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**East Central Ontario Regional Council**  
**Meeting of the Assembly of Elders**  
**Tuesday, May 30, 2023 – 9:00 a.m.**

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**Vision of the Assembly of Elders by which we evaluate progress based on:**

Strengthened by God's grace and refreshed by the Spirit,  
We follow the way of Jesus in healing our world.

**IN ATTENDANCE**

Margaret Curtis	Member
Rev. Kevin Fitzpatrick	Member (new)
Rev. Eric Hebert-Daly	Member, Executive Minister
Brian James	Member - Financial Administration
Patricia Long	Member
Ted Meyers	Member
Rev. Kaitlyn Ostrander	Member (Youth)
Rev. Paul Reed	Speaker, Member
William (Bill) Sheaves	Member
Rev. Wanda Stride	Member, Leading Commissioner, 44 <sup>th</sup> General Council Commissioner
Rev. Edward (Ned) Wells	Member
Rev. Lynn Watson	Member
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. Darren Liepold	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Karen Wilson	Corresponding Member - Communications and Administration Assistant

**REGRETS/ABSENT**

Steve Coles	Member (new)
Kathleen Whyte	Member (exiting)
Rev. Lesley Hamilton	Member
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice

**Land Acknowledgement & Opening Devotions** – Rev. Kevin Fitzpatrick led opening worship by lighting a candle ('circle of friends' he received as ordination gift) and opened with prayer, reflecting on the flame and its analogy to many facets of our lives. Kevin recognizing that the Regional Council is part of an affirming ministry, and holds up each who are called to it, through integrity and encouragement. Kevin also recognized that we gather on the lands and waters of First Nations peoples, lands which remain unceded. Kevin called all to work towards right relations and towards truth and reconciliation.

Kevin shared the following scripture: Act 2:1-4 (Inclusive Bible) which is the story of Pentecost. This was followed by a guided meditation, reflecting on the gifts of the Spirit: wisdom, understanding, counsel, fortitude, knowledge, piety and fear of the Lord. Kevin invited all to be moved in/by the Spirit and share their gifts.

*\*See roster below for leading opening devotions.*

**Welcome to Members; explanation of how the Assembly of Elders works; representatives/observers to Leadership Teams; choosing a Speaker** – Paul Reed reiterated what was shared in his invitation to new members on the Assembly of Elders (extract here below):

Welcome to this year's Assembly of Elders. I extend this welcome to those who are new this year and to those in continuing terms. Together we are a new body.

The Inaugural meeting of the East Central Ontario Regional Council accepted a bold shift from traditional business governance structure and sought to reclaim our biblical language. You have been chosen through the discerning practices of the Nominating Team to be an Elder of the Regional Council. Members of the Assembly of Elders have a dual role of serving on behalf of the Regional Council and serving to the Regional Council.

Firstly, we assemble, not to represent the interests of the Leadership Teams, but to be a representative body to which the Leadership Teams report between full meetings of the Regional Council. The Assembly of Elders on behalf of the whole, receives and approve the proposed actions of the Teams. The Assembly of Elders evaluates the readiness of the recommendations regarding the policy and practices of the Regional Council with a view to a fuller picture. When required the Assembly of Elders makes decisions when policy and precedent do not offer a guide.

Secondly, a distinct characteristic of the ECORC Assembly of Elders, is that it is a body of equals. Each member may be expected from time to time to be the face and presence of the Regional Council. You could be asked to represent the Regional Council at special events or memorials. You will be expected to provide leadership and guidance to the Regional Council communities of faith and their representatives.

To facilitate the work of the Assembly of Elders, at the first gathering following the Regional Council Spring Meeting, a speaker is appointed. The Speaker, perhaps likened to the Speaker of the House of Parliament, has the role of guiding the meeting in an impartial fashion. The Speaker, with the Executive Minister prepares the agenda and guides the Assembly of Elders through the work in an orderly fashion. The Speaker is the presiding officer and guides the fall and spring meeting of the Regional Council.

It should be noted that the East Central Ontario Regional Council governance structure the Chair of Teams are not required or expected to attend the Assembly of Elders meetings. The Assembly of Elders receives written reports and recommended actions. To aid in communication and understanding, Members of the Assembly of Elders are appointed as observers to the various Teams and become the bi-directional conduit of information between Team and Assembly of Elders.

Welcome to the Assembly of Elders!

At the conclusion of our meeting on Tuesday we will

1. Appoint a Speaker
2. Appoint a representative to the:

Nominations Team  
Formation, Nurture and Justice Team  
Mission through Property and Finance Team

Covenant Support Team  
Equity Team

Please consider how God may be called you.

**Circle Time of Sharing** – All were invited to share.

**Appointment of an Equity Monitor for this Meeting**

**2023-05-30-001 CONSENSUS MOTION** That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Kaitlyn Ostrander as Equity Monitor for this meeting. **CARRIED**

*\*See roster below*

**Minutes of April 28<sup>th</sup> 2023**

**2023-05-30-002 MOTION** (B. James/N. Wells) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of April 28<sup>th</sup> 2023 as circulated. **CARRIED**

**Agenda**

**2023-05-30-003 MOTION** (M. Curtis/N Wells) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

**Incoming Correspondence**

- a) April 12, 2023, copied on a letter from Rev. Caroline Penhale, Vocational Minister for East Ontario and Quebec, to Kwong-sum (Kip) Kip, re results of interview for promise and suitability for ministry in The United Church of Canada (*for information*);
- b) April 28, 2023, Bob Savaria Manager, Financial Reporting and Budgeting re Grant Confirmation - East Central Ontario Regional Council (*for information*);
- c) May 17, 2023, Assembly of Elders copied on a letter from Rev. Phil Wilson, Trustee at Old Hay Bay Church, to Elaine Farley, Chair, Board of Trustees, Old Hay Bay Church, re resignation as trustee (*for information*);
- d) May 17, 2023, Assembly of Elders copied on a letter from Jen Welch-Wilson, Trustee at Old Hay Bay Church, to Elaine Farley, Chair, Board of Trustees, Old Hay Bay Church, re resignation as trustee (*for information*).

**Outgoing Correspondence**

- e) none

**Business arising grouped according to confirmed Guiding Principles**

**I. All Communities of Faith participate in ECORC meetings and initiatives**

**Facilitation Team report** – Paul Reed highlighted that the Facilitation Team Forum terms of reference will be coming to next meeting.

**II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive**

**Communications** – see report as **Appendix A**; Karen highlighted items in her report; put forward a reminder to provide information from members which is needed for SharePoint Site.

**III.** Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

**IV.** People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

**i) Governance – To do:**

- a) Policy regarding supply, Update LLWL Handbook – The Governance Handbook needs to be updated and a process (i.e., look at the Governance Handbook as a whole, consult with Teams re terms of reference, etc.). Paul Reed, Lynn Watson, Wanda Stride, Ryan McNally, Kailyn Ostrander and Ted Meyers part of review team. The hope is to have the work completed in time for the November General Meeting.

- It was highlighted that updates to the Governance Handbook needs to begin planning soon (has been on the agenda for some time now).

- b) Policy for when to record during information sessions – work is ongoing.

- c) Discerning Currents Crew – Rev. Ned Wells shared that all the feedback had been collected from the breakout rooms at the general meeting; planning is underway for June 10<sup>th</sup> information sessions. A survey will be sent out and a zoom meeting is being planned (evening of June 14) for those who cannot attend in person gatherings.

**ii) Covenanting Support Team – William Sheaves**

- see *CST minutes (May 23)* see **Appendix B**

**a. Change in Pastoral Relations**

**2023-05-30-004 MOTION** (W. Sheaves/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the following recommendations from Covenant Support Leadership Team:

**Appointments**

1. that after confirming eligibility on Church Hub, the Covenant Support Team recommend to the Assembly of Elders the re-appointment of The Rev. Bob Root, Retired Supply to the Bobcaygeon Providence Pastoral Charge effective July 1, 2023-June 30, 2024 (50 % time; all other terms as per the United Church Manual);
2. that after confirming eligibility on Church Hub, the Covenant Support Team recommend to the Assembly of Elders the call of The Rev. Mary-Jane Hobden to the Kingsview Pastoral Charge effective July 1, 2023 (Salary Category F COL 5; 6 weeks vacation, 10 personal days as needed);
3. that after confirming eligibility on Church Hub, the Covenant Support Team recommend to the Assembly of Elders the call of the Rev. Kevin Fitzpatrick to the Janetville Pastoral Charge effective July 1, 2023 (50% time; all other terms as per the United Church Manual);
4. that upon confirming eligibility on Church Hub, that Covenant Support recommend to the Assembly of Elders the re-appointment of the Rev. Phil Hobbs, retired supply

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to the Prince Edward South pastoral charge effective July 1, 2023-June 30, 2024 (50% Salary category F COL 3; all other terms as per the United Church Manual);

5. that upon confirming eligibility on Church Hub, that the Covenant Support Team recommend to the Assembly of Elders that the Rev. Allan Reeve be re-appointed Ordained Supply to the Greenwood Pastoral Charge effective July 1, 2023-June 30, 2024;

#### **Pastoral Charge Supervisors**

6. that the Covenant Support Team recommend to the Assembly of Elders that the Rev. Sharon Campbell Raymont be named the Pastoral Charge Supervisor Coe Hill St Ola and the Ridge community of Faith;
7. that the Covenant Support Team recommend to the Assembly of Elders that Rev. Phil Hobbs be named the Pastoral Charge Supervisor for the Bath Morven Community of Faith;

#### **LLWL**

8. that Tana Edwards be recognized as a new Licensed Lay Worship Leader;
9. that Shawn Pearce-Chambers be recognized as a new Licensed Lay Worship Leader;

#### **Retired DLM**

10. that Helen Bickle, retired DLM, in light of her continuing service to deaf ministries, be made a Voluntary Associate Minister at Odessa Pastoral Charge and that she be granted a license to perform marriages.

#### **CARRIED**

Discussion: it was highlighted that the Regional Council needs to more fully consider the status of retired Designated Lay Ministers.

#### **iii) Additional reports from the Team – Darren Liepold.**

##### **Supporting the life of Communities of Faith where ministry takes place**

##### **ON-GOING concerns**

- a) **Grace United Church** - Commission was commended for work that is being done.
- b) **Carlow-Bancroft United Church** - Commission was commended for work that is being done. It was highlighted that some of the restrictions could be lifted (to be looked at during the CST meeting).
- c) **Young's Point United Church** – Rev. Darren Liepold is expected to meet with Young's point in the near future.
- d) **Northminster United Church** – Rev. Darren Liepold is expecting to meet with Northminster United Church in the near future.
- e) **St-John's United Church** – Rev. Darren Liepold highlighted developments and is following up.

V. *The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances*

**Mission Through Property – Ted Meyers**

**Kingsview United Church, Oshawa**

**2023-05-30-005 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Leadership Team to approve and support the request of Kingsview United Church, Oshawa to proceed with the roof replacement project at a cost of \$182,000.00. **CARRIED**

**St-Stephen's United Church, Oshawa**

**2023-05-30-006 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the closing of St Stephen's UC Oshawa effective April 30, 2023. **CARRIED**

**Mount Pleasant United Church, Sterling-Rawdon**

**2023-05-30-007 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the closing of Mount Pleasant United Church (Municipality of Sterling-Rawdon Ontario) effective January 31<sup>st</sup> 2019. **CARRIED**

Discussion: Ted is following up with providing motions re background information.

**Doing Mission Together Grants**

- *Information for each grant applications was circulated prior to the meeting*

**2023-05-30-008 MOTION** (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Leadership Team to approve the following "Doing Mission Together" grants totaling \$17,950:

• United Community Ministry	\$1,000
• Bedford House Community Ministry / Greenwood	\$5,000
• Crossroads United Church	\$2,000
• St Andrew's By-The-Lake United Church	\$3850
• Women's Retreat – Kathleen Whyte	\$1,100
- Requested \$3,300. Attendees to request difference	
- from the Leadership Fund	(\$2,200)
• Trinity St Andrew's United Church, Brighton	\$5,000

\*Note: For the Budget (\$15,000) versus Grants (\$17,950) of \$2,950 we recommend using the COF Emergency Assistance Fund to cover shortfall.

**CARRIED (W. Stride abstains)**

Previously approved was St Mathews United Church for \$5,000.

Details for each grant application was provided to members of the Assembly of Elders prior to its meeting.

- VI.** ECORC events take place in a variety of geographic locations within our Region throughout the year
- VII.** We hold events every year related to outreach and social justice within our Regional Council
- i) **Formation, Nurture and Justice** – Patricia Long informed that the team has not met since their last meeting. Pat highlighted that anti-racism workshop(s) will be offered to member of Leadership Team members and members of the Regional Council in the fall. It is the hope of this Leadership Team to empower its Forums to act sooner where needed.
    - see *FNJ Leadership Information document* as **Appendix C**
    - a) Team Progress report
    - b) Affirm Forum
  - i) **Clusters and Network** – It was highlighted that staff support is available for an El Salvador Network
- VIII.** We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice
- IX.** Children, youth and young adults are represented on all decision-making bodies
- X.** There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities
- XI.** There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship
- XII.** Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards
- Equity Team** – Rev. Kaitlyn Ostrander highlighted that 30 evaluations came-in providing feedback from the general meetings; and in particular one piece of feedback: It was suggested to include indigenous teaching after the land acknowledgment so that it is part of the agenda and minutes. It was suggested to respond to the person putting forward the concern with and explanation for how it was done; Equity Leadership Team and Facilitation Forum will follow up. Furthermore, the Assembly of Elders will also see a response from Rev. Rodney Smith-Merkley, who usually engages elders from First Nation Communities to receive general assemblies to the land.
- XIII.** The number of Communities of Faith designated as Affirming continues to increase
- XIV.** An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship
- XV.** We can document specific actions we have taken to become intercultural

**New Business –**a) **Toronto United Church Council (TUCC)**

**2023-05-30-009 MOTION** (W. Stride/T. Meyers) That the East Central Ontario Regional Council Assembly of Elders name the following two people as members to The Toronto United Church Council: Rev. Allan Reeve and Rev. Kaitlyn Ostrander. **CARRIED (K. Ostrander abstains)**

b) **Trustees of Old Hay Bay Church**

Letter of Resignation from Rev. Phil Wilson. It was followed-up by highlighting that Rev. Darren Liepold, Pastoral Relations Minister, will be attending the boards next meeting. If necessary, it was suggested to invite the Chair of the Board of Trustee at Old Hay Bay Church to attend the next Assembly of Elders meeting. It was also highlighted that Old Hay Bay Church will be applying for Mission Support Grants. It was suggested to take no action at the moment until time could be given to the Chair of Trustees to respond.

d) **Nominations**

**2023-05-30-010 MOTION** (L. Watson/B. James) That the East Central Ontario Regional Council Assembly of Elders receive, with gratitude for her service, the resignation of Rev. Lesley Hamilton from the Assembly of Elders, and refer the newly created vacancy on the Assembly of Elders to the Nomination Leadership Team. **CARRIED**

c) **Selecting a Speaker**

**2023-05-30-011 MOTION** (L. Watson/P. Long) That the East Central Ontario Regional Council Assembly of Elders appoint Rev. Wanda Stride as Speaker for a one-year term. **CARRIED**

d) **Assigning Assembly of Elder Members as Representatives to Leadership Teams**

- Covenant Support: Rev. Lynn Watson
- Formation Nurture and Justice: Rev. Kevin Fitzpatrick, Patricia Long
- Nominations: \* Filling this role will go to the September Assembly of Elders' meeting.
- Equity: Rev. Kaitlyn Ostrander
- Mission Through Property and Finance: Ted Meyers
- Facilitation: Rev. Wanda Stride
- Lead Commissioner Rev. Wanda Stride

**Opening worship and Equity Monitor for next meeting** – See roster below.

**Equity Monitor Report** – Rev. Kaitlyn Ostrander reminded all to use the reaction symbol when wanting to speak into the meeting.

**Motion to adjourn**

**2023-05-30-012 MOTION** (B. James/W. Stride) That the East Central Ontario Regional Council Assembly of Elders adjourn this meeting at 11:17 AM. **CARRIED**

**Closing Prayer** – Rev. Kevin Fitzpatrick closed the meeting with a prayer. Kevin extinguished the candle lit at the beginning of the meeting, reminding that that God's light remains bright within us as we go forth from this meeting.



**Next Meeting Dates**

- Tuesday, June 27, 2023 (1 PM) Zoom
- Tuesday, September 5, 2023 (1 PM) Zoom
- Tuesday, October 3, 2023 (1 PM) Zoom
- Tuesday, November 7, 2023 (1 PM) Zoom

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 Rev. Paul Reed  
Speaker

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 Rev. Eric Hebert-Daly  
Executive Minister

<b>ECORC Assembly of Elders - Participation Roster</b>		
	<b>Opening worship/Land ack/closing prayer</b>	<b>Equity Monitor Roles</b>
<i>June 2023</i>	Stephen Coles	William Sheaves
<i>Summer months - urgent decisions will usually be made via email</i>		
<i>September 2023</i>	Marg Curtis	
<i>October 2023</i>	Bill Sheaves	Ned Wells
<i>November 2023</i>	Pat Long	Wanda Stride
<i>December 2023 (if needed)</i>	Ted Meyers	Marg Curtis
<i>January 2024</i>		Brian James
<i>February 2024</i>	Ned Wells	Ted Meyers
<i>March 2024</i>	Wanda Stride	Lynn Watson
<i>April 2024</i>	Brian James	Stephen Coles
<i>May 2024</i>	Kaitlyn Ostrander	Kevin Fitzpatrick
<i>June 2024</i>	Lynn Watson	Paul Reed

**Appendices**

Appendix A	Communications Report	Pages 10-11
Appendix B	Minutes of Covenant Support (May 23)	Pages 12-14
Appendix C	Formation, Nurture and Justice Leadership Team Information	Page 15

## Appendix A

May 30<sup>th</sup>, 2023 - Communications Report by Karen Wilson**SharePoint:**

- An email was sent to all the Assembly of Elders with a request for information from John Neff who has been setting up our site. For those who haven't sent their information, if you could as soon as possible and I will pass on to John. Thank you.
- I have set up a document under Staff to add our contact information
- Jan/Feb/March minutes have been added in the Assembly of Elders folder
- Equity minutes for 2023 have been added in the Equity folder

**Videos:**

- Conversation with Rev. Éric Hébert-Daly (3 parts) has been uploaded to our YouTube channel at [3 Part Conversation with Rev. Éric Hébert-Daly - YouTube](#)
- Friendly Visitors Training Session has been uploaded - [Friendly Visitors Training Session - February, 2023 - YouTube](#)
- Celebration of Ministries - [Celebration of Ministries May 6, 2023 - YouTube](#) (we have had 334 views on this!)
- Our YouTube subscriber list is growing – we now have 63 subscribers
- We now have the ability to livestream to YouTube from Zoom

You will see that two of the above are not captioned by me as we wanted to look at how good the captioning is on YouTube for some of the longer videos and discovered the only way to do this is to make the video live. There is a lot of editing involved before I even get to the captioning and we will be discussing YouTube captioning vs myself captioning (for some of the longer videos) at our upcoming Equity meeting on June 22 as well as looking at setting a general timeline for videos to be ready for posting and sharing. There is a way to go into YouTube and make corrections to the captioning which is also being looked into.

**Newsletter:**

- April saw 40 new subscribers
- 6399 emails sent with an open rate of 57.26% (as of May 25)
- Pastoral Relations (bi monthly) is getting great reviews!

**Website:**

- New members have been added to Teams
- I have been working on adding new information to our website, for example, on our Mission through Property Team, you can now find all the Granting info and it is linked back to the Grant pages as well - [Mission Through Property Team - East Central Ontario Regional Council of the United Church of Canada \(ecorcuccan.ca\)](#) and [Grant Applications - East Central Ontario Regional Council of the United Church of Canada \(ecorcuccan.ca\)](#)
- A button with direct link to Student Bursaries has been added to the Home Page as well as a button with direct link to subscribe to our newsletter
- Below you will see a revised logo banner which I have now included a Land Acknowledgment right on the banner and opened up the wording a little more – this has been uploaded to the

home page of our website as well as will be used in our newsletter and as an introductory into each video posted on YouTube. It will also be made available as a PowerPoint slide for use as well.

- As an action of Equity's feedback regarding the gold colour on the website (links and headings were both gold making it hard for people to differentiate between headings / links), it has now been updated with new colours – blue for hyperlinks and green for headings and looks really nice! Here's an example: [Ministry Personnel Policies \(VAM\) - East Central Ontario Regional Council of the United Church of Canada \(ecorcuccan.ca\)](https://ecorcuccan.ca)

#### Meetings/Courses Attended in April and May:

##### April

- Equity Course in Churchx (almost complete)
- Tech help for two information sessions in April (Grants and Remit)
- Meeting with Mary-Jane Hobden for Bursaries
- Communications bi-monthly Meeting
- EDA Meeting with Éric Hébert-Daly and Phil Wilson for Equity Training Course on Churchx
- Facilitation Team meeting x 2
- LLWL website update meeting
- Site Visit to Cobourg
- Staff Retreat

##### May

- Assembly of Elders meeting
- AV Tech Meeting for Spring Meeting via Zoom
- Spring Regional Meeting
- Met with Roger Janes for Stewardship webpage update
- Facilitation Team wrap up meeting
- Security Awareness Proficiency Assessment



**East Central Ontario Regional Council**  
of The United Church of Canada



Strengthened by God's grace and refreshed by the Spirit,  
we follow the way of Jesus into our world

The East Central Ontario Regional Council of the United Church of Canada acknowledges that its buildings and ministries are on traditional territories of Indigenous Peoples.

## Appendix B

**Minutes of the Covenant Support Meeting May 23, 2023**

Present: Bill Sheaves, Darren Liepold, Ted Meyers, Cheryl McMurry, Freda Burns, Sue Hogan, Randy Scott, Steve Coles, Kate Gregory, Donna Bignall, Anne Meredith, Lisa Monsma, Caroline Giesbrecht, Phil Hobbs, Paul Kneebone

Bill called the meeting to order. Darren led in prayer.

New members Paul Kneebone, Rady Scott and Phil Hobbs were introduced to the committee.

Addition of items to agenda was agreed to by consensus

Approval of the Agenda was done by consensus

Approval of the Minutes from the April 24<sup>th</sup>, 2023 was agreed to by consensus.

Business arising from the minutes- none noted

Forum Reports

**Liaisons:** Steve Coles reported on behalf the Liaisons. Simcoe Street is thinking of closing their building and may begin worshipping as a separate congregation at Kingsview.

**Licensed Lay Worship Leaders:** Cheryl McMurry had a written report attached.

**Retirees-** Caroline reported that the last lunch and learn session was held May 3rd and that these would resume in the fall.

**Mission Through Property-** Ted said that the committee would be meeting tomorrow and would have a report for the Assembly of Elders. Some items of note. 6 groups have requested \$20,000 from the Mission Together Grants while only \$15,000 is available. So some tough decisions will have to be made.

Kingsview United in Oshawa needs significant roof repairs of over \$50,000. They will need our permission to spent this much money as per region policy.

Ted mentioned that the United Church of Canada has set climate goals about reducing our greenhouse gas emissions and our carbon footprint, but he noted that there are no congregations working on this at present. Mission Through Property will be discussing how we can encourage our congregations to be more green. Simcoe Street- their present insurance policy runs out June 1<sup>st</sup>. Will have to see if the United Church Insurance plan may take over their insurance until Kindred Works begins working on the site.

#### 1. Appointments

It was moved by Phil Hobbs seconded by Steve Coles That after confirming eligibility on ChurchHub, the Covenant Support Team recommend to the Assembly of Elders the re-appointment of The Rev. Bob Root, Retired Supply to the Bobcaygeon Providence Pastoral Charge effective July 1, 2023-June 30, 2024

50 % time

Salary cat F Col 4

All other terms as per the United Church Manual. **CARRIED**

It was moved by Steve Coles and seconded by Donna Bignall That after confirming eligibility ChurchHub, the Covenant Support Team recommend to the Assembly of Elders the call of The Rev. Mary-Jane Hobden to the Kingsview Pastoral Charge effective July 1, 2023

Salary Category F COL 5

6 weeks vacation, 10 personal days as needed

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All other terms as per the United Church manual. **CARRIED**

It was moved by Donna Bignall seconded by Caroline Giesbrecht That after confirming eligibility on ChurchHub, the Covenant Support Team recommend to the Assembly of Elders the call of the Rev. Kevin Fitzpatrick to the Janetville Pastoral Charge effective July 1, 2023

50% time

All other terms as per the United Church manual **CARRIED**

It is moved by Randy Scott and seconded by Sue Hogan that upon confirming eligibility on ChurchHub, that Covenant Support recommend to the Assembly of Elders the re-appointment of the Rev. Phil Hobbs, retired supply to the Prince Edward South pastoral charge effective July 1, 2023-June 30, 2024

50% Salary category F COL 3

All other terms as per the United Church Manual. **CARRIED**

It was moved by Phil Hobbs seconded by Donna Bignall that upon confirming eligibility on ChurchHub, that the Covenant Support team recommend to the Assembly of Elders the re-appointment of the Rev. Dr. John Young, retired supply to the Bridge Street pastoral charge effective July 1, 2023-June 30, 2024

75% Salary category F COL 3

All other terms as per the United Church Manual **CARRIED**

It was moved by Steve Coles seconded by Anne Meredith that upon confirming eligibility on ChurchHub, that the Covenant Support Team recommend to the Assembly of Elders that the Rev. Allan Reeve be re-appointed Ordained Supply to the Greenwood Pastoral Charge effective July 1, 2023-June 30, 2024

Pastoral Charge Supervisors

It is moved by Steve Coles and seconded by Anne Meredith that the Covenant Support Team recommend to the Assembly of Elders that the Rev. Sharon Campbell Raymont be named the Pastoral Charge Supervisor Coe Hill St Ola and the Ridge community of Faith.

LLWLs

It was moved by Cheryl McMurry and seconded by Paul Kneebone that Tana Edwards be recognized as a Licensed Lay Worship Leader

It was moved by Cheryl McMurry and seconded by Paul Kneebone that Shawn Pearch-Chambers as a Licensed Lay Worship Leader

### **Voluntary Associate Minister**

It was moved by Phil Hobbs seconded by Donna Bignall that Helen Bickle , retired DLM, be made a Voluntary Associate Minister at Odessa Pastoral Charge and that she be able to perform marriages.

### **Other notes:**

Grace commission working hard. Will have a report to us on June 27<sup>th</sup>

St John's Campbellford my major concern dealing with the formal complaint has been dealt with. I attended their board meeting on Thursday last week. Things somewhat less frantic. Darren to continue to meet with them.

### **Ministry Through Changing times**

Zoom call on Tuesday May 30<sup>th</sup> at 7:30pm. Many people interested in attending the event. Also an event is being planned for June 17<sup>th</sup> in our central corridor region for congregations in the area from Trent Hills to Brighton to work together.

**Upcoming areas of concern**

At the June meeting of the Covenant Support Meeting we will be discussing the possible lifting of restrictions placed upon the Rev. David Watson at the Coe Hill, St. Ola, and the Ridge community of faith and at the Bancroft-Carlow community of faith.

**Timing of our meetings**

After some discussion, it was agreed that our meeting dates for the Assembly of Elders for the 2023-2024 year will be on the 3<sup>rd</sup> Tuesday of the Month in the afternoon. Our next meeting will be held on Tuesday June 20<sup>th</sup> at 2:30pm.

## Appendix C

### **Formation, Nurture and Justice Leadership Team**

Assembly of Elder Reps: Rev. Ned Wells and Patricia Long

Chair: Rev. Wendy Bulloch

Staff support:

- Rev. Rodney Smith-Merkley – 1 day a week
- Sharon Hull – 4 days a week
- Forums (report to the team)
  - Affirming
  - Anti-Racism, Interfaith, Intercultural
  - Indigenous Justice and Respectful Relationships
  - First Third's Ministry
- Offered some support:
  - Networks
  - Clusters
  - Camps
  - UCW
  - Fair Trade

See the list of networks on the website (<https://ecorcuccan.ca/>). Volunteers are needed to co-ordinate some of the networks.

Please read about the work of the Team and Forums in the report book (pages 17 to 21).

<https://ecorcuccan.ca/wp-content/uploads/2023/05/Report-Book-2023-003.pdf>