECOR Mission Strategy	UCC Mission Service Fund	TUCC Sustainable Energy Fund
2020 Dec	Cherry Valley cemetery and investments		49,494		
2021 Jan	Carmel UC	15,682	31,298	31,298	15,682
2021 Jan	Warsaw UC	15,229	30,458	30,458	15,229
2021 Feb	Glenora	56,479			
2021 Aug	Sanford-Zepher (manse)	67,835			
2021 Oct	Orono UC	91,882			
2021 Dec	Empy Hill UC	25,000		25,000	
2022 July	Trinity UC Ptbo (initial)	60,000	125,000	125,000	60,000
2022 June	Trinity UC Ptbo (Final)	149,985	299,700	149,985	299,700
<b>Total</b>	<b>1,770,392.76</b>	<b>482,092</b>	<b>535,950</b>	<b>361,741</b>	<b>390,611</b>

**CARRIED**

**2022-09-23-036 CONCENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 1:40 PM. **CARRIED**

[October 29, 2022 \(Fall General Meeting\)](#)

**2022-10-29-001\_CONSENT MOTIONS** (R. Lambie/P. Wilson) that the East Central Ontario Regional Council move the following:

10. That the agenda as circulated be adopted;

11. That the minutes of the East Central Ontario Regional Council Annual General Meeting of April 29-30, 2022 be accepted as circulated (see **Appendix A**);
12. That the alternate Speaker for this meeting be Steve Coles;
13. That the Equity Monitor Support Team for this meeting consist of Deb Brown, Rev. Max Ward, Kaitlyn Ostrander, Kevin Fitzpatrick (in person) and Rev. Phil Wilson, Rev. Nancy Clarke, Rev. Dr. Elizabeth Cunningham (online). [ecorcequity11@gmail.com](mailto:ecorcequity11@gmail.com);
14. That the Scrutineers for this meeting be Rev. Phil Wilson, Karen Wilson, (online) and Rev. Ned Wells (in person);
15. That the Discernmentarian/Parliamentarians for this meeting be Steve Coles and Rev. Phil Wilson;
16. That the Chaplain for this meeting be Rev. Caroline Giesbrecht .
17. That this meeting includes the behavioral covenant – Holy Manners *The 2021 Manual, Appendix, 2*:

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honor the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.”

*The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38<sup>th</sup> General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.*

## **CARRIED**

**2022-10-29-002\_MOTION** (P. Reed/ K. Ostrander) That Candidate Alex Jebson having been authorized as having completed his Supervised Ministry Education and as being Ready for Ordination by the Quebec and East Ontario Candidacy Board, and at his request, the East Central Ontario Regional Council request that the Western Ontario Waterways Regional Council Ordain Alex Jebson on our behalf. **CARRIED**

**2022-10-29-003\_MOTION** (P. Reed/B. James) that given the vacancy in staff support with the retirement of the Executive Minister, that the East Central Ontario Regional Council names the Pastoral Relations Minister, Rev. Darren Liepold as ‘Acting Executive Minister’ until the new Executive Minister is ready to begin their role. **CARRIED**

**2022-10-29-004\_ MOTION** (C. McMurray/C. Gradante) That the East Central Ontario Regional Council approve the presented list of Licensed Lay Worship Leaders for 2023:

Karen Bates	Chris Ingersoll	Susan Pleasance
Robert Bennett	Mary Kay	Cathy Shaw
Gwen Bevan	Paul Kneebone	Susan Sheremeta
Adele Boy	Lynn Liddell	Debbie Sherwin
Helen Bowman	Dianne McCracken	Tom Stobie
John Bowman	Lisa Norman	Mark Sturman
Evelyn Chambers	Ruth Olley	Phyllis Tamlin
Carol Cunday	Carol O'Neil	Richard Weigand
Marilyn Fortin	Nancy Payne	Angela Wiseman
Darlene Hallett	Darlene Peddle	Kathleen Whyte

**CARRIED**

**2022-10-29-005\_ MOTION** (B. James/P. Wilson) That the East Central Ontario Regional Council receives for information the financial statements up to September 30, 2022. **CARRIED**

**2022-10-29-006\_ MOTION** (B. James/P. Wilson) That the East Central Ontario Regional Council approves the 2023 budget as presented. **CARRIED**

**2022-10-29-007\_ MOTION** (R. Lambie/P. Wilson) that following the rise of this general meeting of the East Central Ontario Regional Council, all powers of the Regional Council be granted to the Assembly of Elders until the next Spring General Meeting on May 5-6, 2023 (location to be determined). **CARRIED**

**2022-10-29-008\_ MOTION** (R. Lambie/P. Wilson) that the meeting be adjourned following the rise of the closing worship, and that the Speaker declares this general meeting of the East Central Ontario Regional Council duly concluded. **CARRIED**

November 25, 2022

**2022-11-25-001 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Wanda Stride as Equity Monitor for this meeting. **CARRIED**

**2022-11-25-002 MOTION** (L. Watson/B. James) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as distributed. **CARRIED**

**2022-11-25-003 MOTION** (B. James/I. Robb) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of September 23, 2022 as circulated. **CARRIED**

**2022-11-25-004 MOTION** (W. Stride/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders approves the email polls completed on October 7, 2022, October 14, 2022, October 16, 2022 and October 28, 2022:



**Minutes of email poll completed October 7, 2022**

2022-10-07-001 MOTION (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders directs, that due to the inadequacy of the manse, that Rev. Lesley Hamilton, having given notice of a request to end the pastoral relationship, is released from requirement to repay a prorated portion of the moving costs incurred at the beginning of the pastoral relationship. CARRIED

2022-10-07-002 MOTION (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders directs that having corrected the required T4 and addressing errors in the remuneration package to Rev. Lesley Hamilton, that:

a. The New Hope Pastoral Charge and Rural Faith Pastoral Charge is required to provide the full balance of the remuneration package that is arrears.

b. The New Hope Pastoral Charge and Rural Faith Pastoral Charge be responsible for the employer portion of the difference between that which has been remitted to CRA and The United Church Pension and Benefits, and that which should have been properly remitted as the employer if the remuneration package had been correct.

c. The Rev. Lesley Hamilton be responsible for the employee portion of the difference between that which has been remitted, and that which should have been remitted, to CRA and The United Church Pension and Benefits, and that which should have been remitted that would have been properly the responsibility of the employee as if the remuneration package had been correct.

d. That the New Hope Pastoral Charge be responsible for both employer and employee remittances to the CRA due to the remuneration error and correction that exceed that which would have been due if the remuneration had been proper.

e. That the New Hope Pastoral Charge be responsible for any financial penalties determined by the CRA.

f. That if an accounting or bookkeeping firm is required to make the above calculations the New Hope Pastoral Charge be responsible for the costs incurred.

CARRIED

2022-10-07-003 MOTION (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders directs, that if, because of corrected remuneration, Rev. Lesley Hamilton is required to make a large correction of her proper remittances, that the Personal Minister, in conjunction with the Mission through Property and Finance Team, seek financial assistance from emergency grants or loans. CARRIED

2022-10-07-004 MOTION (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders refers to the Mission through Property and Finance Team

a. the request of the Rural Faith Pastoral Charge to access Trust Funds to initiate a fulltime call

b. the concern of the condition and use of the New Hope manse. CARRIED

2022-10-07-005 MOTION (I. Robb/L. Watson) That the East Central Ontario Regional Council Assembly of Elders refers to the Covenant Support Team and Personal Minister,

a. the need for Pastoral Charge Supervisors and Liaison Officers for ongoing and future work on the New Hope Pastoral Charge and the Rural Faith Pastoral Charge

- b. to review the proposed Governance Structure of New Hope Pastoral Charge and make appropriate recommendations*
- c. the request to make known the availability of Rev Lesley Hamilton for call or appointment. CARRIED*

*2022-10-07-006 MOTION: (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders approves the request (Schedule A) of St Mark's United Church to sell the real property, the legal description of which is Part Lot 35, Concession 1, save and except Part 17 on Plan 40R-31383 (PIN 26494-00950), the municipal address of which is 1605 Dundas Street West, Whitby pursuant to an agreement between the Board of Trustees of St Mark's United Church, a congregation of The United Church of Canada, as Owner, and the Town of Whitby, as Purchaser, dated the 5th day of October, 2022 and subject to Regional Council approval, the terms of which are as follows:*

- The property is offered as a greenspace donation to the community, being surplus to St Mark's UC needs and of no commercial value due to its location.*
- Each party will Pay for its own legal expenses associated with the transaction*
- The proposed closing date would be 15 days following the wavier or satisfaction of the Purchaser's conditions relating to the physical and environmental condition of the Property, required Due Diligence Deliveries, and any title and off-title issues pertaining to charges, liens, and encumbrances.*

*There will be no disposition of proceeds arising from the transactions as no proceeds will be generated. CARRIED*

*2022-10-14-001 MOTION: (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders approves the sale of Roslin United Church having already approved the Certificate A submitted by Roslin Trinity United Church to sell the property at 157 Roslin Rd with legal description of PT Lt 2 Con 1 Huntingdon as in HGD 616 RT 21R 3500 part 3, to Elizabeth Popvski for the amount of \$220,000. Distribution of proceeds will be as approved on September 23, 2022. CARRIED*

*2022-10-16-001 MOTION (N. Wells/L. Watson) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team to amend a Doing Mission Together grant to Walking Together, Sharing the Information, Advocating for Palestinian Farmers for \$5,000.00 due to Covid and travel issues- to change the delivery method of the program to online and to create resources. CARRIED*

*2022-10-28-001 MOTION: (T. Meyers /B. James) That the East Central Ontario Regional Council Assembly of Elders approves the request of St. Ola United Church, part of the Coe Hill, St. Ola, The Ridge Pastoral Charge, having received the direction of the Unified Board of the Pastoral Charge, to the sale of certain Real Property, the legal description of which is Township of Limerick, County of Hastings, being Part of Lot 10, Concession 1 and the municipal address of which is 787 St. Ola Road, Gilmour, ON K0L 1W0 pursuant to an agreement between the Board of Trustees of St. Ola United Church, a congregation of The United Church of Canada, as seller and 1142829 Ontario Limited as purchaser, dated the 25th day of October, 2022, the terms of which are as follows:*

- sale price of \$169,000.00,*
- deposit of \$20,000.00, balance due date on completion of this transaction,*

- mortgage holder, no mortgage,
  - excepting the moveable contents of the church and the free standing bell,
  - scheduled closing date of December 08, 2022 no later than 6:00 pm.
- Distribution of funds as per the ECORC policy for a church disbanding.
- a. 10% to the United Church Indigenous Ministry
  - b. 10% to Toronto United Church's Sustainable Energy Fund
  - c. 20% to ECORC COF Assistance Fund
  - d. 20% to United Church of Canada Mission and Support Fund
  - e. 40% to be directed for the purposes within the United Church of Canada as recommended by the COF and approved by the ECORC. Unknown at this time pending a St. Ola Congregational Meeting.

CARRIED

**CARRIED**

**022-11-25-005 MOTION** (L. Watson/T. Meyer) That the East Central Ontario Regional Council Assembly of Elders receive the minutes of the email polls of November 21 and 23 as distributed:

*Motion (B. James/T. Meyers) that the East Central Ontario Regional Council Assembly of Elders approves the sale of to the sale Roblin United Church 3271 County Road 41, Greater Napanee, Ontario to Paul and Lisa Castonguay for the net purchase price of \$199,900. The distribution plan will be as follows:*

- Sale of Property – Not Disbanding” (Nov 2021)*
- *10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.*
  - *10% be remitted to the Eastern Central Ontario Regional Council to support the Mission Strategy of the Regional Council. - ECORC COF Assistance Fund*
  - *10% be remitted to the United Church of Canada Mission and Support for on-going support of the ministry of the wider church.*

\*Also see amending motion 022-11-25-015 MOTION here below which 022-11-25-005 MOTION

*Moved by T. Meyers/ B.James that the East Central Ontario Regional Council approve the Agreement of Purchase and sale of The Roslin United Church Property at the real Property address of 157 Roslin Road Roslin Ontario, K0K 2Y0 in the Municipality of Centre Hastings and legally described as PT LT 20 Con 1 Huntingdon as in HGD616 RP 21R3500 Part 3. for a selling price of \$215,000 to Elizabeth Popovski. and the distribution of proceeds after expenses of 30% to the United Church of Canada and 70% to the Roslin-Thomasburg United Church. **CARRIED***

**022-11-25-006 MOTION** (W. Sheaves/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Bryon Ransum, retired supply, to Lakefield Community of Faith part-time 15 hours/week from November 1<sup>st</sup> 2022 to Dec 31<sup>st</sup> 2022. **CARRIED**

**022-11-25-007 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Nancy Lester, retired supply, to Cold Springs Community of Faith part-time 20 hours/week from October 1<sup>st</sup> 2022 to March 31<sup>st</sup> 2023. **CARRIED**

**022-11-25-008 MOTION** (W. Sheaves/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Brian Nicholson, Designated Lay Minister retired supply, to Picton Community of Faith part-time 20 hours/week from October 1<sup>st</sup> 2022 to March 31<sup>st</sup> 2023. **CARRIED**

**022-11-25-009 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the appointment of Rev. Richard Parker, retired supply, to Columbus Community of Faith part-time 10 hours/week from Sept 1<sup>st</sup> 2022 to June 30<sup>th</sup> 2023. **CARRIED**

**022-11-25-010 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of eligibility through Church Hub, approves the call of Rev. Karen Smart, OM, to Greenwood – Mt. Zion part-time 20 hours/week effective March 1<sup>st</sup> 2023 to June 30, 2023. **CARRIED**

**022-11-25-011 MOTION** (S. Sheaves/P. Long) That the East Central Ontario Regional Council Assembly of Elders accepts the recommendation of the Covenant Support Team and directs the financial assets of the Ebenezer Maple Grove Pastoral Charge be split 60% to Ebenezer and 40% to Maple Grove and approves the separation to form two Pastoral Charges, Ebenezer Pastoral Charge and Maple Grove Pastoral Charge effective December 31<sup>st</sup> 2022. **CARRIED**

**022-11-25-012 MOTION** (W. Sheaves/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders approves the separation of Carlow from the Bancroft-Carlow Pastoral Charge to form two Pastoral Charges, Bancroft Pastoral Charge and Carlow Pastoral Charge effective December 31<sup>st</sup> 2022. **CARRIED** (L. Watson abstains)

**022-11-25-013 MOTION** (W. Sheaves/W. Stride) That the East Central Ontario Regional Council Assembly of Elders confirms the appointments of Pastoral Charge Supervisors:  
Rev. Svinda Heinrichs to the Bancroft Pastoral Charge  
Rev. Max Ward to the Hope Norland Pastoral Charge  
Rev. Lesley Hamilton to the Havelock-Trent River Pastoral Charge  
Rev. Mary Jane Hobden to the Maple Grove Pastoral Charge  
**CARRIED**

**022-11-25-014 MOTION** (W. Stride/K. Ostrander) That the East Central Ontario Regional Council Assembly of Elders receives for information the following update to the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023:

Mary-Margaret Boone	Bethany Pontpool Pastoral Charge	On the Registry
Susan Genge	Westminster United Church (Whitby)	On the Registry
Darren Liepold	Grace United Church (Peterborough)	On the Registry
Kathryn Toivanen	Rural Faith United Church	On the Registry

**022-11-25-015 MOTION** (B. James/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders approves the amended the amount of sale price of Roblin United Church to \$204,000 with a closing date of February 15 2023 and add the following additional information in regards to the distribution of the net proceeds:

Distribution of net proceeds from sale according to ECORC policy Regarding Proceeds from the sale of Property: Distribution of funds as per the ECOR policy for a church not disbanding.

- a. 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.
- b. 10% be remitted to the Eastern Central Ontario Regional Council to support the Mission Strategy of the Regional Council. - ECORC COF Assistance Fund
- c. 10% be remitted to the United Church of Canada Mission and Service for ongoing support of the ministry of the wider church.
- d. 10% to Kingston General Hospital.
- e. 10% to Lennox & Addington County General Hospital.
- f. 10% to Moscow United Church.
- g. 10% to Morning Star Mission (food serving program in Napanee)
- h. 10% to Camp Quin Mo Lac.
- i. 10% to Napanee Food Bank (Salvation Army)
- j. 5% to Newburg/Centerville United Church
- k. 5% to Sandy Pines Wildlife Centre

**CARRIED**

**2022-11-25-016 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the request by New Hope United Church to use investment funds up to \$44,500 for capital improvements to the New Hope manse. **CARRIED**

**2022-11-25-017 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the request of Newcastle United Church to withdraw \$49,000 from the earnings of the manse fund investment to cover operating expenses. **CARRIED**

**2022-11-25-018 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the request of St Paul's United Church in Warkworth to access \$40,000 of restricted funds from a previous sale of the manse to cover the costs of the repayment of the CERT loan. **CARRIED**

**2022-11-25-019 MOTION** (T. Meyers / B. James) that the East Central Ontario Regional Council Assembly of Elders approve a grant of up to \$2000 to Bloomfield Pastoral Charge for extra ministry expenses (i.e., pulpit supply, pastoral care, supervision) during the passionate leave granted to Rev Cathy Duggan; and further that Personal Minister Darren Liepold to receive and approve grant requests. **CARRIED**

**2022-11-25-020 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council direct the Covenant Support Team and the Mission through Property Team create a joint response to listen, learn and support the community of faith at Bethany United Church as per the request of the Community of Faith for an unbiased opinion and assessment of their financial situation and future of the pastoral charge. **CARRIED**

**2022-11-25-021 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders endorses the establishment of an Annual Report Review task group, accountable to the Mission through Property Team, to review and assess the viability of the financial status of Communities of Faith's. **CARRIED**

**2022-11-25-022 MOTION** (T. Meyers/B. James) that the East Central Ontario Regional Council Assembly of Elders approve the development project at Trinity United Church Uxbridge with Kindred Works to replace the Church, lost in the Tornado of May 2022, along with an Affordable Housing facility. **CARRIED**

**2022-11-25-023 MOTION** (P. Long/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders accept the recommendation of the Formation, Nurture and Justice Team for the 2023 Doing Mission Together grant to St. Matthew's Table and Food Pantry (St. Matthew's United Church, Belleville, ON) for \$5,000.00. **CARRIED**

**2022-11-25-024 MOTION** (N. Wells/P. Long) That the East Central Ontario Regional Council Assembly of Elders endorses the letter prepared by the Formation, Nurture and Justice Team to Ontario members of parliament in regards to the negative use of the notwithstanding clause and invite their names to be included in the letter as support (Members of the Assembly of Elders of the East Central Ontario Regional Council of The United Church of Canada on behalf of its 150 congregations). **CARRIED**

**2022-11-25-026 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the request from Northminster United Church, Oshawa for access to their protected/restricted funds (\$168,810). **CARRIED**

**2022-11-25-027 CONCENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 11:58 AM. **CARRIED**

January 27, 2023

**2023-01-27-001 MOTION CONSENSUS** That the East Central Ontario Regional Council Assembly of Elders appoint Rev Wanda Stride as Equity Monitor for this meeting. **CARRIED**

**2023-01-27-002 MOTION** (B. James/W. Sheaves) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

**2023-01-27-003 MOTION** (M. Curtis/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of November 25, 2022 as circulated. **CARRIED**

**2023-01-27-004 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the email polls completed on December 5, 2022:

*2022-12-05-001 MOTION (Ted Meyers/Brian James) That the East Central Ontario Regional Council Assembly of Elders approves the request by Westminster United Church, Whitby to obtain from TUCC (Toronto United Church Council) a loan of \$33,000 to replace the Gym HVAC system at the church. CARRIED*

**CARRIED**

**2023-01-27-005 MOTION** (T. Meyers/L. Watson) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of January 5, 2023 as circulated. **CARRIED**

**2023-01-27-006 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the

recommendation of the Covenant Support Team to approve the appointment of Rev. Bradley Ford to the Bath Morven Community of Faith with the following terms: Effective January 1, 2023-April 30, 2023, Salary category F COL 3, 20 hours per week, admin support of 5 hours a week, and all other terms as per the United Church manual. **CARRIED**

**2023-01-27-007 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the re-appointment of the Rev. Lyle Horn to the Emmanuel Peterborough Community of Faith effective January 1, 2023-June 30, 2023, Salary Category F COL 3, 40 hours per week, adequate admin support, and all other terms as per the United Church manual. **CARRIED**

**2023-01-27-008 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the appointment of the Rev. Stevan Spicer, retired supply to the Wooler Community of Faith, Salary category F COL 3. 20 hours per week, Admin Assistance of 20 hours per month all other terms as per the United Church Manual. **CARRIED**

**2023-01-27-009 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team that the 90-day notice requirement be waived for the Rev. Stephen Davis as he leaves Pickering Village United Church. **CARRIED**

**2023-01-27-010 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the call of Rev. Stephen Davis to the St. Mark's Whitby community of faith effective February 20, 2023. Salary category F COL 5, 40 hours per week, additional terms of a laptop and all other terms as per the United Church manual. **CARRIED**

**2023-01-27-011 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the re-appointment of the Rev. Louise Sams to the Kingsview Community of Faith effective February 4, 2023 to June 30, 2023. Sal category E COL 4, 40 hours per week, all other terms as per the United Church Manual. **CARRIED**

**2023-01-27-012 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve the appointment of the Rev. John Young, retired supply, to the Bridge Street Belleville Community of Faith effective April 1, 2023-June 30<sup>th</sup>, 2023, Salary category F, COL 3, 30 hours per week, adequate admin support, all other terms as per the United Church manual. **CARRIED**

**2023-01-27-013 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve the sabbatical of Rev. Anne Meredith from the Brooklin community of Faith effective May 23, 2023-August 30, 2023. **CARRIED**

**2023-01-27-014 MOTION** (W. Sheaves/L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve that the 90-day notice requirement be waived for the Rev. Deborah Foster and the Dunbarton Fairport United Church. **CARRIED**

**2023-01-27-015 MOTION** (T. Meyers/W. Stride) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve that Rev. Lynn Watson be appointed as the Pastoral Charge Supervisor to the New Hope Community of Faith. **CARRIED**

**2023-01-27-016 MOTION** (T. Meyers /L. Watson) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team to approve that Rev. Stevan Spicer be appointed as the Pastoral Charge Supervisor to the Cressy Glenora Community of Faith. **CARRIED**

**2023-01-27-017 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders recognize and approve that Prince Albert United Church amalgamation with Port Perry United Church, July 1<sup>st</sup> 2023, with the plan for the dispositions of Prince Albert United Church assets to be forthcoming. The name of the newly amalgamated entity will be Port Perry United Church, and operate under Port Perry Prince Albert Pastoral Charge; registered charity status is held by the pastoral charge. **CARRIED**

**2023-01-27-018 MOTION** (T. Meyers/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders recognize and approve that Queen Street United Church (Lindsay) has closed as of January 2<sup>nd</sup> and will be merging with Cambridge Street United Church, effective at a later date to be determined following the annual general meeting of Queen Street United Church on January 29<sup>th</sup>. The name of the newly amalgamated entity will be Cambridge Street United Church, and operate under Cambridge Street United Pastoral Charge; registered charity status is held by the pastoral charge. **CARRIED**

**2023-01-27-019 MOTION** (K. Ostrander/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the name change of Bancroft Pastoral Charge to *Bancroft United Communities of Faith*. **CARRIED**

**2023-01-27-020 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders permit Toronto United Church Corporation (TUCC) to manage the property of Spring Brook United Church, as outlined in the Property Management Agreement. **CARRIED**

**2023-01-27-021 MOTION** (T. Meyers/W. Stride) That the East Central Ontario Regional Council Assembly of Elders recognize and approve that Melrose United Church is amalgamating with Foxboro Emmanuel United Church, effective June 24<sup>th</sup> 2022, operating under Foxboro Emmanuel Pastoral Charge. **CARRIED**

**2023-01-27-022 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the recommendation of the Mission Through Property Leadership Team to the request of Peniel United Church and Woodville United Church to amalgamate as of Jan. 31<sup>st</sup> 2023, with the understanding that financial and all pertinent commitments are fulfilled until December 31<sup>st</sup> of the year of opting out. Any financial reserves/property held by United Community Ministry (UCM) as at December 31 will remain funds accrued property of UCM. **CARRIED**



**2023-01-27-023 MOTION** (W. Stride/W. Sheaves) That the East Central Ontario Regional Council Assembly ask the Office of Vocations to communicate with Rev. David Watson (L. Watson abstains). **CARRIED**

**2023-01-27-023 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concurs with the recommendation of the Mission Through Property Leadership Team to grant the request for financial assistance from the East Central Ontario Regional Council Community of Faith Assistance Fund by Smithfield Carman United Church in the amount of \$5,000 for required upgrades to the fire and electrical safety components within the buildings of worship. **CARRIED**

**2023-01-27-024 MOTION** (P. Long/W Sheaves) That the East Central Ontario Regional Council Assembly of Elders, in regards to the Regional Councils' relationship to Service Ontario in managing applications for marriage licenses and providing periodically updates to the list of Religious Officiants, names Joel Miller as the Authorized Governing Official for religious body *East Central Ontario Regional Council – United Church*, number 9000-01. **CARRIED**

**2023-01-27-025 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:30 PM. **CARRIED**

February 24, 2023

**2023-02-24-001 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Darren Liepold as Equity Monitor for this meeting. **CARRIED**

**2023-02-24-002 MOTION** (B. James/L. Watson) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

**2023-02-24-003 MOTION** (L. Watson/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders make Rev. Mary-Jane Hobden a corresponding member for this meeting. **CARRIED**

**2023-02-24-004 MOTION** (T. Meyers/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of January 27, 2023 as circulated. **CARRIED**

**2023-01-27-005 MOTION** (T. Meyers/P. Long) That the East Central Ontario Regional Council Assembly of Elders adopt the direction laid out in the reflection paper *Thoughts on the Agendas of our Assembly of Elders Meetings* presented by the Executive Minister for creating future agendas. **CARRIED**

**2023-02-24-006 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received confirmation of church hub eligibility, concur with the recommendation of the Covenant Support Team to approve that Brian Nicholson, retired DLM, be reappointed to the Picton United Church pastoral charge effective April 1, 2023-June 30, 2024. The appointment is for 20 hours per week. The appointment is Salary category F COL 4. All terms as per the United Church manual. **CARRIED**

**2023-02-24-007 MOTION** (W Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders, having received recommendation of the Covenant Support Team, approves the changes to the

governance of the Cold Springs Pastoral Charge; namely, that all three congregations will have an equal vote in church matters going forward. **CARRIED**

**2023-02-24-008 MOTION** (W. Sheaves/ T. Meyers) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team that a Conflict Resolution Facilitator be hired to work with the Grace United Church Peterborough Pastoral Charge, and that the costs be shared 50/50 between Grace United Church and the Regional Council. **CARRIED**

**2023-02-24-009 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders receive for information the Voluntary Associate Minister (VAM) form of Rev. Anne Hepburn (retired) to the Dunsford Pastoral Charge, for year 2022-23. **CARRIED**

**2023-02-24-010 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team that the Rev. Gary Stokes be appointed as Pastoral Charge Supervisor at Calvary PC, Kingston. **CARRIED**

**2023-02-24-011 MOTION** (W. Sheaves/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team that the Rev. Steve Spicer be appointed as Pastoral Charge Supervisor to College Hill while Brenda Timpson is on restorative care. **CARRIED**

**2023-02-24-012 MOTION** (T. Meyers/B. James) That the East Central Regional Council Assembly of Elders, as recommended by the Mission Through Property Team, approve the request of Cold Springs Pastoral charge to provide a right of way access through the Camborne Church property which sits on a parcel of land that includes the church, the cemetery, a parking lot and an adjacent lot. Approval comes with assurances from the CSPC that the survey and all other related expenses including water flow and drainage assessment will be covered by Pat and Carol Doyle the persons requesting the right of way. **CARRIED**

**2023-02-24-013 MOTION** (T. Meyers/B. James) That the East Central Regional Council Assembly of Elders approve the transfer of oversight and accountability of the Doing Mission Together Grant process. A forum including members from Formation, Nurture and Justice and Mission Through Property teams collect and reviews applications will be put into place and report their recommendations through the Mission through Property Team to the ECORC assembly of elders for final approval. Members from Formation Nurture and Justice. **CARRIED**

**2023-02-24-014 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of elders, as recommended by the Mission Through Property Team, approve the project submitted by Sydenham Street United Church, Kingston to improve their Audio/Visual Streaming Capability at a budgeted cost of \$79,136.63. Full capital funding is being sought from the Federal Government's Community Services Recovery Fund. **CARRIED**

**2023-02-24-015 MOTION** (W Stride/K. Ostrander) That the East Central Ontario Regional Council Assembly of elders invite the Indigenous Justice and Respectful Relations Forum (with GC 44 Commissioners) to host an information session on April 24<sup>th</sup>. **CARRIED**

**2023-02-24-016 MOTION** (P. Long/W. Stride) That the East Central Ontario Regional Council Assembly of Elders make a donation in the amount of \$500 to College Hill United Church in honor of Rev. David Timpson, and that the Mission through Property Team in consultation with Brenda Timpson consider the

possibility of creating a grant in Rev. David Timpson's name and make a recommendation to the Assembly of Elders. **CARRIED**

**2023-02-24-017 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 11:40 AM. **CARRIED**

March 31, 2023

**2023-03-31-001 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders appoint Kathlyn White as Equity Monitor for this meeting. **CARRIED**

**2023-03-31-002 MOTION** (Brian James/Lynn Watson) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

**2023-03-31-003 MOTION** (Ted Meyers/Brian James) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of February 24, 2023 as circulated. **CARRIED**

**2023-03-31-004 MOTION** (Wanda Stride/Lynn Watson) That the East Central Ontario Regional Council Assembly of Elders accept the proposed agenda for the Regional meeting with a 10 AM start on both Friday May 5<sup>th</sup> and Saturday May 6<sup>th</sup>. **CARRIED**

**2023-03-31-005 MOTION** (William Sheaves/Brian James) That the East Central Ontario Regional Council Assembly of Elders concur with the following recommendations from Covenant Support Team:

- approve the appointment of Brian Nicholson, retired DLM, as the pastoral care minister to the Cambridge Street United Church with the following terms: Effective February 8, 2023-December 31<sup>st</sup> 2023, Retired DLM supply, 12 hours a week, all terms meet or exceed the United Church guidelines.
- approve the re-appointment of the Rev. Nancy Lester, retired supply to the Cold Springs Community of Faith with the following terms: Effective April 1, 2023-September 30<sup>th</sup>, 2023, Retired supply, 20 hours a week Salary category F COL 4/5, all terms meet or exceed the United Church guidelines.
- approve the appointment of the Rev. Bryan Ransom, Retired Supply to the Newcastle Community of Faith with the following terms: Effective February 27, 2023-August 31, 2023, Retired supply, 20 hours per week, Salary F COL 4/5. all terms meet or exceed the United Church guidelines.
- approve the request from Roblin, Enterprise & Selby to amalgamate.
- approve the request for sabbatical leave for Ryan McNally at St. Mark's (Cannifton) from September 11<sup>th</sup> 2023-December 11<sup>th</sup> 2023.
- approve that the Rev. Caroline Giesbrecht be made the PCS for St. Mark's (Cannifton) during the period of September 11<sup>th</sup> 2023 and December 11<sup>th</sup> 2023 during Ryan McNally's sabbatical.
- approve that Karen Croxall be made the Pastoral Charge Supervisor for Sanford and Zephyr.

- approve appointing Brian Nicholson as Pastoral Charge Supervisor to the Rednersville-Albury Community of Faith.
- approve appointing William Sheaves as Pastoral Charge Supervisor of Pickering Village United church.
- approve the proposed governance structure (February 2023) of Greenbank Seagrave Pastoral Charge. **CARRIED**

**2023-03-31-007 MOTION** (William Sheaves/Wanda Stride) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Covenant Support Team that a person who has held a Liaison position may not apply for a position with that same community of faith. **CARRIED**

**2023-03-31-008 MOTION** (William Sheaves/Kathleen White) That the East Central Ontario Regional Council Assembly of Elders approve that Queen Street United Church (Lindsay) amalgamate with Cambridge Street United Church, with an effective of February 28<sup>th</sup> (this motion is following up to 2023-01-27-018 MOTION) **CARRIED**

**2023-03-31-007 MOTION** (Lynn Watson/Wanda Stride) That the East Central Ontario Regional Council Assembly of Elders make Rev. Dr Kerrie Perry and Kate Ramsay corresponding members for this meeting. **CARRIED**

**2023-03-31-009 MOTION** (William Sheaves/Ted Meyers) That the East Central Regional Council Assembly of Elders, as recommended by the Pastoral Relations Minister, create a Commission to assume the responsibilities of the Board at Grace United Church (Peterborough), consisting of Mary-Margaret Boone, Cathy Gradante and Brian James. **CARRIED**

**2023-03-31-010 MOTION** (Ted Meyers/Kaitlyn Ostrander) That the East Central Regional Council Assembly of Elders, acknowledge receipt of the letter from Rednersville-Albury Church. **CARRIED**

**2023-03-31-011 MOTION** (Wanda Stride/Bill Sheaves) That the East Central Regional Council Assembly of Elders, acknowledge receipt of the letter from New Hope and recommend it to Mission Through Property Leadership Team for further action. **CARRIED**

**2023-03-31-012 MOTION** (Ted Meyers/Brian James) That the East Central Regional Council Assembly of Elders, as recommended by the Mission Through Property Team, approve the Certificate A (Certificate asking consent of Regional Council) to list Prince Albert United Church property the legal description of which is the westerly halves of lots 9 and 10, Block E, Plan H50025, in the former Township of Reach, now in the Township of Scugog, in the Regional Municipality of Durham, Property Identifier Numbers 26781-0136 and 26781-0138, comprising of 0.40 acres (0.16 hectares) more or less and the municipal address of which is 23 Jeffrey Street, Prince Albert at an initial asking price of \$575,000 and that any agreement of purchase and sale be expressly conditional on the vendor's obtaining the written consent of the East Central Ontario regional Council to the sale within a specified period of time, failing which the agreement will be at an end. And that, through its Assembly of Elders, the East Central Ontario Regional Council consent to the following disposition of the proceeds from the sale of the Prince Albert United Church property:

1. that the proceeds available for disposition be net of the following:

- a) the cost of disposition of the property, including real estate commission and legal fees;
- b) the cost of carrying the property after June 30, 2023, including insurance, utilities, and essential repairs;
- c) the cost of relocating the Martyn stained glass window to the Port Perry United Church building, estimated at [a price agreed to by the ECORC Mission Through Property team]; and
- d) the cost of erecting the memorial cairn in the Pine Grove Cemetery, Prince Albert, estimated at [a price agreed to by the ECORC Mission Through Property team];

2. that 30% of those net proceeds be distributed as follows:

- a) 10% to The United Church of Canada for the ongoing support of Indigenous Ministry;
- b) 10 % to ECORC to be held in its Communities of Faith Assistance Fund, to support the mission strategy of the Regional Council; and
- c) 10% to [The United Church of Canada mission and support fund] for the ongoing support of the ministry of the wider church;

all in accordance with the ECORC policy regarding the disposition of proceeds from the sale of property (approved October 4, 2019; revised November 26, 2021); and

3. that 70% of those net proceeds be distributed as follows:

- a) *\$4,000 to be paid to each of:*
  - i) Big Brothers Big Sisters of North Durham;
  - ii) Community Care Durham;
  - iii) Durham Youth Services; and
  - iv) North House; being the amounts regularly given annually to those registered charities by the pastoral charge, out of its community outreach fund, prior to the pandemic; and
  - v) Oak Ridges Hospice of Durham, Port Perry;
- b) *the trustees of the new amalgamated congregation to be authorized to encroach upon the remaining principal amount for the following energy-efficient capital projects:*
  - i) the replacement of the front doors of the Port Perry United Church building on Queen Street and the northwest door at the corner of Queen and Simcoe Streets, in a manner acceptable to the Scugog Heritage Advisory Committee, at an approximate cost of \$15,000; and
  - ii) the replacement of the six large basement windows of the Port Perry United Church building with energy-efficient windows, in a manner acceptable to the Scugog Heritage Advisory Committee, at an approximate cost of \$11,000 per window; and
- a) *the remainder to be held and invested by the trustees of the new amalgamated congregation, and the income therefrom to be applied towards the cost of paid accountable ministry focusing on one or more of the following:*
  - i) children and youth, with an emphasis on the arts;
  - ii) pastoral care; and
  - iii) programming for seniors;

The choice from among these options to be made by the Church Council of the new amalgamated congregation in 2024; and that the trustees be authorized to encroach upon the remainder so held and invested, to the extent of up to 5% annually, to be applied likewise. **CARRIED**

**2023-03-31-013 MOTION** (Brian James/Wanda Stride) That the East Central Regional Council Assembly of Elders, as recommended by the Mission Through Property Team, approve the request by Trinity United Church, Uxbridge to approve their Letter of Agreement between Kindred Works and Trinity United Church. **CARRIED**

**2023-03-31-014 MOTION** (Ted Meyers/Brian James) That the East Central Regional Council Assembly of Elders, as recommended by the Mission Through Property Leadership Team, approve the request by St. Stephen's United Church, Oshawa, to approve their Letter of Agreement between Kindred Works and St. Stephen's United Church; subject to completion of the work around establishing title carried out by the Mission Trough Property Leadership Team. **CARRIED**

**2023-03-31-015 MOTION** (Wanda Stride/Patricia Long) That the East Central Ontario Regional Council Assembly of Elders receive the report of the Nominations Leadership and concur with the recommendation that in order to ensure diversity on the Strategic planning team, open nominations will be held until April 15<sup>th</sup>. The Leadership Team is especially reaching out to women, people who live in rural communities, and people who do not live in the southwest quadrant of the region.

**2023-03-31-016 MOTION** That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 12:18 PM. **CARRIED**

April 28, 2023

**2023-04-28-001 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders appoint Kaitlyn Ostrander as Equity Monitor for this meeting. **CARRIED**

**2023-04-28-002 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of March 31, 2023 as circulated. **CARRIED**

**2023-04-28-003 MOTION** (K. Ostrander/K. Whyte) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

**2023-04-28-004 MOTION** (W. Sheaves/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the following recommendations from Covenant Support Team:

1. that Patti James be made the Pastoral Charge Supervisor for Eldad Hampton;
2. concur with the request of Andrew MacPherson for a change in Pastoral Relations effective June 30, 2023 (this will be with 75 days notice);
3. approve the call of Kaitlyn Ostrander to the Arden Community of Faith pending her ordination at the May 6<sup>th</sup> Regional meeting effective June 1, 2023;

4. that having confirmed eligibility on church hub, approve the 50 % appointment of Mark Sturman as Candidate Supply to the Centennial Albert Community of Faith, effective April 1, 2023;
5. that upon verification of eligibility on church hub and upon her successful ordination in Sherbrooke in June that we approve the call of Aaron Miechkota to the Cressy Glenora Community of Faith, effective July 1, 2023.

**CARRIED** (K. Ostrander, B. James abstain)

**2023-04-28-005 MOTION** (W. Sheaves/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders approve that the Regional Council reimburse travel costs at the general council rate to member of commissions mandated by the Regional Council to do work on its behalf, and to pay the hourly rate set for Supervisors, for work carried out by each member. (B. James abstains). **CARRIED**

**2023-04-28-006 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with recommendation of the Mission Through Property Leadership Team, to receive the Auditors report for 2021. **CARRIED**

**2023-04-28-007 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with recommendation of the Mission Through Property Leadership Team, to approve the request from New Hope United Church to use up to \$44,500 of their investment funds for the completed and planned capital improvements to their manse. **CARRIED**

**2023-04-28-008 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with recommendation of the Mission Through Property Leadership Team, to approve and supports the request from Sydenham Street United Church for their project to improve their Audio/Visual Streaming capabilities at a cost of \$79,137. This project is completely funded from their fund-raising efforts. **CARRIED**

**2023-04-28-009 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with recommendation of the Mission Through Property Leadership Team to approve the Gift Agreement between The Four Winds Presbytery Development Corporation and The Toronto United Church Council. This Gift Agreement is attached as an Appendix to this motion. **CARRIED**

**2023-04-28-010 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders (ECORC) concur with recommendation of the Mission Through Property Leadership Team (MTP), that no changes be made to the current fee structure being \$75 for each of the 5 touch points with a communities of faith (COF) during their search process and the General Council rate per kilometer for travel. **CARRIED**

**2023-04-28-011 MOTION** (T. Meyers/P. Long) That the East Central Ontario Regional Council Assembly of Elders receive and approve the articles of amendment for the Bay of Quinte Conference Camp Corporation (August 30, 1948), effective April 19, 2023 **CARRIED**

**2023-04-28-012 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 11:15 AM. **CARRIED**

# The Rules of Debate and Order

## 1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

## 2. Questions of Privilege and Order

**(a)** A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

**(b)** Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

**(c)** When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

## 3. Orders of the Day

**(a)** When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

**(b)** When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting. (2010)

## 4. Order of Priority on Motions

**(a)** To close (2010)

**(b)** To fix the time to adjourn.

**(c)** To adjourn.

**(d)** To take an immediate vote (two-thirds (2/3) vote required).

**(e)** To limit or extend limits of debate (two-thirds (2/3) vote required).

**(f)** To postpone definitely.

**(g)** To commit or refer.



- (h) To amend.
- (i) To postpone indefinitely.
- (j) To deal with main motions.

## **5. Procedures on Motion**

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

## **6. Procedure on Amendments**

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word "Resolved" (or the word "that"), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are "pending questions" and the last is the "immediately pending question." When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.

**(h)** When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.

**(i)** When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

## **7. Procedure on Voting**

**(a)** A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.

**(b)** In the event of a tie, the Presiding Officer shall cast the deciding vote.

**(c)** An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.

**(d)** In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously. (2010)

## **8. Procedure on Motion to Reconsider**

**(a)** A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.

**(b)** A motion to reconsider must be moved by a member who voted with the majority. Any member may second.

**(c)** If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

**(d)** When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.

**(e)** A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.

**(f)** A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

## **9. Motion to Refer**

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

## **10. Motion to Postpone Indefinitely**

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If CARRIED, the motion along with all amendments is removed from debate. At any time, it may be brought back before the Court by motion duly seconded and CARRIED. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable. (2007)

## **11. Motion to Take an Immediate Vote**

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is CARRIED, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

## **12. Motion to Adjourn**

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable. (2010)

## **13. Closing a Meeting (2010)**

**(a)** A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable. (2010)

**(b)** When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close. (2010)

## **14. Committee of the Whole**

**(a)** Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and CARRIED, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is

not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject. (2007)

**(b)** The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken. (2007)

**(c)** The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken. (2007)

**(d)** When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting. (2007)

**(e)** A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report. (2007)

## 15. General

**(a)** When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

**(b)** Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

**(c)** In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

## Enabling Motions

### 1. Regional Council Roll:

That the Ministerial Roll of the Regional Council and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

### 2. Other Delegates:

That anyone who has a role to play at the General Meeting of the East Central Ontario Regional Council (e.g. members of the Regional Council Assembly of Elders, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

### 3. Corresponding Members:

That the students serving this Regional Council; the candidates for Ordination, Commissioning and re-Admission, those present as invited guests of this Regional Council, staff, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. Minimum Number of Members at Meetings:

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

5. Agenda:

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be approved by this Court.

6. Procedures for Reports:

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
  - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
  - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
  - iii. Refer the report with its recommendation(s) to the Assembly of Elders of the Regional Council for such action as the Assembly of Elders deems appropriate.

7. Meeting of the Assembly of Elders:

That the Assembly of Elders (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.

8. Inclusive Language:

It is recommended that every attempt be made to use inclusive language in all worship, reports, petitions and discussions in this Court.

9. Business Leadership Team:

That the *Business Leadership Team* be members from the Facilitation Team

10. Scrutineers/Stewards:

That the *Scrutineers/Stewards* be members of the tech team.

11. Financial Policy to address requests for unbudgeted expenses:

Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 25, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. <b>The Manual C.2.5.</b>	

**Preamble**

This document outlines the East Central Ontario Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

**Policy**

It is the policy of East Central Ontario Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of East Central Ontario Regional Council that any motion committing the East Central Ontario Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of East Central Ontario Regional Council that any motion committing the East Central Ontario Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Assembly of Elders who may request input from the Mission through Property Leadership Team first before making the decision;

It is the policy of East Central Ontario Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

### **Our Affirmation of Faith**

We are not alone,  
We live in God's world.

We believe in God :  
who has created and is creating,  
who has come in Jesus,  
the Word made flesh,  
to reconcile and make new  
who works in us and others  
by the Spirit.

We trust in God.  
We are called to be the Church  
to celebrate God's presence  
to live with respect in Creation  
to love and serve others,  
to seek justice and resist evil,  
to proclaim Jesus, crucified and risen,  
our judge and our hope.

In life, in death, in life beyond death,  
God is with us.

We are not alone.  
Thanks be to God.