

East Central Ontario Regional Council
Meeting of the Council of Elders
Tuesday, April 8, 2025 – 1 PM

Vision of the Council of Elders by which we evaluate progress based on:

Strengthened by God's grace and refreshed by the Spirit,
 We follow the way of Jesus in healing our world.

IN ATTENDANCE

Stephen Coles	Member
Rev. Eric Hebert-Daly	Member, Executive Minister
Rev. Kevin Fitzpatrick	Member
Brian James	Member, Financial Administration
Rev. David King	Member
Patricia Long	Member
Rev. Ryan McNally	Member, General Council 45 Lead Commissioner
Rev. Brian Nicholson	Member
Rev. Kaitlyn Ostrander	Member
Rev. Edward (Ned) Wells	Member
Rev. Lynn Watson	Member
Sheila-Mae Young	Member
Rev. Darren Liepold	Corresponding Member, Congregational Support Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Karen Wilson	Corresponding Member - Communications and Administration Assistant

GUESTS

Rev. Svinda Heinrich	Chair of Nominations
Rev. Wanda Stride	Chair of Facilitation Forum
Rev. Paul Reed	Past-Speaker
Ted Meyers	Chair of Ministry Through Property & Finance

REGRETS/ABSENT

Joyce Payne	Member
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This meeting of the Council of Elders of the East Central Ontario Regional Council (ECORC) will deal with regular business, but will focus on the following key area:

- **Discern Towards 2035 Statistical Projections – Main Focus**

Land Acknowledgement – Rev. Eric Hebert-Daly reminded all that humility is required when considering colonialism and its impacts (and acknowledging these impacts), which continue today; humility is also important in working towards reconciliation.

Appointment of an Equity Monitor for this Meeting

2025-04-08-001 MOTION (S-M Young/B. James) That the East Central Ontario Regional Council of Elders appoint Rev. Brian Nicholson as Equity Support Person for this meeting. **CARRIED**

* The equity score card can be used following this meeting and submitted to the Equity Leadership Team:
<https://ecorcuccan.ca/resources/accessibility/>

Minutes of March 4, 2025

2025-04-08-002 MOTION (D. King/L. Watson) That the East Central Ontario Regional Council of Elders approves the Minutes of March 4, 2025, as circulated. **CARRIED**

Email Poll of March 26, 2025

2025-04-08-003 MOTION (S-M Young/B. James) That the East Central Ontario Regional Council of Elders receive into its minutes email poll of March 26, 2025:

2025-03-26-001 MOTION (K. Ostrander/N. Wells) That the East Central Ontario Regional Council of Elders concur with the recommendation of the Ministry through Property & Finance Leadership Team to approve the accessibility project at Goodwood United Church with an estimated cost of \$80,000.00. CARRIED

CARRIED

Business Arising

a) Governance Review Process

- i. Nomination Leadership Team to do a review following the Spring AGM. See other updates under section IVa (Covenant Support)

Agenda

2025-04-08-004 MOTION (S-M Young/L. Watson) That the East Central Ontario Regional Council of Elders accept the agenda as circulated amended:

- Addition of correspondence f

CARRIED

Incoming Correspondence

- a) March 6, 2025, Rev. Debbie Roi, Pastoral Relations Minister, ECORC, responding to letter of March 5 from Rev. Eric Hebert-Daly, Executive Minister, re checking in (*for information*);
- b) March 6, 2025, copied on a letter from Ron Ewart, Executive Director, Toronto United Church Council (TUCC) to Ted Meyers, Chair of Ministry Through Property and Finance Leadership Team re Peterborough Presbytery Extension Council & Four winds Presbytery Extension Council (*for information*) – see reference to correspondence of December 9, 2021;
- c) March 9, 2025, copied on a letter from Ron Ewart, Executive Director, Toronto United Church Council (TUCC), to Stephen Coles, Speaker re Invitation to TUCC Annual Meeting (June 19th) (for action under *New Business*); – see references re TUCC AGM, TUCC background information and TUCC 2024 grant report, as attachments with this correspondence;
- d) March 16, 2025, Li Armstrong, responding to letter of February 26 from Rev. Darren Liepold, Congregational Support Minister, re Lynn Gibson (*for information*);
- e) March 26, 2025, Jordan Cantwell, Growth Animator, Prairies, Organizational Development Strategy, re sign On by March 27th: Open Letter to Party Leaders from Queer Civil Society (*for information*);

- f) April 2, 2025, Susan Jackson, Susan Jackson, Information & Statistics Coordinator, Organizational Development and Strategy, The United Church of Canada PC's that have NOT yet submitted their 2024 Statistical Forms-PLS submit by April 28, 2025 (*for information*).

Outgoing Correspondence

- g) February 26, 2025, Rev. Darren Liepold, Congregational Support Minister to Li Armstrong re Lynn Gibson (*for information*);
- h) March 5, 2025, Rev. Eric Hebert-Daly, Executive Minister, to Rev. Debbie Roi, Pastoral Relations Minister, re Checking in (*for information*).

Business arising grouped according to confirmed Guiding Principles

Opening Devotions – Rev. Eric Hebert-Daly led a *Lectio Divina* (Scripture John 11:28-44). After three separate readings of this scripture, all were invited to share.

Presentation and Discussion: Towards 2035 Statistical Projections – Rev. Eric Hebert-Daly

2025-04-08-005 MOTION (S-M Young/B. Nicholson) that the East Central Ontario Regional Council of Elders make the Leadership Team Chairs and Past-Speaker be made corresponding members for the purposes of this meeting. **CARRIED**

2025-04-08-006 MOTION (D. King/B. James) that the East Central Ontario Regional Council of Elders move *in Camera* for the purposes of discussing Towards 2035 Statistical Projections. **CARRIED**

2025-04-08-007 MOTION (D. King/S-M Young) that the East Central Ontario Regional Council of Elders move out of *in Camera* for the purposes of the remainder of the meeting. **CARRIED**

I. All Communities of Faith participate in ECORC meetings and initiatives

a) Dates of future meetings and information sessions (for information):

- **May 23rd - 24th, 2025** Annual Meeting, Spring, St. Paul's United Church / St. Andrew's Presbyterian Church, Bowmanville, ON
- **October 25th, 2025** Fall Meeting – in Alderville, ON
- **Spring AGM 2026**

b) Discern Rotation of Regional Council Meeting Locations

- see *AGM Locations 2019-2025* as **Appendix A**

2025-04-08-007 MOTION (S-M Young/B. James) that the East Central Ontario Regional Council of Elders keep the general meeting venue rotation the same as the past three years, replacing Emmanuel United Church in Odessa, ON with Crossroads United Church in Kingston, ON, in the fall. **CARRIED**

Spring Rotation:

- (2025) St. Paul's United Church/St. Andrew's Presbytery, Bowmanville
- (2026) Trinity United Church, Cobourg
- (2027) Cambridge Street United Church, Lindsay

Fall Rotation:

- (2025) Alderville United Church, Alderville First Nations
- (2026) Crossroads United Church, Kingston, ON

(2027) Trinity-St. Andrew's United Church, Brighton

II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive

III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

a) Covenant Support Leadership Team (CST)

- see *CST minutes of March 18, 2025* as **Appendix B¹**

2025-04-08-008 MOTION (K. King/B. Nicholson) That the East Central Ontario Regional Council of Elders receive for information the Covenant Support Leadership Team (CST) minutes of March 18, 2025. **CARRIED**

b) Policy Updates

- See *Changes to the Governance Document from Covenant Support Team* as **Appendix B²**

2025-04-08-007 MOTION (B. James/K. Ostrander) That the East Central Ontario Regional Council of Elders receive and approve Covenant Support Leadership Team policy updates as presented in document entitled *Changes to the Governance Document from Covenant Support Team*. **CARRIED**

c) Shared Ministry Covenant between Bridgenorth United Church and Grace United Church, Effective April 1, 2025

- See *Shared Ministry Covenant* as **Appendix B³**

2025-04-08-009 MOTION (B. Nicholson/S-M Young) That the East Central Ontario Regional Council of Elders receive for information the *Shared Ministry Covenant between Bridgenorth United Church and Grace United Church, Effective April 1, 2025*. **CARRIED**

d) Hampton United Church Commission

- See *Final Report of the Hampton Commission* as **Appendix B⁴**

2025-04-08-010 MOTION (L. Watson/K. Fitzpatrick) That the East Central Ontario Regional Council of Elders receive for information the *Final Report of the Hampton Commission*. **CARRIED**

V. The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances

a) Ministry Through Property and Finance Leadership Team (MTPF) – Sheila-Mae-Young

- See *MTPF minutes of March 19, 2025* as **Appendix C**

2025-04-08-011 MOTION (S-M Young/B. James) That the East Central Ontario Regional Council of Elders receive for information the minutes of the Ministry Through Property & Finance Leadership Team (MTPF) for meeting held on March 19, 2025. **CARRIED**

VI. ECORC events take place in a variety of geographic locations within our Region throughout the year

VII. We hold events every year related to outreach and social justice within our Regional Council

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- VIII.** *We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice*
- IX.** *Children, youth and young adults are represented on all decision-making bodies*
- X.** *There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities*
- XI.** *There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship*
- XII.** *Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards*
- XIII.** *The number of Communities of Faith designated as Affirming continues to increase*
- XIV.** *An increasing number of Communities of Faith, along with ECORC and the Council of Elders, are developing plans to increase their environmental stewardship*
- XV.** *We can document specific actions we have taken to become intercultural*

New Business –

- a) **Temporary Marriage License Request from Rev. Douglas Snell**
2025-04-08-012 MOTION (P. Long/K. Ostrander) that the East Central Ontario Regional Council of Elders grant permission to Rev. Douglas Snell to apply for a temporary marriage license to officiate at his granddaughter's marriage on August 21, 2025, and register the marriage at Norway Point Community Church (Heart of Muskoka Pastoral Charge Member of Shining Waters Regional Council). **CARRIED**
- b) **Toronto United Church Council (TUCC)**
2025-04-08-013 MOTION (S-M Young/N. Wells) that the East Central Ontario Regional Council of Elders name Rev. Darren Liepold and Rev. Brian Nicholson (up to two people) to represent the East Central Ontario Regional Council at the annual general meeting of the Toronto United Church Council. **CARRIED**
- c) **Clergy Retreat** – Rev. Lynn Watson, shared that a clergy retreat is being planned for May 22nd. Presenters: Creedance and Company - Malcom McKinlay (consultant), venue: Elmhirst Lodge, \$3750 from Toronto United Church Council (TUCC) to help cover costs.

2025-04-08-014 MOTION (L. Watson/N. Wells) that the East Central Ontario Regional Council of Elders receive \$500 from Unifaith in support of the clergy retreat on May 22nd and agree to publicize Unifaith publicly as donor. **DEFEATED**

*It was suggested that a policy be created by the regional council to establish criteria for receiving donations

2025-04-08-015 MOTION (L. Watson/D. King) that the East Central Ontario Regional Council of Elders agree that the clergy retreat on May 22nd include a nonrefundable registration fee of \$50.

2025-04-08-016 MOTION (L. Watson/B. Nicholson) that the East Central Ontario Regional Council of Elders agree to financially support the clergy retreat on May 22nd up to an amount not exceeding \$2500 to help with covering costs. **CARRIED**

Equity Monitor Report – Rev. Brian Nicholson shared how the meeting progressed; reminder to share names when speaking; thanks were extended to Karen for organizing lunch. Suggested to have signage when in a new building (i.e. washrooms).

The Speaker declared that all the business having come before this meeting of the Council of Elders was duly concluded at 4:26 PM.

Closing Prayer – Rev. David King closed the meeting with a prayer

Next Meeting Dates - Tuesday, May 6, 2025 (1PM) Zoom
 - Tuesday, June 3, 2025 (1PM) Zoom

Steve Coles
Speaker

Rev. Eric Hebert-Daly
Executive Minister

ECORC Assembly of Elders - Participation Roster

	Opening prayer	worship/Land ack/closing	Equity Roles	Monitor
<i>May 6 2025</i>	Kaitlyn Ostrander		Kevin Fitzpatrick	
<i>June 3 2025</i>	Kevin Fitzpatrick		Pat Long	

Appendices

Appendix A	AGM Locations 2019-2025	Page 7
Appendix B ¹	Covenant Support Leadership Team (CST) minutes of March 18, 2025	Pages 8-9
Appendix B ²	Changes to the Governance Document Support Team	Page 10
Appendix B ³	Shared Ministry Covenant between Bridgenorth United Church and Grace United Church, Effective April 1, 2025	Pages 11-12
Appendix B ⁴	Final Report of the Hampton Commission	Page 13
Appendix C	Ministry Through Property & Finance (MTPF) minutes of March 19, 2025	Pages 14-18

Appendix A

ECORC Annual General Meeting Locations

2019 – 2025

SPRING MEETINGS:

- 2019: Cambridge Street United Church, Lindsay
- 2020/21/22: Zoom due to Covid
- 2023: Trinity United Church, Cobourg
- 2024: Cambridge Street United Church, Lindsay
- 2025: St. Paul's United Church/St. Andrew's Presbytery, Bowmanville

FALL MEETINGS:

- 2019: Eastminster United Church, Belleville
- 2020/21: Zoom due to Covid
- 2022: Emmanuel United Church, Peterborough
- 2023: Emmanuel United Church, Odessa
- 2024: Trinity-St. Andrew's United Church, Brighton
- 2025: Alderville United Church, Alderville First Nations

Appendix B¹

DRAFT MINUTES
East Central Ontario Regional Council
Covenant Support Team

Tuesday Mar. 18th, 2025, via Zoom
Start at 2:30 – Ended at 3:20pm

In Attendance: Rev. Darren Liepold, Bill Sheaves, Paul Kneebone, Rev. Cheryl McMurray, Rev. Stephanie Richmond, Rev. Phil Hobbs, Donna Bignell, Caroline Giesbrecht, Ted Meyers

Missing: Steve Coles, Anne Meredith, Randy Scott, Freda Burns, David King, Lynn Watson

1. Welcome by the Chair – Bill.
2. Opening Prayer – Stephanie.
3. Appointment of Recorder – Paul
4. Additions to the Agenda by consensus - None
5. Approval of the Agenda by consensus – Yes
6. Approval of the Minutes from Feb 18th, 2025, by consensus. Yes
7. Business arising from the minutes.
8. Forum/team reports:
 - a) Liaison – Darren reporting for Steve
 - Commission for Emmanuel ongoing.
 - PCS for UCM, and Mark Street (Peterborough)
 - Living Faith profile for Greenwood (Peterborough) been approved.
 - St. Paul's in Warkworth – report received. Looking for pulpit supply once a month as part of the Collaborative Ministry Initiative in Trent Hills. Profile to be approved next month at the Liaison meetings.
 - Hampton UC – Report from the Commission has gone to the Elders.
 - b) LLWL - Paul's report. 25 approved LLWLs presently and 21 available for pulpit supply other than their own Coff. Forum meeting last Thursday evening (March 13th), when Rev. Cathy Gradante tabled her intention to step down from LLWL Forum the end of June. This will after present round of 3-year renewals is completed, including any interviews. *The matter of adding 2 new ministers (none after June) is the responsibility of our CST.
 - c) Retirees- Caroline. No report.
 - d) Mission through Property – Ted Meyers. Busy with liaisons in a number of congregations: Maple Grove, Blackstock/Nestleton, Westbrook – 3 active projects underway. Working with lawyers and property management companies. One that is particularly exciting – New Canadian Centre (St. James in Peterborough). Now this St. James property will be sold to them. Doing something more than the norm on this one – a great story. Trinity UC in Peterborough was sold about 4 years ago – community space for community groups. If in turn resold, UCC had first right of refusal, which has occurred.

Another good news story. Status report from Kindred Works re. Dunbarton Fairport -- on hold and presently reassessing. Also, other files that Ted and team are working on...

Report from Rev. Darren Liepold
Motions of Appointments

It is moved and seconded that after confirming eligibility on ChurchHub, the Covenant Support Team approve the re-appointment of the Rev. Lyle Horn, retired supply 50% time to the Lakefield Community of Faith with the

following terms: Effective March 16, 2025. Salary Category F COL 4. All other terms as per the UCC Manual. This is to step in for present minister that is going on long term disability.

Sanford Zephyr UC --- re. item that was brought up at last CST meeting. Person that wanted to be on Board at this church, as well as also being member at another church (Stouffville UC). This request has been withdrawn and now no longer an issue.

Discussion

Governance update – Our work now has been completed by CST (thank you for all that contributed revisions) and forwarded to Council of Elders. With note to further clarify wording about matter of 100km. policy details.

Grace UC (Peterborough) It was moved by Phil Hobbs/Seconder: Donna Bignell that we approve the fee for service agreement between Bridgenorth United Church and Grace Peterborough United Church. Motion is carried.

UPDATES:

Dunbarton Fairport, The complaint and response are now in the hands of an investigator. Final report to be given to the Elders.

Emmanuel (Peterborough) matter in hands of the Commission. Good work being done – things are moving along. Campbellford is on hold while the minister is on restorative care. Mark Fearnall is presently on restorative care. He moves on to Long Term Disability the 1st of June.

Lakefield waiting for respondent to respond.

From General Council Executive. As of the January 1, 2026 – in new Manual 1) Any new part time ministries must be engaged in collaboration talks with other congregations before the region can approve a call or appointment there. Idea that we're trying to encourage as many fulltime appointments as possible (i.e., 50/50 with another CoF, etc.). This is about brand-new appointments. 2) Not new but emphasizing the obvious. Spouses and partners of ministry personnel will not be permitted to serve on the governance board of the congregation.

Some sad news. Debbie Roi goes on to the long-term disability on the 25th of this month. To that end, a half time job has been posted on a three-month basis with a possibility of extension with a due date of March 21st to receive applications.

Darren is taking a week of holiday (April 14th- 17th). He will be back on Tuesday, April 22nd, the day after Easter Monday This means our next CST meeting would need to be April 22nd.

We have had a request from Kim Falls and Bethel Emily to approve their request for sabbatical funding for Kim's sabbatical this summer. So, we need to make a motion to approve and then it goes off to the Elders for final approval. This is for pulpit supply/etc. during her absence. Move: Stephanie Richmond/Seconder: Caroline. Motion is carried. New Business. We discussed the student supply situation at Grace Napanee. Siobhan Flynn is serving there as student supply at present. It will be up to the Candidacy Board to see if Siobhan is allowed to continue there once she is made a candidate. Next Meeting: Tuesday, April 22nd – 2:30pm (via Zoom).

n Submitted by Paul Kneebone (filling in for Anne Meredith)

Appendix B²**Changes to the Governance Handbook brought by the Covenant Support Leadership Team**

Please find the changes to the governance document from Covenant Support. Although I caught many, wherever possible please change the wording Assembly of Elders to Council of Elders

Other changes:

Page 28: Remove the line that we meet three times a year in person. Replace with- In order to support greening initiatives, the Covenant Support team will meet via Zoom whenever possible.

Page 54 add a part iii to Travel Expenses (I am not sure why it would not let me add part iii. And went to part iv) If the mileage costs for the Supervisor exceeds more than \$100 per round trip, ECORC will re-imburse the Community of Faith the Difference. It should be noted that this is a very rare circumstance as we always try to find Pastoral Charge supervisors who are closer to the Community of Faith and the use of technology means that travel is reduced.

Page 58 Under Travel Expenses. Add point iii (again I don't know why the automatic numbering went to four. If the mileage costs for the Liaison exceeds more than \$100 per round trip, ECORC will re-imburse the Community of Faith the Difference. It should be noted that this is a very rare circumstance as we always try to find Liaisons who are closer to the Community of Faith and the use of technology means that travel is reduced.

Page 68 under the check list for departing ministers-as they are leaving the community of faith, departing ministers will be presented a copy of the list of guidelines for departing ministers. This is to hopefully prevent future problems and solve all misunderstandings.

Appendix B³

Shared Ministry Covenant
between
Bridgenorth United Church, 832 Charles St. Bridgenorth, ON
and
Grace United Church, 581 Howden St. Peterborough, ON
Effective April 1, 2025

¹² For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. ¹³ For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit. (1 Corinthians 12:12-13 NRSV)

A shared ministry is defined as “a people worshipping and serving God in a unified way while still maintaining their congregational identity and connections.” In this way, as it states in 1 Corinthians 12, we are one body with many members – coming together to serve God in our own time and place while keeping what makes each of us unique and special. (*Ecumenical Shared Ministry Handbook*)

The congregations of Bridgenorth United Church, Bridgenorth, and Grace United Church, Peterborough, have agreed to enter into a covenant together – to share in their joint mission to build up the body of Christ in their context and to support one another in their mission and ministry in the wider community. Each congregation has a deep dedication to God and a wide variety of spiritual gifts to offer to the church – which will serve to enhance and strengthen their common mission to be the church in the world as disciples of Jesus. As we enter into this covenant, we recognize and value the movement of the Holy Spirit in shaping our work and witness and worship and how we share in this relationship going forward.

This covenant relationship will be celebrated each year at an agreed upon date in order to recognize the shared nature of our ministry as a unified Christian witness to the communities in which we worship and serve. Other shared services throughout the year, including Anniversary Services and Christmas Pageant Sundays would be approved by each congregation’s respective Worship Committee.

The percentages agreed upon for the cost of ministry personnel for the shared ministry are as follows:

Bridgenorth United Church - 60% ***Grace United Church - 40%***

The costs for ministry personnel will be reviewed annually and are subject to approved salary guidelines of The United Church of Canada. These include the set rates for travel expenses and continuing education allowances. Payment to the Treasurer of the congregation who holds the employment agreement with ministry personnel will be made on a monthly basis. Mileage and miscellaneous expenses will be paid by each faith community in relation to costs incurred.

The effectiveness of the shared ministry will be reviewed annually at each congregation’s annual meeting. Ongoing reflection and input on the effectiveness of the shared ministry with regard to worship and faith formation activities that honour the traditions of each community of faith will be the responsibility of their respective Worship Committees. The service times will be reviewed and agreed upon on an annual basis.

Selection of an ordained minister in the future will be a joint responsibility of the shared ministries and their appropriate authorities. (Office of Vocation/ECORC) An ordained minister who is eligible to receive a call and is willing to respect the needs and requirements of the participating faith communities while focusing on common aspects and building on them – would be eligible for a call/appointment.

Ministry Personnel would also be under the oversight of the Region in which they serve.

The dissolution of the covenant relationship between the congregations may be made with 90 days notice to the respective ministry partner. Any significant changes to the covenant relationship – such as a change in percentage of shared ministry costs – will also require 90 days notice, following the result of a congregational vote and subsequent ECORC approval.

Each congregation will maintain sole responsibility for their individual assets, building and maintenance, and any capital expenses and will provide their ministry partners with a copy of their annual report each year. All denominational and financial records will be kept separately and each congregation will provide separate offering baskets for each church in order to support their individual giving programs.

Through the joint Ministry and Personnel and Worship committees, the congregations of Bridgenorth United Church and Grace United Church will work collaboratively to share in ministry as the body of Christ in our context – respecting our differences and affirming each other's gifts. We will endeavour to serve with faithfulness, courage, integrity, charity, humility, justice and openness. We affirm that everyone is created equal and in the image of God; therefore, we will respect the dignity of each person and serve all without discrimination.

(Ecumenical Shared Ministries Handbook)

Signed this day, _____

Council Chairperson
Bridgenorth United Church

Board of Management Chairperson
Grace United Church

Appendix B⁴

Report of the Hampton United Church Commission
To
East Central Ontario Regional Council
March 14, 2025

The Commission was appointed by the East Central Ontario Regional Council in December of 2023. The level of conflict within the community of faith had reached a level of disfunction that prevented its members from filling positions in its governing body and from evaluating and re-forming its governance structure even though there seemed to be general agreement that the structure in place did not meet the needs of the body.

While the Commission has served as the governing body and as Trustees, it has done so in partnership with the Elders and Stewards, Secretary, Treasurer and others.

Concurrent with gathering information from surveys and interviews with members, adherents, former members, and former ministry personnel about the conflict and the functionality of the governance structure, the Commission was planning several sessions with those involved to work through the conflict, including the source (s) of it, how each person might be contributing to it, and how persons individually and collectively might deal with the source (s). In May 2024, About 20 people came together in what had been planned to be the first of several sessions. Those in attendance were committed to addressing the issues and moving forward in a healthy relationship system. That group appointed a group of five people to work with the Commission to design a governance structure that would meet the needs of the Community of Faith.

Shortly after that meeting, health issues of one of the members of the congregation who had been a source of much of the conflict took that person out of the mix, and the Commission assessed that further sessions were no longer needed. After the summer 2024 break, work began in earnest on the design of a governance structure and which both the Community of Faith and the Commission (on behalf of the East Central Ontario Regional Council) approved. People have agreed to serve in positions of leadership and the first meeting of the newly formed Council is scheduled for March 25. **The Commission feels its work is finished and asks that ECORC dissolve the Commission and formally notify Hampton United Church of the dissolution.**

We commend the congregation for their willingness to work with the Commission so faithfully and to the commitment they demonstrated to rise above the conflict and work toward resolution of their differences. We also thank the Rev. Darren Liepold for his unfailing support and guidance to the Commission, especially in the very tumultuous first weeks of the Commission's efforts.

Since Hampton United Church is one point of a two-point charge, the changes in their governance structure will require some changes in the governance structure of their Pastoral Charge Board. The Pastoral Charge Supervisor will guide them through that process.

The approved Hampton United Church Governance Handbook accompanies this report.

Respectfully submitted,

Patti James on behalf of
Steve Coles, Patti James, and Tom Smart (Hampton Commission)
cc: Steve Coles
Tom Smart

Appendix C

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
Mar 19, 2025
Zoom
2:30-4:00pm

PRESENT: Ted Meyers, Chair; Brian James, Treasurer; Paul Binkley; Isaac Mundy; Arthur Smith; Ken Begbie
Regrets: Jeff Jullian
Support Staff: Eric Hebert-Daly-regrets; Darren Liepold

Cof E rep: Sheila-Mae Young, recording secretary

QUORUM CONFIRMED

ITEM NO.	DESCRIPTION	NOTES	ACTION/MEMBER ACCOUNTABLE
1	Opening prayer, Land Acknowledgement, Sharing	Opening prayer; land acknowledgement by Chair. Quorum declared by Chair	
2	Review of previous minutes	Minutes: Feb 19 2025 to be circulated and approved next meeting	Approve next mtg
3	Conflict of Interest	None noted	Chair ongoing item
REPORTS/ACTION ITEMS			
4	Update ECORCofE meeting March 4, 2025	Report from Staff Support D. Liepold. Incorporated ministries-approx 15 have been placed in hands of GC for accountability at a cost of \$600/yr for each. Hopefully many will be removed throughout the year as no longer under the umbrella of their respected C of F. GC Exe decisions: -new part-time ministries as of Jan 2026 will be required to provide some movement to form a collaborative full-time ministry -partner/spouse of serving clergy as of Jan 2026 will not be able to serve in C of F governance where clergy salary discussed. Report from S-M. Young, ECORC rep -Student Bursary Requests all approved Discern by MTPF policy and procedure for the Student Bursary and recommend to ECORC.	S-M Young to compose a Student Bursary application procedure using website policy and discussion, report back to MTPF and thence recommendations to ECORC as directed

[illegible]

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
Mar 19, 2025
Zoom
2:30-4:00pm

	-Blackstock/Nobleton -Scugog Island UC	upkeep of UC interior space provided by amalgamation. -Propose disbanding 2026 -discussion re disband/amalgamate Port Perry UC. March 30 C of F meeting	
OTHER BUSINESS			
1	Trinity UC, Peterborough	Trinity UC disbanded at least 5 years ago and sold the property to Peterborough Poverty Reduction Network. Included in the sale was the option of right of first refusal if the property were to be sold again within a 20 year period. PPRN is in the process of selling the property to One City Peterborough. MTPF in its Commission capacity needs to withdraw its right of refusal and support Trinity UC, Peterborough with the sale of PPRN to One City Peterborough.	MOTION: approve the request of Trinity United Church, Peterborough to withdraw its right of first refusal to support the sale of the former church property from Peterborough Poverty Reduction Network to One City Peterborough (B. James/P.Begbie) <i>CARRIED</i> Commission privilege ECORC FYI Chair will communicate with Dave Freeman of this Motion
2	Adjournment		MOTION: to adjourn at 4:00 pm consensus

**ECORC
MINISTRY THROUGH PROPERTY & FINANCE****Mar 19, 2025****Zoom****2:30-4:00pm**

SIGNATURES: Chair: Ted Meyers <			

Mission Through Property Nominations report Mar 2025

Name	Gender/Order/lay	Current term ends		
Eric Herbert Daly	Executive Minister M/O	Voting member Corresponding	In the early days of ECOR the council made EM voting members	
Darren Liepold	Staff Support M/O			
Sheila-Mae Young Gidney	ECORC Corresponding member F/L	Non Voting	Acts recoding secretary	
Ken Begbie	M/L	2026	Algonquin Park North East area	
Isaac Mundy	M/O	2027		
Paul Binkley	M/L	2025-will apply another term	Prince Edward County Area	

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
Mar 19, 2025
Zoom
2:30-4:00pm

Jeff Julian	M/L	New 2027	Successor for Ian from South west Atea	
Ted Meyers	M/L Chair	Extend to Spring 2026	To assist Darren and build a succession plan for team. North West/Central Area	
Brian James	M/L Treasurer for ECOR	Extend to Spring of 2026	Peterborough Area	
Arthur Smith	M/L	2027 Arthur would like to serve for another term	Oshawa	