

East Central Ontario Regional Council
Meeting of the Council of Elders
Tuesday, October 7, 2025 – 1 PM

Vision of the Council of Elders by which we evaluate progress based on:

Strengthened by God's grace and refreshed by the Spirit,
 We follow the way of Jesus in healing our world.

IN ATTENDANCE

Stephen Coles	Member, Speaker
Rev. Michelle Brotherton	Member
Rev. Kevin Fitzpatrick	Member
Rev. Eric Hebert-Daly	Member, Executive Minister
Brian James	Member, Financial Administration
Patti James	Member
Rev. David King	Member
Ted Meyers	Member (departed at 3 PM)
Rev. David Moore	Member, General Council 45 Leading Commissioner
Rev. Brian Nicholson	Member
Rev. Kaitlyn Ostrander	Member
Joyce Payne	Member, Speaker-Elect
Sheila-Mae Young	Member
Rev. Susan Garrod-Schuster	Corresponding Member, Acting Pastoral Relations Minister
Karen Wilson	Corresponding Member, Communications and Administration Assistant
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Lynn Watson	Member
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This meeting of (ECORC) East Central Ontario Regional Council of Elders will deal with regular business, but will focus on the following key areas:

- Decide on a policy where the Regional Executive Minister is delegated authority to approve expenses for emergent matters
- Decide on ECORC 2024 Financial Statements
- Decide on Mission & Service Grants
- Decide on grant modernization recipient
- Decide on Voluntary Associate Ministers for 2025-26
- Decide on extending St. John's United Church (Campbellford) Commission
- Decide on Camp Quin-Mo-Lac Board of Directors
- Decide on recommendations from the Nominations Leadership Team
- Discern frequency of Regional Meetings

Land Acknowledgement and Opening Devotion – Rev. David King shared what he learned from the community in Alderville, which is that a land acknowledgement should contain, in addition to the recognition of ancestral lands, a statement about commitments to righting relationships with First Peoples into the future.

David, as part of the opening devotion, focused on this Season of Thanksgiving. David observed how during Thanksgiving, all too often, folks simply give thanks for the good things they've received. David suggests that perhaps thanks should be directed 'somewhere'. David encouraged all to take time to direct their thanksgiving towards God and keeping God as the center of the Thanksgiving Season.

Time for sharing – All were invited to share.

Appointment of an Equity Support Person for this Meeting

2025-10-07-001 MOTION (T. Meyers/J. Payne) That the East Central Ontario Regional Council of Elders appoint Rev. Kaitlyn Ostrander as Equity Support Person for this meeting. **CARRIED**

* The equity score card can be used following this meeting and submitted to the Equity Leadership Team: <https://ecorcuccan.ca/resources/accessibility/>

Minutes of June 3, 2025

2025-10-07-002 MOTION (K. Fitzpatrick/D. Moore) That the East Central Ontario Regional Council of Elders approve the minutes of June 3, 2025, as circulated. **CARRIED**

Email Poll of August 22, 2025

2025-10-07-003 MOTION (S-M Young/T. Meyers) That the East Central Ontario Regional Council of Elders receive into its minutes the email poll of August 22, 2025:

2025-08-22-01MOTION (S.-M. Young/J. Payne) That the East Central Ontario Regional Council of Elders approve that the sale agreement as amended by the regional council's lawyer, be reflected to include a final payment of \$150,000 on or before December 1st 2025 with the remaining balance of the sale price due on closing on August 28th 2025 as previously agreed. CARRIED

**this motion relates to the sale of Maple Grove United Church / in the end, this motion was not required because the purchasers had the funds they needed to proceed.*

CARRIED

Minutes of September 2, 2025

2025-10-07-004 MOTION (D. King/K. Fitzpatrick) That the East Central Ontario Regional Council of Elders approve the minutes of September 2, 2025, as circulated. **CARRIED**

Agenda

2025-10-07-005 MOTION (B. Nicholson/S-M Young) That the East Central Ontario Regional Council of Elders accept the agenda as amended:

1. Addition of recommendations (see consent packet) from Nominations Leadership Team and inclusion of their report - *Nominations Team Report October 2, 2025*
2. Addition of item i) in the consent packet;
3. Addition of item c) to section V: "Proposed 2026 Budget"
4. Addition of reference document *ECORC 2026 Proposed Budget R1*

5. Addition under new business of *Staff Update***CARRIED*****Order of the Day 2:30 PM - Copyright Issues – Rev. Alydia Smith****Incoming Correspondence**

- a) August 18, 2025, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re New pastoral charge in East Central Ontario RC - Selby Pastoral Charge (*for information*);
- b) August 28, 2025, Rev. Barb Willard, Coordinator, Quinte Health, re Mission Support Regional Council Grant 2026 application (*referred to Ministry Through Property and Finance*) – see reference documents *MSRCG 2026 APPLICATION Quinte Health Spiritual Health Date August 31 2025* and *MSRCG 2026 Application Quinte Health Spiritual Health Care Services Responses*;
- c) August 29, 2025, Peter Dawson, re 90 Hunter Street East, Peterborough and constructing a 17-storey apartment building (*for information*);
- d) August 29, 2025, Kathy MacMillan, re 90 Hunter Street East, Peterborough and constructing a 17-storey apartment building (*for information*);
- e) September 2, 2025, Susan Pettersone, Chair of Emmanuel United Church Council, re AOTS community housing corporation (*for information*);
- f) September 3, 2025, Desmond Vandenberg, re Redevelopment of Mark Street United Church into a 17-storey apartment building (*for information*);
- g) September 4, 2025, Rachel Friesen, re Redevelopment of Mark Street United Church into a 17-storey apartment building (*for information*);
- h) September 9, 2025, T. A. Steele, Trustee, Atherley United Church, re disbanding and selling Atherley United Church (*referred to Covenant Support Leadership Team*) – see reference document *Atherley United Church Minutes – Disbanding Decision*;
- i) September 9, 2025, Daniel Kuhnreich, Associate, Gardiner Roberts LLP, re Maple Grove United Church closing meeting (*referred to Ministry Through Property and Finance Leadership Team*) – reference document *Maple Grove Closing Reporting Letter Compiled*;
- j) September 18, 2025, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re 2024 Statistics for East Central Ontario Regional Council (*for information*) – see reference document *2024 Statistics East Central Ontario Regional Council*;
- k) September 22, 2025, Rev. Dr. Deb Foster, re Letter to Clarington Council Sept 2025 – Maple Grove United Church (*for information*);
- l) September 23, 2025, Chantal Winslow, Executive Assistant to Shannon McCarthy, Northern Spirit, Living Skies, Prairie to Pine Regional Council, re Invitation to the 2026 Office Admin Conference (*for information*);
- m) September 24, 2025, copied on letter from Rev. Cathy Hamilton and Rev. Cynthia Reynolds Co-Chairs, Quebec and East Ontario Candidacy Board, to Elizabeth Valliant, re suitability for ministry and approval of candidacy for ordained ministry (*for information*);
- n) September 26, 2025, Lindsay Glennie, Engagement and Stewardship Associate, Philanthropy, The United Church of Canada/L'Église Unie du Canada, re The application for Gifts with Vision is available now (*for information*).

Outgoing Correspondence

- o) September 3, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to Peter Dawson, re 90 Hunter Street East, Peterborough and constructing a 17-storey apartment building (*for information*);
- p) September 3, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to Kathy MacMillan, re 90 Hunter Street East, Peterborough and constructing a 17-storey apartment building (*for information*);

- q) September 3, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to Susan Petterson, re AOTS community housing corporation (*for information*);
- r) September 3, 2025, Rev. Eric Hebert-Daly, Executive Minister, Resolution for sale authority by trustees of St. Andrew's United Church (Beaverton) (*for information*);
- s) September 3, 2025, Rev. Eric Hebert-Daly, Executive Minister, Resolution for sale authority by trustees of Zephyr United Church (Beaverton) (*for information*);
- t) September 22, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to Rev. Dr. Deb Foster, re Letter to Clarington Council Sept 2025 – Maple Grove United Church (*for information*).

1. Consent Packet

2025-10-07-006 MOTION (K. Ostrander/M. Brotherton) That the East Central Ontario Regional Council of Elders

- a) establish a policy where the Regional Executive Minister is delegated authority to approve expenses for emergent matters not included in the established budget as long as the expenditure is less than \$10,000 and the total of such emergent expenses in a given year does not cumulatively exceed 5% of the total annual budget. Any expenses over \$10,000 require Executive approval, as does exceeding the cumulative annual amount of 5% of the total annual budget;
- b) receive for information the minutes of the Covenant Support Leadership Team for meeting held on September 16, 2025;
- c) receive for information the minutes of the Ministry Through Property & Finance Leadership Team (MTPF) for meeting held on September 17, 2025;
- d) receive for information the minutes email poll of the Ministry Through Property & Finance Leadership Team (MTPF) for poll held on September 29, 2025;
- e) receive and approve the recommendations from the Ministry Through Property & Finance Leadership Team (MTPF) for Mission & Service Grants in 2026:

1. Camp Quin Mo Lac	50,000
2. Bedford House	20,000
3. Quinte Health	5,000
4. Brooksong Retreat and Cancer Support Centre	5,000
5. Old Hay Bay UC	6,000
6. Places for People	2,500
- f) receive and concur with the recommendation of the Ministry Through Property and Finance Leadership Team to approve the request from Lochlin United Church to modernize the Church kitchen with a new water system in the amount of \$1500 using the Grant provided through the UCC Church Modernization and Improvement Grant program;
- g) acknowledge the following Voluntary Associate Ministers who have been approved by the following pastoral charges for July 1, 2025- June 30, 2026:

Name of Pastoral Charge

Dunsford
Bridgenorth United Church

Name of Voluntary Associate Minister

Rev. Anne Hepburn
Rev. Janet Stobie

Trinity United Church - Napanee	Rev. Joe Ramsay
Rural Faith United Church	Rev. Kathy Toivanen
Trinity-St. Andrew's United Church	Pastor Ian Robb
Trinity-St Andrew's Cannington	Rev Jeannette Millar
St. Matthew's Pastoral Charge	Rev. Allen Hobbs
Emmanuel United Church, Foxboro	Rev. Brenda Timpson
Castleton-Grafton Pastoral Charge	Rev. Jean Wilson
Carlow Pastoral Charge	Rev. David Watson
Picton United Church	Rev. Dr. Aruna Alexander
Picton United Church	Rev. Darren Liepold
St. Mark's United Church	Rev. Dr. William Smith
St. Mark's United Church	Rev. Dr. John Young
Selby United Church	Rev. Ed McCaig
Selby United Church	Rev. Patsy Henry
Selby United Church	Rev. Jean Brown
Highland Hills Pastoral Charge	Rev. John Patterson
Highland Hills Pastoral Charge	Rev. David Moore
Deseronto-Napanee Pastoral Charge	Rev. M. Elaine Kellogg
Cambridge Street United Church	Rev. Michael Locke
Cambridge Street United Church	Rev. Jim Phelps
Cambridge Street United Church	Rev. Wayne Reed
Cambridge Street United Church	Rev. Denise Boyd
Westminster United Church	Rev. Susan L. Genge
Westminster United Church	Rev. Dan Yourkevich
St. Andrew's by-the-Lake United Church	Rev. Ruth Wood
Edith Rankin Memorial United Church	Rev. Dr. Paul Currie,
Phoenix Rising	Rev David Watson
Whitby: St. Mark's Pastoral Charge	Rev. Louis Sams

- h) approve the 2024 ECORC financial statements as circulated (and as an appendix to these minutes);
- i) receive and approve the draft 2026 budget and recommend to the Fall General Meeting of the Regional Council;
- j) approve the disbanding of Maple Grove Pastoral Charge effective June 22, 2025;
- k) extend the St. John's United Church (Campbellford) Commission (team made up of Rev. David King, Sheila-Mae Young and Brian James) to assume all governance functions for a period of up to one year. During that time, the Commission will make such decisions and take such actions as it deems necessary in safeguarding both St. John's people and the property held in trust by them on behalf of The United Church of Canada;
- l) take the following action(s):
Bay of Quinte Conference Camp Corporation o/a Camp Quin-Mo-Lac

Pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Bay of Quinte Conference Camp Corporation 2025-2026 Board of Directors:

- Shannon Bell
- Ashley Fuller
- Kailee Gooley
- Bev Gough
- Faye Jose
- Elaine Kellogg
- Susan McCoy
- Ellen McKague
- Lois McLeod
- John Mastorakos
- Peter Mouncey
- Jeff Stewart
- Carrie Thompson
- Jillian Zeppa

This is based on the draft minutes of Annual Meeting of April 5, 2025, the 2025 board member approval submission, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada;

- m) Approve that Ian Finlay's name be brought to the Regional Council's fall general meeting on October 25, 2025, for election by the court to serve on the Council of Elders;
- n) Approve the following recommendations of the Nominations Leadership Team and bring them to the Regional Council fall general meeting on October 25, 2025 for approval by the court:

Background: There are different understandings of the term length for the Speaker of the Council of Elders, Speaker-Elect, and Past Speaker. In response to feedback that the Nominations Leadership Team has received regarding the challenges of the role of Speaker of the Council of Elders, it is recommended that a number of changes be made:

- The call for expression of interests for the role of Speaker will be distinct from the forms candidates fill out to apply for the Council of Elders so that the additional work responsibilities are clearly communicated;
- The term of Speaker be two years;
- Before taking on the role of Speaker, the person must serve for a year as Speaker-Elect and that after their two years as Speaker, serve one year as Past-Speaker.

Interpretation: This means that every other year the Nominations Team would put out a call for expression of interests for Speaker-Elect. It also means that rather than a three-year term on the Council of Elders, the Speaker would have a four-year term.

CARRIED

2. Business Arising

a) **Way Forward/Towards 2035**

- i) **Vision Keepers** – Joyce Payne shared that the group met September 9th and October 2nd. Rev. Larry Doyle will chair the group. 1. Communication was identified as an area that needs more work. Community of Faith (CofF) websites are weak in design or are completely absent – suggested to offer training event. 2. It was also suggested to offer trainings to CofF for a variety of issues that would be seen as helpful; 3. suggested to strengthen the ongoing outreach program to communities of faith - the “connectors” between the regional council and CofF; 4. suggested to have another gathering of CofF leadership (lay and clergy), and to have workshops and discussion about what church means; suggested to use Rev. Richard Bott (past-Moderator) as a resource person for engaging in conversation as the next gathering – this format was used at another retreat and was greatly appreciated. It was suggested to begin challenging CofF assumptions about what their church can be as it moves towards 2035. It was emphasized that this group keeps in mind the gifts within the CofFs that could broaden visioning, and to tap them for these gifts. It was explained that Towards 2035 and the role of the Vision Keepers have distinct operations, while having common goals. There is a gathering being planned for a group of congregations that belong to both East Central Ontario and Eastern Ontario Outaouais Regional Councils; this geographical area is unique in distance to other parts of the region and it is beneficial.

- b) **Nominations: Vacancy on the Council of Elders** – Rev. Kaitlyn Ostrander in place of Ted Meyers who had to depart the meeting early.

- See *Nominations Team Report October 2, 2025* as **Appendix A**

c) **Updates From Prior Decisions**

- Dunbarton-Fairport – Ted Meyers
- Cambridge Street Appeal – Rev. David King
- Maple Grove United Church – Rev. Eric Hebert-Daly
- Mark Street United Church – Rev. Eric Hebert-Daly

d) **More Regional Meetings** – Group Discernment

- See correspondence from [Rev. Wanda Stride](#)

The Vision Keepers feel that engaging first with CofF leadership to encourage more connection with the regional council should be prioritized first. Moreover, that perhaps instead of more meetings, there could be themed-gatherings that meet the needs of CofF (i.e. workshops on fundraising, stewardship, youth and family, etc.). Moreover, ‘gathering’, instead of meetings, would not limit participation only to members of the Regional Council. It is hoped that the Vision Keepers will help to identify these needs so that a potential schedule could be organized.

3. **Business****I. All Communities of Faith participate in ECORC meetings and initiatives**

- a) **Planning for Fall Meeting** – Stephen Coles, Speaker shared that focus themes are: indigenous teaching (significance of smudging); Vision Keepers and Towards 2035.
- b) **Dates of future meetings:**
- October 25th, 2025 Fall Meeting – Alderville, ON
 - May 1st – 2nd, 2026, Annual General Meeting – Trinity United Church, Cobourg ON
 - April 30th – May 1st 2027 – Cambridge Street United Church, Lindsay, ON
 - November 13, 2027 Fall General Meeting – Trinity-St. Andrew’s United Church, Brighton, ON

c) **Proposed Dates Future General Meetings (to be confirmed):**

November 14, 2026 TBD (Crossroads United Church, Kingston, ON) – suggested that Edith Rankin United Church be used if Crossroads is not available.

II. Clergy, lay leaders and communities of faith express satisfaction with the support, development opportunities and communication they receive

III. Those involved in any way with ECORC demonstrate awareness of our Vision and Mission statements, and express a feeling of connection to and commitment to the work of ECORC

IV. People in all roles and capacities within ECORC are aware of Council decisions and policies, and know where to find the information they need

a) **Covenant Support Leadership Team (CST) – Rev. Susan Garrod-Schuster**

- See East Central Ontario Regional Council Covenant Support Meeting Minutes of September 16, 2025 as **Appendix B**

V. The number of church buildings in our Regional Council that are accessible is increasing. There is faithful stewardship of property and finances

a) **Ministry Through Property and Finance Leadership Team (MTPF) – Sheila-Mae-Young**

- See MTPF minutes of September 17, 2025 as **Appendix C¹**
- See 2025-09-29 ECORC MTPF digital vote minutes Lochlin UC grant request as **Appendix C²**

b) **2024 Financial Statements**

- See 2024 ECORC financial statements as **Appendix D**

c) **Proposed 2026 Budget**

- See ECORC 2026 Proposed Budget R1 as **Appendix E**

VI. ECORC events take place in a variety of geographic locations within our Region throughout the year

VII. We hold events every year related to outreach and social justice within our Regional Council

VIII. We observe increasing use of land acknowledgments and more participation in learning opportunities related to Respectful Relations and Indigenous Justice

IX. Children, youth and young adults are represented on all decision-making bodies

X. There are events planned for and by children, youth and young adults every year. A significant number of these events provide children, youth and young adults with leadership opportunities

XI. There is evidence that inclusive language is becoming the norm in the life and work of our church throughout our Regional Council, especially inclusive language and images of God in worship

XII. Reports from equity monitors and meeting notes give evidence of a growing awareness of equity standards

1. **Equity Forum** – Rev. Kevin Fitzpatrick shared that Susan Shkolnik has joined the Equity Forum. The forum has been considering the creation of a tri-regional equity forum (with EOORC and Nakonha:ka).

There was consensus to invite EOORC and Nakonha:ka regional councils to join with ECORC in creating a tri-regional equity forum.

XIII. *The number of Communities of Faith designated as Affirming continues to increase*

XIV. *An increasing number of Communities of Faith, along with ECORC and the Council of Elders, are developing plans to increase their environmental stewardship*

XV. *We can document specific actions we have taken to become intercultural*

New Business –

- a) **Copyright Issues and Then Let Us Sing!** – Rev. Alydia Smith (order of the day 2:30 PM) shared a video presentation for post reference: <https://prezi.com/v/view/C3g5vc6xsFkRwgNFXNrj/>. There is a false understanding that owning a copy of a hymnbook enables free reproduction. This is false, copyright license must always be purchased for any reproduction of music, including projection. *One License* copyright license can be purchased for all music within the Then Let Us Sing! hymnbook. It was shared that there is the possibility for cost sharing between congregations, and perhaps funding is provided through the regional council. No decision for how paying will take place, only ideas suggested. It was estimated that a regional fee would be in the range of \$30,000, minus a potential discount of 10%.
- b) **“Oh Yeah!” Quick Reminders to Communities of Faith** – Rev. Eric Hebert-Daly highlighted that these helpful reminders will be distributed monthly and focused to specific topics (church administration, etc.).
- c) **Staffing Update** – Darren Liepold is on Restorative Care; it is not determined how long; but it will be a few weeks at least. It has been decided to increase the hours of Rev. Susan Garrod-Schuster to full-time during October and November, to help with the workload.

Equity Monitor Report – Rev. Kaitlyn Ostrander, highlighted that ChurchHub may cause delays for some folks when technical issues arise.

The Speaker declares that all the business having come before this meeting of the Council of Elders was duly concluded at 3:57pm.

Closing Prayer – Rev. David King

Next Meeting Dates:

- Tuesday, November 4, 2025 (1pm – 4pm) Zoom
- Tuesday, December 2, 2025 (1pm – 4pm) Zoom
- Tuesday, January 6th, 2026 (1pm – 4pm) Zoom
- Tuesday, February 3rd, 2026 (1pm – 4pm) Zoom
- Tuesday, March 3rd, 2026 (1pm – 4pm) Zoom
- Tuesday, April 7th, 2026 (1pm – 4pm) Zoom
- Tuesday, May 5th, 2026 (1pm – 4pm) Zoom
- Tuesday, June 2nd, 2026 (10am – 4pm) In-Person

Steve Coles
SpeakerRev. Eric Hebert-Daly
Executive Minister**ECORC Council of Elders - Participation Roster**

	Opening worship/Land ack/closing prayer	Equity Monitor Roles
<i>Summer months - urgent decisions will usually be made via email</i>		
<i>November 4, 2025</i>	Michelle Brotherton	Sheila-Mae Young
<i>December 2, 2025</i>	Brian Nicholson	Patti James
<i>January 6, 2026 (if needed)</i>	David Moore	Ted Meyers
<i>February 3, 2026</i>	Ted Meyers	Joyce Payne
<i>March 3, 2026</i>	Sheila-Mae Young	David Moore
<i>April 7, 2026</i>	Joyce Payne	Brian Nicholson
<i>May 5, 2026</i>	Kaitlyn Ostrander	Kevin Fitzpatrick
<i>June 2, 2026 (in-person)</i>	Kevin Fitzpatrick	Michelle Brotherton

Appendices

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Appendix C ¹	MTPF minutes of September 17, 2025	Page 17-22
Appendix C ²	2025-09-29 ECORC MTPF digital vote minutes	Page 23-24
	Lochlin UC grant request	
Appendix D	2024 ECORC financial statements	Pages 25-40
Appendix E	2026 ECORC Proposed Budget	Pages 41-53

Appendix A**Nominations Team Report**

October 2, 2025

Prepared by Rev. Ned Wells, Chair of Nominations

On Wednesday October 1st and on Thursday October 2nd the Nominations Team met to discern the candidates for leadership roles in ECORC and to prepare a recommendation to the Council of Elders so that two positions could be filled by the court at the Fall Regional Meeting on October 25th.

A call was put out on September 1st 2025 for two open positions: a position as a member of the Council of Elders and a position as a member of the Nominations Team.

The window for receiving applications was from September 1st to September 26th. We received three responses to the call to join the Council of Elders and no responses to the call to join the Nominations Team.

The Nominations Team is very grateful to the three who applied. We recognize the diverse gifts, perspectives, and life experiences that they have. We are grateful for their willingness to step forward and let their names stand for consideration. We believe all three candidates would be a blessing to the work of the Council of Elders. After a great deal of discussion, prayer, and discernment we bring forward this recommendation.

Our recommendation is that the Council of Elders approve Ian Finlay's name be brought to the Regional Council meeting so that he might be elected by the court to serve on the Council of Elders.

If this is accepted, this motion would be made to the Regional Council on October 25th, Motion: That the Regional Council name Ian Finlay to the council of elders for a term ending in 2028, moved by Wanda Stride, seconded by Ned Wells.

During our conversations we became aware that there are different understandings of the term length for the Speaker of the Council of Elders, Speaker-Elect, and Past Speaker. We realized that these different understandings required the attention of the Council of Elders.

In response to feedback that the Nominations Team received regarding the challenges of the role of Speaker of the Council of Elders, the Team recommended a number of changes:

- The first was that when nominations put out a call the role of Speaker, it would be distinct from the forms candidates fill out to apply for the Council of Elders so that the additional work responsibilities were clearly communicated.
- The second change was that the term of Speaker be two years.
- The third change was that before taking on the role of Speaker, the person would serve for a year as Speaker Elect and that after their two years as Speaker they would serve one year as Past Speaker.

This means that every other year the Nominations Team would put out a call for Speaker Elect. It also means that rather than a three-year term on the Council of Elders, the Speaker would have a four-year term.

Our recommendation to the Council of Elders is that if these changes meet the approval of the Council of Elders, they be brought to the Fall Annual Meeting so that they can be formally adopted.

Appendix B

East Central Ontario Regional Council Covenant Support Meeting Minutes
September 16, 2025

A meeting of the Covenant Support Team was held by Zoom on Tuesday September, 2025 at 2:30pm.

Present: Brad Ford, Caroline Giesbrecht, Sharon Goulding, Svinda Heinrichs, Patti James(chairperson), David King, Paul Kneebone, Cheryl McMurray, Anne Meredith (scribe), Brian Nicholson, Sue Pettersone, Randy Scott, Kathleen Whyte

Regrets: Freda Burns and Stephanie Richmond

Representing the Region: Darren Liepold and Susan Garrod-Schuster

Patti James welcomed everyone who introduced themselves. Susan Garrod-Schuster offered a Land Acknowledgment. Patti James shared a devotional reading and prayer.

It was moved by Cheryl McMurray and seconded by Carolne Giesbrecht that the minutes of the previous meeting be adopted. Carried.

Business Arising from the Minutes

Svinda Heinrichs requested the clarification that Ministry of Property and Finance begins to help communities of faith with property decisions and disbursements after someone from the Covenant Support Team has walked with the congregation in its decision making regarding the future of the congregation and its assets.

Forum Reports

Ministry Through Property Svinda Heinrichs reported that the Ministry Through Property team is working with a number of pastoral charges: Scugog Island, Blackstock-Nestleton, and Atherly. For Scugog Island the congregational pastoral support piece is being provided by Darren Liepold. Blackstock - Nestleton will close in June of 2026 and the minister will be needing severance. Svinda agreed to provide the Chair a complete list of communities of faith working with Ministry through Property.

A flow chart of responsibility clarifying support from the Region is in the works.

Liaisons Sue Pettersone that there are no changes between part-time and full-time positions. Several search processes are underway. Covenant services to come are for Kristiane Black at Emmanuel in Peterborough, John Miles in Fenlon Falls, Ned Wells at Faith United, Courtice, Matthew Coulthard at Selby, and Doug Ferris at Eldad-Hampton.

The Liaison Forum will review the current spreadsheet of communities of faith and their status and will update it regularly. Some of the information on the spreadsheet would not fall under the purview of the Liaison Forum to

update. Kathleen Whyte volunteered to assist Sue and the Liaison Forum with updating the spreadsheet. Darren will provide the most current one to Sue, Kathleen, and Patti. Minutes will be taken and available.

License Lay Worship Leader Forum.

It was moved by Brad Ford and seconded by Cheryl McMurray that that Derek Marsellus be licensed as an LLWL within the East Central Ontario Region. Carried.

It was moved by Brad Ford and seconded by Brian Nicholson that that Lisa Norman, Roger West, Adele Boy and Lynn Liddell be approved for renewal of their license as an LLWL within the East Central Ontario Region. Carried

There are now 22 LLWL with 7 students in process. All will be honoured at the Fall Meeting. Paul Kneebone will provide Darren a complete listing of LLWLs to be honoured at fall meeting of Region by October 13.

Retirees

Caroline Geibrecht report that she is working with Susan Garrod-Schuster to provide something for the retirees.

Calls or Appointments, Sabbaticals and Sacramental Privileges

The following motions regarding Call or appointment, Sabbaticals and Sacramental Privileges were addressed in the following order.

It was moved by Brad Ford and seconded by Kathleen Whyte that, after confirming eligibility on Church Hub, the Covenant Support Team approve the appointment of the Rev. Caroline Giesbrecht to Tweed Pastoral Charge from September 1st, 2025 to June 30th, 2026, at 50 % time all terms of The United Church of Canada Manual being met. Carried. Caroline Geisbrecht abstained.

It was moved by Cheryl McMurray and seconded by Paul Kneebone that, after confirming eligibility on Church Hub, the Covenant Support Team approve the call of the Rev. Douglas Ferris to Eldad-Hampton Pastoral Charge starting May 23rd, 2025, at 50 % time all terms of The United Church of Canada Manual being met. Carried.

It was moved by Brian Nicholson and seconded by Caroline Geisbrecht that, after confirming eligibility on Church Hub, the Covenant Support Team approve the appointment of the Rev. Elizabeth MacDonald to Princess Street Pastoral Charge, Kingston from July 1st, 2025, to June 30th, 2026, at 50% time all terms of The United Church of Canada Manual being met. Carried.

It was moved by Randy Scott and seconded by Brad Ford that, after confirming eligibility on Church Hub, the Covenant Support Team approve the Candidate Appointment of Matthew Coulthard to Selby Pastoral Charge from September 1st, 2025, to August 31st, 2026, at 100% time all terms of The United of Canada Manual being met. Carried.

The motion confirming eligibility on Church Hub, the Covenant Support Team approve the Candidate Appointment of Mark Kenneth Sturman to Centennial Albert Pastoral Charge from July 1st, 2025, June 30th, 2026, part time 23 hours per week, all terms of The United Church of Canada Manual being met will wait until Centennial Albert Pastoral Charge changes the hours to 24 per week as that is the minimum for student status.

It was moved by Kathleen Whyte and seconded by Caroline Geisbrecht that, the Covenant Support Team approve the granting of a License for Sacraments to Mark Kenneth Sturman during the time of his appointment to Centennial Albert Pastoral Charge, from July 1st, 2025 to June 30th, 2026. Carried.

It was moved by Randy Scott and seconded by Brad Ford that, after confirming eligibility on Church Hub, the Covenant Support Team approve the appointment of the Rev. Brian Nicholson to Picton Pastoral Charge from July 1st, 2025 to June 30th, 2026 at 50 % time all terms of The United Church of Canada Manual being met. Carried. Brian Nicholson abstained.

It was moved by Kathleen Whyte and seconded by Cheryl McMurray that, after confirming eligibility on Church Hub, the Covenant Support Team approve the appointment of the Rev. Alan Boyd to Mark Street Pastoral Charge Peterborough from June 19th, 2025 to June 30th, 2026 part-time 22 hours per week, all terms of The United Church of Canada Manual being met. Carried.

It was moved by Brian Nicholson and seconded by Paul Kneebone that, after confirming eligibility on Church Hub, the Covenant Support Team approve the appointment of Diaconal Minister Michelle Hofman to Orono Kirby Pastoral Charge from October 1st, 2025, to September 30th, 2026 at 50% time all terms of The United Church of Canada Manual being met. Carried.

It was moved by Randy Scott and seconded by Kathleen Whyte that, the Covenant Support Team approve the granting of a License for Sacraments to Diaconal Minister Michelle Hofman during the time of her appointment to Orono Kirby Pastoral Charge. Carried.

It was moved by Cheryl McMurray and seconded by Brad Ford that, the Covenant Support Team approve the granting of a License for Sacraments to Candidate Supply Ian Wilgus during the remaining time of his appointment to Greenbank Seagrave Pastoral Charge. Carried.

It was moved by Caroline Geisbrecht and seconded by Cheryl McMurray that, the Covenant Support Team approve the appointment of the Rev. Anja Guignon as Pastoral Charge Supervisor at Trinity Cobourg Community of Faith. Carried.

It was moved by Caroline Geisbrecht and seconded by Randy Scott that, the Covenant Support Team approve, in principle, the sabbatical leave of the Rev. Cheryl McMurray of St. Paul's United Church, Stirling, from May 17th, 2026, to August 16th, 2026, followed by 3 weeks of vacation, returning to work September 8th, 2026, as approved by St. Paul's June Council meeting 2025. Carried. Cheryl McMurray abstained. A pastoral care coverage and pulpit supply plan will be sent to Susan Garrod-Schuster as soon as it is available.

It was moved by Cheryl McMurray and seconded by Paul Kneebone that, after confirming eligibility on Church Hub, the Covenant Support Team approve the appointment of Rev. Don Wilmer to Dunbarton – Fairport United Church, Pickering from July 1st, 2025, to June 30th, 2026 at 50% time all terms of The United Church of Canada Manual being met. Carried.

Appointments to St. Mark's Cannifton need to be made on the hub. Two email motions will be circulated.

Other Business

Patti James has reviewed the Covenant Support Team mandate documents and will revise them for clarification and resolution of any discrepancies between the two and will provide them prior to the next meeting. Patti asked that each member of the team review the two mandates and be prepared to discuss them at the next meeting.

Darren Liepold will make a document listing Pastoral Charge supervisors with regards to placement and availability and forward to Patti.

Caroline Geisbrecht will review with Communications Officer Karen Wilson the East Central Ontario Regional Council website description of the Covenant Support Team (Who We Are and What We Do) and bring a suggested revision to the Team for review at the next meeting.

Patti James has made available a list of the Covenant Team membership including term limits and voting status, which she will provide to Karen Wilson so that the current listing on the ECORC website can be updated. As clarification, the decision made last year to allow corresponding members to vote contravenes the Regional Governance document. We will proceed with the policy in the Governance document; i.e., corresponding members can provide input but will not make or second motions or vote.

Susan Garrod-Schuster will be in touch with pastoral charges who are underpaying their ministers.

The Office of Vocation has let the Region know that the review of St John's Campbellford has a resolution forthcoming.

The Region has determined that an appeal hearing regarding a matter at Cambridge Street United, Lindsay is warranted and the parties have been notified.

Next Meeting

The next meeting of the Covenant Support Team is on Tuesday October 21, 2025 at 2:30pm via Zoom. Paul Kneebone will make the Land Acknowledgement. Brian Nicoholson will do devotions.

Patti Janes declared the meeting adjourned at 4:04pm.

Respectfully submitted,
Anne Meredith

Covenant Support Team Action Item Tracking				
Action	Assigned to	Status	Due Date	Completed
1. Provide a list of ongoing communities of faith working with Ministry Through Property.	Svinda Heinrichs		2025-09-30	
2. Provide the current spreadsheet of communities of faith and status information to Sue Pettersone, Kathleen Whyte, and Patti James.	Darren Liepold		2025-09-16	✓
3. Update spreadsheet of Liaison connections with congregations and their status.	Sue Pettersone		2025-10-21	
4. Provide Darren a complete listing of LLWLs to be honoured at fall meeting of Region.	Paul Kneebone		2025-10-13	
5. Correct hours from 23 to 24 and resubmit request for student appointment.	Centennial Albert		2025-10-14	
6. Provide pastoral care and pulpit supply plan for sabbatical for Cheryl McMurray.	St Paul's Stirling		2025- 11-18	
7. Provide separate motions for pulpit supply until a call is issued.	St. Mark's Cannifton		2025-10-14	
8. Provide suggested revision of CS and Liaison mandates for review by CS Team.	Patti James		2025-10-14	
9. Review current and suggested revisions to Covenant Support and Liaison Forum mandates for discussion at October meeting.	Covenant Support Team Members		2025-10-21	
10. Provide Pastoral Charge Supervision List to Patti James	Darren Liepold		2025-09-23	
11. Review with Karen Wilson and provide a draft revision of the Who We Are and What We Do (Terms of Reference) under Teams/Forums/Networks to CS.	Caroline Giesbrecht		2025-10-21	
<i>Above Actions from Covenant Support Meeting of 2025-09-16</i>				

Appendix C¹

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
September 17, 2025
Zoom
2:30-4:30pm

PRESENT: Svinda Heinrichs, Chair; Brian James, Treasurer; Isaac Mundy; Jeff Jullian; Ken Begbie; Ron Trewin; Arthur Smith; Paul Brinkley-regrets
 Support Staff: Eric Hebert-Daly-regrets; Darren Liepold
 Cof E rep: Sheila-Mae Young, recording secretary; Michelle Brotherton-regrets

QUORUM CONFIRMED

ITEM NO.	DESCRIPTION	NOTES	ACTION/MEMBER ACCOUNTABLE
A	Opening prayer, Land Acknowledgement, Sharing	Opening prayer by Chair. Quorum declared by Chair	
B	Review of previous minutes	Minutes: 250625 regular zoom and 250707 digital	MOTION: approve 250625 regular zoom and 250707 digital minutes as circulated (J.Jullian/B. James) <i>CARRIED</i>
C	Conflict of Interest	None noted	Chair ongoing item
REPORTS/ACTION ITEMS			
D 1	Update ECOR Cof E meeting Sept 2, 2025	1.Request of MTPF to compose a policy that allows the EM at his discretion a monetary limit according to certain criteria. EM-Eric Herbert-Daly will forward a template used in his other regions. 2. Maple Grove UC: Many items of correspondence around this disbanded and sold property closing Aug 28, 2025. Request of MTPF to be very clear to Cof F considering disbanding, amalgamation or other uses of Church property to be very specific in the reasons for calling a congregational meeting. MTPF will address this information specifically when called to walk with Cof Fs. 3.Incorporated Ministries Supervision transition to GCO-since ECOR has referred to GC they are diligently reviewing all in	Agenda item Oct 15 meeting see notes under New Business FYI D. Liepold/B.James will provide the chair with the

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
September 17, 2025
Zoom
2:30-4:30pm

		our region. Various ECORC members are working on list. 3. Certain congregations have disbanded without named Trustees. To avoid this gap Disbanded congregations without appropriate Trustees will be serviced by the Speaker, Speaker in waiting and EM. These persons will have to be named in the MOTION to appoint Trustees but the intent is that the person in the position will serve. When the person named has completed their term of office, a renewed MOTION will have to be made. It is of note that Zephra and Atherley UC with disbanding will be assigned Trustees in this manner.	list of ministries on their lists. FYI Disbanded Cof F without 3 trustees will have ECORC appoint Trustees to appropriately complete any sale of property.
D2	UPRC/KW ECOR land trust and Property Management	UPRC=United Property Resource Corporation (owned by UCC) KW-Kindred Works (majority ownership by UCC) Letter from Bob Savaria received. Some issue raised by new auditor but will not affect ECOR until 2026.	Ongoing for Oct 15
D3	Mark St UC, Peterborough	EM still involved as the Peterborough Council has passed a variance for 12 floor development whereas community is against the increased number of floors	ongoing
E1	Congregational Activities Updates Northminster UC Oshawa	Decommissioning service April 27. The Rev. Eric Hebert-Daly attended. Transfer of Lands to ECOR Land Trust with KW taking over Property Management including the current rental is underway. New Faith Group to start underway. To be introduced to Court in Alderville, ECOR semi annual GM	FYI

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
September 17, 2025
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2:30-4:30pm

Blackstock-Nestleton PC	Closing June 2026 with change of Pastoral Relations. D. Liepold to meet to discuss property sale/rent. Nestleton has a cemetery Board that wants to continue care of the cemetery and the Nestleton UC building that cannot be severed from the cemetery.	D. Liepold will continue to meet to discuss property. J. Jullian and Chair to walk with Nestleton re the cemetery disposal
Scugog Island UC	Closing June 29, 2025. Land can be severed into 2 properties-Church/Manse. The indigenous nation of the Mississauga of Scugog may be interested in purchasing the Church for the Community meeting space. Backdoor Mission, an incorporated ministries, is looking for a space to house a 1500 sq ft trailer in Durham. Scugog Island is under discussion as possible site on Scugog UC property. Ted Meyers and Darren are working on this project and will continue	D. Liepold and Ted Meyers to continue to work on this project
Backdoor Mission, Incorporated Ministry		
Zephyr UC	Decommissioned May 4. Property sold as approved by ECORC Sept 2 as sale to proceed prior to MTPF mtg today. Trustees have been appointed and Certificate A will be completed	closed
Little Britain UC Alzheimer's Society Durham Region	Manse damage from ice storm-working with Insurance. No further information re Alzheimer's Society	closed
St. Andrew's UC Beaverton	Sale was approved by ECORC Sept 2 as the sale was to proceed prior to MTPF mtg. Trustees are in place and need to complete the Certificate A	D. Liepold will ensure that the appropriate Trustee names are noted for the Certificate A completion
Atherley UC, near Orillia	Plan disband Dec 31. Plans are in place to disband with anticipated request to sell property and demolish condemned Church	D. Liepold remains as the person walking with Atherley for MTPF matters

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
September 17, 2025
Zoom
2:30-4:30pm

	Brooklin UC	building. They have also decided that any funds accruing with the sale will be given to Rama UC part of Shining water Region. Information about Doing Mission together Grants were provided to help defray costs of accessible doors. Unfortunately no application was received.	with ECORC Covenanting support giving the Pastoral care portion of disbanding No further action
OTHER BUSINESS			
F1	Sydenham UC	Request for approval for \$60,681 for seating capacity (730) adjustment and cushions for pews. Funds are available. Anchor Tenancy Agreement-because this is a long lease agreement, the Cof F has brought this venture to MTPF. They are modelling their venture around the concept at Trinity-St. Paul's in Toronto and the Tafelmusik group. More information is coming after D. Liepold's meeting this week.	MOTION: approval of using Sydenham UC funds of \$60,681 for capital improvements in seating arrangements and cushions. (B. James/I.Mundy) CARRIED Chair will send correspondence Tenancy ongoing
F2	New Hope UC	Request through Krista Coughlen, to use \$100,000 of their investment funds (leaving \$451,000) for necessary upgrades and maintenance of the church.	MOTION: approval for the use of \$100,000 of investment funds by New Hope UC for necessary upgrades. (B.James/K.Beglie) CARRIED Sec note: Chair has corresponded with New Hope UC through K.Coughlen

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
September 17, 2025
Zoom
2:30-4:30pm

F3	GC 45	A motion at GC to start Jan 1, 2025, will have 20% of net proceeds for any UCC property sold remitted to the Indigenous Ministries.	Oct 15 agenda with details of the present ECOR formulae for UCC property sales
F4	EM Discretionary funds	ECORC has requested MTPF to discussion and bring forward recommendations. E. Hebert-Daly has provided a template from his other regions for our consideration. That ECORC establish a policy where the Regional Executive Minister is delegated authority to approve expenses for emergent matters not included in the established budget as long as the expenditure is less than \$10,000 and the total of such emergent expenses in a given year does not cumulatively exceed 5% of the total annual budget.. Any expenses over \$10,000 require Executive approval, as does exceeding the cumulative annual amount of 5% of the total annual budget	Oct agenda for discussion
F5	Doing Mision Together Grants	5 applications were received with all the appropriate supporting documents. All were identities that had grants in 2025. The budget has designated an expenditure of \$90,000 for these grants. A total of \$86,000 is being recommended to the following entities: Camp Quin Mo Lac 50,000 Bedford House 20,000 Quinte Health 5,000 Brooksong 5,000 Old Hay Bay UC 6,000 Total 86,000	MOTION: MTPF approves and recommends approval by ECORC of the following Doing Mision Together Grants for 2026: Camp Quin Mo Lac 50,000 Bedford House 20,000 Quinte Health 5,000 Brooksong 5,000 Old Hay Bay UC 6,000 <i>CARRIED(by consensus)</i>
F6	ECOR 2026 Budget	The Treasurer reviewed for the committee the basics for the preparation of the budget, the significant expenditures, increasing % costs and the anticipated non increasing funds on a line by line basis. An approximate deficit number was \$140,000.	MOTION: MTPF approves and recommends approval by ECORC for the draft 2026 budget presented. <i>CARRIED</i> <i>(By consensus)</i>

ECORC
MINISTRY THROUGH PROPERTY & FINANCE
September 17, 2025
Zoom
2:30-4:30pm

			MTPF recognizes that this draft budget may be revised with some further clarification of numbers by end of the 3 rd quarter Sept 30. The pre budget review the week before Oct's AGM will explain any changes.		
F7	Cemetery policy draft	I.Mundy presented his 1 st draft of this cemetery policy. It was felt that MTPF could be helpful to C of F with a cemetery. This draft was focused on cemeteries where severance of buildings from the cemetery was anticipated. Feedback from the team indicated that "Flow through" algorithm type check list might be helpful so that all individual scenarios could be covered	I Mundy/Chair will discuss further and provide draft 2 at Oct mtg		
G	Closing prayer	The Rev. S. Heinrichs			
H	Adjournment		MOTION: to adjourn at 4:30 pm consensus		
SIGNATURES: Chair: Svinda Heinrichs Recording Sec: S-M. Young					
NEXT MEETING					
Date	Oct 15, 2025 3rd Wed of the Month	Time	2:30pm	Location	Zoom invites to be sent

Appendix C²**Digital vote ECORC MTPF NOTES**
Sept. 29, 2025

PRESENT: Svinda Heinrichs, chair; Brian James*, Treasurer; Paul Binkley*; Isaac Mundy; Jeff Julian*, Arthur Smith; Ken Begbie*
Darren Liepold, ECOR support
S-M. Young (Gidney) COE rep; recording secretary

- Indicated members voted in support

ITEM NO.	DESCRIPTION	FURTHER ACTION/NOTES/BACKGROUND	ACTION/MOTION FOR COE/COMMISSION
NEW BUSINESS			
1	Lochlin UC/Minden Hills PC	To modernize the Church kitchen with new water system. See details in the attached UCC Church Modernization and Improvement Grant application.	MOTION: approve the request from Lochlin United Church and recommend to ECORC to modernize the Church kitchen with a new water system in the amount of \$1500 using the Grant provided through the UCC Church Modernization and Improvement Grant program (B.James/P.Binkley) <i>CARRIED</i>
SIGNATURES: Chair: Svinda Heinrichs Recording Sec: S-M. Young			
NEXT MEETING			
Date		Time	
		Location	Zoom invites to

					be sent
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DRAFT

Appendix D

DRAFT 4
Sep 12, 2025

Financial statements of

**East Central Ontario
Regional Council of
The United Church of Canada**

December 31, 2024

**East Central Ontario Regional Council of
The United Church of Canada** **DRAFT 4**
December 31, 2024

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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To Executives of East Central Ontario Regional Council of The United Church in Canada

We have reviewed the accompanying financial statements of East Central Ontario Regional Council of The United Church in Canada, which comprise the statement of financial position as at December 31, 2024, the statement of operations, statement of changes in fund balances and statement of cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of East Central Ontario Regional Council of The United Church in Canada as at December 31, 2024, and its results of operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**Eastern Central Ontario Regional Council of
The United Church of Canada**

Statement of financial position

as at

(amounts in Canadian dollars)

DRAFT 4

(updated Sep 12, 2025)

					December 31, 2024	December 31, 2023
	Operating Fund	Restricted Funds (Schedule 1)	Endowment Funds (Schedule 2)	Property Funds	Total	Total
	\$	\$	\$	\$	\$	\$
Assets						
Current						
Cash	1,237,469	-	-	-	1,237,469	1,868,461
Accounts receivable (note 5)	27,714	-	-	14,848	42,562	21,697
Prepaid expenses	-	-	-	-	-	4,320
	1,265,183	-	-	14,848	1,280,031	1,894,478
Due from/to other funds	(1,730,597)	1,127,970	-	602,627	-	-
Investments (note 6)	1,498,026	424,308	157,740	-	2,080,074	846,675
Investment in business trust (note 7)	-	-	-	(102,499)	(102,499)	(68,944)
	1,032,612	1,552,278	157,740	514,976	3,257,606	2,672,209
Liabilities and fund balances						
Current						
Accounts payable and accrued liabilities (note 8)	83,048	-	-	359,080	442,128	94,118
Fund balances						
Internally restricted - Schedule 1	-	1,147,500	-	-	1,147,500	968,599
Externally restricted - Schedule 1	-	404,778	-	-	404,778	335,010
Endowment - Schedule 2	-	-	157,740	-	157,740	157,740
Unrestricted	949,564	-	-	155,896	1,105,460	1,116,742
	1,032,612	1,552,278	157,740	514,976	3,257,606	2,672,209

Approved by the Board

Regional

(Unaudited)

The accompanying notes are an integral part of these financial statements

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**Eastern Central Ontario Regional Council of
The United Church of Canada**Statement of operations
for the year ended
(amounts in Canadian dollars)**DRAFT 4**

(updated Sep 12, 2025)

					December 31, 2024	December 31, 2023
	Operating Fund	Restricted Funds (Schedule 1)	Endowment Funds (Schedule 2)	Property Funds	Total	Total
	\$	\$	\$	\$	\$	\$
Revenue (note 9)						
General Council Office assessment funded grants	401,375	-	-	-	401,375	401,375
Mission support grants	180,000	-	-	-	180,000	240,000
Ontario regional council archive grants	23,036	-	-	-	23,036	22,420
Net proceeds from disbanding churches and property sales	97,591	-	-	735,459	833,050	578,462
Donations, registration and other revenue	19,223	67,489	-	200	86,912	36,530
	721,225	67,489	-	735,659	1,524,373	1,278,787
Expenses (note 9)						
Salaries, benefits and continuing education	352,978	-	-	-	352,978	324,227
Grants	99,145	55,650	-	700,100	854,895	545,817
Meetings and travel	54,462	25,653	-	-	80,115	64,732
Office administration	14,479	-	-	-	14,479	9,833
Ontario Regional Council Archives fees	46,072	-	-	-	46,072	44,840
Professional fees	49,674	1,276	-	27,488	78,438	22,909
General Council Office service fees	22,307	-	-	-	22,307	22,661
Resources	7,935	2,645	-	-	10,580	13,332
Property and insurance	406	59	-	25,146	25,611	11,199
Bank charges	1,335	-	-	20	1,355	1,140
Other expenses	-	-	-	-	-	16,821
	648,793	85,283	-	752,754	1,486,830	1,077,511
Net revenue (expenses), before items below	72,432	(17,794)	-	(17,095)	37,543	201,276
Investment returns (note 6)	64,528	125,387	43,484	-	233,399	45,486
Loss from a business trust (note 7)	-	-	-	(33,555)	(33,555)	(68,964)
Net revenue	136,960	107,593	43,484	(50,650)	237,387	177,798

(Unaudited)

The accompanying notes are an integral part of these financial statements

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**Eastern Central Ontario Regional Council of
The United Church of Canada**Statement of changes in fund balances
for the year ended
(amounts in Canadian dollars)**DRAFT 4**

(updated Sep 12, 2025)

	December 31, 2024					December 31, 2023
	Operating Fund	Restricted Funds (Schedule 1)	Endowment Funds (Schedule 2)	Property Funds	Total	Total
	\$	\$	\$	\$	\$	\$
Fund balances, beginning of year	910,196	1,303,609	157,740	206,546	2,578,091	2,400,293
Net revenues (expenses)	136,960	107,593	43,484	(50,650)	237,387	177,798
Interfund transfers (Schedule 1 and note 10)	(97,592)	141,076	(43,484)	-	-	-
Fund balances, end of year	949,564	1,552,278	157,740	155,896	2,815,478	2,578,091

(Unaudited)

The accompanying notes are an integral part of these financial statements

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**Eastern Central Ontario Regional Council of
The United Church of Canada**Statement of cash flows
for the year ended
(amounts in Canadian dollars)**DRAFT 4**

(updated Sep 12, 2025)

	December 31, 2024	December 31, 2023
	Total	Total
	\$	\$
Cash flows from operating activities		
Net revenue	237,387	177,798
Non-cash items		
Investment returns	(233,399)	(45,486)
Loss from a business trust	33,555	68,964
	37,543	201,276
Changes in non-cash working capital:		
Accounts receivable	(20,865)	(6,849)
Prepaid expenses	4,320	(4,320)
Accounts payable and accrued liabilities	348,010	(284,985)
Total cash provided by (used in) operating activities	369,008	(94,878)
Investing activities		
Transfer of funds from (to) investments	(1,000,000)	-
Total cash provided by (used in) investing activities	(1,000,000)	-
Total cash (used)/provided	(630,992)	(94,878)
Cash, beginning of year	1,868,461	1,963,339
Cash, end of year	1,237,469	1,868,461

(Unaudited)

The accompanying notes are an integral part of these financial statements

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**Eastern Central Ontario Regional Council of
The United Church of Canada**
Schedule of Restricted Fund Balances
for the year ended
(amounts in Canadian dollars)

Schedule 1
DRAFT 4
(updated Sep 12, 2025)

	January 1, 2024 Balance	Revenue	Expenses	Investment returns	Interfund transfers (note 10)	December 31, 2024 Balance	December 31, 2023 Balance
	\$	\$	\$		\$	\$	\$
Internally Restricted							
Communities of Faith Assistance Fund	777,438	-	(11,698)	74,426	92,997	933,163	777,438
The Shining Waters Legacy Fund	191,161	-	-	18,581	-	209,742	191,161
Ontario Archive Support Fund	-	-	-	-	4,595	4,595	-
	968,599	-	(11,698)	93,007	97,592	1,147,500	968,599
Externally Restricted							
Iglesia Bautisa Emmanuel Fund	4,866	4,263	(3,000)	596	-	6,725	4,866
Iglesia Bautisa Emmanuel Project Fund	921	18,398	(18,077)	120	-	1,362	921
Iglesia Bautisa Emmanuel Pilgrimage Fund	23,286	32,401	(31,910)	2,311	-	26,088	23,286
The Library Networking & Clustering Fund	21,264	-	-	2,067	-	23,331	21,264
Queen's Theology Alumni Annual Conference Fund	32,068	5,031	(6,441)	2,980	-	33,638	32,068
Queen's Theology Alumni Executive Fund	6,272	-	-	610	-	6,882	6,272
Queen's Theology Rural Ministry Symposium Fund	28,249	-	-	2,746	-	30,995	28,249
Learning Grant Fund	464	-	(536)	-	-	(72)	464
Stewardship Initiatives Project Fund	10,989	-	-	1,068	-	12,057	10,989
Eldorado United Chrch Accessibility Fund	38,965	-	-	3,787	-	42,752	38,965
Library & Resource Ministry Fund	42,383	-	-	4,119	-	46,502	42,383
Bursary Fund	127,439	4,227	(8,500)	11,971	43,484	178,621	127,439
Rendezvous Café - Youth Retreat	-	330	(280)	5	-	55	-
Women's retreat - Open Hearts, Minds & Doors	(2,156)	2,839	(4,841)	-	-	(4,158)	(2,156)
	335,010	67,489	(73,585)	32,380	43,484	404,778	335,010
Total	1,303,609	67,489	(85,283)	125,387	141,076	1,552,278	1,303,609

(Unaudited)

The accompanying notes are an integral part of these financial statements

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**Eastern Central Ontario Regional Council of
The United Church of Canada**
Schedule of Endowment Fund Balances
for the year ended
(amounts in Canadian dollars)

Schedule 2
DRAFT 4
(updated Sep 12, 2025)

	January 1, 2024 Balance	Investment returns	Transfers to Bursary Fund (note 10)	December 31, 2024 Balance	December 31, 2023 Balance
	\$		\$	\$	\$
Oshawa Trust Fund	102,740	28,322	(28,322)	102,740	102,740
Staples Bequest Fund	27,500	7,581	(7,581)	27,500	27,500
Gladys Margaret McCord Memorial Scholarship Fund	27,500	7,581	(7,581)	27,500	27,500
Total	157,740	43,484	(43,484)	157,740	157,740

(Unaudited)
The accompanying notes are an integral part of these financial statements

East Central Ontario Regional Council of The United Church of Canada **DRAFT 4**

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

1. The East Central Ontario Regional Council of The United Church of Canada

The purpose of East Central Ontario Regional Council of The United Church of Canada ("the Regional Council") is to be responsible for providing leadership and resources to the pastoral charges within its assigned geographical boundary in order that the life and work of Jesus Christ may be known in The United Church of Canada ("The Church") and in the world.

The Regional Council is the regional headquarters, in East Central Ontario, for The Church. The Regional Council was established as a result of the restructuring of The Church on January 1, 2019. The Regional Council is an unincorporated entity and, as a Canadian registered charity, is exempt from income tax.

2. Basis of presentation

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") established by the Chartered Professional Accountants of Canada ("CPA Canada").

Fund Accounting

The Regional Council uses the restricted fund method of reporting restricted donations. The funds are described as follows:

Operating Fund

This fund records the day-to-day operations of the activities under the control of the Regional Council, which include governance and, development and delivery of programs to support: pastoral relations; local faith communities; social justice and outreach ministries; faith formation; and right relations ministries. This fund includes contributions, donations, bequests, grants and other receipts of the Regional Council for specific and general purposes. These resources are unrestricted.

Internally Restricted Funds

Internally restricted funds (see Schedule 1) account for transfers, approved at meetings by the executive, to various reserve accounts and the individual transactions charged to these reserves in support of selected ministries. These funds are included in the statement of financial position under the caption "Restricted Funds".

Externally Restricted Funds

Externally restricted funds (see Schedule 1) have specific restrictions placed by the donors on the initial contributions ("capital") and the use of investment returns accruing to these funds. These funds are included in the statement of financial position under the caption "Restricted Funds".

Endowment Funds

Endowment funds (see Schedule 2) account for contributions received in which the contributor has specified that the capital be permanently maintained as an endowment. Investment income earned on the endowment funds is recorded as revenue of the fund and transferred to the externally restricted Bursary Fund (Schedules 1 & 2).

Property Funds

These funds account for net proceeds from disbanding congregations, church property sales and allocations from the Operating Fund. These funds are used to provide assistance by grants to The Church's ministries, communities of faith, learning events and other church related entities and programs.

East Central Ontario Regional Council of The United Church of Canada

DRAFT 4

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

3. Summary of significant accounting policies and practices

The significant accounting policies followed by the Regional Council with respect to its regional accounts are as follows:

Cash

Cash includes cash held for liquidity purposes in bank accounts.

Financial instruments

Financial assets and financial liabilities are initially recognized at fair value, adjusted for transaction costs. Except for investments, the Regional Council subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets measured at amortized cost include accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Investments are carried at fair value. The purchase and sale of investments are accounted for using settlement date accounting. Investment management fees are expensed as incurred.

Investment in a business trust

Investment in a business trust is accounted for using the equity method as explained further in note 7. Under the equity method of accounting, the Regional Council recognizes all earnings and losses from its business trust. The investment is written down when, in the opinion of management, there has been a significant change in expected timing or amount of future cash flows from the investment.

Revenue Recognition

Revenue consists primarily of grants from The General Council Office of The United Church of Canada ("the GCO") and contributions from disbanding congregations as they dispose of their property and distribute their net assets. Grants received from the GCO are recognized in the fiscal year in which they are received. Net proceeds from disbanding congregations and property sales are recognized as revenue when received or receivable based on the date of the passing of the Regional Council motion to disband the congregation or approval of the property sale. Registration fees from the semi-annual general meetings, workshops and events are recognized in the period in which they occur. Investment returns are recognized as earned and comprise; interest and dividend income; fair value changes; and investment management fees.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect: the reported amounts of assets and liabilities; disclosure of contingent assets and liabilities at the date of the financial statements; and the reported amounts of revenue and expenses during the reporting period. The Regional Council makes estimates in determining significant accrued liabilities. Actual results could differ from those estimates.

East Central Ontario Regional Council of The United Church of Canada **DRAFT 4**

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

4. Financial instruments risk disclosures

The main risks the Regional Council's financial instruments are exposed to consist of market risk (including interest rate risk, price risk and currency exchange risk), credit risk and liquidity risk. The investment committee was formed by the Executive Committee and has established a Statement of Investment Policies and Procedures ("SIPP"), which it uses to manage the above-noted risks. There have been no significant changes to the above noted risk exposures from 2023.

The following describes the various risks and how the Regional Council addresses such risks:

Market Risk

Market risk is the risk that the fair value or future cash flow of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of interest rate risk, currency risk and other price risk. Management manages this risk with a diversified investment portfolio.

Interest Rate Risk

Interest rate risk refers to the risk that the fair value of financial instruments and future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Regional Council's exposure to interest rate risk arises from its interest-bearing assets.

Currency Risk

Currency risk is the risk that the fair value of future cash flow of a financial instrument will fluctuate due to changes in foreign exchange rates. The Regional Council does not have investments denominated in foreign currency.

Other Price Risk

Other price risk refers to the risk that the fair value of the financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are specific to the individual instrument or its issuer or factors affecting all similar instruments trading in the same market. The Regional Council is exposed to market risk through its investment in mutual funds. Management manages this risk by selecting mutual funds that are diversified as to industry and geography.

Credit Risk

The Regional Council is exposed to credit risk resulting from the possibility that counterparties default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be affected by changes in economic conditions, such that the Regional Council could incur a financial loss. The Regional Council's maximum exposure to credit risk is represented by the carrying values of its cash and accounts receivable. The Regional Council's cash is on deposit with a Canadian Chartered bank and therefore the Regional Council is not subject to significant credit risk. The Regional Council's accounts receivable includes amounts due from related parties. There is no significant exposure to credit risk.

Liquidity Risk

Liquidity risk is the risk that the Regional Council cannot meet its commitments when they become due. Liquidity risk also includes the risk of the Regional Council not being able to liquidate assets in a timely manner. The Regional Council's management manages this risk by reviewing expected cash flow requirements through its budgeting process, anticipating investing and financing activities and holding assets that can be readily converted into cash.

East Central Ontario Regional Council of The United Church of Canada **DRAFT 4**

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

5. Accounts receivable

Accounts receivable totals \$42,562 (2023 - \$21,697) of which \$27,677 (2023 - \$14,848) are from related parties.

6. Investments

Investments total \$2,080,074 (2023 - \$846,675) and consists of units in an income and growth mutual fund managed by Frontier Capital Funds having earned a return on investment totaling \$233,399 (2023 - \$45,486) as reported on the statement of operations and included in the year end investment balances.

7. Investments in a business trust

On November 23, 2023 the Regional Council established a business trust named East Central Ontario Regional Trust (ECORT) with a \$20 equity investment. The Regional Council is the sole beneficiary of the trust, and its named trustee is UPRC Trustee Inc, wholly owned by United Property Resource Corporation, which is itself wholly owned by The Church.

The Regional Council retains a beneficial interest in ECORT and control of ECORT was deemed to reside with the Regional Council because of The Church's ownership of UPRC, who in turn owns the trustee of ECORT. As all parties to this transaction are under common control, the Regional Council has elected to equity account for its investment in ECORT and has recorded a loss of \$33,555 (2023 - \$68,964) on the statement of operations, included in loss from a business trust. This loss was capitalized to its investment in a business trust on the statement of financial position.

The Regional Council's investment in the business trust totaling a loss of \$ 102,499 (2023 - \$68,944) is comprised of:

- a. equity totaling \$20; and
- b. cumulative losses totaling \$102,519 (2023 - \$68,964).

The summary of the unaudited trust financial statements is as follows:

East Central Ontario Regional Trust

Statement of financial position

as at December 31,

(amounts in Canadian dollars)

	2024	2023
	\$	\$
Total assets	20	20
Total liabilities	102,519	68,964
Total equity and deficit	(102,539)	(68,944)

East Central Ontario Regional Council of The United Church of Canada **DRAFT 4**

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

7. Investments in a business trust (continued)
**East Central Ontario Regional
Trust
Statement of deficit, and changes
in equity**
for the year ended December 31,
(amounts in Canadian dollars)

	2024	2023
	\$	\$
Revenue	-	-
Operating expenses	-	-
Other expenses	33,555	68,964
Net loss	(33,555)	(68,964)
Retained deficit, beginning of year	(68,964)	-
Retained deficit, end of year	(102,519)	(68,964)
Share capital	20	20
Total deficit	(102,499)	(68,944)

**East Central Ontario Regional
Trust**
Statement of cash flowfor the year ended December 31,
(amounts in Canadian dollars)

	2024	2023
	\$	\$
Operating activities		
Operating expenses	(33,555)	(68,964)
Investing activities	-	-
Financing activities		
Advances from related parties	33,555	68,964
Increase (decrease) in cash	-	-
Cash, beginning period	-	-
Cash, end of year	-	-

8. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities total \$442,128 (2023 - \$94,118) of which \$390,758 (2023 - \$70,383) are due to related parties.

East Central Ontario Regional Council of The United Church of Canada **DRAFT 4**

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

9. Related party transactions

Grant revenue

The Regional Council received assessment and mission support grants totaling \$581,375 (2023 - \$641,375) from The GCO; \$23,036 (2023 - \$22,420) from the Ontario Regional Council Archive Fund, a joint program of The GCO and the Ontario regional councils, for 50% of the annual archive fees.

Net proceeds from disbanding churches and property sales

Net proceeds from disbanding churches and property sales totaling \$833,050 (2023 - \$578,462) were received. The Regional Council's policy is that these funds represent 60% and 30%, respectively, of funds raised by the congregations. These net proceeds are subject to The Regional Council's distribution policies requiring such proceeds to be distributed and retained as follows:

- a. Disbanding churches:
 - i. 10% to the Indigenous Ministries of The Church;
 - ii. 10% to the Mission & Service Fund of The Church;
 - iii. 10% to the Mission & Service Endowment Fund of Foundation;
 - iv. 10% to the Toronto United Church Corporation ("TUCC"); and
 - v. 20% to the Communities of Faith Assistance Fund within the Internally Restricted Funds of the Regional Council.
- b. Church property sales
 - i. 10% to the Indigenous Ministries of The Church;
 - ii. 5% to Mission & Service Fund of The Church;
 - iii. 5% to the Mission & Service Endowment Fund of Foundation; and
 - iv. 10% to the Communities of Faith Assistance Fund within the Internally Restricted Funds of the Regional Council

Expenses

Grants and fees were paid to related parties as follows from:

- 1) Operating Funds
 - a) \$82,000 (2023 - \$105,000) mission support grants to church related entities;
 - b) \$22,307 (2023 - \$22,661) of fees to The GCO for accounting services and information technology support;
 - c) \$46,072 (2023 - \$44,840) of fees to the Ontario Regional Council Archive Fund for archive services; and
 - d) \$17,000 (2023 - \$34,176) of other grants to congregations.
- 2) Restricted Funds
 - a) \$10,422 (2023 - \$6,550) of grants to ministries in related church entities
- 3) Property Funds
 - a) \$690,113 (2023 - \$406,050) of grants from the Property Funds were issued or accrued to related parties as a result of the above noted distribution policy.

East Central Ontario Regional Council of The United Church of Canada

DRAFT 4

Notes to the financial statements

December 31, 2024

(amounts in thousands of Canadian dollars)

10. Interfund transfers

Interfund transfers from the Endowment Funds to the Externally Restricted Funds totaled \$43,484 (2023 - \$8,955) in compliance with the terms of the Endowment Funds that excess income is to be transferred to Bursary Fund in Externally Restricted Funds. To better preserve the capital of Endowment Funds, only the fund balance exceeding 110% of the original capital contributions is transferred each year.

A total of \$97,592 (2023 - \$172,412) was transferred from the Operating Fund to the Communities of Faith Assistance Fund in the Restricted Funds arising from contributions retained by the Regional Council from the above noted policy referenced in note 9.

Appendix E

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	D	E	F	O	P	Q	R	S	T
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 Actual vs Bu								
5				Annual Administrative	YTD Administrative	YTD Administrative			Annual Administrative
6				2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget		2026 Proposed Budget
7	Revenue								
8		Discretionary Assessment Revenue		\$ 325,000	\$ 162,500	\$ 162,500	(0)		\$ 325,000
9		Salary Support Grant		\$ 33,500	\$ 16,750	\$ 16,750	0		\$ 33,500
10		Cross Region Support		\$ 33,500	\$ 16,750	\$ 16,750	0		\$ 33,500
11		Other Regional Revenue		\$ -	\$ -	\$ 3,139	3,139		\$ -
12		Other Regional Revenue		\$ -	\$ -	\$ -	-		\$ -
13		Mission & Service Grant Allocation		\$ -	\$ -	\$ -	-		\$ -
14		Other Grants		\$ 19,639	\$ 9,820	\$ 9,820	-		\$ 19,639
15		Other Designated Gifts		\$ -	\$ -	\$ 588	588		\$ -
16		Communities of Faith Fund transfers		\$ -	\$ -	\$ -	-		\$ -
17		Theological College		\$ -	\$ -	\$ -	-		\$ -
18		Community of Faith Donations		\$ -	\$ -	\$ -	-		\$ -
19		Investment Returns		\$ -	\$ -	\$ 74,527	74,527		\$ 75,000
20		Property Income Fund		\$ -	\$ -	\$ -	-		\$ -
21		Total Revenue		\$ 411,639	\$ 205,820	\$ 284,074	78,254		\$ 486,639
24									
25	Expenses								
26									
27	Exec Minister Shared Expenses		Total Exp.						
30		Staff costs subtotal		\$ 86,691	\$ 43,346	\$ 46,048	2,703		\$ 90,322
31		Travel (EM,EA)	\$ 12,000	\$ -	\$ -	\$ 993	993		\$ -
33		Hospitality	\$ 1,500	\$ 646	\$ 323	\$ -	(323)		\$ 666
34		ConEd	\$ 1,500	\$ 1,121	\$ 560	\$ -	(560)		\$ 1,177
35		Miscellaneous	\$ 3,600	\$ 539	\$ 269	\$ 574	304		\$ 555
36		Office	\$ 18,000	\$ 5,387	\$ 2,693	\$ 1,519	(1,175)		\$ 5,554
37		Total EM Shared expenses		\$ 94,384	\$ 47,192	\$ 49,134	1,942		\$ 98,275
38									
39	Staff								
49		Staff cost subtotal		\$ 204,014	\$ 102,007	\$ 87,283	(14,724)		\$ 211,780
50		Travel	\$ 9,840	\$ 4,920	\$ 7,993	\$ 3,073	3,073		\$ 9,840
51		Cell Phones	\$ 1,777	\$ 888	\$ 438	\$ 438	(451)		\$ 1,777
52		ConEd	\$ 3,833	\$ 1,916	\$ 492	\$ 492	(1,425)		\$ 4,027

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	D	E	F	O	P	Q	R	S	T
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 Actual vs Bu								
5				Annual Administrative	YTD Administrative	YTD Administrative			Annual Administrative
6				2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget		2026 Proposed Budget
53		Other		\$ 5,000	\$ 2,500	\$ 720	(1,780)		\$ 5,000
54		Staff meetings		\$ -	\$ -	\$ -	-		\$ 10,000
55		Total Staff Expenses		\$ 224,463	\$ 112,232	\$ 96,926	(15,306)		\$ 242,423
56									
57	Regional Council Executive								

	D	E	F	O	P	Q	R	S	T
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 Actual vs Budget								
5				Annual Administrative	YTD Administrative	YTD Administrative			Annual Administrative
6				2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget		2026 Proposed Budget
58		Regional Chair		\$ 539	\$ 269	\$ -	(269)		\$ 500
59		Travel		\$ 1,616	\$ 808	\$ 82	(726)		\$ 500
60		Administrative		\$ 215	\$ 108	\$ -	(108)		\$ 222
61		Communication		\$ 215	\$ 108	\$ -	(108)		\$ 222
63		Total Region Executive		\$ 2,586	\$ 1,293	\$ 82	(1,211)		\$ 1,444
64									
65		Regional Council AGM		\$ 53,870	\$ 26,935	\$ -	(26,935)		\$ 50,000
66		Local Arrangements				\$ 2,273	2,273		
67		Facility				\$ 2,000	2,000		
68		Food				\$ 6,024	6,024		
69		Programming				\$ 45	45		
70		Service of Celebration				\$ 437	437		
73		Miscellaneous				\$ 7,598	7,598		
74		Total Regional Council AGM		\$ 53,870	\$ 26,935	\$ 18,376	(8,559)		\$ 50,000
75									
76									
77		Convenant Support							
79		Covenant Support Travel (PC supervisors)		\$ 2,578	\$ 1,289	\$ 742	(547)		\$ 1,727
80		Liasion Travel		\$ 1,500	\$ 750	\$ -	(750)		\$ 975
82		Emergency Pastoral Care		\$ 1,077	\$ 539	\$ -	(539)		\$ 722
83		Leadership training		\$ -	\$ -	\$ 1,346	1,346		\$ -
84		Conflict Resolution Professional		\$ 21,548	\$ 10,774	\$ 652	(10,122)		\$ 14,440
85		Review of Community of Faith		\$ 7,217	\$ 3,609	\$ 5,295	1,686		\$ 4,836
86		Retirees Forum		\$ 1,077	\$ 539	\$ -	(539)		\$ 722
87		Licensed Lay Worship Leaders		\$ 1,077	\$ 539	\$ -	(539)		\$ 722
90		Total Convenant Support		\$ 36,075	\$ 18,037	\$ 8,035	(10,002)		\$ 24,145
91									
92									
93		Mission Throught Property & Finance							
94		Travel		\$ 1,045	\$ 523	\$ -	(523)		\$ 500
95									
96		Total Mission Throught Property & Finance		\$ 1,045	\$ 523	\$ -	(523)		\$ 500

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	D	E	F	O	P	Q	R	S	T
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 Actual vs Bu								
5				Annual Administrative	YTD Administrative	YTD Administrative			Annual Administrative
6				2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget		2026 Proposed Budget
97									
98	Mission & Service Grants								

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	D	E	F	O	P	Q	R	S	T
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 Actual vs Budget								
5				Annual Administrative	YTD Administrative	YTD Administrative			Annual Administrative
6				2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget		2026 Proposed Budget
102		Greenwood - Bedford House							
103		Places for People (Haliburton Conty Non-profit)							
104		Quinte Healthcare Corp - Chaplancy							
105		Abbey Retreat Centre (booksong Retreat)							
106		Grand River Spiritual							
107		Camp Qui-Mo-Lac							
108		Old Hay Bay church							
142		Total Mission & Service Grants		\$ -	\$ -	\$ -	-		\$ -
143									
149		Doing Mission Together Grants							
165		Total Doing Mission Together		\$ -	\$ -	\$ -	-		\$ -
166									
167		Other Mission Related							
171		Leadership training fund			\$ -				
172		Community of Faith Assistance Fund			\$ -				
173									
174		Total Other Mission Support		\$ -	\$ -	\$ -	-		\$ -
175									
176		Formation, Nurture and Justice							
177		Affirming Forum					-		
178		Anti-Racism Interfaith Intercultural Forum			\$ -				
179		Respectful Relations			\$ -				
180		First Third Ministry Forum			\$ -				
184		Combined Networks			\$ -				
185		Clusters FNJ			\$ -				
186		SJNOC Yearly Fee			\$ -				
190		MS Funded workshops			\$ -				
191									
192		Total Formation, Nurture & Justice		\$ -	\$ -	\$ -	-		\$ -
193									
194		Equity							

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	D	E	F	O	P	Q	R	S	T
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 Actual vs Bu								
5				Annual Administrative	YTD Administrative	YTD Administrative			Annual Administrative
6				2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget		2026 Proposed Budget
195		Software support							
196									
197		Total Equity		\$ -	\$ -	\$ -	-		\$ -
198									
199		Other Administrative Services							
200		Archives		\$ 41,549	\$ 20,775	\$ 9,820	(10,955)		\$ 42,837
201		Shared National Services		\$ 1,031	\$ 516	\$ -	(516)		\$ 1,063
203		IT		\$ 5,155	\$ 2,578	\$ 4,233	1,656		\$ 5,315
204		Accounting		\$ 20,620	\$ 10,310	\$ 7,500	(2,810)		\$ 21,259
205		Incorporated Ministries Admin		\$ -	\$ -	\$ 4,388	4,388		\$ 8,000
206		Website		\$ 1,031	\$ 516	\$ 851	335		\$ 1,063
207		Professional Services		\$ 50,000	\$ 25,000	\$ -	(25,000)		\$ 51,550
208		TBD		\$ -	\$ -				
210		Total Other Admin Services		\$ 119,386	\$ 59,693	\$ 27,989	(31,704)		\$ 131,087
211									
212		Other Expenses of Restricted Funds							
220									
221		Total Expenses		\$ 531,808	\$ 265,904	\$ 200,541	(65,363)		\$ 547,875
225		Net Income		\$ (120,169)	\$ (60,084)	\$ 83,533	\$ 143,617		\$ (61,236)
226									

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
7	Revenue						
8		Discretionary Assessment Revenue		-	\$ -	-	
9		Salary Support Grant		-	\$ -	-	
10		Cross Region Support		-		-	
11		Other Regional Revenue		-		-	
12		Other Regional Revenue		-		-	
13		Mission & Service Grant Allocation	\$ 180,000	90,000	\$ 130,391	40,391	\$ 180,000
14		Other Grants		-	\$ 250	250	
15		Other Designated Gifts		-	\$ 8,431	8,431	
16		Communities of Faith Fund transfers	\$ -	-	\$ 889	889	\$ -
17		Theological College		-	\$ -	-	
18		Community of Faith Donations		-	\$ -	-	
19		Investment Returns		-		-	
20		Property Income Fund		-	\$ -	-	
21		Total Revenue	\$ 180,000	90,000	\$ 139,961	49,961	\$ 180,000
24							
25	Expenses						
26							
27	Exec Minister Shared Expenses						
30		Staff costs subtotal	\$ -	-	\$ -	-	\$ -
31		Travel (EM,EA)		-			
33		Hospitality		-			
34		ConEd		-			
35		Miscellaneous		-			
36		Office		-			
37		Total EM Shared expenses	\$ -	\$ -	\$ -	-	\$ -

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
38							
39	Staff						
49		Staff cost subtotal	\$ 117,467	58,734	\$ 60,391	1,657	\$ 123,346
50		Travel	\$ 6,960	3,480	\$ -	(3,480)	\$ 7,134
51		Cell Phones	\$ 1,304	652	\$ -	(652)	\$ 1,336
52		ConEd	\$ 1,630	815	\$ -	(815)	\$ 1,670
53		Other	\$ -	-	\$ -	-	\$ -
54		Staff meetings	\$ -	-	\$ -	-	\$ -
55		Total Staff Expenses	\$ 127,361	63,680	\$ 60,391	(3,289)	\$ 133,487
56							
57	Regional Council Executive						

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
58		Regional Chair	-	-	-	-	-
59		Travel	-	-	-	-	-
60		Administrative	-	-	-	-	-
61		Communication	-	-	-	-	-
63		Total Region Executive	\$ -	-	\$ -	-	\$ -
64							
65		Regional Council AGM	-	-	\$ -	-	-
66		Local Arrangements	-	-	-	-	-
67		Facility	-	-	-	-	-
68		Food	-	-	-	-	-
69		Programming	-	-	-	-	-
70		Service of Celebration	-	-	-	-	-
73		Miscellaneous	-	-	-	-	-
74		Total Regional Council AGM	\$ -	-	\$ -	-	\$ -
75							
76			-	-	-	-	-
77		Covenant Support	-	-	-	-	-
79		Covenant Support Travel (PC supervisors)	-	-	\$ -	-	-
80		Liasion Travel	-	-	\$ -	-	-
82		Emergency Pastoral Care	-	-	\$ -	-	-
83		Leadership training	-	-	-	-	-
84		Conflict Resolution Professional	-	-	\$ -	-	-
85		Review of Community of Faith	-	-	\$ -	-	-
86		Retirees Forum	-	-	\$ -	-	-
87		Licensed Lay Worship Leaders	-	-	-	-	-
90		Total Covenant Support	\$ -	-	\$ -	-	\$ -

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
91							
92							
93	Mission Throught Property & Finance						
94		Travel	\$ -	-	\$ -	-	
95							
96		Total Mission Throught Property & Fina	\$ -	-	\$ -	-	\$ -
97							
98	Mission & Service Grants						

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
102		Greenwood - Bedford House	\$ 20,000	10,000	\$ 10,000	-	\$ 20,000
103		Places for People (Haliburton Conty Non-profit)	\$ 2,500	1,250	\$ 1,000	(250)	\$ 2,000
104		Quinte Healthcare Corp - Chaplancy	\$ 5,000	2,500	\$ 2,500	-	\$ 5,000
105		Abbey Retreat Centre (booksong Retra	\$ 5,000	2,500	\$ 2,500	-	\$ 5,000
106		Grand River Spiritual		-	\$ 1,000	1,000	\$ 2,000
107		Camp Qui-Mo-Lac	\$ 50,000	25,000	\$ 50,000	25,000	\$ 50,000
108		Old Hay Bay church	\$ 6,000	3,000	\$ 3,000	-	\$ 6,000
142		Total Mission & Service Grants	\$ 88,500	44,250	\$ 70,000	25,750	\$ 90,000
143							
149		Doing Mission Together Grants	\$ -	-		-	\$ 20,000
165		Total Doing Mission Together	\$ -	-	\$ 6,500	6,500	\$ 20,000
166							
167		Other Mission Related				-	
171		Leadership training fund	\$ 5,000	2,500	\$ -	(2,500)	\$ 4,500
172		Community of Faith Assistance Fund	\$ -	-	\$ 889	889	
173			\$ -	-		-	
174		Total Other Mission Support	5,000	2,500	\$ 889	(1,611)	\$ 4,500
175							
176		Formation, Nurture and Justice				-	
177		Affirming Forum	\$ 1,000	500	\$ 1,000	500	\$ 1,000
178		Anti-Racism Interfaith Intercultural Fo	\$ 6,000	3,000	\$ 562	(2,438)	\$ 5,000
179		Respectful Relations	\$ 5,000	2,500	\$ 3,200	700	\$ 5,000
180		First Third Ministry Forum	\$ 10,000	5,000	\$ 1,500	(3,500)	\$ 10,000
184		Combined Networks	\$ 1,500	750	\$ -	(750)	\$ 1,000
185		Clusters FNJ	\$ 500	250	\$ -	(250)	\$ 500

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
186		SJNOC Yearly Fee	\$ 1,000	500	\$ -	(500)	\$ 1,000
190		MS Funded workshops	\$ -	-	\$ 500	500	\$ -
191						-	
192		Total Formation, Nurture & Justice	\$ 25,000	12,500	\$ 6,762	(5,738)	\$ 23,500
193							
194		Equity					

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	D	E	AD	AE	AF	AG	AH
2	East Central Ontario Regional Council DRAFT 2025 Q1 Results vs Budget & 2024 A						
5			G/L Account	YTD Mission	YTD Mission		Annual Mission
6			2025 Budget	2025 YTD Budget	2025 YTD Actual	2025 Difference Over (Under) Budget	2026 Proposed Budget
195		Software support			\$ -		\$ 350
196							
197		Total Equity	\$ -	-	\$ -	-	\$ 350
198							
199		Other Administrative Services					
200		Archives		-		-	
201		Shared National Services		-		-	
203		IT		-		-	
204		Accounting		-		-	
205		Incorporated Ministries Admin		-		-	
206		Website		-		-	
207		Professional Services		-		-	
208		TBD	\$ -	-		-	\$ -
210		Total Other Admin Services	\$ -	-	\$ -	-	\$ -
211							
212		Other Expenses of Restricted Funds					
220							
221		Total Expenses	\$ 245,861	122,930	\$ 144,542	21,611	\$ 271,837
225		Net Income	\$ (65,861)	\$ (32,930)	\$ (4,581)	\$ 28,350	\$ (91,837)
226							