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## FALL GENERAL MEETING

The East Central Ontario Regional Council of The United Church of Canada is holding its Fall General Meeting at Trinity-St. Andrew's United Church (Brighton, Ontario) on November 16, 2024.

### -DECISIONS-

#### **Omnibus Motion and Behavioral Covenant**

**2024-11-16-001\_OMNIBUS MOTION** (Eric Hebert-Daly/Paul Reed) that the East Central Ontario Regional Council move the following:

\*C14 Manual for Executive minister moving motion.

1. That the agenda be adopted as circulated;
2. That the minutes of the East Central Ontario Regional Council Spring General Meeting held on April 19-20, 2024 be accepted as circulated, see **Appendix A**;
3. That the Equity Support Persons for this meeting consist of (in person) Rev. Nancy Wilson, Rev. Kevin Fitzpatrick, Deb Fortin Brown, Rev. Elizabeth Cunningham and (online) Nancy Clarke;
4. That the Stewards for this meeting consist of Helmut Enns, Lori Cooper, Rev. Katy Gregory and Paul Cook;
5. That the Parliamentarians/ Discernmantarians for this meeting consist of Tom Smart and Rev. Dr. John Young;
6. That the Chaplain for this meeting be Jackie Harper
7. That this meeting includes the behavioral covenant – *Holy Manners*; and the *Virtual Holy Manners*:

#### **Holy Manners**

One Voice: Called together by Christ as a community of broken but hopeful believers, striving to be faithful servants of God in our time and place as we offer our varying gifts,

Many Voices: We commit to keeping God at the center of everything we do;

One Voice: We confess, that we have not always lived up our vision of community, we need the Spirit to reorient us, to live an emerging faith, challenging us to live by grace rather than entitlement,

Many Voices: We commit to be truthful in our communications by: speaking for ourselves; and speaking purposefully;

One Voice: We are called as a diverse community of people celebrating our differences;

Many Voices: And so, we commit to honouring our intercultural vision through welcoming the conflict of ideas; making space for the full and equitable participation of all, enabling especially people who are quiet to speak; being mindful of our body language; listening carefully without interruption and separate people from problems;

One Voice: We are called to be bold disciples,

Many Voices: As we live into our call to discipleship we will hold one another to account when we do not keep to our commitments; We will take a future orientation in our discussions and imagination; demonstrate appreciation; And honouring the decisions of the body;

One Voice: We are called to lead in hope with purpose and vision as members of a community held and inspired by God, partnering with God in the mending of the world

Many Voices: So, we commit to keeping the discussion at the table and to be faithful stewards of our time.

All: We affirm that we are Called by God, as disciples of Jesus, to offer leadership to The United Church of Canada as it seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice. Amen

*In the 2023 Manual (see page 192), the expression Holy Manners is translated as rules of conduct based on respect and benevolence.*

### **Virtual Holy Manner**

- use the Chat feature of Zoom appropriately:
  - understanding that speaking in Public Chat is equivalent to speaking out loud in a meeting and is disruptive and rude and should be directed to the Chair of the meeting and used for Points of Order and/ or matters of personal privilege;
  - responding in Chat when invited to do so by the Chair;
  - using direct messaging when desiring or needed to engage with another
- use of transcription not for use outside of the meeting/event;

### **CARRIED**

### **Governance**

- see *Covenant Support Leadership Team Terms of Reference* as **Appendix B<sup>1</sup>**
- see *Ministry Through Property & Finance Leadership Team Terms of Reference* as **Appendix B<sup>2</sup>**
- see *Formation Nurture & Justice Leadership Team Terms of Reference* as **Appendix B<sup>3</sup>**

**2024-11-16-002\_MOTION** (Bill Sheaves/Sheryl Mound) that the East Central Ontario Regional Council receive and approve the Covenant Support Leadership Team Terms of Reference as circulated.

### **CARRIED**

**2024-11-16-003\_MOTION** (Sheila-Mae Young/Ted Meyers) that the East Central Ontario Regional Council receive and approve the Ministry Through Property & Finance Leadership Team Terms of Reference as amended: replace 'Covenant Support Team with Ministry Through Property & Finance Leadership Team under section 'Forum'.

### **CARRIED**

**2024-11-16-004\_MOTION** (Kaitlyn Ostrander/Aruna Alexander) that the East Central Ontario Regional Council receive and approve the Formation Nurture & Justice Leadership Team Terms of Reference as circulated. **CARRIED**

**Strategic Plan**

- see *Strategic Plan Report* as **Appendix C**

**2024-11-16-005\_MOTION** (Ned Wells/Derek Marsellus) that the East Central Ontario Regional Council receive for information the Strategic Plan Report as circulated. **CARRIED**

**Nominations of General Council 45 Commissioners**

**2024-11-16-006\_MOTION** (Svinda Heinrichs/Ned Wells) that the East Central Ontario Regional Council follow past precedent from 2021 and vote on a slate of commissioners and an alternate.

**2024-11-16-007\_MOTION** (Svinda Heinrichs/Ned Wells) that the East Central Ontario Regional Council approve the names listed in this slate, which have been chosen based on the criteria of achieving a balance of gender, lay, ordered, and opportunity for first time commissioners, with priority given to Racialized and Indigenous people and those in the LGBTQ+ community, as ECORC's General Council commissioners and an alternate.

Commissioners to General Council 45:

- |                              |    |
|------------------------------|----|
| 1. Rev. Brian Nicholson      | OM |
| 2. Rev. David Moore          | OM |
| 3. Rev. Elizabeth Cunningham | OF |
| 4. Kathleen Whyte            | OF |
| 5. Rev. Kaitlyn Ostrander    | OF |
| 6. Marilyn Rodger            | LF |
| 7. Mark Sturman              | OM |
| 8. Paul Cook                 | LM |
| 9. Rev. Ryan McNally         | OM |
| 10. Stephen Coles            | LM |
| 11. Marilyn Robitaille       | LF |
| 12. Tom Smart                | LM |
| 13. Neva Moelker             | LF |
| 14. Rev. Caroline Giesbrecht | OF |

Commissioners to General Council 45 (alternate):

- |                      |    |
|----------------------|----|
| 1. Rev. Wanda Stride | OF |
|----------------------|----|

**CARRIED**

**2024-11-16-008\_MOTION** (Svinda Heinrichs/Mary-Jane Hobden) that the East Central Ontario Regional Council name Rev. Ryan McNally as Leading Commissioner. **CARRIED**

**Licensed Lay Worship Leader**

**2024-11-16-009\_MOTION** (Mark Sturman/Bill Sheaves) that the East Central Ontario Regional Council approve the presented list of Licensed Lay Worship Leaders for period beginning November 1, 2024 and ending October 31, 2025:

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Barbara Warden	Lisa Norman	Gwen Bevan
Karen Bates	Tanna Edwards	Lisa Norman
Mary Kay	Tom Stobie	Helen Bowman
Darlene Hallett	Phyllis Tamlin	John Bowman
Debbie Sherwin	Barbara Warden	Susan Sheremata
Angela Wiseman	Nancy Payne	Shawn Pearce-Chambers
Siobhan Flynn	Evelyn Chambers	Cathy Shaw
Marilyn Fortin	Adele Boy	Robert Bennett
Dianne McCrackin	Lynn Liddell	Susan Pleasance
Roger West	Ruth Olley	Carol O'Neil
		Paul Kneebone

**CARRIED****Ministry Through Property & Finance Leadership Team**

- See *Ministry Through Property Leadership Team Report* as **Appendix D<sup>1</sup>**
- See *TUCC Property Management Report* as **Appendix D<sup>2</sup>**
- See *Kindred Works Status Report* as **Appendix D<sup>3</sup>**

**2024-11-16-010\_MOTION** (Ted Meyers/Brian James) that the East Central Ontario Regional Council receive for information the Ministry Through Property & Finance Leadership Team Report, the TUCC Property Management Report and the Kindred Works Status Report for information. **CARRIED**

**Finance****a) 2023 Financial Statements**

- See *Reviews 2023 Financial Statements* as **Appendix E<sup>1</sup>**

**2024-11-16-011\_MOTION** (Brian James/Ted Meyers) That the East Central Ontario Regional Council receive and approve the 2023 financial statements as circulated. **CARRIED**

**b) 2024 year to date Financial Report**

- See *2024 Actuals vs Budget as of August 21, 2024* as **Appendix E<sup>2</sup>**

**2024-11-16-012\_MOTION** (Brian James/Ted Meyers) That the East Central Ontario Regional Council receive the 2024 year to date financial report for information. **CARRIED**

**c) 2025 Budget**

- See *2025 Budget* as **Appendix E<sup>2</sup>**

**2024-11-16-013\_MOTION** (Brian James/Ted Meyers) That the East Central Ontario Regional Council adopt the 2025 budget as circulated. **CARRIED**

**Regional Council Proposals to General Council 45**

- See *Making Sabbaticals Easier* as **Appendix F<sup>1</sup>**
- See *Training in Conflict and Change* as **Appendix F<sup>2</sup>**
- See *Systematic Information Sharing by Pastoral Charge Supervisors* as **Appendix F<sup>3</sup>**
- See *Change to ChurchHub Access for Ministry Personnel* as **Appendix F<sup>4</sup>**
- See *Reviewing M&P Committee's Role and Function* as **Appendix F<sup>5</sup>**

**2024-11-16-014\_MOTION** (Paul Reed/Lynn Watson) That the East Central Ontario Regional Council amend the following proposal: Making Sabbaticals Easier: That such policy restricts sabbatical from occurring in the first 18 months of a new pastoral relationship and that no pastoral charge shall be financially responsible for more than one sabbatical in a five-year period to be inserted as 'new sentence 2. in the recommendation'. **CARRIED**

**2024-11-16-015\_MOTION** (Lynn Watson/Erin Burns) That the East Central Ontario Regional Council divide out 'That the General Council consider and promote the formation of a sabbatical support fund that pastoral charges contribute to and can access to cover expenses while a minister is on sabbatical' from third paragraph. **DEFEATED**

**2024-11-16-015\_MOTION** (Brian Nicholson/Paul Reed) That the East Central Ontario Regional Council recommend to General Council 45, with concurrence, the following proposal: Making Sabbaticals Easier as amended. **CARRIED**

**2024-11-16-017\_MOTION** (L. Watson/Ned Wells) That the East Central Ontario Regional Council recommend to General Council 45, with concurrence, the following proposal: Training in Conflict and Change. **CARRIED**

**2024-11-16-018\_MOTION** (Ryan McNally/Paul Reed) That the East Central Ontario Regional Council recommend to General Council 45, with concurrence, the following proposal: Systematic Information Sharing by Pastoral Charge Supervisors. **CARRIED**

**2024-11-16-019\_MOTION** (Ryan McNally/Paul Reed) That the East Central Ontario Regional Council recommend to General Council 45, with concurrence, the following proposal: Change to ChurchHub Access for Ministry Personnel. **CARRIED**

**2024-11-16-020\_MOTION** (Ryan McNally/Mary Jane Hobden) That the East Central Ontario Regional Council recommend to General Council 45, with concurrence, the following proposal: Reviewing M&P Committee's Role and Function. **CARRIED**

### Appendices

\*All appendices located at:

<https://ecorcuccan.ca/2024-ecorc-annual-fall-business-meeting/>

Appendix A	Minutes of Spring General Meeting held on April 19-20, 2024
Appendix B <sup>1</sup>	Covenant Support Leadership Team Terms of Reference
Appendix B <sup>2</sup>	Ministry Through Property & Finance Leadership Team Terms of Reference
Appendix B <sup>3</sup>	Formation Nurture & Justice Leadership Team Terms of Reference
Appendix C	Strategic Plan Report
Appendix D <sup>1</sup>	Ministry Through Property Leadership Team Report
Appendix D <sup>2</sup>	TUCC Property Management Report
Appendix D <sup>3</sup>	Kindred Works Status Report
Appendix E <sup>1</sup>	Reviewed 2023 Financial Statements

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Appendix E <sup>2</sup>	2024 Actuals vs Budget as of August 21, 2024 & 2025 Budget
Appendix F <sup>1</sup>	Making Sabbaticals Easier
Appendix F <sup>2</sup>	Training in Conflict and Change
Appendix F <sup>3</sup>	Systematic Information Sharing by Pastoral Charge Supervisors
Appendix F <sup>4</sup>	Change to Church Hub Access for Ministry Personnel
Appendix F <sup>5</sup>	Reviewing M&P Committee's Role and Function