

East Central Ontario Regional Council
Meeting of the Assembly of Elders
Tuesday, December 5, 2023 – 1:00 p.m.

Vision of the Assembly of Elders by which we evaluate progress based on:

Strengthened by God's grace and refreshed by the Spirit,
We follow the way of Jesus in healing our world.

IN ATTENDANCE

Rev. Wanda Stride	Member, Speaker, Leading Commissioner, 44 th General Council Commissioner
Stephen Coles	Member
Margaret Curtis	Member
Rev. Eric Hebert-Daly	Member, Executive Minister
Brian James	Member, Financial Administration
Patricia Long	Member
Ted Meyers	Member
Rev. Kaitlyn Ostrander	Member (Youth)
Joyce Payne	Member
William (Bill) Sheaves	Member
Rev. Edward (Ned) Wells	Member
Rev. Lynn Watson	Member
Sharon Hull	Corresponding Member - Minister for Spiritual Nurture, Respectful Relationship and Justice for all Ages
Rev. Darren Liepold	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Karen Wilson	Corresponding Member - Communications and Administration Assistant

REGRETS/ABSENT

Rev. Kevin Fitzpatrick	Member
Rev. Paul Reed	Member
Rev. Rodney Smith-Merkley	Corresponding Member - Minister for Respectful Relationship and Indigenous Justice

*This meeting focuses, on business arising from fall general meeting in regards to recognizing the membership of Designated Lay Ministers; the use of chat during general meetings; receives a proposed date for the fall general meeting in 2024; receives recommendations from the Covenant Support Leadership Team, in particular, appointments, pastoral charge supervision, retirements, sabbaticals, sacramental privileges and a new governance model from New Hope United Church; adds a voluntary associate minister to the 2023-24 list; receive recommendations from the Mission Through Property Leadership Team, in regards to, Gooderham United Church listing property for sale, Chalmers United Church (Kingston) repairing stain glass windows, Plainville and Camborne United Churches amalgamating, New Hope United Church financial settlement plan, El Salvador Ministry expenses, and adopting guidelines to help communities of Faith amalgamate well; receives amended bylaws - Bay of Quinte Conference Camp Corporation (Camp Quin-Mo-Lac); receives and update in regards to the number of pastoral charges that have voted on Remit 1; considers *GS 63 Recommendations on The Use of The*

Word "Mission" Origin: General Secretary; and discerns the future of ministry in relation to the policy regarding proceeds from the sale of property.

Call to Order – Rev. Wanda Stride, Speaker, called the meeting to order at 1:02 PM

Land Acknowledgement & Opening Devotions – Ted Meyers led the land acknowledgement and the opening devotions. Ted read from the Book of Jeremiah 29:10-14. Ted contemplated on 'a life without hope' vs. 'a life of hope in God' and asked all to think of what the prophet Jeremiah may be saying to today's Church. Ted exemplified the many ways the church offers hope in action; and emphasized how offering hope in God to others is a privilege for those in and outside the church. Ted closed this time of devotion with prayer and scripture from the Book of Isaiah 40:31 "but those who wait for the Lord shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint"

Circle Time of Sharing – All were invited to share some for their hopes for the near future.

Appointment of an Equity Monitor for this Meeting

2023-12-05-001 MOTION (L. Watson/N. Wells) That the East Central Ontario Regional Council Assembly of Elders appoint Margaret Curtis as Equity Monitor for this meeting. **CARRIED**

*It was reminded that the equity score card can be used following this meeting, and submitted to the Equity Leadership Team.

Minutes of November 7th 2023

2023-12-05-002 MOTION (B. James/N. Wells) That the East Central Ontario Regional Council Assembly of Elders approves the Minutes of November 7th 2023 as circulated. **CARRIED**

Business Arising from Fall General Meeting

- a) GS 57 Ministry Leadership to Meet the Needs of The Church in the 2020s, Part B Designated Lay Ministry

2023-10-28-003_MOTION (Margaret Curtis/Ted Meyers) That the East Central Ontario Regional Council grant membership and sacramental privileges to all those who are retired from active ministry as Designated Lay Ministers, and make eligible to apply for Voluntary Associate Minister status. Furthermore, that those who continue to be Designated Lay Ministers or who are currently completing studies to become a Designated Lay Minister, be permitted to carry their status and serve other Communities of Faith. CARRIED (6 abstentions)

Background:

General Council was faced with a contradiction between the Manual and the Basis of Union. It appears that Regional Councils cannot add members to their ranks according to the Basis of Union, but can according to the manual. However, the Basis of Union wins in these situations.

Therefore, a remit is required to allow Regional Councils permission to add retired DLMs to their membership rolls. Therefore, the decision taken during the Fall General Meeting needs to be amended to say that retired DLMs will be corresponding members until such time as a remit passes and allows Regional Councils to add retired DLMs as full-members.

2023-12-05-003 MOTION (Margaret Curtis/Ted Meyers) That the East Central Ontario Regional Council Assembly of Elders amend motion number 3 of the Fall General meeting (held on October 28th 2023) to read "...grant corresponding membership and sacramental privileges to all those who are retired from active ministry as Designated Lay Ministers, and make eligible to apply for Voluntary Associate Minister status. Furthermore, that those who continue to be Designated Lay Ministers or who are currently completing studies to become a Designated Lay Minister, be permitted to carry their status and serve other Communities of Faith". **CARRIED**

Rev. Darren Liepold, Pastoral Relation Minister, will share a letter with retired DLM's informing them of change.

- b) **Follow-up regarding use of Chat during General Meeting** - Rev. Eric Hebert-Daly provided an oral report. A meeting between parties highlighted the need to work on how participants engage with the chat feature during two-fold meeting styles (online and in person). It was suggested that the Facilitation Forum bring recommendations for how the chat feature will be used during future meetings.

Agenda

2023-12-05-004 MOTION (S. Coles/M. Curtis) That the East Central Ontario Regional Council Assembly of Elders accept the agenda as circulated. **CARRIED**

Incoming Correspondence

- a) November 7, 2023, Rev. Dr. Jennifer Janzen-Ball, Executive Minister, Theology & Ministry Leadership Unit, re timeline for process for DLMs requesting testamur (*for information*);
- b) November 8, 2023, copied on letter from Allan Smith-Reeve, to Ian Sine, re limiting withdrawals to 5% (*for information*);
- c) November 8, 2023, copied on a letter from Rev. Darren Liepold, Pastoral Relations Minister to Kathryn Purcell, re liaison for Eastminster United Church (*for information*);
- d) November 8, 2023, copied on a letter from Rev. Darren Liepold, Pastoral Relations Minister to Wallace McColl, Trina Wootton, Susan Prentice, Gary, Rev. Svinda Heinrichs and Wanda Stride, re ending work of the commission at Bancroft Carlow with thanks (*for information*);
- e) November 8, 2023, Brian Ruse, Finance and Office Administrator, Nakonha:ka Regional Council, re congregational bookkeeping software offer (*for information*);
- f) November 11, 2023, Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, re QML Articles of Amendment and updated By-laws (*for action under section VII*);
- g) November 12, 2023, Erik Mathiesen, Chief Financial Officer, Mission through Finance, The United Church of Canada, re new trust reporting requirement for tax years ending on or after December 31, 2023 (*for information*);
- h) November 14, 2023, Mathieu Collin, Chercheur postdoctoral, Chaire UNESCO-PREV, Agent de recherche, re we need your help to research Covid19 and religion in Canada (*for information*);
- i) November 16, 2023, Bruce Hutchinson, re Friends of the Spire - Sydenham Street United Church, Kingston (*for information*);
- j) November 18, 2023, Jayme Harper, re Back door mission to partner with Chic Fi la (*for information*);
- k) November 20, 2023, Darryl Webber, re Back door mission to partner with Chic Fi la (*for information*);
- l) November 21, 2023, Jim Patterson, TUCC, re thanks for support of the work of TUCC over the years (*for information*);
- m) November 22, 2023, Max Ward, re Update on Maple Lake United Church (*for information*);
- n) November 22, 2023, Christina D'Aversa, Law Clerk, Goodmans LLP, re Declarations of Trust – signed (*for information*);

- o) November 22, 2023, Rev. Jacob Birch, Director of Philanthropic Partnerships, Canadian Bible Society, re extending appreciation for help in Mohawk Bible Translation Project by bringing free coffee, tea and treats to a 2024 meeting regional council meeting (*for information*);
- p) November 23, 2023, Joan Jibb, Chair of Official Board, Plainville United Church, and Ian McFarlane, Chair of Council, Camborne United Church, re request to amalgamate (*for action under section V*);
- q) November 28, 2023, Rev. Murray Pruden, Executive Minister, Indigenous Ministries & Justice, re National Indigenous Council Response to Indian Act Proposal (*for information*);
- r) December 1, 2023, Erik Naczynski, Co-Chair of Simcoe St. United Church Board, Louise Libby, Co-Chair of Simcoe St. United Church Board and Debbie Pogue, Secretary of Simcoe St. United Church Board re Merger Consideration from Simcoe Street United Church (*for information*);

Outgoing Correspondence

- s) November 3, 2023, to Kirby United Church, from Rev. Eric Hebert-Daly, Regional Council Executive Minister, re church window replacement (*for information*);
- t) November 8, 2023, to Ms. Kathryn Purcell from Rev. Darren Liepold, Pastoral Relations Minister, re review of Eastminster being rescinded (*for information*);
- u) November 8, 2023, to Bob Savaria from Rev. Eric Hebert-Daly, Executive Minister, re signing financial statement (KPMG LLP) (*for information*);
- v) November 8, 2023, to Bob Savaria from Rev. Eric Hebert-Daly, Executive Minister, re review of financial statements and management (KPMG LLP) (*for information*);
- w) November 16, 2023, to Ricky McDougall, Law Clerk, from Rev. Eric Hebert-Daly, Regional Council Executive Minister, re resolution for sale authority of Trinity United Church, Apsley, ON (*for information*);
- x) November 24th 2023, to ECORC Affirming congregations, from Rev. Wanda Stride, Speaker, Assembly of Elders, re dramatic upsurge in vitriol and misinformation around the 2SLGBTQIA community (*for information*);
- y) November 29, 2023, to Jayme Harper, from Rev. Eric Hebert-Daly, Executive Minister, re Back door mission to partner with Chic Fi la (*for information*);

Business arising grouped according to confirmed Guiding Principles

I. All Communities of Faith participate in ECORC meetings and initiatives

Facilitation Forum –

- a) **Proposed dates:** November 16th 2024 (Fall General Meeting)
 - Reminder: April 19-20, 2024 Cambridge Street (Spring General Meeting)

It was reiterated that it was recommended that the Facilitation Leadership Team in collaboration with the Equity Leadership Team bring recommendation for how the chat feature will be used during future meetings.

- II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive
- III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

i) Governance – To do:

- a) **The Governance Handbook** needs to be updated and a process (i.e., look at the Governance Handbook as a whole, consult with Teams re terms of reference, etc.). Paul Reed, Lynn Watson, Wanda Stride, Ryan McNally, Kaitlyn Ostrander, Ted Meyers and Steve Coles are named as review team.

Guidelines to help congregations amalgamate well

ii) Covenant Support Team –

- see *CST minutes of November 21st*

It was explained that if an appointment goes longer than six (6) months there is supposed to be a covenanting service. Question was raised as to who would represent the Regional Council during covenanting services. It was suggested that we revisit this question, to determine who and how the Regional Council could be best represented at a covenanting service. It was suggested that this be part of the Governance Handbook update.

a) Recommendations

a. Appointments

2023-12-05-005 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team that, after confirming eligibility on ChurchHub, Rev. Bradley Ford, retired supply, be appointed to the Rednersville-Albury Community of Faith 60%-time effective January 1st 2024-December 31st 2024, with terms as per the United Church Manual. **CARRIED**

2023-12-05-006 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team that, after confirming eligibility on ChurchHub, Rev. Svinda Heinrichs, United Supply, be appointed to the Bancroft Community of Faith 40%-time effective October 1st 2023-June 30th 2024, with terms as per the United Church manual. **CARRIED**

2023-12-05-007 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team that, after confirming eligibility on ChurchHub, Rev. Nancy Knox, Retired Supply, be reappointed to the Ebenezer Community of Faith, 80%-time effective January 1st 2024-December 31st 2024, with terms as per the United Church Manual. **CARRIED**

2023-12-05-008 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team that, after confirming eligibility on ChurchHub, of Rev. Stevan Spicer, Retired Supply, be reappointed to the Wooler Community of Faith, 50%-time effective January 1st 2024-December 31st 2024, with terms as per the United Church Manual. **CARRIED**

Communication Allowance Policy needs to be communicated to the Wooler Community of Faith, as part of this reappointment.

b. **Pastoral Charge Supervision**

2023-12-05-009 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team to appoint Rev. Wanda Stride as the Pastoral Charge Supervisor to the Carlow Community of Faith effective immediately. **CARRIED**

2023-12-05-010 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team to appoint Victoria Moulton, Retired Designated Lay Minister as the Pastoral Charge Supervisor to the Calvary Kingston Community of Faith effective immediately. **CARRIED**

2023-12-05-011 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team to appoint Rev Cathy Duggan, as Pastoral Charge Supervisor to Wellington United Church, effective January 1st 2024. **CARRIED**

c. **Retirements**

2023-12-05-012 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team to support the request of the Rev. David McMaster to retire effective February 1st 2024. **CARRIED**

2023-12-05-013 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team to support the request of the Rev. David King to retire effective February 1st 2024. **CARRIED**

d. **Sabbatical**

2023-12-05-014 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team that Rev. Wanda Stride be granted a sabbatical from May 1st 2024-July 31st 2024. **CARRIED**

e. **Sacramental Privileges**

2023-12-05-015 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team that Doug Ferris at Eldad Hampton Pastoral Charge be granted sacramental privileges. **CARRIED**

f. **New Hope Governance**

2023-12-05-016 MOTION (W. Sheaves/S. Coles) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of Covenant Support Team to approve the new governance model proposed by New Hope United Church (the document will be amended to remove the names that had been included in brackets. As well, the Regional Rep will be listed as the contact person.). **CARRIED**

- b) **Voluntary Associate Ministers** – Rev. Eric Hebert-Daly
2023-12-05-017 MOTION (/) That the East Central Ontario Regional Council Assembly of Elders receives for information the following name to be added to the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2023- June 30, 2024

First name	Last Name	Community of Faith
Ian	Robb	Trinity St. Andrews (Brighton)
Edwin	McCaig	Selby Pastoral Charge
Patricia (Patsy)	Henry	Selby Pastoral Charge

CARRIED

Break – 2:30 PM

- V. *The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances*

1. Mission Through Property – Ted Meyers

a) **Gooderham United Church**

- See *Certificate A Request from Trustees of the Gooderham United Church*

2023-12-05-018 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Team to approve the *Certificate A Request from Trustees of the Gooderham United Church* of the Tory Hill Pastoral Charge for the listing/sale of the Gooderham United Church being the real property at, Pt Lot 27, Conc 5, Glamorgan, N&E of Pt 1, Plan 19R5773 &W of Pt 1, Plan 19R652 and Municipal address at 10744 County Road 503. Distribution of funds from sale after expenses as per Certificate A (set attached appendix) and following the ECOR policy for a COF amalgamating forming the new Cardiff-Paudash (Phoenix Rising) Pastoral Charge. **CARRIED**

b) **Chalmers United Church Kingston**

2023-12-05-019 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Team to approve Stained Glass Window Repairs project at an estimated cost of \$55,000. **CARRIED**

c) **Plainville / Camborne United Church Amalgamation**

2023-12-05-0120 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Team to approve the request from the congregations of Plainville United Church and Camborne United Church of the Cold Springs Pastoral Charge to amalgamate as of Jan1st 2024. This amalgamation is subject to an approved Ministry Plan by ECORC. **CARRIED**

d) **New Hope United Church Financial Settlement Plan**

2023-12-05-021 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Team that the financial settlement plan for expenses between New Hope United Church and Rev. Lesley Hamilton totaling \$9624.52 be payable by ECOR to New Hope United Church. **CARRIED**

e) **El Salvador Ministry Expenses**

2023-12-05-022 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders concur with the recommendation of the Mission Through Property Team to approve the expenses for the Mission trip to El Salvador 2023/2024 up to \$7,000 with funds coming from the ECOR Emergency Ministry Fund. **CARRIED**

f) **Guidelines to Help COF's Amalgamate Well**

- See *Guidelines to Help COF's Amalgamate Well*

2023-12-05-023 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders approve the recommendation of the Mission Through Property Team to adopt the "Guidelines to Help COF's Amalgamate Well" document as a tool to help COF's who are struggling with their future Ministries directions. See attached for the Document. **CARRIED**

Thanks and appreciation was extended to the Mission Through Property Team for preparing these guidelines.

g) **Simcoe Street United Church Merger Consideration**

- See *correspondence r*)

Ted Meyers provided an oral report in regards to possible plans for Simcoe Street United Church; highlighted that a recommendation may be coming from the Mission Through Property regarding possibly changing the policy on the proceeds of sale of property, to consider succession as an addition possible outcome in addition to formal amalgamation and disbanding.

VI. *ECORC events take place in a variety of geographic locations within our Region throughout the year*

VII. *We hold events every year related to outreach and social justice within our Regional Council*

Amended Bylaws - Bay of Quinte Conference Camp Corporation (August 30, 1948)

- see *copy of amended bylaws* (beginning on page 8 of the PDF document)

2023-12-05-024 MOTION (T. Meyers/B. James) That the East Central Ontario Regional Council Assembly of Elders receive and approve the bylaws (and as approved by the members on April 1, 2023) of the Bay of Quinte Conference Camp Corporation (August 30, 1948), effective April 19, 2023. **CARRIED**

This motion is a follow-up to the Assembly of Elders motion on April 28th (we approved the articles of amendment but not the bylaws):

2023-04-28-011 MOTION (T. Meyers/P. Long) That the East Central Ontario Regional Council Assembly of Elders receive and approve the articles of amendment for the Bay of Quinte Conference Camp Corporation (August 30, 1948), effective April 19, 2023 CARRIED"

VIII. *We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice*

Remit 1: Establishing an Autonomous National Indigenous Organization – (update) – It was reported that 121 pastoral charges have not yet voted. Work is underway to continue to encourage

Pastoral Charges to vote. It was iterated that the understanding for low voting results is due to congregations being inundated with pressing concerns (day-to-day) which have made it very difficult to tap leadership to help organize voting.

- See *spreadsheet ECORC List- Pastoral Charges Not Yet Voted*

IX. *Children, youth and young adults are represented on all decision-making bodies*

X. *There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities*

XI. *There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship*

XII. *Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards*

XIII. *The number of Communities of Faith designated as Affirming continues to increase*

ECORC now has 28 Affirming congregations

XIV. *An increasing number of Communities of Faith, along with ECORC and the Assembly of Elders, are developing plans to increase their environmental stewardship*

XV. *We can document specific actions we have taken to become intercultural*

New Business –

a) **GS 63 Recommendations on The Use of The Word “Mission” Origin: General Secretary** – Rev. Eric Hebert-Daly

- See *GS 63 Recommendations on The Use of The Word “Mission” Origin: General Secretary*

It was clarified why this work has been undertaken. Members were keen to learn more following discussions. It was suggested that the words ‘total expression of the church’ could replace ‘mission’ of the church. The work for identifying and removing the word ‘mission’ from the governance handbook was directed to the task group, and it is expected that recommendations will come to the Assembly of Elders from the task group.

b) **Discerning Conversation: Future of Ministry in relation to Policy re proceeds from the sale of property** – Rev. Eric Hebert-Daly

Many suggestions were offered, i.e., exploring community ministry, encouraging congregational cooperation in the use of resources, providing learning opportunities on stewardship. It was also suggested that a discussion session be extended to the wider Regional Council so that more feedback could be gathered. It was difficult to distinguish one path forward, and it was deemed that if more feedback could be generated it would be helpful to the Mission Through Property Leadership team to make recommendations.

Equity Monitor Report – Margaret Curtis shared that the meeting flowed well and that there were no issues.

The Chair declared that all of the business having come before this meeting of the Assembly of Elders was duly concluded at 4:02 PM.

Closing Prayer – Ted Meyers closed the meeting in prayer.

Next Meeting Dates

- Tuesday, February 6, 2024 (1 PM) Zoom
- Tuesday, March 5, 2024 (1 PM) Zoom
- Tuesday, April 2, 2024 (1 PM) Zoom

Rev. Wanda Stride
Speaker

Rev. Eric Hebert-Daly
Executive Minister

ECORC Assembly of Elders - Participation Roster

	Opening worship/Land ack/closing prayer	Equity Monitor Roles
<i>February 6 2024</i>	Ned Wells	Ted Meyers
<i>March 5, 2024</i>	Joyce Payne	Lynn Watson
<i>April 2 2024</i>	Brian James	Steve Coles
<i>May 7 2024</i>	Kaitlyn Ostrander	Kevin Fitzpatrick
<i>June 4 2024</i>	Lynn Watson	Kaitlyn Ostrander

Appendices

Appendix A	Covenant Support Team minutes of November 21 st	Pages 11-13
Appendix B	Certificate A Request from Trustees of the Gooderham United Church	Pages 14-21
Appendix C	Guidelines to Help COF's Amalgamate Well	Pages 22-27
Appendix D	Amended Bylaws - Bay of Quinte Conference Camp Corporation	Pages 28-40
Appendix E	ECORC List of Pastoral Charges who have not yet voted on Remit 1: Establishing an Autonomous National Indigenous Organization	Pages 41-43
Appendix F	GS 63 Recommendations on The Use of The Word "Mission" Origin: General Secretary	Pages 44-46

Appendix A

East Central Ontario Regional Council
Covenant Support Team, Meeting Minutes
Tuesday November 21st, 2023 by Zoom 2:30 PM

Present: Bill Sheaves (Chair), Lisa Monsma (recording), Darren Liepold, Stephanie Richmond, Lynn Watson, Steve Coles, Phil Hobbs, Freda Burns, Randy Scott, Kate Gregory, Cheryl Mc Murray, Ted Meyers, Donna Bignell, Caroline Giesbrecht, Anne Meredith, Sue Hogan, Paul Kneebone

Regrets:

1. Welcome by the Chair, Bill Sheaves
2. Opening Prayer, by Lynn Watson
3. Additions to the Agenda by consensus; (add PCS for Wellington U.C. later in agenda)
4. Approval of the Agenda by consensus
5. Approval of the Minutes from Oct 17th, 2023 by consensus
6. Business arising from the minutes: none
7. **Forum/Team Reports:**

a) Liaison: (Steve Coles)

- Alderville United Church has completed their Living Faith Profile. Their situation is unique, as is their profile. Asking the region how to move forward.
- In good faith, the CST recommends that Liaison move and approve Alderville U.C.'s Living Faith Profile and support the ongoing process.
- Simcoe St meeting with Kingsview November 26. Looks like they are moving to disbandment. They do not have insurance past the end of November. Drawings are going to the municipality, if they don't merge (disband) the Region will benefit.
- Dunbarton-Fairport have been working with Jean Wilson on their Living Faith Profile. Paperwork needs to be signed. Has been delayed for a long time....if they don't sign, they may lose the \$1.2 million, then Kindred Works will participate.
- Trinity (Uxbridge) applied for a grant to build housing. They went from non-signed to municipal approval in 3 months.

b) LLWL: (Cheryl McMurray)

- The group was informed that the Assembly of Elders approved the change from 12 Sundays up from 10 per year.
- There was a learning event this past weekend. There were 16 participants and one topic included "preaching difficult texts".

c) Retirees: (Caroline Giesbrecht)

- Nothing to report except many retirees are doing pulpit supply and appointments.

d) Mission Through Property: (Ted Meyers)

- Inglesby and Haliburton to amalgamate. Lochiel now talking about it as well. They are being helped financially. Date of amalgamation, December 31, 2023. There will be a building to add to property maintenance.
- Port Perry: Were trying to sell a building to the catholic church. Church said NO (no housing) but they will be leasing the property to the catholic church on a month by month basis
- Little Britain- Cannot afford to maintain the cemetery. Hoping the Kawartha Lakes Municipality will take it over.

8. ECOR Information (Darren Liepold): Motions of Appointments

1. **Motion:** by Cheryl McMurray, seconded by Steve Coles “That after confirming eligibility on church hub, the Covenant Support team approve the appointment of Rev. Bradley Ford, retired supply, to the Rednersville-Albury Community of Faith 60% time effective January 1, 2024-December 31st, 2024, with terms as per the United Church Manual.” Carried ✓
2. **Motion:** by Lynne Watson, seconded by Stephanie Richmond “That after confirming eligibility on church hub, the Covenant Support team approve the appointment of Rev. Svinda Heinrich, United Supply, to the Bancroft Community of Faith 40% time effective October 1, 2023-June 30th, 2024, with terms as per the United Church manual.” Carried ✓
3. **Motion:** by Donna Bignell, seconded by Steve Coles, “That after confirming eligibility on church hub, the Covenant Support team approve the re-appointment of Rev. Nancy Knox, Retired Supply, to the Ebenezer Community of Faith, 80% time effective January 1st, 2024-December 31st, 2024, with terms as per the United Church Manual.” Carried ✓
4. **Motion:** by Cheryl McMurray, seconded by Lynn Watson “That after confirming eligibility on church hub, the Covenant Support team approve the re-appointment of Rev. Stevan Spicer, Retired Supply, to the Wooler Community of Faith, 50% time effective January 1, 2024-December 31st, 2024, with terms as per the United Church Manual.” Carried ✓

(Darren to take the issue of communication costs to the Assembly of Elders)

Pastoral Charge Supervisors

1. **Motion:** by Phil Hobbs, seconded by Sue Hogan “ That the Covenant Support Team recommend to the Assembly of Elders that they appoint the Rev. Wanda Stride as the Pastoral Charge Supervisor to the Carlow Community of Faith effective immediately.” Carried ✓
2. **Motion:** by Phil Hobbs, seconded by Sue Hogan “That the Covenant Support Team recommend to the Assembly of Elders that they appoint Victoria Moulton, Retired Designated Lay Minister as the Pastoral Charge Supervisor to the Calvary Kingston Community of Faith effective immediately.” Carried ✓

3. **Motion:** by Phil Hobbs, seconded by Sue Hogan “ That the Covenant Support Team recommend to the Assembly of Elders that they appoint Rev Kathy Duggan, as Pastoral Charge Supervisor to Wellington United Church, effective January 1, 2024.” Carried √

Retirements

1. **Motion:** by Steve Coles, seconded by Cheryl McMurray, “That the Covenant Support Team convey to our Assembly of Elders our support of the request of the Rev. David McMaster to retire effective February 1st, 2024.” Carried √
2. **Motion:** by Phil Hobbs, seconded by Lynn Watson “That the Covenant Support Team convey to our Assembly of Elders our support of the request of the Rev. David King to retire effective February 1st, 2024.” Carried √

Sabbatical

1. **Motion: by Stephanie Richmond, seconded by Steve Coles** “ That the Covenant Support Team recommend to the Assembly of Elders that the Rev. Wanda Stride be granted a sabbatical from May 1st, 2024-July 31, 2024.” Carried √

Sacramental Privileges

1. **Motion:** by Steve Coles, seconded by Randy Scott “That the Covenant Support Team recommend to the Assembly of Elders that Doug Ferris at Eldad Hampton Pastoral Charge, be granted sacramental privileges.” Carried √

New Business

- **Covenanting Services:** If an appointment is to last longer than 6 months, a Covenanting Service is required. (There is a template for this.) The Search Committees should continue to work (and not disband). Steve Coles raised a concern that in Covenanting services, he has given thanks on behalf of the Region but it doesn't always happen. After discussion, Darren will add to the template that this part if not to be removed and is necessary.
- **New Hope Governance:** Committee members were given New Hope's new Governance Model in advance to review. Lynn Watson worked with them and met several times and she felt that they worked hard on this. After much discussion:

Motion: by Lynn Watson, seconded by Randy Scott “That the Covenant Support Team recommend to the Assembly of Elders that they approve the new governance model proposed by New Hope United Church.” Carried √

(The document will be amended to remove the names that had been included in brackets. As well, the Regional Rep will be listed as the contact person.)

Next Meeting: January , 2024 but business may be distributed by email in December if required.

Appendix B

Certificate of Trustees Asking Consent of a Regional Council

[By following this format, Trustees will meet the requirements of section G.2.3 of The Manual, The United Church of Canada (2019 edition). This format may be adapted to suit the local circumstances and, where the document is to be registered at a Land Registry Office, to satisfy the requirements of the Land Registrar.]

IN THE MATTER OF Gooderham United Church at

10744 County Road 503,

Pt Lot 27, Conc. 5, Glamorgan; N&E of Pt 1,

Plan 19R5773 & W of Pt 1, Plan 19R652,;

AND IN THE MATTER OF a request for listing for sale of the Gooderham Church Building.

CERTIFICATE OF TRUSTEES ASKING CONSENT OF THE REGIONAL COUNCIL

*The United Church of Canada Act, Schedule B, Trust of Model Deed Part 6
The Manual (2019 edition), section G.2.3*

We, the undersigned, do hereby certify that the following is a just and true copy of a resolution duly passed by the Trustees of the Congregation and Trustees of the Gooderham United Church, a congregation of The United Church of Canada and part of the Tory Hill Pastoral Charge, at a meeting of the Board of Trustees duly held for that purpose at Gooderham, on the Second day of April 2022.

Moved by Della Redwood, seconded by Mary Cox, that the Trustees of the Gooderham United Church, a congregation of The United Church of Canada and part of the Tory Hill Pastoral Charge, having received the direction of the Official Church Board, of the said pastoral charge to do so, request the consent of East Central Ontario Regional Council of the United Church of Canada:

- (1) to the listing for sale of certain Real Property, the legal description of which is the Gooderham United Church, Pt Lot 27, Conc. 5, Glamorgan; N&E of Pt 1, Plan 19R5773 & W of Pt 1, Plan 19R6525, and the municipal address of which is at 10744 County Road 503, pursuant to an agreement between the Board of Trustees of the Gooderham United Church, a congregation of The United Church of Canada, Royce Cox as Presiding Trustee, and Della Redwood, as Trustee, dated the 2nd day of April, 2022, and subject to Regional Council approval, the terms of which are as follows:

The agent of choice is Rick Forget, Broker RE/MAX Haliburton County.
The commission rate is Expected to be 5%, of the asking price of
\$180,000, with a proposed possession date at the buyers choice.

Attached is a valuation of the property.

- (2) The congregation intends to use the proceeds towards continuing with our ministry in our local area.

Through the formation of a new Pastoral Charge by way of an amalgamation with the Cardiff-Paudash Pastoral Charge we will continue to maintain a United Church presence for the congregation within the local area.

- At a meeting duly held for that purpose at Gooderham, on the Second day of April 2022 the Congregation and Trustees of the Gooderham United Church, agreed to approach the Cardiff/Paudash congregation about the possibility of an amalgamation. The motion was made by Elaine Anderson and second by Mary Cox.
- At a meeting of the Cardiff-Paudash Pastoral Charge held on June 19, 2022, the motion that Cardiff Paudash Pastoral Charge will amalgamate with Gooderham United Church to form a new Pastoral Charge was moved by Basil Cox and seconded by Doug Mackenzie. All were in favour.
- On June 26, 2022, a joint letter was sent to Central Ontario Regional Council of the United Church of Canada for its consent. On March 23 we received a response supporting the principle with the intent to form a governance structure. Work on this is pending.

And therefore in pursuance of the said resolutions, we hereby apply to Central Ontario Regional Council of the United Church of Canada for its consent to the listing for sale the Gooderham Church Building.

Dated this 8th day of September, 2023.



Royce Cox, Presiding Trustee



Della Redwood, Trustee

Gooderham Church



10744 County Rd 503

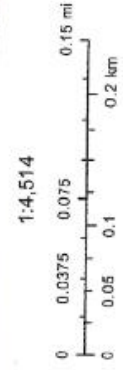
60' Frontage,
Pt Lot 27, Conc. 5,
Glamorgan Twp.

September 4, 2023

Gooderham United Church



April 22, 2017



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10961 HIGHWAY 118, Algonquin Highlands, Ontario K0M 1J1

Client Full

**10961 HIGHWAY 118 Algonquin
Highlands**

MLS@#: 40464951

Active / ResidentialPrice: **\$199,900****Haliburton/Algonquin Highlands/Stanhope
1 Storey/Apt/House**

	Beds	Baths	Kitch
Lower			1
Main		2	

Beds (AG+BG): **0 (0 + 0)**
 Baths (F+H): **2 (0 + 2)**
 SF Fin Total: **2,350**
 AG Fin SF Range: **1001 to 1500**
 AG Fin SF: **1,200/LBO provided**
 BG Fin SF: **1,150/LBO provided**
 DOM: **27**
 Common Interest: **Freehold/None**
 Tax Amt/Yr: **\$0.00/2023**

Remarks/Directions

Public Rmks: Charming Maple Lake Church. Located at the corner of Highway 118 and Stanhope Airport Road, this historic location has lots of potential to convert into your dream home, studio, or small business. The open-concept main level is 1,200 square feet, with a good-sized entrance and soaring cathedral ceilings. The main hall is bright and welcoming, with a wood ceiling and beautiful stained glass features in the arched windows. The lower level is partially finished with a large kitchen with updated cupboards and a large open-concept storage/activity area. A wide staircase at the back of the space brings you up to two 2-piece bathrooms and an entrance at the back of the building. The building features a newer propane furnace and is serviced by the drilled well and holding tank. The building does need extensive work inside and out and would be a great project for a handy person. The church sits on a flat 0.12-acre parcel with a good-sized side yard. This is an ideal location between Haliburton and Minden and just minutes from West Guilford for the essentials.

Directions: Corner of Highway 118 & Stanhope Airport Road.**Common Elements****Exterior**

Construct. Material: Vinyl Siding
Shingles Replaced: // **Foundation:** Block **Roof:** Shingles
Year/Desc/Source: // **Prop Attached:** Detached
Property Access: Municipal Road, Year Round Road **Apx Age:** Unknown
Garage & Parking: None **Rd Acc Fee:** //
Parking Spaces: // **Driveway Spaces:** 0.0 **Garage Spaces:** //
Water Source: Drilled Well **Water Tmnt:** // **Sewer:** Holding Tank
Lot Size Area/Units: 0.122/Acres **Acres Range:** < 0.5
Lot Front (Ft): 55.18 **Lot Depth (Ft):** //
Location: Rural **Lot Irregularities:** //
Area Influences: Shopping Nearby, Trails
School District: Trillium Lakelands District School Board

Interior

Interior Feat: Florescent Lights
Basement: Full Basement **Basement Fin:** Partially Finished
Cooling: None
Heating: Forced Air-Propane
Under Contract: Propane Tank **Contract Cost/Mo:** //
Inclusions: Other
Add Inclusions: Please see the full listing in the supporting documents.
Exclusions: Please see the full listing in the supporting documents.

Property Information

Common Elem Fee: No
Legal Desc: PT LT 31 CON 5 STANHOPE AS IN SA213 & H11805; ALGONQUIN HIGHLANDS
Zoning: CF **Local Improvements Fee:** //
Assess Val/Year: \$145,000/2023 **Survey:** Available/
PIN: 391300302 **Hold Over Days:** //
ROLL: 462100200071200 **Occupant Type:** Owner
Possession/Date: Other/

Brokerage Information

List Date: 08/08/2023
List Brokerage: Century 21 Granite Realty Group Inc., Brokerage, Minden

Source Board: The Lakelands Association of REALTORS®
Prepared By: Rick Forget, Broker
Date Prepared: 09/04/2023

Information deemed reliable but not guaranteed. CoreLogic Matrix
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MLS® #: 40464951



Welcome to 10961 Highway 118 in
Algonquin Highlands

Exterior View 1

Main Hall View 1



Main Hall View 2

Main Hall View 3

Main Hall View 4



Main Hall View 5

Lower Level Storage Area

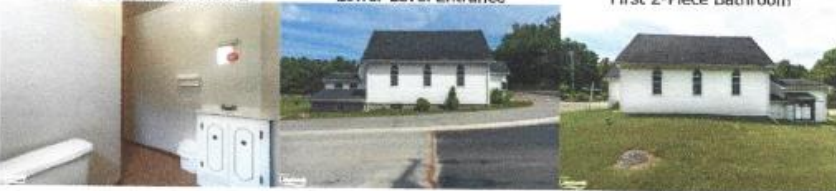
Lower Level Kitchen View 1



Lower Level Kitchen View 2

Lower Level Entrance

First 2-Piece Bathroom



Second 2-Piece Bathroom

Exterior View 2

Exterior View 3



Exterior View 4

Gooderham

-Pt Lot 27, Conc 5, Glamorgan; As in GL218
N&E of Pt 1, Plan 19R5773 & W of Pt 1, Plan
19R6525

- New Metal Roof
- Propane F/A Furnace
- Drilled Well
- Holding Tank
- Full Basement
- Approx. 1200 sq ft
- 60' Frontage, 0.17 acres

-Note:

Asbestos siding at back of building

Crack in Foundation Wall

Water Pump needs to be repaired/replaced

Kitchen Sink does not drain

Would require Rezoning

Price Recommendation

The recommended list price based on comparable properties that recently sold in your area.

Recommended List Price: \$180,000.00-\$190,000.00

A property priced at market value will attract more buyers than a home/cottage priced above market value. Also consider that a home/cottage priced competitively that attracts a greater number of potential buyers will increase your chances for a quicker sale.

I look forward to working with you should you decide to market your property.

Rick Forget, Broker

RE/MAX North Country Realty Inc., Brokerage

Wilberforce Branch Office

1-800-461-0378

www.HaliburtonHighlands-ReMax.ca
info@HaliburtonHighlands-ReMax.ca

Appendix C

East Central Ontario Regional Council Guidelines
to Help Communities of Faith Amalgamate Well - November 2023

The decision of two or more Communities of Faith (COF) to amalgamate is often difficult and emotional, and usually, it follows much prayerful deliberation. While Communities of Faith may decide to amalgamate for many reasons, often they have discerned that they simply cannot continue to carry out their ministry alone. There may be grief, but also excitement and relief as two or more Communities of Faith join to form something new.

The following steps are intended to help Communities of Faith do this work well by identifying and addressing many of the matters that require particular energy and attention.

BEGINNING THE PROCESS

1. A Community of Faith should reach out to neighbouring Communities of Faith to determine interest in amalgamation. This could be done by the governing body or by asking the region to facilitate a conversation about possibilities. The Staff Lead or the Minister, Support to Communities of Faith and Right Relations could support Communities of Faith in beginning this process.
2. Whether you involve the region now or at the time of decision-making, it's a good idea to keep the region informed of steps you are taking.
3. When talking with other Communities of Faith, it is important to determine what you have in common and if both or all the Communities of Faith are interested in amalgamating. For an amalgamation to be successful, it is helpful to have similar beliefs, values, and missional goals.
4. If two or more Communities of Faith are interested in a possible amalgamation, the governing bodies, or a designated group from the Communities of Faith, would develop a proposal to amalgamate.

DECIDING TO AMALGAMATE

1. Each Community of Faith meets separately to consider the proposal to amalgamate. Notice of the meeting, and its purpose, is read during public worship for two Sundays. The meeting may take place the next day (Monday) or any time after that.

Quorum for the meeting:

A meeting of the Community of Faith or pastoral charge may take place only if a minimum number of full members is present, as follows:

- a) for Communities of Faith or pastoral charges with 100 or more full members, at least 20 full members must be present.
- b) for Communities of Faith or pastoral charges with between 30 and 99 full members, at least 10 full members must be present; and
- c) for Communities of Faith or pastoral charges with fewer than 30 full members, at least 1/3 of the full membership must be present. (Manual 2019, B.5.5)

2. If the decision for all Communities of Faith involved is affirmative, the governing bodies contact the regional council. Representatives of the regional council hold separate meetings with each Community of Faith to hear their opinions on the proposed amalgamation.

3. The Covenant Support Team together with the Mission Through Property Team of the regional council recommends to the Regional Council whether to approve the amalgamation and an amalgamation date is set.
4. A Community of Faith's life does not end when it amalgamates with another Community of Faith. Rather, the Community of Faith continues to exist in ministry as the new amalgamated Communities of Faith.
5. The regional council and the amalgamated Communities of Faith enter into a new covenantal relationship.

Consultation with the regional council is encouraged throughout the amalgamating process. The Pastoral Relations Minister or the Minister, can direct you to the resources who can assist you.

PROPERTY

When Communities of Faith amalgamate, the result is often an excess of equipment, furnishings and even buildings. Decisions need to be made about which items are needed by the ministry of the amalgamated Communities of Faith, and what can be declared surplus.

The regional council consults with the Communities of Faith on the property needs of the newly amalgamated Community of Faith. A Community of Faith may ask its governing body to represent it in this consultation.

The regional council may decide that some of the Communities of Faith' property will not be needed for the new amalgamated Community of Faith. Any property that will not be needed is called "surplus property."

The regional council is responsible for all surplus property after the amalgamation and decides how to use the surplus property for the benefit of the United Church.

Before an amalgamation, the trustees of a Community of Faith hold all property for that Community of Faith. After an amalgamation, the trustees:

- i) hold the surplus property for the United Church, to be used as the regional council decides; and
- ii) hold all other property for the new amalgamated Community of Faith.

This change is automatic when the amalgamation takes place. The regional council may choose to appoint its own trustees for surplus property. East Central Ontario Regional Council has a property management agreement with TUCC and may ask TUCC to manage surplus property on behalf of the region. The region will also consult with the United Property Resource Corporation/Kindred Works to determine if surplus assets/Property are suitable for Affordable Housing development, should be held in the Regional Trust Fund for future United Church Regional Ministries or sold with net proceeds held in the Regional Trust Fund or disbursed to Church ministries according to Regional guidelines for Communities of Faith who are disbanding or Amalgamating.

GIFTS AND BEQUESTS

Gifts made to the previous Communities of Faith automatically go to the new amalgamated Communities of Faith, even if the gift document refers to the Communities of Faith by its former (pre- amalgamation) name. "Gifts" include bequests made in a person's will.

AS YOU PREPARE TO AMALGAMATE

Decisions to be Made

1. Determine staffing needs for the amalgamated Communities of Faith
2. Agree upon the name of the amalgamated Community of Faith
3. Determine where the amalgamated Community of Faith will meet
4. Discern the Living Faith Story (ministry vision) for the amalgamated Community of Faith
5. Create a governance structure for the amalgamated Community of Faith
6. Create a newly merged historic roll for the amalgamated Community of Faith

Honour Your History:

- Set the date for the last worship service for each Community of Faith. Consider who you might invite, special music, reception details etc.
- Plan a celebration honouring the years of faithful ministry or hold a series of special events in the time leading up to the final service.
- Arrange for registers (baptism, wedding, burial, historic roll), minutes and other documents from each Community of Faith to be sent to the archives.

Care for your Members:

- Communicate with all members about the amalgamation, letting them know that their membership will be carried into the newly amalgamated Community of Faith. This may also be an opportunity to update your membership roll.
- Adherents also need to know about the amalgamation.
- Ensure everyone knows when and where the community of faith will be gathering for worship. Provide updated contact information.

Care for your Staff:

- Give proper notice to lay staff. Consult with a lawyer if needed.
- Give proper notice (90 days) to all ministry personnel, called or appointed as needed.
- Give proper notice to ADP.
- Fill out Record of Employment forms, final tax documents etc.

Care for your Finances:

- Arrange for the final charitable tax return to be filed for each Community of Faith.
- Arrange to have Canada Post forward all mail to the new address for one year to ensure nothing gets missed.
- Determine what charitable number will be used for the amalgamated Community of Faith and notify CRA of the changes.
- Update the church name on any investments and bank accounts.
- Update signing authorities.

Care for your Property:

- If you have a cemetery, arrange for ongoing management which might mean transfer of operation and maintenance to local municipalities. The Bereavement Association of Ontario.
- Sort through all the furnishings and items belonging to the Community of Faith. See if other United Churches have a need for anything, such as hymn books, laptops, chairs, banners etc. While remembering that trustees are responsible for ensuring fair market value is received, you may choose to have a silent auction for items that do not have a high resale value which will no longer be needed. Remember that items donated to the church cannot be given back to donor families, (CRA rules) but they are welcome to purchase them if they are for sale. Items may also be donated to other United Church Communities of Faith and United Church recognized ministries.

- For any item with a higher retail value, such as a grand piano, solid silver or brass items etc. it is best to seek an appraisal and consult with the Mission Through Property Team before selling.

THINGS TO DO AFTER THE AMALGAMATION

- Start with a celebration service.
- Consider ways to help people get to know one another, for example name tags, small group activities, fun gatherings, or a directory. Enroll in Fresh Start workshops to help build a healthy Community of Faith
- Communicate well and often to keep people informed.
- Consider starting a new tradition that represents the new Community of Faith
- Be gentle with one another.

AMALGAMATIONS INVOLVING MORE THAN ONE REGIONAL COUNCIL

If the amalgamation involves Communities of Faith that are within the bounds of more than one regional council, the regional councils involved must.

- a) each approve the amalgamation as a change in the covenantal relationship between that regional council and the applicable Community of Faith;
- b) agree on any conditions to be included; and
- c) get the approval of the General Council. The General Council may make adjustments to the boundaries of the regional councils involved as a result of the amalgamation.

For assistance with any of these steps please contact
Darren J. Liepold (Rev.)
Pastoral Relations Minister
East Central Ontario Regional Council
1 (800) 268-3781 ext. 6116
DLiepold@united-church.ca

Submit information to the Covenant Support Team and /or the Mission Through Property Team for consideration, including:

- A decision to amalgamate
- A change of name
- A governance model
- Property and asset considerations

Contact information can be found on the ECORC website www.ecorcuccan.ca for these teams.

Please see the following pages for excerpt from the United Church Manual, 2023

The Manual, 2023

G.1.4 Amalgamation of Communities of Faith

G.1.4 Amalgamation of Congregations

Congregations considering amalgamation must jointly develop a proposal for amalgamation, including a ministry plan for the amalgamated congregation and the resources required. The process for an amalgamation is set out below. The congregation and regional council are each responsible for the steps assigned to them. Please consult your regional council for resources for ministry plan format. (2022)

G.1.4.1 Decision by Congregations

Each congregation meets separately to make a decision on a proposal to amalgamate, including the proposed amalgamation, the ministry plan, and the resources required. (2022)

G.1.4.2 Regional Council Consultation

The regional council holds separate meetings with each congregation to hear their opinions on the proposed amalgamation.

G.1.4.3 Regional Council Decision

The regional council makes a decision on whether to approve the amalgamation as a change in the covenantal relationship between the regional council and each of the congregations.

G.1.4.4 New Covenant

The regional council and the amalgamated congregation enter into a new covenantal relationship.

G.1.4.5 Property

The regional council consults with the congregations on the property needs of the new amalgamated congregation as set out in the ministry plan. A congregation may ask its governing body to represent it in this consultation. (2022)

- a) Surplus property of amalgamating congregations: The regional council may decide that some of the congregations' property will not be needed for the ministry plan of the new amalgamated congregation. Any property that will not be needed is called "surplus property." (2022)
- b) Use of surplus property: The regional council is responsible for all surplus property after the amalgamation and decides how to use the surplus property for the benefit of the United Church.
- c) Change in property ownership: Before an amalgamation, the trustees of a congregation hold all property for that congregation. After an amalgamation, the trustees
 - i) hold the surplus property for the United Church, to be used as the regional council decides; and
 - ii) hold all other property for the new amalgamated congregation. This change is automatic when the amalgamation takes place.

G.1.4.6 Amalgamations Involving More Than One Regional Council

If the amalgamation involves congregations that are within the bounds of more than one regional council, the regional councils involved must

- a) each approve the amalgamation as a change in the covenantal relationship between that regional council and the applicable congregation;
- b) agree on any conditions to be included; and
- c) get the approval of the General Council. The General Council may make adjustments to the boundaries of the regional councils involved as a result of the amalgamation.

G.1.4.7 Congregation Continues to Exist

A congregation's life does not end when it amalgamates with another congregation. Rather, the congregation continues to exist in ministry as the new amalgamated congregation.

G.1.4.8 Gifts and Bequests

This section (G.1.4.8) applies to gifts made to a congregation that has amalgamated, whether the gifts are made before or after the amalgamation. “Gifts” include bequests made in a person’s will. The gift automatically goes to the new amalgamated congregation, even if the gift document refers to the congregation by its former (pre-amalgamation) name.

There are resources about amalgamations to assist congregations and regional councils. See the Congregational Board of Trustees Handbook available from the General Council Office.
General Council Office.

Appendix D

BAY OF QUINTE CONFERENCE CAMP CORPORATION
(the "Corporation")

o/a CAMP QUIN-MO-LAC

BY-LAW No. 1

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ARTICLE I
Interpretation

Section 1.01 Definitions. In this By-law, unless the context otherwise requires:

"Act" means the *Not-for-Profit Corporations Act, 2010*, S.O. 2010, c. 15.

"Annual Meeting" refers to the annual meeting of the members of the Corporation.

"Articles" means the original letter patent and any supplementary letters patent of the Corporation and includes all articles of incorporation or articles of amendment, amalgamation, continuance, arrangement, dissolution, reorganization, or revival of the Corporation.

"Board of Directors" or the "Board" refers to the board of directors of the Corporation.

"By-Law" means this by-law.

"Camp Director" is the employee responsible for the day to day, year-round operation of camp property and programs to which all other camp employees report, as such position is set out in a formal job description approved by the Board.

"Class A Members (Committee Members)" has the meaning given in Section 5.01.

"Class B Members (Board Members)" has the meaning given in Section 5.01.

"Class C Members (Lifetime Members)" has the meaning given in Section 5.01.

"Director" refers to a director of the Board.

"Executive Committee" of the Board of Directors consists of the chair, vice-chair, treasurer and secretary.

"Members" means the members of the Corporation consisting of the Class A Members (Committee Members), Class B Members (Board Members) and Class C Members (Lifetime Members).

"Observers" has the meaning given in Section 2.09.

"Office Administrator" or "Registrar" is the employee responsible for the records of camp.

"Officers" refers to the officers of the Corporation.

"RC" refers to the regional body of the UCC within whose boundaries the Corporation operates.

"RC designated board observer" means the executive minister of the RC or its designate.

"United Church" or "UCC" refers to The United Church of Canada.

Section 1.02 Interpretation. Unless otherwise defined herein, the defined terms set out in the Act have the same meanings as when used in this By-law. For the purposes of this By-law, (a) the words "include", "includes" and "including" shall be deemed to be followed by the words "without limitation"; (b) the word "or" is not exclusive; (c) the words "herein", "hereof", "hereby", "hereto" and "hereunder" refer to this By-law as a whole; (d) whenever the singular is used herein, the same shall include the plural, and whenever the plural is used herein, the same shall include the singular, where appropriate; and (e) whenever the masculine is used herein, the same shall include the feminine, and whenever the feminine is used herein, the same shall include the masculine, where appropriate.

ARTICLE II Directors

Section 2.01 General Powers. The Board shall manage, or supervise the management of, the activities and affairs of the Corporation.

Section 2.02 Board of directors. Subject to any minimum and maximum number of Directors permitted by the Articles, the Board shall be comprised of the fixed number as determined from time to time by special resolution of the Members or, if a special resolution empowers the Board to determine the number, by resolution of the Board.

Section 2.03 Election. The proposed slate of Directors shall be presented by the secretary at the Annual Meeting. The Members of the Corporation shall elect the Directors by ordinary resolution at the Annual Meeting.

Section 2.04 Terms. Each Director shall be elected to hold office until the next Annual Meeting. A Director shall be eligible for re-election for an unlimited number of terms.

Section 2.05 Code of Conduct. All Directors, when elected or appointed for their first term, shall be provided with, review and thereafter abide by the code of conduct as it exists at the time or is amended by the Board. Any amendments to the code of conduct shall immediately be provided to each Director and an official copy with the minutes approving it shall be filed with the bylaws at the head office of the Corporation.

Section 2.06 Vacancies. The office of a Director shall be vacated immediately:

- (a) if the Director resigns office by written notice to the Corporation, which resignation shall be effective at the time it is received by the Corporation or at the time specified in the notice, whichever is later;
- (b) if the Director dies or becomes bankrupt;
- (c) a Director ceases to be qualified in accordance with this By-Law or the Act or Articles;
- (d) if the Director is found to be incapable by a court or incapable of managing property under Ontario law; or
- (e) except as prohibited by the Act, if at a meeting of the Members, the Members by ordinary resolution removes the Director before the expiration of the Director's term of office. The Members may consider violations of the code of conduct or for other reasons that include but are not limited to deemed inappropriate behaviour, lack of participation in the activity of the Board, conviction of a criminal act, or conduct deemed unbecoming of a member of the Board in making such a removal decision.

Section 2.07 Filling a Vacancy. Vacant positions on the Board between Annual Meetings may be filled by appointment after approval by the Board. First consideration should be given to current committee members to fill vacant positions. If the vacancy occurs pursuant Section 2.06(e), the Members may fill the vacancy by ordinary resolution.

Section 2.08 Meeting Chair. At every meeting of Board, the chair or, in his or her absence or inability to act, the vice-chair, and in his or her absence one of the Directors who is present at the meeting chosen by the Directors present shall act as chair of, and preside at, the meeting.

Section 2.09 Board Observers. The Camp Director, Office Administrator and the RC designated board observer (the "Observers") have the right to receive notice and attend meetings of the Board in a non-voting, observer capacity, and may participate in discussions of the Board, sit on committees, receive notices, minutes, and other Board materials, provided that in no event shall any Observers: (i) be deemed to be Directors of the Board; or (ii) have the right to propose a motion or resolution to the Board; or (iii) be counted towards the Board quorum requirement. Notwithstanding anything contained herein, the Board may, in its sole discretion, exclude any Observers from attending all or any portion of any meeting of the Board or from receiving Board materials. In attending such meetings, the Observers shall: (i) disclose to the Board any conflict of interest or potential conflict of interest on matters discussed and recuse themselves from the meeting in the event a conflict arises; and (ii) keep in strict confidence, and not use or disclose for any purpose other than as authorized by the Corporation, all information of any nature whatsoever related to the Corporation that the Observers obtain, access, or become privy to as a result of serving in such observer capacity, provided that the RC designated board observer may report to the

UCC in respect of their participation. The Observers shall not receive remuneration for providing services their capacity of an observer, although they may be paid reasonable expenses incurred by them in the performance of acting as an observer. The Observers may be required to sign an agreement to comply with the forgoing and any other rules or policies established by the Board as a condition to their participation as observer. This Section 2.09 applies notwithstanding any other provision herein.

ARTICLE III Board Meetings

Section 3.01 Quorum. A majority of the Board then in office shall be present for the Corporation's business to be conducted at any meeting of the Board. Notwithstanding the forgoing, any decision that involves the sale of real property shall require no less than 85% of the Board to be present for any resolution concerning such real property to be valid.

Section 3.02 Majority Vote. Each Director shall have one (1) vote. Except as otherwise expressly required by this By-law, the Articles or by applicable law, the vote of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board. In the case of an equality of votes, the chair of the meeting shall not have a second or casting vote in addition to his or her original vote as a Director.

Section 3.03 Resolutions in writing. A resolution, signed by all the Directors entitled to vote on that resolution at a meeting of Directors or is as valid as if it had been passed at a meeting of Directors.

Section 3.04 Meetings. Directors shall be given notice of 5-7 days before any meeting of the Board and at such times and at such places as may be determined by the chair, or at the request of at least two Directors. The chair of the Board may call an emergency meeting to discuss matters that arise between scheduled meetings on no less than twenty four (24) hours notice. Emergency meetings shall be identified as "Emergency" in the minutes. Any business may be transacted at an adjourned meeting that might have been transacted at the meeting as originally called.

Section 3.05 Electronic Meetings. With consent of all the Directors, a Board meeting or meetings of any committees of the Board may be held by means of telephonic, electronic or other communication facility that permit all participants to communicate adequately with each other during the meeting. Participation by a Director or a member of a committee in a meeting under this section shall constitute presence in person at such meeting.

Section 3.06 Waiver of Notice. Whenever notice to Directors is required by applicable law, the Articles or this By-law, a waiver thereof, in writing signed by the Director entitled to the notice, whether before or after such notice is required, shall be deemed equivalent to notice. Attendance by a Director at a meeting shall constitute a waiver of notice of such meeting except when the Director attends a meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting was unlawfully called.

Section 3.07 Conflicts of Interest. A Director who is a party to a contract or transaction or proposed contract or transaction with the Corporation or is a director or officer of, or has an interest in, any person who is a party to a contract or transaction or proposed contract or transaction with the Corporation shall make the disclosure required by the Act. Except as provided by the Act, no such Director shall attend any part of a meeting of Directors during which the contract or transaction is discussed or vote on any resolution to approve any such contract or transaction.

ARTICLE IV
Officers

Section 4.01 Officers. The Directors shall appoint, from among their number, a chair, and may appoint, from among their number, any other officers including a vice-chair, secretary, and treasurer for such duration as is determined by the Board. The chair and any other officer of the Corporation shall have the power and duties as provided from time to time by resolution of the Board or in this By-law, as applicable, and, in the absence of such resolution or provision, shall have the powers and duties customarily and usually held and performed by like officers of corporations similar in organization and business purposes to the Corporation, subject to the control of the Board.

Section 4.02 The Board may remove, whether for cause or without cause, any officer of the Corporation. Unless so removed, an officer shall hold office until the earliest of the officer's:

- (a) successor being appointed;
- (b) resignation;
- (c) ceasing to be a Director; or
- (d) death.

Section 4.03 Vacancy in Office. Should any vacancy occur among the officers, the position shall be filled for the unexpired portion of the term by appointment made by the Board.

ARTICLE V
Members

Section 5.01 Members. Membership in the Corporation shall consist of three classes of Members, namely, "Class A Members (Committee Members)", "Class B Members (Board Members)" and "Class C Members (Lifetime Members)" described as follows:

- (a) **Class A Members (Committee Members):**
 - (i) shall, subject to the terms herein, be individuals over the age of 18 and/or bodies corporate who are not Directors but have been confirmed by the Board to serve on any committee of the Corporation, for so long as they remain on any committee of the Corporation; and
 - (ii) shall each be entitled to receive notice of, attend, and one (1) vote at all meetings of Members.
- (b) **Class B Members (Board Members):**
 - (i) Shall, subject to the terms herein, be any Director of the Corporation for so long as they remain a Director, such that any Director that is elected and/or appointed shall automatically become a Class B Member effective as of the date of their election and/or appointment; and

(ii) shall each be entitled to receive notice of, attend, and one (1) vote at all meetings of Members.

(c) **Class C Members (Lifetime Members):**

(i) shall be individuals over the age of 18 and/or bodies corporate who have displayed extraordinary service and dedication toward Quin-Mo-Lac and Christian camping, in each case who have been accepted into membership in the Corporation by resolution of the Board or in such other manner as may be determined by the Board;

(ii) shall each be entitled to receive notice of, attend, and one (1) vote at all meetings of Members; and

(iii) shall have a term of membership of indefinite duration subject to the terms of this By-law, and for certainty, any Class A (Committee Members) or Class B (Board Members) that are approved as Class C (Lifetime Members) shall be deemed to resign their previous membership status and shall become Class C (Lifetime Members).

Section 5.02 Member Transition. For the purposes of transition to this By-law, as of the date of coming into force of this By-law: (1) Any existing members of the Corporation on a committee of the Board that were not on the board of directors and did not have the status of lifetime or honorary member shall be deemed to be Class A Members (Committee Members); Any directors of the Corporation that did not have the status of lifetime or honorary member shall be deemed to be Class B Members (Director Members); and (3) Any existing members that had the status of lifetime or honorary member shall be deemed to be Class C Members (Lifetime Members). For certainty, any existing members of the Corporation that do not fall into the forgoing categories shall cease to be members of the Corporation as of the date of coming into force of this By-law.

Section 5.03 Application for Membership. Anyone with an interest in the camp and potentially serving on the Board or one of its committees is welcome to request or apply for membership of the corporation.

Section 5.04 Non transferability. All memberships are non-transferrable other than as is explicitly provided for herein.

Section 5.05 Termination of Membership. A membership in the Corporation is terminated if/when:

- (a) the Member dies or resigns;
- (b) the Member is expelled or his or her membership is otherwise terminated or expired in accordance with the Act, Articles or By-laws;
- (c) a Class A Member or Class C Member is a body corporate and that body corporate is dissolved; or
- (d) the Corporation is liquidated and dissolved under the Act.

Section 5.06 Effect of Termination. Subject to the Articles, upon any termination of membership, the rights of the Member automatically cease to exist.

Section 5.07 Member registry. The secretary will maintain a list of all Members in accordance with the Act.

Section 5.08 Discipline of Members.

- (a) Upon at least fifteen (15) days' written notice to a Member, the Board may pass a resolution authorizing disciplinary action or the termination of membership for violating any provision of the Articles or By-laws.
- (b) The notice shall set out the reasons for the disciplinary action or termination of membership. The Member receiving the notice shall be given an opportunity to be heard, orally or in writing, not less than five (5) days before the disciplinary action or termination of membership becomes effective, by the Board. The Board shall consider the oral or written submission of the Member before making a final decision regarding disciplinary action or termination of such Member's membership.
- (c) Subject to the Act, the decision of the Board shall be final and binding on the Member without any further right of appeal.

ARTICLE VI Members Meetings

Section 6.01 Quorum. Quorum for a meeting of the Members of the Corporation including the Annual Meeting shall be a minimum of any 33% of Members of the Corporation entitled to vote and in attendance.

Section 6.02 Majority Votes. Business arising at any meeting of Members shall be decided by a majority of votes cast unless otherwise required by the Act or the By-laws.

Section 6.03 Annual Meeting. The annual meeting of the Corporation shall be held at such time and on such day in each year as the Board may from time to time determine, to elect a board of directors, receive annual reports from the Camp Director and committee chairs, receive and review the audited financial statements and appoint an auditor for the next year, and conduct any other business deemed important to the Corporation and/or required by applicable law.

Section 6.04 Special Meetings. Special meetings of Members for any purpose or purposes may be called by the Board. The Board shall also call a special meeting of Members in accordance with the Act on the written requisition of Members carrying not less than 10% of the voting rights (and such requisition must state the business to be transacted at such special meeting and must be sent to each Director and the registered office of the Corporation). If the Board does not call a meeting within 21 days of receiving the requisition, any Member who signed the requisition may call the meeting.

Section 6.05 Adjournments. The chair of a meeting may, with the majority consent of any meeting of Members, adjourn the same from time to time and no notice of such adjournment need be given to the Members other than by announcement at the meeting that is adjourned, unless the meeting is adjourned by one or more adjournments for an aggregate of thirty (30) days or more. Any business may be brought before or dealt with at any properly adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

Section 6.06 Notice of Meetings. Subject to the Act, not less than ten (10) and not more than fifty (50) days written notice of any annual or special Members' meeting shall be given in the manner specified in the Act to each Member, each Director, Observer and to the auditor, as applicable. Notice of any meeting where special business will be transacted must state the nature of that business in sufficient detail to permit an attendee to form a reasoned judgment on the business and state the text of any special resolution to be submitted to the meeting.

Section 6.07 Electronic Members Meetings. Those calling the meeting of Members may determine that the meeting shall be held, in accordance with the Act, entirely by means of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

Section 6.08 Resolutions in writing. Subject to the provisions of the Act, a resolution in writing signed by all the Members entitled to vote on that resolution at a meeting of Members is as valid as if it had been passed at a meeting of the Members.

ARTICLE VII Committees

Section 7.01 Committees. Subject to the limitations on delegation set out in the Act, the Board may establish any committee it determines necessary for the execution of the Board's responsibilities or to act in an advisory role to the Board. Subject to the provisions of this By-law, the Board shall determine the composition and terms of reference for any such committee. The Board may dissolve any committee by resolution at any time. Without limiting the foregoing, the Board shall establish the following standing committees and shall appoint, from among the Directors, and appoint a chair for each: Alumni, Finance, Personnel, Program and Property. Without limiting the foregoing, the Board shall establish an Executive Committee which shall be comprised of the chair of the Board together with any vice-chair, secretary, or treasurer then in office.

ARTICLE VIII Head Office

Section 8.01 Head Office. The head office of the Corporation, is located at 336 Franks Road, Municipality of Centre Hastings, County of Hastings, Ontario, or such other location as may be determined from time to time in accordance with the Act.

ARTICLE IX Insurance and D&O Protection

Section 9.01 Insurance. The Corporation will carry an insurance policy that has been approved by the Board. The insurance policy will be kept at the head office of the Corporation. The insurance policy will be reviewed and renewed annually with type and limits of coverage adjusted as circumstances warrant. The insurance policy will reflect standards relevant to the residential camping industry in Ontario and specifically Ontario Camps Association (or any successor organization) standards. The insurance policy will include directors' and officers' liability coverage. The insurance policy will name The United Church as additional insured with respect to commercial general liability and umbrella liability. The commercial general liability will include abuse coverage, to the extent reasonably available to the Corporation.

Section 9.02 Limitation of Liability. Every Director and Officer of the Corporation in exercising his or her powers and discharging his or her duties to the Corporation shall act honestly and in good faith with a view to the best interests of the Corporation and shall exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no Director or officer shall be liable for the acts, omissions, failures, neglects or defaults of any other Director, Officer or employee, or for joining in any act for conformity, or for any loss, damage or expense suffered or incurred by the Corporation through the insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation, or for the insufficiency or deficiency of any security in or upon which any of the monies of the Corporation shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any Person with whom any of the monies, securities or effects of the Corporation shall be deposited, or for any loss occasioned by any error of judgment or oversight on his or her part, or for any other loss, damage or misfortune that shall happen in the execution of the duties of his or her office or in relation thereto. Nothing herein shall relieve any Director or officer from the duty to act in accordance with the Act or from liability for any breach thereof.

Section 9.03 Indemnity.

- (a) Subject to Section 9.03(c), the Corporation shall indemnify a Director or Officer of the Corporation, a former Director or Officer of the Corporation or another individual who acts or acted at the Corporation's request as a director or officer (or an individual acting in a similar capacity) of another entity, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by the individual in respect of any civil, criminal, administrative, investigative or other proceeding in which the individual is involved because of that association with the Corporation or other entity.
- (b) The Corporation shall advance monies to a Director, Officer or other individual for the costs, charges and expenses of a proceeding referred to in Section 9.03(a). The individual shall repay the monies if he or she does not fulfill the conditions of Section 9.03(c).
- (c) The Corporation shall not indemnify an individual under in Section 9.03(a) unless he or she (i) acted honestly and in good faith with a view to the best interests of the Corporation or, as the case may be, to the best interests of the other entity for which he or she acted as a director or Officer or in a similar capacity at the Corporation's request; and (ii) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he or she had reasonable grounds for believing that his or her conduct was lawful.
- (d) The Corporation shall also indemnify the individual referred to in in Section 9.03(a) in such other circumstances as the Act or the law permits or requires. Nothing in this By-law shall limit the right of any Person entitled to claim indemnity apart from the provisions of this By-law.

**ARTICLE X
Finance and Banking**

Section 10.01 Fiscal Year End. The fiscal year of the corporation shall conclude on the 31st day of October unless otherwise ordered by the Board.

Section 10.02 Banking Arrangements. The banking business of the Corporation shall be transacted at such bank, trust company, credit union, caisse populaire or other firm or corporation carrying on a banking business in Canada or elsewhere as the Board may designate, appoint or authorize from time to time by resolution. Signing authorities for banking and other purposes shall be authorized by a resolution of the Board of Directors.

ARTICLE XI The United Church of Canada

Section 11.01 The Corporation will adhere to applicable policies, standards and regulations as they may be enacted by General Council of UCC or its executive from time to time, excepting where such policies, standards or regulations are in conflict with adherence to provincial camping standards, the Corporation's governance model, or not-for-profit corporate or registered charity legislation.

Section 11.02 The Corporation shall determine its own corporate membership. In no case shall the majority of Board members be members of the RC.

Section 11.03 The Board Secretary will provide notice of the slate of officers and directors to the RC prior to the election/appointment. In the event the RC does not approve of a proposed member of the Board, the RC will provide written notice to the Board for review. The Board will provide a follow-up response to the RC.

Section 11.04 The RC will obtain all notices and any other required information through the RC designated board observer. Responses between the Board and the RC will be within the established time frame (20 days) of having received the information on the part of both groups. Such responses will be for both approvals and concerns and be in writing.

Section 11.05 The executive minister of the RC or their designate ("RC designated board observer") shall be a corresponding Board observer and as such shall receive notices and minutes of all meetings including the annual meeting and have the right to attend all meetings in a non-voting capacity. The RC designated Board observer will receive annual membership rolls, full annual meeting notices, minutes and financial statements.

Section 11.06 The Board will provide the RC annually with copies of all insurance coverages (fire, comprehensive liability, directors and officers and other such insurable items). The RC may provide the Board with concerns they may have related to insurance coverages and the Board will take their concerns under advisement. The insurance policy will name The United Church of Canada as Additional Insured.

Section 11.07 The Board will advise the RC of any planned capital fund-raising initiatives and appeals that may affect other parts of the UCC. The Board will inquire at the same time if there are plans for a similar appeal.

Section 11.08 The Corporation limits of indebtedness are determined, managed and accounted for by the treasurer and finance officers in regular consultation with the Board. The Board will inform the RC of the indebtedness position. The RC may express their concern/s in person or in writing to the Board and the Board will provide a written response within the established time frame.

Section 11.09 The Executive will advise the RC of any proposed sale, transfer, mortgaging, acquisition, or leasing of land and take any feedback back to the Board for discussion.

Section 11.10 The Corporation is responsible for any and all decisions related to the dissolution of the corporate entity. Prior to initiating any proceedings, the Board will engage with the RC where such discussions may be considered. The RC will provide written notice to the Board for review.

Section 11.11 Upon dissolution of the Corporation, remaining property shall be distributed in accordance with the dissolution clause of the Corporation, which shall state as follows: "Upon the dissolution of the corporation and after satisfying the interests of its creditors in all its debts, obligations and liabilities, its remaining property shall be distributed to a Canadian body corporate that is a registered charity under the Income Tax Act (Canada) with similar purposes to its own, the Crown in right of Ontario, the Crown in right of Canada, an agent of either of those Crowns or a municipality in Canada. If The "United Church of Canada" meets any of the above criteria and still exists at the time of dissolution of the corporation, then the members of the corporation must consider, in their sole and absolute discretion, distributing the remaining property to The United Church of Canada as the first choice."

Section 11.12 The corporation will consult with the RC if a transfer of "major assets" to an organization outside of The United Church of Canada is being considered. Major assets are to be defined through consultation with RC.

Section 11.13 Changes or modifications to the articles of incorporation require full consultation between the Executive and the RC, and the administrative approval of the General Council, provided that any such updates are ultimately be approved and finalized in the sole and absolute discretion of the Members of the Corporation in accordance with the Act.

Section 11.14 Changes or modifications to this ARTICLE XI requires the prior written consent of the RC and the administrative approval of the General Council.

ARTICLE XII Execution of Documents

Section 12.01 Execution of Documents. Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Corporation may be signed by the chair of the Board and the secretary. The Camp Director and/or Office Administrator may enter into contracts or commitments on behalf of the Corporation with a value of \$1000 or less without prior Board approval. In addition, the Board may from time to time direct and resolve the manner in which and the individual by whom a particular document or type of document shall be executed. Any such individual with signing authority may certify a copy of any instrument, resolution, By-law or other document of the Corporation to be a true copy. The secretary shall record the motion that supports this action.

Section 12.02 Special Approval. Unless approved in the annual budget of the Corporation, expenditures in excess of \$5000 will be approved require the approval of the Executive Committee or the Board.

Section 12.03 Seal. The seal of the Corporation shall be in such form as shall be approved by the Board. The seal may be used by causing it to be impressed or affixed or reproduced or otherwise, as may be prescribed by law or custom or by the Board. The secretary of the Corporation shall be the custodian of the seal.

ARTICLE XIII Notice

Section 13.01 Method of Giving Notice. Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served) under the Act, the Articles, the By-laws or otherwise to a Member, Director, officer, member of a committee of the Board, or to the auditor shall be sufficiently given if:

- (a) delivered personally to the Person to whom it is to be given or delivered to such Person's address as shown in the records of the Corporation. Such notice is deemed to be delivered once delivered personally;
- (b) mailed to such Person's address as shown in the records of the Corporation by prepaid ordinary or air mail. Such notice is deemed to have been received after the fifth day it was sent; or
- (c) sent to such Person by electronic means to the last known email address on the Corporation's books and records. Such notice shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch provided that no message failure response is received by the sender.

Section 13.02 Updates. The secretary may change or cause to be changed the recorded address of any Member, Director, Officer, member of a committee, Observer or the auditor in accordance with any information believed by the Secretary to be reliable. The declaration by the secretary that notice has been given under this By-law shall be sufficient and conclusive evidence of the giving of such notice in the absence of evidence to the contrary. The signature of any Director or Officer of the Corporation to any notice or other document to be given by the Corporation may be written, stamped, typewritten or printed.

Section 13.03 Omissions and Errors. The accidental omission to give any notice to any Member, Director, Officer, member of a committee, or the auditor, where in respect of the non-receipt of any notice by any such Person (where the Corporation has provided notice in accordance with this By-law), or any error in any notice not affecting its substance, shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

ARTICLE XIV By-law Amendment

Section 14.01 Amendment. Subject to the Articles, the Act, and these By-laws the Board may, by resolution, make, amend or repeal any By-laws. Any such By-law, amendment or repeal shall be effective from the date of the resolution of the Board until the next meeting of Members where it may be confirmed, rejected or amended by the Members by Ordinary Resolution. If the By-law, amendment or repeal is confirmed or confirmed as amended by the Members, it remains effective in the form in which it was confirmed. The By-law, amendment or repeal ceases to have effect if it is not submitted to the Members at the next meeting of Members or if it is rejected by the Members at the meeting of Members at which the By-law, amendment or repeal is submitted to the Members for approval. If a By-law, amendment or repeal ceases to have effect, a subsequent resolution of the Board that has substantially the same purpose or effect is not effective until it is confirmed or confirmed as amended by the Members.

Section 14.02 Special Resolution. Section 14.01 does not apply to any amendments to a By-law that would require a Special Resolution of the Members according to section 103(1) (Amendment of Articles) of the Act, and in such circumstances a Special Resolution shall be required to update the By-law.

ARTICLE XV
Previous By-laws and Enactment

Section 15.01 Previous by-laws. Subject to Section 15.02, this By-law supersedes all other bylaws that may have been in effect prior to this date of approval by the Corporation.

Section 15.02 Transition. All provisions of this By-law with the exception of this Section 15.02 are conditional upon, and shall have no force and effect, until the articles of amendment proposed at the 2023 annual meeting of members (the "2023 Articles of Amendment") are approved by the membership and are subsequently filed and issued. For certainty, the existing by-law(s) of the Corporation remain in force until the effective date of the issued 2023 Articles of Amendment, at which point all provisions of this By-law shall be in force.

THE OFFICERS BELOW hereby certify the enactment of this By-law in accordance with the terms herein:

Date By-laws approved by the Board: March 23, 2023

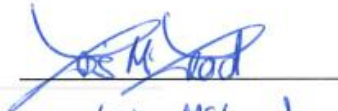
Date By-laws approved by the membership: April 1, 2023

Effective Date the issued 2023 Articles of Amendment: April 19, 2023



Name: Beverley Gough

Title: Chairperson of the Board



Name: Lois McLeod

Title: Secretary

Appendix E

Pastoral Charge that has not yet voted on Remit 1

Adolphustown-Conway Pastoral Charge	Consecon Pastoral Charge
Alderville Pastoral Charge (INDG)	Cooke's-Portsmouth Pastoral Charge
Apsley Pastoral Charge	Cressy-Glenora Pastoral Charge
Arden Pastoral Charge	Crossroads Pastoral Charge
Bancroft Pastoral Charge	Deseronto-Napanee Pastoral Charge
Bath-Morven Pastoral Charge	Dunbarton-Fairport Pastoral Charge
Beaverton: St. Andrew's Pastoral Charge	East Camden Pastoral Charge
Bethany-Pontypool Pastoral Charge	Eastminster Pastoral Charge
Bethel, Emily Pastoral Charge	Ebenezer Pastoral Charge
Blackstock-Nestleton Pastoral Charge	Eldad-Hampton Pastoral Charge
Bloomfield Pastoral Charge	Emmanuel Pastoral Charge
Brechin Pastoral Charge	Epsom-Utica Pastoral Charge
Bridge Street Pastoral Charge	Faith Pastoral Charge
Brooklin Pastoral Charge	Fenelon Falls Pastoral Charge
Burnt River Pastoral Charge	Foxboro: Emmanuel Pastoral Charge
Calvary Pastoral Charge	Frankford-Batawa Pastoral Charge
Cambray Community Pastoral Charge	Glenburnie Pastoral Charge
Cambridge Street Pastoral Charge	Goodwood Pastoral Charge
Campbellford: St. John's Pastoral Charge	Greenbank-Seagrave Pastoral Charge
Cardiff/Paudash Pastoral Charge	Greenwood Pastoral Charge
Carlow Pastoral Charge	Haliburton Pastoral Charge
Castleton-Grafton Pastoral Charge	Harmony Pastoral Charge
Centennial Albert Pastoral Charge	Hastings-Roseneath Pastoral Charge
Chalmers Pastoral Charge	Havelock-Trent River Pastoral Charge

Claremont-Brougham Pastoral Charge	Heritage Pastoral Charge
Coboconk-Norland Pastoral Charge	Highland Hills Pastoral Charge
Cobourg: Trinity Pastoral Charge	Kedron Pastoral Charge
Coe Hill-St. Ola-The Ridge Pastoral Charge	Keene Pastoral Charge
College Hill Pastoral Charge	Kendal Pastoral Charge
Columbus Community Pastoral Charge	Lakefield United Pastoral Charge
	Land O'Lakes Emmanuel Pastoral Charge

Little Britain Pastoral Charge	Simcoe Street Pastoral Charge
Madoc: Trinity Pastoral Charge	Smithfield-Carman Pastoral Charge
Maple Grove Pastoral Charge	St. Andrew's By-The-Lake Pastoral Charge
Marmora Pastoral Charge	St. Mark's Pastoral Charge
Maynooth-Madawaska Pastoral Charge	St. Mark's United, Cannifton Pastoral Charge
New Hope Pastoral Charge	St. Matthew's Pastoral Charge
Newburgh-Centreville Pastoral Charge	St. Matthew's Pastoral Charge
Newcastle Pastoral Charge	St. Paul's Pastoral Charge
Newtonville Pastoral Charge	St. Paul's Pastoral Charge
Northminster Pastoral Charge	Stirling: St. Paul's Pastoral Charge
Northminster Pastoral Charge	Stockdale Pastoral Charge
Norwood-Westwood Pastoral Charge	Sunderland Pastoral Charge
Oakwood Pastoral Charge	Sydenham Street Pastoral Charge
Odessa Pastoral Charge	Tory Hill Pastoral Charge
Orono Kirby Pastoral Charge	Trenton United Pastoral Charge
Pickering Village-Audley Pastoral Charge	Trinity Pastoral Charge
Picton Pastoral Charge	Trinity, Omemee Pastoral Charge
Port Hope Pastoral Charge	Tweed Pastoral Charge

Port Perry-Prince Albert Pastoral Charge	Udora Pastoral Charge
Prince Edward North Pastoral Charge	Warkworth Pastoral Charge
Prince Edward South Pastoral Charge	Wellington Pastoral Charge
Princess Street Pastoral Charge	Westdale Pastoral Charge
Rawdon-Springbrook Pastoral Charge	Westminster Pastoral Charge
Rednersville-Albury Pastoral Charge	White Lake: Bethesda Pastoral Charge
Roblin-Enterprise Pastoral Charge	Wolfe Island Pastoral Charge
Roslin-Thomasburg Pastoral Charge	Woodville Pastoral Charge
Rural Faith Pastoral Charge	Wooler Pastoral Charge
Sandford-Zephyr Pastoral Charge	Young's Point United Pastoral Charge
Scugog Pastoral Charge	Zion Pastoral Charge
Selby Pastoral Charge	
Seymour Pastoral Charge	

Appendix F

*General Council Executive
November 17-18, 2023*

For Action

GS 63 RECOMMENDATIONS ON THE USE OF THE WORD "MISSION"

Origin: General Secretary

1. What is the issue? (describe in broad terms)

We believe the church is called to wrestle with the legacy of its theology around mission, particularly with respect to the ways in which a colonial theology of mission guided the church's participation in colonization in Canada, in relation to Indigenous peoples and communities, as well as in its participation in global missionary and colonizing endeavours. The use of the word "mission" is common within the United Church and in ecumenical circles and it can be a trigger for those who have borne the brunt of missionizing efforts that were really about cultural and physical genocide.

2. Why is this issue important?

This issue is important because the use of the word "mission" points to a larger concern about the theologies underlying the United Church's historic practices named as mission activities. Whether or not the United Church continues to use the word "mission," the church is called to understand, explore, and learn more about the theologies that undergird a particular expression of mission, and to continue to decolonize our theologies so that we might live into our Truth and Reconciliation, Calls to the Church, and anti-racism commitments and aspirations.

3. How might the General Council Executive respond to the issue?

The General Secretary recommends that the General Council Executive:

- a) direct the General Secretary to develop theological, educational, and worship resources to engage the church in discussion, learning, and action around the histories, theologies, and practices of mission within the church, with a specific focus on naming and deconstructing those theologies and practices that contributed to harm, inequity, and colonization. Further, that the differences in the histories, theologies, and practices of mission overseas and domestically be named. In developing these resources, the General Secretary will ensure a particular focus on resources that can be used by local communities of faith and individuals connected to the United Church;
- b) encourage all councils of the church to use the word "mission" less and to use it with careful consideration, guided by a "hermeneutic of suspicion" (Elizabeth Schussler Fiorenza), which invites us to raise questions about the assumptions, underlying theologies, and unconscious biases we bring to our understanding of "mission;" and
- c) encourage the church to continue to prioritize its decolonization work, through concrete, structural changes that are needed to address the continued inequity and harm that has happened, and continues to happen, through the church's participation in colonization. The church is particularly encouraged to deconstruct its participation in colonization that was masked with the word "mission."

*General Council Executive
November 17-18, 2023*

For Action

4. What will be the impact?

This work aligns with the Anti-Racism Action Plan, the Caretakers' Calls to the Church, the United Church's commitment to UNDRIP as a framework for reconciliation.

This work aligns with the following activities in the strategic plan:

- S1.02.009 "Theology: increase shift from white Euro-centric male dominant theology, encourage existing and new theologies that promote multiple marginalized identities and intercultural practices, and develop relevant accessible theological resources."
- S6.01.004 "Theologies/Spiritualities: recover, restoration and development of Indigenous ways of being and knowing, including theologies and spiritual practices. *connected to S1.02.009 on theology."
- S1.02.007 "Education: Develop and implement educational strategy that deepens understanding of the diverse impacts of colonialism, White supremacy, and racism in our church). . ."
- S1.01.001 "Advocacy: Deepen understanding and action on the ongoing colonial injustices identified in the TRC Calls to Action and MMIWG Calls to Justice by contributing to advocacy on TRC 1-6 as well as Calls to Action directed to the Churches and Parties to the Settlement Agreement."
- S1.01.004 "Legacy: Support the relational, funding, and archival work related to Bringing the Children Home and develop further specific responses to denomination's colonial legacy as discerned to be appropriate (e.g., sixties scoop, day schools)."
- S2.02.003 "Reimagine theological education: Create regular process for schools to collaborate together around needs the church and the schools see for ministry in church today and in future (e.g., exploration of collaborative ministry and bivocational models, distinct roles of church and schools, accessibility and pedagogy, distance education)..."

There will be staff time and a small budget needed in order to animate existing resources and create some new resources (primarily thinking bible study resources to engage exploration of some key biblical passages. This may mean asking some people to write short resources and offering honouraria). However, much of the staff time can be accounted for in the strategic plan activities noted above.

The hope is that all of the United Church will become more aware, as the church continues to live into its commitments and continues to engage the legacy of its past.

5. How does this proposal help us live into the commitments on equity?

As above.

6. For the body transmitting this proposal to the General Council Executive:

Are there comments, affirmations, suggestions you would like to make with respect to this proposal?

*General Council Executive
November 17-18, 2023*

For Action

If this proposal is in response to assigned work – either from General Council or a previous GCE meeting, please list proposal / motion numbers.

Issues related to the use of the word “mission” were named at the November 2021 GCE meeting, both in discussion and in the report from the Just Peace Task Group, “In Support Of Just Peace In Palestine And Israel: A Call To Costly Solidarity”

GCE requested that the Theology and Inter-Church Inter-Faith Committee do some work on the use of the word “mission.” The General Secretary approved a suggestion that a working group be created, made up of members from TICIF, the Anti-Racism Common Table, and the Indigenous Church.